



GREATER SUDBURY POLICE SERVICE BOARD MEETING

Wednesday, June 17, 2026 – 10:00 A.M.

Alex McCauley Boardroom/ZOOM

PUBLIC MINUTES

Present:

Gerry Lougheed, Jr., Chair
Shawn Poland, Vice-Chair
Al Sizer, Member
Paul Lefebvre, Member
Krista Fortier, Member
Sharon Baiden, Interim Board Staff

Staff:

Sara Cunningham, Chief of Police

Service Staff on Hand:

Marc Brunette, Superintendent
Robert Norman, Inspector, Integrated Operations
Jerry Willmott, Inspector, Criminal Investigations
Chris Brown, Inspector, Patrol Operations
Nathan Dokis, Manager, Communications and Information Technology
Célyne Piché, Manager, Information Management
Andrea Savage, Manager, 911 ECC
Kaitlyn Dunn, Supervisor, Corporate Communication
Alexandra Zylka, Strategic Communications Specialist
Cassandra Hill, Research and Data Analyst
Julie Sajatovic, Executive Administrator
Travis Warnock, President Sudbury Police Association
Vanessa Rouleau, Recorder

Guests:

Detective Sergeant Kevin O'Shaughnessy
Detective Constable Stephane Bergeret
Sonia MacDonald, Bail Compliance and Warrant Apprehension Coordinator, Greater Sudbury Police Service

News Media:

Angela Gemmell – CTV News
Tyler Clarke, Sudbury.com Reporter

1.0 Call to Order – 9:00 a. m.

The meeting was called to order by Chair Gerry Lougheed, Jr.

2.0 Motion to Meet IN CAMERA

(2026-65) FORTIER-POLAND: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2)(d), (e), and (k) of the *Community Safety and Policing Act*.

CARRIED

3.0 Matters Arising from In Camera Session 10:12 a.m.

At today's closed session held prior to the public meeting, the Board dealt with the following matters in accordance with Section 44 of the *Community Safety and Policing Act, 2019*:

1. Legal Services Status Report
2. Litigation
3. Litigation
4. Litigation
5. Litigation
6. Section 8 MFIPPA

4.0 Land Acknowledgement

Vice-Chair Poland read the Land Acknowledgement Statement.

5.0 Roll Call

Attendance was taken and recorded.

Chair Lougheed asked for a moment in silence to recognize OPP Constable Tarun Bali, Toronto Police Service Constable Marc Pinizzotto, and GSPS member Glen Sonier all of whom died in the line of duty. Members of the service will be attending the out-of-town funerals tomorrow and next week for the officers.

The Chief spoke about the loss of Glen who was a dear friend and colleague who served for close to 33 years in our 911 Emergency Communications Centre. It was noted that there will be a Celebration of Life at the Association Hall this weekend, June 20 from 4:00 pm to midnight. All are welcome to attend.

6.0 Declarations of Conflict of Interest

None.

7.0 ADOPTION OF MINUTES – MAY 20, 2026

(2026-70) FORTIER-POLAND: THAT the Greater Sudbury Police Service Board minutes of May 20, 2026, be adopted as circulated.

Business Arising

Road Safety Initiative

The Chief provided an update on the Road Safety Initiative through the City of Greater Sudbury. Work is underway developing an Operations Plan in support of the funds which will be reported on in September. The City is developing a legal agreement which will be entered by the Board as the recipient of funds.

The Chief provided an update on service activities at the June 16 Finance and Administration Committee Meeting of the City of Greater Sudbury.

CAPG Annual Conference Sponsorship

The Board was updated on the sponsorship of the CAPG Annual Conference. The Board had authorized a \$2,000 contribution for the Welcome Reception. When confirming the donation, CAPG noted that this event had already been sponsored. The Board opted for the \$2,500 as a Cultivator which will include social media recognition. Member Sizer will be attending and will promote for Sudbury to be a host for next year's conference. To date no response has been received on the joint proposal submitted by the Board and City of Greater Sudbury.

8.0 PRESENTATION

A presentation on the Bail Compliance and Warrant Apprehension Program was given to the Board by Detective Constable Stephane Bergeret, Detective Sergeant O'Shaughnessy and Sonia McDonald Bail, Compliance and Warrant Apprehension Coordinator, Greater Sudbury Police Service.

Repeat violent offending while on bail has become a significant public safety concern in Canada. Between 2019 and 2022, 53% of the homicides in Canada were committed by offenders who were on a form of judicial release.

It was noted that Bail Compliance works as follows:

- Identifying individuals on bail and making their conditions easily accessible to investigators
- Proactively engaging in bail process via enhanced bail packages
- Proactively monitoring offenders, investigating breaches and enforcing conditions
- Building rapport with offenders when appropriate to assist in shared goals

A number of new developments are underway in 2026 which inter-departmental partnerships (Patrol, ICT, CRU), community partnerships (crown attorney Crown Attorneys, Probation & Parole, Partnering Police Agencies), technological advancements, Investigative Models that include guides, best practices and new investigative standards and now a working group that looks at statistics, bail process monitoring, referrals and administration

9.0 CONSENT AGENDA

- 9.1 Service report dated May 29, 2026, prepared by Sara Cunningham, Chief of Police outlining notes of appreciation for various members and situations.
- 9.2 Service report dated, June 17, 2026, prepared by Marc Brunette, Superintendent providing an update on the Body-Worn Camera Program.
- 9.3 Board report dated June 10, 2026, prepared by Shaaron Baiden, Interim Board Staff regarding Bill 119 – *Protecting Ontario's Streets and Communities Act*, 2026.

(2026-71) FORTIER-POLAND: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 9.1 to 9.3:

- 9.1 Notes of Appreciation
- 9.2 Body-Worn Camera Update
- 9.3 Bill 119, *Protecting Ontario's Streets and Communities Act*, 2026

CARRIED

10.0 DISCUSSION

10.1 Annual Crime Report - 2025

Service report dated June 5, 2026, prepared by Cassandra Hill, Research and Data Analyst detailing 2025 Annual Crime Data. The report presents measures of incidence of crime utilizing data captured in the Uniform Crime Report (UCR) as part of Statistics Canada's Canadian Centre for Justice and Community Safety Statistics (CCJCS).

Cassandra Hill was also acknowledged for her work in this area. It was noted that just short of \$3 million in drugs off the streets in 2025. Members continue to be out actively addressing violent and property crimes. LCBO and pharmacy related thefts are on the rise.

(2026-72) LEFEBVRE-FORTIER: THAT the Greater Sudbury Police Service Board receive the 2025 Annual Crime Report.

10.2 Staffing/Deployment Update

Service report dated June 5, 2026, prepared by Holly Bilodeau, Manager of Human Resources, in accordance with Section 37 of the *Community Safety and Policing Act* in respect of the appointment and resignation of members of the Service.

(2026-73) FORTIER-LEFEBVRE: THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the *Community Safety and Policing Act*, hereby receives notice of the hiring of the following members:

Name:	Start Date:	Position:
Bisschops, Sebastian	25-May-26	Cadet
Ricard, Laura	25-May-26	Cadet
Gauthier, Isabelle	25-May-26	Cadet
Kuzenko, Megan	25-May-26	Part-Time Special Constable

Chief Cunningham will be at the Ontario Police College in Aylmer Ontario for the new recruit March Past. Sudbury has five new officers who have just completed their Basic Constable Training.

Aylmer is being restructured to have additional training spaces available. A satellite program was run in Cornwall to create greater capacity. The Chief confirmed that Sudbury is being awarded spaces in accordance with its requests.

10.3 Momentum to Support 360° Safety Initiative

Service report dated June 17, 2026, prepared by Barry Ornella, Inspector of Community Safety and Well-being for information purposes in relation to the Momentum to Support 360° Safety Initiative.

The most recent Momentum to Support 360° Safety Initiative continued the momentum of GSPS in the downtown with respect to open drug use and maintaining public safety.

Key highlights of the Momentum to Support 360° Safety Initiative were summarized:

- ✓ 441 Focused patrols
- ✓ 38 Traffic Stops
- ✓ 24 Drug-related occurrences
- ✓ 31 Calls for Service responses
- ✓ 28 Occurrences involving drug paraphernalia seizures
- ✓ 0 Arrests for drug-related offences
- ✓ 50 Individuals arrested on outstanding warrants
- ✓ 2 Weapons seized
- ✓ 106 Loitering occurrence responses
- ✓ 150 Stop-in visits by COP volunteers to downtown businesses
- ✓ 869 Total community members engaged

The Service was well prepared to support the Momentum to Support 309. As is noted there are focused patrols in many areas. A grant has been made for fundings that would support a person who can assist with getting resources for a referral program.

10.4 PGO Conference and Annual Meeting

Report dated June 8, 2026, prepared by Sharon Baiden, Interim Board Staff providing an overview of the Police Governance Ontario Conference and Annual Meeting held June 1 to 3, 2026 in Niagara. Chair Loughheed and Vice Chair Poland attended and reported out on the event. The conference provided an opportunity for networking with Board colleagues, stakeholders and government officials. Several learning sessions were held with a focus on Governance, Artificial Intelligence, Labour Relations and Bargaining, Strategic Planning and Using Data to Inform Community Safety and Governance Decisions.

Sudbury's governance model was recognized by the

11.0 Finance Reports

11.1 2025 Financial Statement Report - Draft Audit

Service report dated June 3, 2026, prepared by Melissa Lariviere, Acting Manager of Finance, presenting the 2025 Draft Audited Financial Statement. The report identified that the City of Greater Sudbury's Annual Financial Audit has been completed by KPMG for the year ended December 31, 2025. The Consolidated Financial Statements, which include the financial activities of the Greater Sudbury Police Service Board were presented to the City Audit Committee and the Finance and Administration Committee on June 16, 2026.

The 2025 fiscal year concluded with a balanced budget of \$83,494,285, with variances across several categories driven by a combination of operational

pressures, strategic decisions, and additional funding sources. Overall, the Service effectively managed in-year financial pressures through the strategic use of reserves, external funding, and prudent financial controls, ensuring no net impact on the year-end operating position.

Melissa Lariviere, Acting Manager of Finance was acknowledged for the work of the finance team in bringing forward a balanced budget.

(2026-74) LEFEBVRE-FORTIER: THAT the Greater Sudbury Police Service Board receive the 2025 Draft Audited Financial Statement.

11.2 Donations Reserve Fund Requests

Service report dated May 26, 2026, Prepared by Sara Cunningham, Chief of Police detailing a request for funds from the Donations Reserve Fund.

Conseil scolaire catholique du Nouvelon (CSC Nouvelon) is a French-language Catholic School Board serving students and families across Greater Sudbury and surrounding communities. CSC Nouvelon is committed to promoting student well-being, mental health, equity, and inclusive school environments. Through its Mental Health Services Department, funds are requested to support their Headstrong Summit which is a collaborative youth mental health initiative led by CSC

Nouvelon in partnership with local school boards, community agencies, post-secondary institutions, police services, and youth organizations. The summit promotes mental health awareness, resilience, help-seeking behaviours, violence prevention, and positive community connections for youth across Greater Sudbury.

(2026-75) FORTIER;LEFEBVE: THAT the Greater Sudbury Police Service Board authorize the following donation with funds to be drawn from the Donations Reserve Fund:

\$1,500 Conseil scolaire catholique du Nouvelon in support of the Headstrong Summit

CARRIED

12.0 Board Staff Report

12.1 Board Staff Report

Board Information report dated June 8, 2026, from Sharon Baiden Interim Board Staff updating the Board on staff and board office activities which have included labour relations initiatives, finalizations of collective agreements, arranging and booking board activities, communication with the Board on events, May Board Meeting follow-up, participation in IoP Dashboard Orientation, recruitment for Board Executive Director and Director of Corporate Services, liaising and information-sharing, board meeting preparations and responding to day to day inquiries.

13.0 REPORT FROM THE CHIEF

The Chief's Information Report highlighting Service activities dated June 2026 was reviewed. The Chief pointed out certain areas of particular interest with the full report available Board agenda package.

Through the community Mobilization Section significant work is underway with Momentum 360 project and the Indigenous Liaison Officer.

Citizens on Patrol have been conducting focused patrols and also assisting with 360 Momentum by connecting with businesses promoting the GSPS Trespass sticker program within the downtown.

CID has significant work underway through Child Abuse and sexual Assault Unit, Drug Enforcement Unit and Break Enter and Robbery.

Through Integrated Operations efforts have continued with focused enforcement on impaired driving both by alcohol and drug.

The Chief reminded the Board of the PTSD Awareness Walk will be held on June 27 noting that several partners will be in attendance.

The Chief also spoke to an initiative being planned for the fall as a fundraiser for the Chief's Youth Initiative Fund. This would replace the former Gala Awards event. More information will follow. Look for board members to participate on a steering committee for the event.

14.0 2025 Annual Report

The Greater Sudbury Police Service Annual Report for 2025 was included in Board meeting materials for information.

15.0 New Business

15.1 Deputy Natalie Hiltz Retirement

That Board Chair noted that Deputy Chief Natalie Hiltz has retired from GSPS. He extended thanks for her service. She is moving on to assume the position of Deputy Chief in Victoria B.C.

15.2 Council has provided money to Ozzie's Garage

Member Lefebvre advised that City Council has provided money for Ozzie's Garage funding in the amount of \$75,000 to continue to operate. It was noted that this is a very meaningful program contributes to the well-being of youth in our community.

16.0 Date of Next Meeting

The date of the next meeting was confirmed to be September 16, 2026

17.0 Adjournment

(2026-76) FORTIER-LEFEBVRE: THAT this meeting be adjourned.

CARRIED

A handwritten signature in blue ink, appearing to read "Gerry Lougheed, Jr.", written above a horizontal line.

Gerry Lougheed, Jr., Board Chair

A handwritten signature in blue ink, appearing to read "Sharon Baiden", written above a horizontal line.

Sharon Baiden, Interim Board Staff