



CITY POLICY

SECTION: HUMAN RESOURCES

NO: HR-FI-01

REFERENCE: FIRE SERVICE

Date: June 26, 2020

**Next Review Date:
June 2022**

TITLE: VOLUNTEER FIREFIGHTER REMUNERATION

1.0 PURPOSE

- 1.1 To set a out policy with respect to fair remuneration for all volunteer paid call members for emergency response, training and other approved activities with the City of Dryden Fire Service.

2.0 POLICY

- 2.1 The Fire Chief or designate along with the Officers shall review this policy every second year for:
- a) Emergency Response, Training and Weekly Hall Checks Remuneration
 - b) Training and Event Travel Compensation
 - c) Retirement from Service Stipends

3.0 PROCEDURE

- 3.1 Volunteer Firefighter Remuneration:
- (a) Emergency Response, Training and Weekly Hall Check Pay Rates:
 - i) All Firefighters will receive the set hourly amount of \$24.98 (2020 Rate), for all recorded hours on timesheets submitted and signed by Officers.

This policy is subject to any specific provisions of the Municipal Act, or other relevant legislation or Union agreement.

- ii) All Officers will receive the set hourly amount of \$28.72 (2020 Rate), for all recorded hours on timesheets submitted and signed by Officers.
 - iii) Effective January 1, 2019, hourly rates will increase on an annual basis in parity with IBEW Local 1730.
 - iv) Effective August 1, 2020, all firefighters and officers will receive ESA vacation pay on their earnings.
- (b) Training and Event Travel:
- i) All members of the Dryden Fire Service will be compensated for travel as per the City of Dryden's Travel Reimbursement Policy (HR-TE-02)
 - ii) All members will receive the applicable rate as per 3.1 (a) (i) and (ii) for travel time to/from approved training or events.
- (c) Retirement from Service:
- i) Upon retirement, after serving for a minimum of 10 years, members shall receive a stipend of twenty-five dollars (\$25.00) per year of active service.

4.0 PAY SCHEDULE

4.1 All members shall be paid on the last payroll of each month.

History			
Approval Date:	October 15, 2012	Approved by:	By-law 4014-2012
Amendment Date:	July 23, 2018	Approved by:	By-law 4566-2018
Amendment Date:	July 27, 2020	Approved by:	By-law 4752-2020
Amendment Date:		Approved by:	
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