Winter Patrol

Seasonal Contract Position
Competition #2026-13

The Township of Georgian Bay is a growing water-based community in the District of Muskoka along the eastern shore of Georgian Bay. We offer a scenic place to live and work, along with a supportive workplace culture that values staff through celebrations, events, and recognition initiatives. Home to many inland lakes and the gateway to the world-famous 30,000 Islands and Georgian Bay Islands National Park, the Township is rich in history and natural beauty. With a permanent population of approximately 3,500 and a seasonal population of around 17,500, our municipal office in Port Severn is a short commute from Barrie, Midland, Orillia, Parry Sound, and surrounding communities. Read our Community Profile to learn more.

Overview: The Township of Georgian Bay is hiring a Winter Patrol employee for a temporary, seasonal contract from November 2026 to April 2027. The hours of work are 2:00 p.m. to 10:30 p.m., Friday to Monday.

With minimal supervision, the Winter Patrol employee patrols Township roads throughout the winter, monitoring conditions and hazards to help keep roads safe for vehicles and compliance with Provincial Minimum Maintenance Standards. This position may also assist with winter maintenance, including plowing and treating roads, sidewalks, and parking lots as needed.

Duties include but are not limited to:

- Monitor weather conditions in accordance with Township training.
- Patrol Township and District of Muskoka roads in accordance with Township training and applicable winter control plans.
- Complete detailed road surface condition reports and notify the Supervisor of Roads and Fleet when winter maintenance is required under Ontario Minimum Maintenance Standards and Township and District guidelines.
- Report repair needs and areas of non-compliance to the Supervisor of Roads and Fleet.
- Provide winter maintenance support as needed, including plowing and treating roads, sidewalks, and parking lots.
- Safely and efficiently operate light and heavy fleet equipment, including tandem axle plow units, loaders, and passenger trucks for patrolling, snowplowing, sanding, and salting Township and District roads and sidewalks in accordance with the Highway Traffic Act and applicable guidelines.
- Maintain assigned vehicles in a clean and tidy condition, complete daily inspections and record any deficiencies.
- Comply with all health and safety practices, standard operating guidelines, and Occupational Health and Safety Act requirements. Wear required personal protective equipment and report hazards to the appropriate Supervisor.
- Perform other duties as assigned.

Knowledge and experience:

- High school diploma or equivalent.
- Must possess a valid Class G Driver’s Licence, in good standing.
- Minimum of two (2) years of winter road maintenance experience, including one (1) year related truck driving experience.
- Thorough knowledge of all applicable provincial and municipal regulations and standards, including but not limited to, the Provincial Minimum Maintenance Standards and the Occupational Health and Safety Act.

Wage rate: $25.88 per hour, plus 4% vacation pay.

This is a unionized position with OPSEU Local 328.

Interested individuals are asked to forward their resume and cover letter no later than **4:00 p.m. on November 19, 2026,** to the Human Resources Department by **email** **jobs@gbtownship.ca**

We thank all applicants for their interest; however, only those selected for an interview will be contacted. In accordance with the Municipal Freedom of Information and Privacy Protection Act, personal information collected under the authority of the Municipal Act will only be used for candidate selection.

The Township of Georgian Bay does not use artificial intelligence (AI) to screen, assess, or select applicants.

The Township of Georgian Bay is an equal opportunity employer committed to meeting its obligations under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. If you require accommodation during the recruitment process, please notify us when contacted for an interview, and we will work with you to meet your needs.