Title: Health and Safety Policy		
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POLICY STATEMENT:
The Brant Community Healthcare System (BCHS) recognizes that keeping BCHS members safe is a perquisite in order to achieve our mandates related to patient care, safety and satisfaction. Together we strive to maintain a healthy and safe work environment for all BCHS Members. BCHS will make every effort to provide a safe and healthy environment for BCHS members and visitors. All workplace parties must be dedicated to the continuing objective of reducing risk of injury.

All Leaders are accountable for the Health and Safety of BCHS Members under their supervision. Each Leader is responsible for ensuring that machinery and equipment is safe and that BCHS Members work in compliance with established safe work practices and procedures. BCHS Members shall receive adequate training in their specific work task to protect their Health and Safety using the appropriate tools, protective devices and procedures.

Every BCHS Member has a prime responsibility to protect their Health and Safety and then the Health and Safety of others. Every BCHS member is obligated to work in compliance with the safe work practices and procedures established by BCHS, applicable Health and Safety legislation and good practice.

All BCHS Members must consider Health and Safety in every activity. Commitment to Health and Safety of BCHS Members is an integral part of this organization, our commitment to our patients and our community.

DEFINITION (S):
Leader: For purposes of this policy, the term “Leader” is used in lieu of “Supervisor” as defined in the OH&S Act – a person who has charge of a workplace or authority over a worker.
BCHS Member – means employed staff, contractors to BCHS, professional staff (physicians, midwives, dentists, and extended-class nurses), volunteers, students, and Board Members. For clarity a Leader is also a BCHS Member.

PROCEDURE: Prepare and review a written occupational health and safety policy and develop and maintain a program that meets the standards and regulations outlined in the Occupational Health and safety act.

RELATED PRACTICES AND / OR LEGISLATIONS: Occupational Health and Safety Act, R.S.O. 1990, CHAPTER O.1;Occupational Health and Safety Act, Part III, section 25 (2) (j).
REFERENCES: Policy: Duties & Responsibilities under OH&S Act – Internal Responsibility System..

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