

CLARINGTON FIRE DEPARTMENT - POINT SYSTEM PLAN

Effective January 1, 2026 – 3.75% Increase
Remuneration - Volunteer Firefighters.

Using the Point System Plan - Value \$16.83 per point.

(\$67.32)	4	points per call of 2 hours or portion thereof.
(\$33.66)	2	points per hour of service which is over 2 hours or portion thereof.
(\$33.66)	2	points for false alarm (vehicles do not leave the station).
(\$67.32)	4	points for a check call of 2 hours or portion thereof, 2 points per hour thereafter.
(\$33.66)	2	points per hour for standby at another station.
(\$33.66)	2	points per hour of scheduled training. (4 hours regular training per month; 2 hours optional training per month)
(\$33.66)	2	points per hour (maximum 4 hrs) for recognized station facilitators.
(\$25.25)	1 1/2	points for inspections, conduct or assist with familiarization courses, assisting PR/Fire Prevention with any activities.
(\$25.25)	1 1/2	points for Fire Department meetings.
(\$33.66)	2	Bowmanville Hospital P.U.
(\$33.66)	2	points per hour for truck checks – Station 3 & 5.

District Fire Chief - Stations 1, 2 & 4	- annual remuneration	\$1,607
District Fire Chief - Stations 3 & 5	- annual remuneration	\$1,869
District Captain	- annual remuneration	\$1,166

Workers Compensation coverage \$121,700 maximum

Existing Life and Dismemberment Policy - \$200,000.

Vacation pay at the rate of 4% annually up to five (5) years of service and 6% annually after five (5) years of service.

A volunteer Firefighter is required to attend one training session (minimum) per month to continue as a member of the Department.

No Firefighter who is off sick or on Workers' Compensation from his regular place of employment, or Fire Department compensation, shall be allowed to answer an alarm.

If another alarm is received before returning to the Fire Station, no additional remuneration would be paid to the Firefighters for the second call if within 2 hours.