Chief and Medical Director

Department of Stroke, Rehabilitation, Complex & Palliative Care

Brant Community Healthcare System (BCHS)

BCHS is a two-site hospital system located in southwestern Ontario. It is comprised of the Brantford General Hospital and the Willett Urgent Care Centre in Paris. Serving a growing diverse population that include a large Indigenous community, our professional staff, staff and volunteers deliver exceptional primary and secondary acute care, rehab, complex continuing care, palliative care, health promotion and mental health services to the community.

With over 51,000 ER visits, 31,000 urgent care visits, 50,000 outpatient clinic visits, 1,500 births, and over 330 beds between the two sites, BCHS is the region's acute healthcare system. In addition to the over 2,300 staff, professional staff and volunteers at the site, BCHS hosts hundreds of learners each year as an affiliated teaching site of the McMaster University Michael G. DeGroote School of Medicine, known as the Grand Erie Six Nations Clinical Education Campus.

Chief and Medical Director: Key Responsibilities

Reporting to the Chief of Staff & Vice-President Medical & Academic Affairs, the Chief and Medical Director of the Department of Stroke, Rehabilitation, Complex & Palliative Care will direct the provision of medical services to medical inpatients at The Brantford General Hospital and the Willett Hospital in Paris. The department includes the Divisions of Stroke & Rehab, Palliative Medicine, Post-Acute Hospital Medicine, and Indigenous Medicine. The Chief and Medical Director will be responsible for all aspects of medical practice within the department including quality, utilization and patient experience.

In partnership with hospital leadership and the Clinical Director of Patient Access and Flow& Post Acute Programs, the Chief and Medical Director will lead the Department in ensuring appropriate physician manpower planning, annual credentialing of professional staff, adoption of leading practices within the service, governance, continued education and training of professional staff, achievement of key performance metrics, along with the creation of a safe and healthy workplace for all program professional staff, staff and volunteers.

As Chief and Medical Director, the incumbent will ensure growth, development, efficiency and best practice for the Department of Stroke, Rehabilitation, Complex & Palliative Care. Additionally, they will participate in Leadership Development, the Medical Advisory Committee (MAC), Clinical Operations Committee, and other administrative initiatives as required.

The Ideal Candidate

The successful candidate must be an MD with a FRCP fellowship or Certification with the College of Family Physicians (CCFP) and be licensed in the province of Ontario with the College of Physicians and Surgeons of Ontario (CPSO). They should have a minimum of five years' experience practicing medicine with leadership experience in a healthcare setting. They should have a proven record managing interdepartmental projects. Candidates with formal leadership training preferred. The ideal candidate should model our new organizational core values of Be Bold and Courageous, Commit to Excellence, Champion Equity and Be Trustworthy.

To express your interest in this key clinical leadership position, interested individuals should submit a letter of application and a resume **no later than Monday November 30, 2026** to Dr. Andrew Burkett, Chief of Staff and VP Medical & Academic Affairs c/o Lebené Numekevor Lebene.Numekevor@bchsys.org .