



Grand River Community Health Centre

POSITION: Registered Practical Nurse (RPN)

STATUS: 1 Contract Part Time (0.6 FTE) for 7 months with the possibility of extension

DEPARTMENT: Inter-professional Primary Care Team

POSTING DATE: August 21, 2026

EXISTING VACANCY: Yes

IS ARTIFICIAL INTELLIGENCE USED FOR SCREENING OR ASSESSMENT OF CANDIDATES: No

Grand River Community Health Centre (GRCHC) is a dynamic, client-centred organization committed to delivering high-quality primary health care services to the diverse community of Brantford Brant and Norfolk. We are proud to have achieved the Canadian Centre for Accreditation (CCA) standards for quality in governance and management of Community-Based Primary Health Care—for the fourth consecutive time. This recognition reflects our unwavering commitment to excellence, accountability, and delivering high-quality care to our communities.

The RPN works collaboratively with members of the Primary Care Team. The RPN will specifically support the Access Clinic and outreach clinics to provide individual services. Specifically, the RPN will conduct assessments and physical examinations, health screening, administering immunizations and other injections, performing venipuncture, wound care, and any other nursing-related duties requested within the RPN's scope of practice. The RPN will also work individually or with others on the team or in the community to provide education and support for chronic diseases such as diabetes, COPD, HTN, CAD, CHF, etc., and chart according to college requirements in an EMR. The RPN develops and/or initiates health teaching tools, screening programs by identifying health needs of clients and various other community groups.

Qualifications

- Current certification as a Registered Practical Nurse in the Province of Ontario required
- Current certification in CPR and First Aid required
- Minimum 3-5 years of nursing experience in a community setting is preferred
- Frontline experience at a CHC and in outreach is an asset
- Experience in mental health and addictions is an asset
- Certifications in diabetes education, respiratory education, and motivational interviewing are an asset
- Ability to use your own car in the work is an asset; mileage is compensated.

Responsibilities & Skills:

- Provide mobile medical care through a variety of locations
- Provide primary care and mental health nursing support through a relationship and community-based framework
- Perform nursing skills (wound care, injections, suture/staple removal, overdose response, etc.)

- Work collaboratively with the team and other system partners (medical providers, shelters, hospitals, other community teams supporting similar clients) to develop, coordinate and execute care plans
- Demonstrated knowledge of mental health, concurrent disorders, treatment modalities, and harm reduction practices is an asset
- Strong communication (verbal and written), organization, and time management skills
- Demonstrated ability in conflict management and interpersonal relations
- Understanding of anti-oppression principles and ability to work effectively with people of various cultural, age and economic backgrounds
- Ability to work collaboratively within and across teams, developing and maintaining positive relationships with service providers
- Ability to work independently and in self-directed working conditions
- Able to work flexible hours primarily within a 5-day, Monday to Friday work week. Regular evening work 1-2 times per week.
- Includes centre-based and off-site/outdoor work, including community locations
- Able to travel within the Brantford-Brant-Norfolk OHT area
- Experience in chronic disease prevention and management an asset

Why Work at Grand River CHC?

We value our people and are committed to fostering a **supportive, engaging, and healthy work environment**. At GRCHC, you'll be part of a **dynamic, multidisciplinary team** making a meaningful impact on the health and well-being of our community.

Our contract employee employment package includes **Pension Plan (HOOPP)**, **Employee Assistance Program (EAP)**, and **lieu of benefits**. We also offer **Support for Professional Development**—both time and financial support, along with **Monthly Wellness Contests and Annual Wellness Incentives**. Additionally, we host **Recognition & Appreciation Events** and celebrate **Birthdays** to ensure that our team feels valued and appreciated.

A competitive salary of \$25.03 to \$30.16 per hour is offered.

Employment is conditional upon providing a police vulnerable sector check.

To pursue this opportunity, please send your resume and covering letter to Human Resources at resumes@grchc.ca. All applications must be submitted no later than 4:30 pm September 4, 2026. We appreciate your interest, however, only those invited for an interview will be contacted.

The Grand River Community Health Centre is an equal opportunity employer, committed to employment equity and diversity in the workplace. We welcome applications from women, members of racialized groups, visible minorities, Indigenous persons, persons with disabilities, persons of all sexual orientation, and persons of any gender identity or gender expression.

To ensure there is an equal opportunity during the recruitment and selection process, Grand River Community Health Centre provides accommodation for applicants with disabilities upon request.