Municipality of Dysart et al
Position Description

Position: Equipment Operator – Roads Department
Reports To: Operations Manager
Positions Supervised: Nil
Date: November 2025

Part 1 – Description of Job Requirements

General Accountabilities

Reporting to the Operations Manager or designate, the Equipment Operator performs duties related to the maintenance and construction of the municipal roads network including, but not limited to roads, bridges, culverts and sidewalks.

Specific Accountabilities

- Ensure all employees comply with the Occupational Health & Safety Act
- Operate road maintenance equipment, including but not limited to tandem axle dump truck, backhoe loader and front end loader
- Ability to safely operate 8, 10 and 18-speed manual transmissions in heavy duty vehicles
- Ability to safely move road maintenance equipment on a 30T trailer (Class AZ only)
- Operate combination snow plow and sander units (heavy and light duty)
- Operate other equipment as assigned; ie. Spray patcher, air compressor
- Perform routine maintenance of roads as assigned
- Perform daily inspections of any/all equipment assigned to
- Performs minor maintenance to municipal owned equipment
- Performs all duties in a safe and efficient manner
- Utilize power tools and hand tools as required to complete tasks
- Perform other duties as assigned

- Complete and submit accurate timesheets and equipment sheets

PART 2 – Technical Skills, Education, Experience and Working Conditions

Technical Skills/Education:

- Possess an Ontario Secondary School Diploma
- Knowledge of the Occupational Health and Safety Act & Globally Harmonized System
- Demonstrated ability to deal with the public in a polite and courteous manner
- Ability to use personal computers, computer software & smart phone technology
- Possess and maintain a valid Ontario Class ‘A’ or ‘D’ driver’s license with Air Brake ‘Z’ Endorsement (determined on date of hire)

Experience:

- Demonstrated knowledge of road construction and maintenance practices
- Knowledge of local road network considered an asset

Working Conditions:

- Work is completed in all weather conditions
- Exposure to equipment noise, vibration, fumes
- Exposure to unpredictable vehicular traffic
- Regular working hours as outlined in CUPE Local 2142 Collective Agreement, unusual and unscheduled working hours based on weather conditions

Working Relationship:

- The Equipment Operator receives direction from the Operations Manager or designate and makes suggestions for improvements with daily operation
- Ability to listen and take suggestions from other staff when appropriate

- Is courteous and professional with suppliers, contractors and the public.

Impact of Errors:

- Operational errors could result in
    - costly delays or equipment breakdown
    - unfavorable public relations
    - minor, major or fatal injuries