Grand River Community Health Centre

POSITION: Registered Practical Nurse (RPN)
STATUS: 1 Full Time (1.0 FTE) 37.5 hours per week
DEPARTMENT: Inter-professional Primary Care Team, Charing Cross Medical Family Practice location
POSTING DATE: November 12, 2026
EXISTING VACANCY: No
IS ARTIFICIAL INTELLIGENCE USED FOR SCREENING OR ASSESSMENT OF CANDIDATES: No

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Position Summary

Grand River Community Health Centre (GRCHC) is a dynamic, client-centred organization committed to delivering high-quality primary health care services to the diverse community of Brantford Brant and Norfolk. We are proud to have achieved the Canadian Centre for Accreditation (CCA) standards for quality in governance and management of Community-Based Primary Health Care—for the fourth consecutive time. This recognition reflects our unwavering commitment to excellence, accountability, and delivering high-quality care to our communities.

The RPN works collaboratively with members of the Primary Care Team. The RPN will conduct assessments and physical examinations, health screening, administering immunizations and other injections, performing venipuncture, wound care, and any other nursing-related duties requested within the RPN's scope of practice. The RPN will also work individually or with others on the team or in the community to provide education and support for chronic diseases such as diabetes, COPD, HTN, CAD, CHF, etc., and chart according to college requirements in an EMR. The RPN develops and/or initiates health teaching tools, screening programs by identifying health needs of clients and various other community groups.

Qualifications

- Current certification as a Registered Practical Nurse in the Province of Ontario required
- Current certification in CPR and First Aid required
- Minimum 3-5 years of nursing experience in a primary care setting is preferred
- Frontline experience at a CHC and in outreach is an asset
- Experience in mental health and addictions is an asset
- Certifications in diabetes education, respiratory education, and motivational interviewing are an asset
- Access to a car and auto insurance is required; mileage is compensated.

Responsibilities & Skills:

- Provide primary care and mental health nursing support through a relationship and community-based framework
- Perform nursing skills (wound care, injections, ear syringing, suture/staple removal, overdose response, assist with routine prescription refills, driver's physicals, other within scope tasks etc.)
- Work collaboratively with the team and other system partners (medical providers, hospitals, other community teams supporting similar clients) to develop, coordinate and execute care plans

- Demonstrated knowledge of mental health is an asset
- Strong communication (verbal and written), organization, and time management skills
- Demonstrated ability in conflict management and interpersonal relations
- Understanding of anti-oppression principles and ability to work effectively with people of various cultural, age and economic backgrounds
- Ability to work collaboratively within and across teams, developing and maintaining positive relationships with service providers
- Ability to work independently
- Able to work flexible hours primarily within a 5-day, Monday to Friday work week. Some evening work may be required-typically one day per week.
- Experience in chronic disease prevention and management an asset

Why Work with Grand River CHC?

We value our people and are committed to fostering a **supportive**, **engaging**, and **healthy work environment**. At GRCHC, you'll be part of a **dynamic, multidisciplinary team** making a meaningful impact on the health and well-being of our community.

Our full time employee employment package includes **Pension Plan (HOOPP)**, **Employee Assistance Program (EAP) extended health and dental benefits** with 4 weeks of vacation. We also offer **Support for Professional Development**—both time and financial support, along with **Monthly Wellness Contests and Annual Wellness Incentives**. Additionally, we host **Recognition & Appreciation Events** and celebrate **Birthdays** to ensure that our team feels valued and appreciated.

A competitive salary of $25.03 to $30.16 per hour is offered and benefits (including HOOPP) are offered.

Employment is conditional upon providing a police vulnerable sector check.

To pursue this opportunity, please send your resume and covering letter to Human Resources at resumes@grchc.ca. All applications must be submitted no later than 4:30 pm November 26, 2026. We appreciate your interest, however, only those invited for an interview will be contacted.

The Grand River Community Health Centre is an equal opportunity employer, committed to employment equity and diversity in the workplace. We welcome applications from women, members of racialized groups, visible minorities, Indigenous persons, persons with disabilities, persons of all sexual orientation, and persons of any gender identity or gender expression.

To ensure there is an equal opportunity during the recruitment and selection process, Grand River Community Health Centre provides accommodation for applicants with disabilities upon request.