GREATER SUDBURY POLICE SERVICE BOARD
WEDNESDAY, October 21, 2026
9:00 a.m. In-Camera
10 a.m. – Public
Alex McCauley Boardroom/Teams

PUBLIC AGENDA

ITEM		REPORT	MOTION	PAGE(S)
1	**Call to Order**			
2	**Roll Call**			
3	**Motion to Meet In Camera (Closed) Session**		**Motion**	
4	**Return to Public Session**			
5	**Call to Order**			
6	**Roll Call**			
6.1	**Introduction of Ron LeClair, Police Service Advisor**			
6.2	**Introduction of Jyotsana Jaswal**			
7	**Land Acknowledgement**			
8	**Declarations of Conflict of Interest**			
9	**Matters Arising from In Camera**			
10	**Adoption of Minutes**			
10.1	September 16, 2026 (Public & In-Camera)		**Motion**	
11	**Presentation**			
11.1	School Resource Officer (SRO) Program			
12	**CONSENT AGENDA**			
12	Accept Consent and Discussion Agenda – September 16, 2026	✓	**Motion**	1
12.1	Correspondence from Inspectorate of Policing - Canadian Police and Peace Officers' Memorial			2

12.2	Cecil Facer Youth Centre			3-4
12.3	Police Governance Ontario Newsletter Fall 2026			5-16
	DISCUSSION AGENDA			
13	**Reports**			
13.1	Staffing/Deployment Update	✓	**Motion**	17-19
13.2	Unclaimed Found Monies	✓	**Motion**	20-23
13.3	Occupational Health and Safety Annual Report	✓	**Motion**	24-29
13.4	Implemented Intimate Partner Violence Unit – Operational Update	✓	**Motion**	30-31
13.5	Verified Alarm Program Service Agreements	✓	**Motion**	32-34
13.6	2026 Ontario Sex Offender Registry Annual Compliance Update	✓	**Motion**	35-36
13.7	Provincial Road Safety Initiatives Fund: Dedicated Traffic Enforcement Initiative	✓	**Motion**	37-39
14	**Finance Reports**			
14.1	Donations Reserve Fund	✓	**Motion**	40-41
15	**Agreements**			
15.1	RapidSOS Non-Emergency Automation and Communications Platform Enhancements	✓	**Motion**	42-45
16	**Board Reports**			
16.1	Report from the Interim Board Staff	✓		46-47
17	**Report from the Chief**	✓		48-69
18	**New Business**			
19	**Date of Next Meeting**			
	November 25, 2026 (To be confirmed)			
20	**Adjournment**		**Motion**	

GREATER SUDBURY POLICE SERVICE BOARD REPORT

12 PUBLIC

Date: October 14, 2026

Prepared by: Sharon Baiden, Interim Board Staff

SUBJECT: Consent Agenda – October 2026

STRATEGIC DIRECTION 2024-2027
Strategic Priority: 4 - Optimizing & Streamlining Our Resources
Goal: 4b - Leveraging innovation & technological advancements for improved function and efficiency
Objective: 4b - Remain committed to improving data quality to inform our work

ACTION: For Approval

THAT the Greater Sudbury Police Service Board receive and/or approve Consent Agenda items 12.1 to 12.3

12.1 Correspondence from Inspectorate of Policing – Canadian Police and Peace Officers' Memorial
12.2 Cecil facer Youth Centre
12.3 Police Governance Ontario Newsletter Fall 2026

CURRENT SITUATION:
For the purposes of convenience and for expediting meetings, matters of business or repetitive/routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

Inspectorate of Policing | Service d'inspection des services policiers

Office of the Inspector General of Policing
777 Bay St.
7th Floor, Suite 701
Toronto ON M5G 2C8

Bureau de l'inspecteur général des services policiers
777, rue Bay
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Toronto ON M5G 2C8

September 25, 2026

Dear Chiefs of Police, Board Chairs and Police Association Presidents,

As we approach this year's Canadian Police and Peace Officers' Memorial Service on Sunday, I will join many of you, along with families, colleagues, and communities from across the country, in honouring the police and peace officers who made the ultimate sacrifice in the line of duty.

This has been an especially difficult year for the policing community across Ontario and Canada, marked by a number of tragic losses. Each one is a reminder of the risks police and peace officers face in service to their communities and of the families, friends and colleagues whose lives are forever changed by these tragedies.

As we remember those we have lost, we also recognize the families and loved ones who continue to live with that absence every day. In their grief, they are supported by police officers, civilian members, leaders, and police associations who come together to provide comfort, solidarity, and ongoing support, ensuring they do not face their loss alone.

As we gather to remember those who made the ultimate sacrifice, let us also reaffirm our commitment to supporting one another and to honouring their memory through service, professionalism, and dedication to the communities we are privileged to serve.

I know this occasion carries a heavy weight for many of you. Thank you for your continued leadership and for the support you provide to your members, your communities, and one another.

Sincerely,



Ryan Teschner
Inspector General of Policing of Ontario

Ministry of Children, Community and Social Services

Youth Justice Division

Service Delivery Branch

Director's Office
5700 Yonge St, 1st Floor, Suite 102
Toronto ON M2M 4K5
Tel: 647-204-5956

Ministère des Services à l'enfance et des Services sociaux et communautaires

Division de la justice pour la jeunesse

Direction de la prestation des services

Bureau du directeur
5700, rue Yonge, 1er étage, suite 102
Toronto ON M2M 4K5
Tél: 647-204-5956

Ontario

Hello,

I am writing to provide an update to previously announced plans regarding the closure of the Cecil Facer Youth Centre (CFYC) and the transfer of the property to the Ministry of the Solicitor General (SOLGEN).

In February 2023, the Ministry of Children, Community and Social Services (MCCSS) and SOLGEN announced the decision to repurpose CFYC to create additional capacity for adult offenders in Northern Ontario.

The transfer was initially communicated as a two-year process beginning in 2023; however, the timeline was subsequently revised, with youth operations expected to cease in Spring 2027. Following further planning, youth operations at CFYC are now expected to conclude in Fall 2026.

Beginning in early November 2026, admissions to CFYC will cease and young persons will be transitioned to other facilities, as required, to support transition planning. Throughout the transition period, young persons will continue to receive programming, services, and supports. Transition planning will be undertaken with careful consideration of each young person's needs, family and community connections, cultural supports, and continuity of care. Every effort will be made to minimize disruption and support the well-being of young people throughout this process.

As we move forward with the planned transition, I want to acknowledge the important role that community stakeholders, Indigenous partners, service providers, and families play in supporting youth in custody. We remain committed to ensuring this transition is carried out thoughtfully, responsibly, and in the best interest of the young people in our care. Throughout this process, the safety, well-being, and rehabilitation of youth will remain our foremost priority.

As part of the transition process, we will continue to work collaboratively to ensure that young people and families receive timely information, that cultural and community connections are considered in transition planning, and that supports remain in place throughout the process, with the least disruption.

I am grateful for the ongoing partnership and expertise of those who work every day to support Ontario's youth. Together, we can ensure this transition is managed with care,

respect, and a shared commitment to the well-being of the young people and families we serve.

Should you wish to learn more about the work underway or transition planning, please contact Lisa Jackson at Lisa.Jackson@ontario.ca or by phone at 416-771-3861.

Sincerely,

Sonia Bozzo
Director, Service Delivery Branch, Youth Justice Division
Ministry of Children, Community and Social Services

Preparing for Change. Protecting Continuity. Moving Governance Forward.

GOVERNANCE IN TRANSITION

Edition 7 Fall 2026

In This Edition

1. Governance in Transition
2. A Difficult Season for Policing / In Remembrance
3. Ready for Transition?
4. The Tools Are Here. The Next Step Is Yours.
5. Budgeting for Governance
6. Election Transition: Prepare the Next Board to Govern
7. You've Been Appointed. Now What?
8. Continuity: The Work Doesn't Stop
9. Filling a Provincial Appointee Vacancy
10. Your Membership in 2027
11. Around the Governance Table
12. Hold the Dates

Stay Connected with PGO

- Have a question or topic to share? communications@pgo.ca
- Visit us online www.policegovernanceontario.ca
- Follow and connect LinkedIn | Instagram | Facebook

Governance Doesn't Pause for Transition

Ontario's police governance community is entering another period of change. Municipal elections will bring new appointments, new relationships and, for some Boards, significant changes around the governance table. New members will arrive with questions, while returning members carry forward valuable knowledge and experience.

But the work of the Board continues.

Budgets still need to be set. Governance responsibilities remain. Communities still expect effective oversight. And increasingly complex policing issues continue to require informed, thoughtful governance.

Over the past year, PGO has focused on building the practical tools, guidance, learning opportunities and support Boards need. As we enter this next period, the challenge shifts from simply having access to good information to putting it into practice. **The next step is using them.**

The next step is using them. Good governance is not achieved simply because information is available or a resource has been downloaded. It happens when Boards ask better questions, make deliberate decisions, prepare for what is coming and put what they know into practice.

This edition of Governance in Transition is designed with that in mind. We look at protecting continuity through the coming election, the tools and resources already available to Boards, changes ahead for PGO membership and Zones, and new opportunities to learn, connect and strengthen governance practice.

Transition does not have to mean starting over. It is an opportunity to carry forward what is working, address what isn't and prepare the next Board to move forward from a stronger starting point.

Good governance continues, even when the people around the table change.

IN REMEMBRANCE



Remembering Bruce Chapman, O.O.M.

Police Governance Ontario joins colleagues across Canada's policing and public safety community in mourning the passing of Bruce Chapman, O.O.M.

Bruce dedicated much of his life to policing and public safety. His 40-year career with Peel Regional Police was followed by leadership with the Peel Regional Police Association and the Police Association of Ontario, and later by work that continued to connect him with policing professionals across Canada.
Bruce was also part of our own history, serving for a time as Executive Director of the Ontario Association of Police Services Boards, now Police Governance Ontario. He was a valued collaborator and partner who understood the importance of relationships across policing and police governance.
But Bruce was much more than the positions he held. He was a dependable friend, a generous colleague, an avid golfer and someone who knew how to laugh. He made an impression wherever he went and earned the respect of people from across the policing community, not simply for what he accomplished, but for the person he was.
PGO extends our sincere condolences to Bruce's family, friends and the many colleagues whose lives he touched.
He will be deeply missed and warmly remembered.

IN SERVICE.
IN LEADERSHIP.
IN MEMORY.

A Difficult Season for Policing

Remembering those we have lost. Standing with those who continue to heal.

The past several months have brought an extraordinary measure of loss and injury to policing communities across Canada. Since the spring, five police officers in Ontario and Quebec have died in the line of duty: Sûreté du Québec **Sergeant Anaïs Fortin-Cozzens**, **OPP Sergeant Brandon Malcolm**, **OPP Provincial Constable Tarun Bali**, Toronto Police Service **Constable Marc Pinizzotto** and Service de police de la Ville de Montréal **Constable Mohamed Lamine Benredouane**. Durham Regional Police Service **Constable-in-Training Tyrone Magbitang** also lost his life while travelling to the Ontario Police College.

Others have faced long roads to recovery. Two RCMP officers in Saskatchewan suffered serious, potentially life-altering injuries after being shot while responding to a call in June. A Durham constable-in-training was critically injured in the collision that claimed Magbitang's life. Toronto officers have suffered serious injuries in separate incidents this summer. And most recently, Belleville Police **Constable Jeff Smith** was critically wounded while protecting members of the community gathered at the Sons of Jacob Synagogue on Yom Kippur.

Behind every death and serious injury are families, colleagues, police services and communities whose lives are changed with them. The cumulative weight of these events has been felt throughout Canada's policing community.

PGO remembers those who have been lost, stands with those who continue to recover, and recognizes the officers, civilian members, leaders and families who continue to serve while carrying that loss.

We remember those we have lost. We stand with those who continue to heal.



READY FOR TRANSITION?

If your Board changed tomorrow, could the next group pick up where you left off?

Municipal elections will bring change to many police governance tables. Some Boards will welcome several new members. Others may experience changes in municipal leadership, administration or support arrangements. For some OPP Detachment Boards, even the municipality providing administrative support may change.

The goal is not to eliminate disruption. It is to make sure important knowledge, decisions and unfinished work don't disappear with the people who currently hold them.

4 THINGS TO CHECK NOW

1 | KNOWLEDGE

Have we documented what the next Board needs to know, including current priorities, key decisions, outstanding issues and important relationships?

2 | CONTINUITY

Have we talked with our municipality or municipalities about appointments, timelines, administrative support and how continuity will be protected through the transition?

3 | WORK

Have we identified what must continue through the election period and what unfinished work needs to be carried forward to the next Board?

4 | RESOURCES

Does our 2027 budget reflect what the Board actually needs to govern effectively, including administration, training, engagement and other governance responsibilities?

If the answer to any of these is "not yet," now is the time.

PGO has already developed transition, budgeting and governance resources to help Boards prepare. The work now is not to create another plan. It is to use the tools available, have the necessary conversations and make the decisions that will protect continuity.

BEFORE YOUR NEXT BOARD MEETING

Put transition readiness on the agenda.

Ask one simple question:

"What could fall through the cracks if the people around this table change?"

Then identify who is responsible for making sure it doesn't.

THE TOOLS ARE HERE.

THE NEXT STEP IS YOURS.



Over the past year, PGO has expanded the practical support available to Ontario's police Boards. New guidance, templates, discussion forums, legislative updates, governance tools and learning opportunities have been developed in direct response to the questions and challenges we hear from members.

But a resource only creates value when it is used. Good governance requires more than knowing where to find an answer. It requires Boards to bring that information into their discussions, decisions and practices.

FROM RESOURCE TO PRACTICE

FIND IT

Use PGO resources to understand the issue and your Board's responsibilities.

DISCUSS IT

Put the issue on the agenda. Ask questions. Make sure the Board understands what it means locally.

APPLY IT

Turn the discussion into a decision, practice, policy or action.

REVIEW IT

Come back to it. Did it work? Has anything changed? What needs attention next?

WHAT DOES THAT LOOK LIKE?

You downloaded the Governance & Work Cycle.
Has your Board used it to plan its own year?

You received the election transition guidance.
Has transition readiness appeared on a Board agenda?

You attended a Discussion Group or Zone meeting.
Did anything you heard come back to your Board for discussion?

PGO CAN PROVIDE THE TOOLS. YOUR BOARD PUTS THEM INTO PRACTICE.

PGO will continue to provide information, practical tools, learning opportunities, peer connections and direct support. We can help Boards understand their responsibilities, identify good governance practices and navigate emerging issues. The next step happens at your Board table.

ONE QUESTION FOR YOUR NEXT MEETING

"What is one PGO resource, conversation or piece of guidance we have received that should change something about how we govern?"

Pick one. Put it on the agenda. Do something with it.

LOOKING FOR SOMETHING?

It's on the Members Portal.

Guides, templates, training, discussion groups, legislative updates and practical tools — all in one place.

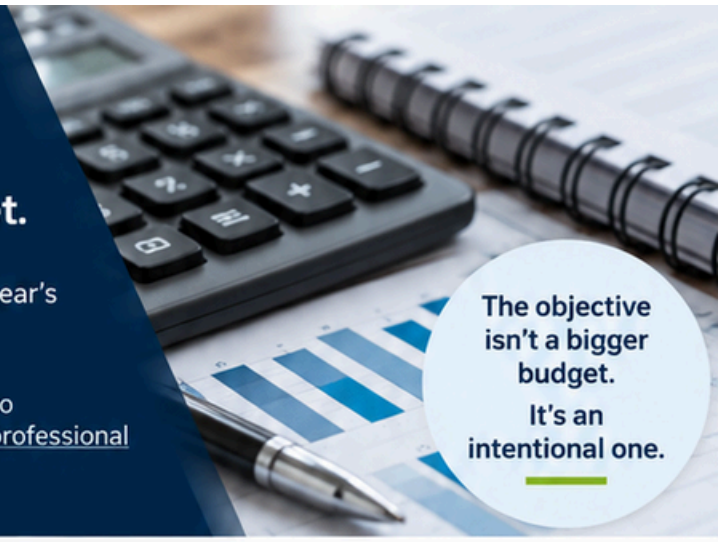
VISIT THE MEMBERS PORTAL

BUDGETING FOR GOVERNANCE

Start with the work. Then build the budget.

As Boards prepare for 2027, it can be tempting to start with last year's budget, adjust the numbers and move on. Start somewhere else.
Start with the work.

What responsibilities will the Board need to fulfill? What does it want to accomplish? What risks need attention? What learning, engagement, professional advice, technology and administrative support will be required?
Only then ask what it will cost.



The objective isn't a bigger budget.
It's an intentional one.

WHAT DOES IT ACTUALLY TAKE TO GOVERN?

Your Board budget may need to provide for:

ADMINISTRATIVE CAPACITY

Meeting support, records, financial administration, deadlines, reporting and the work that happens between meetings.

BOARD DEVELOPMENT

Orientation, mandatory and additional training, conferences and ongoing governance education.

PROFESSIONAL SUPPORT

Access to legal, labour, governance, communications or other independent expertise when required.

ENGAGEMENT & COMMUNICATIONS

Community engagement, public information, website requirements and communications.

SYSTEMS & INFRASTRUCTURE

Technology, cybersecurity, records and information management, insurance, meeting requirements and other operating costs.

GOVERNANCE WORK

Planning, policy development and review, evaluation, committee work, performance oversight and governance improvement.

COUNT WHAT YOU DON'T SEE

Some of the resources supporting your Board may never appear on the Board's financial statement.

Who prepares agendas and minutes? Maintains records and the website? Handles payments? Provides meeting space, technology, IT, communications or administrative support?

Municipalities, police services, First Nations and other partners may currently provide some of these resources directly or in-kind.

They still have value.

Understanding your full governance footprint helps identify what it actually takes to support the Board and where continuity risks may exist if people, agreements or support arrangements change.

BUDGET FOR THE BOARD YOU'RE GOING TO HAVE

The 2027 budget has another dimension: **transition.**

For many Boards, membership and leadership may change. Some OPP Detachment Boards may also experience changes in administrative or lead-municipality responsibilities.

Think ahead to:

- Orientation & onboarding
- Mandatory training where applicable
- Governance education
- Knowledge transfer
- Records & document continuity
- Technology & system access
- Policy & work-plan handover
- Administrative support

The Board approving the budget today may not be the Board using it tomorrow.

Transition planning is part of preserving governance capacity.

BEFORE YOU APPROVE THE BUDGET, ASK:

1. **What changed?**
   What is new, different or no longer required?
2. **What are we trying to accomplish?**
   Can we connect resources to priorities, actions and intended outcomes?
3. **What happens if we don't fund it?**
   What risk, delay or loss of capacity would that create?
4. **Have we looked at the alternatives?**
   Can existing resources be used differently? Are there opportunities for shared services, different delivery approaches or greater efficiency?
5. **Have we funded governance, not just meetings?**
   If the Board needed to exercise one of its responsibilities tomorrow, would it have the capacity to do it properly?

THE GOVERNANCE PERSPECTIVE

"Fiscal responsibility does not simply mean spending less. It means understanding what is required, why it is required, what risk is created by not funding it, and whether the proposed expenditure represents a reasonable use of resources."

A good governance budget does not necessarily spend more.
It makes the relationship between responsibility, resources and accountability visible.

GO DEEPER

Find *Governing Through the Budget*, the Governance & Work Cycle, and additional budgeting tools in the PGO Members Portal.

The PGO Governance & Work Cycle organizes common Board activities based on the duties and responsibilities established under Ontario's Community Safety and Policing Act (CSPA). Specific statutory responsibilities and governance arrangements may differ for First Nations police governance bodies.

ELECTION TRANSITION

Prepare the next Board to govern.

Municipal elections can change who sits around the Board table, but effective transition starts before the new members arrive.

The goal is not simply to fill the seats.
It is to make sure the people filling them are ready to govern.

PGO's Election-Year Board Transition & Continuity Guide and transition process maps provide the detailed roadmap. Use them now to identify what needs to happen locally and who is responsible for each step.



1 ELECTION DAY IS NOT NEW BOARD DAY

For municipal police service boards, the Community *Safety and Policing Act* (CSPA) provides a continuity mechanism.

A member appointed by municipal resolution may continue to sit after their term expires until the earlier of:

SIX MONTHS after the expiry of their term

OR

THE DAY THEIR SUCCESSOR IS APPOINTED

This helps prevent an immediate governance gap while councils complete appointments and reappointments. Do not assume that Election Day automatically ends the existing Board's ability to continue its work. CSPA, s. 34(2).

FOR OPP DETACHMENT BOARDS

Use the OPP Election Transition Process Map to work through the applicable appointment and transition process. Where lead-municipality or administrative responsibilities rotate, consider whether you may also be transitioning who supports the Board, not simply who sits on it.

FOR FIRST NATIONS BOARDS

Transition timing and processes may differ depending on your policing model, agreement and governance structure. The same principles apply: plan early, clarify appointment processes, and ensure continuity of governance and administrative support.

2 BUILD THE ORIENTATION PACKAGE NOW

Don't wait for the names.

A good orientation package should give an incoming member enough context to understand the Board, the work and what comes next.

UNDERSTAND THE BOARD

- Board mandate, composition and responsibilities
- Procedural bylaw and key governance policies
- Code of Conduct and confidentiality obligations
- Chair, administrator and key governance relationships
- Meeting schedule and annual governance/work cycle

UNDERSTAND THE WORK

- Strategic plan and current priorities
- Local Action Plan, where applicable
- Community Safety and Well-Being Plan and the Board's connection to broader community priorities
- Current Board work plan and Governance & Work Cycle
- 2027 budget and significant financial decisions
- Outstanding actions and decisions
- Policies, bylaws or governance projects underway
- Upcoming statutory and governance deadlines
- Current reporting, monitoring and evaluation commitments

UNDERSTAND THE CONTEXT

- Significant decisions already made and why
- Current risks and emerging issues
- Community commitments and engagement underway
- Relationships with municipalities, First Nations, community partners and policing leadership
- Issues the incoming Board will need to monitor or revisit

GET CONNECTED

- PGO Members Portal and learning resources
- Key legislation and regulations
- Board records and document repository
- Email, technology and system access
- Contact information for key partners and supports
- Upcoming meetings, learning opportunities and important dates

Help new members see how the pieces connect.

Orientation should show how the strategic plan, Local Action Plan, Community Safety and Well-Being Plan, Board work plan and budget relate to the Board's priorities, oversight responsibilities and work throughout the year.

3 GET NEW MEMBERS READY TO GOVERN

For Boards operating under the CSPA, appointment is only the beginning of readiness.

APPOINT

Confirm appointments and reappointments as early as the applicable process allows. Provide incoming members with the information they need to begin onboarding.

OATH

A new board member must take the prescribed oath or affirmation before exercising the powers or performing the duties of a Board member. CSPA, s. 35(1).

TRAIN

Members **cannot** exercise Board powers or perform Board duties until successfully completing the approved training on the role of the police service board and the responsibilities of members. CSPA, s. 35(2)-(3).

ORIENT

Mandatory training establishes required foundational knowledge. Board orientation makes that knowledge local. Help new members understand your Board's priorities, policies, relationships, decisions, risks, work cycle and expectations.

BEFORE THE TRANSITION, CHECK:

- ☐ Do we know which appointments and terms may change?
- ☐ Have we reviewed the PGO Election Transition Guide and applicable process map?
- ☐ Are appointing bodies clear about their responsibilities and timelines?
- ☐ Is our orientation package ready?
- ☐ Have we documented significant decisions, commitments and unfinished work?
- ☐ Do we have a process for oath, mandatory training and onboarding?
- ☐ Are records, technology and system-access arrangements ready?
- ☐ If administrative support changes, is the handoff planned?

DON'T JUST FILL THE SEATS. PREPARE THE PEOPLE.

Prepare the appointments. Build the orientation package. Protect the knowledge. Get incoming members ready to govern.

GO DEEPER

Find the *Election-Year Board Transition & Continuity Guide*, *Municipal and OPP Election Transition Process Maps*, orientation resources and related tools in the PGO Members Portal.

YOU'VE BEEN APPOINTED. NOW WHAT?

A Guide for Police Board Members

Your appointment is an opportunity to make a meaningful contribution to your community through strong, effective police governance.



1 UNDERSTAND THE BIGGER PICTURE

Why your role matters.

Police service boards provide civilian governance and oversight to help ensure effective, accountable and community-focused policing. Your work supports public safety, builds public trust and helps keep your community safe.

You represent the public interest and contribute to decisions that shape policing in your community.

2 KNOW YOUR ROLE

You are a governance decision-maker.

- Provide strategic direction and oversight
- Set priorities and approve key policies
- Monitor performance and outcomes
- Ensure accountability and transparency
- Consider community needs and perspectives
- Work collaboratively as part of a governance team
- Bring independent judgment and critical thinking to discussions and decisions

Authority rests with the Board as a whole. Decisions are made collectively.

3 UNDERSTAND WHAT YOUR ROLE IS NOT

You govern, you do not manage.

- You are not involved in day-to-day operations.
- You do not direct police services or individual officers.
- You do not act on behalf of your employer, municipality or any single interest group.
- You do not work independently of the Board.
- You do not replace the professional expertise of police leadership.
- You do not speak for the Board unless authorized to do so.

Your role is to provide oversight, not operational direction.

4 BE PREPARED TO DO THE WORK

More than meetings.

Being an effective Board member takes time and commitment. Meetings are only part of the job. You will be expected to:

- Read materials and come prepared
- Ask questions and seek clarity
- Participate in meaningful discussions
- Learn and stay informed
- Consider different perspectives
- Follow up on actions and decisions
- Engage in community awareness and relationship building

Plan for regular time between meetings to read, learn, reflect and stay informed.

5 BRING THE RIGHT MINDSET

Curiosity. Independence. Integrity.

Good governance requires more than knowledge of the legislation. It requires a willingness to:

- Think critically and ask good questions
- Look beyond data to understand the bigger story
- Consider risks, emerging issues and community impact
- Be open to different perspectives
- Stay focused on the long-term interests of your community
- Contribute constructively to collective decisions

Your perspective, life experience and connection to the community are valuable assets.

6 BUILD YOUR KNOWLEDGE

Foundation and ongoing learning.

All Board members must complete the provincially approved training on the role of police service boards and the responsibilities of Board members before exercising Board powers or performing Board duties.

That training provides the foundation. Your Board and PGO offer additional resources to help you go deeper, including:

- Local orientation materials
- Governance policies and key documents
- Learning opportunities and discussion groups
- Legislation, regulations and practical guidance
- Connections with experienced board members

Mandatory training tells you what the role requires. Ongoing learning helps you put it into practice.

7 MAKE A MEANINGFUL CONTRIBUTION

Your engagement helps build safer, stronger communities.

LISTEN	ASK	CONTRIBUTE	HELP BUILD
and understand community needs	questions and seek clarity	your perspective and experience	trust, accountability and positive change

Good governance takes preparation, curiosity and a commitment to something bigger than yourself.

CONTINUITY

The people may change. The work doesn't stop.

A change in Board composition does not reset the governance calendar. The responsibilities, commitments and oversight work continue through the transition.

Use this time to complete outstanding work, document key decisions and set the next Board up for success.



FINISH IT
What can this Board complete?

Don't allow the approaching transition to create a holding pattern. Continue the governance work already underway.

- Budget work
- Oversight and reporting
- Policy review
- Community engagement
- Performance monitoring
- Outstanding decisions
- Year-end responsibilities

The current Board remains responsible for governing while it remains the Board.

HAND IT OVER
What will the next Board inherit?

Some work will legitimately extend beyond the current Board. Make the handoff clear and easy to follow.

- What is underway?
- Why does it matter?
- What has already been decided?
- What commitments have been made?
- What still requires attention?
- When is the next decision or deadline?

A motion may tell the next Board **what was** decided. Good transition records also preserve **why.**

DON'T LOSE IT
Protect the knowledge.

Institutional knowledge is more than meeting minutes. Capture the context behind the work.

- Significant decisions and rationale
- Strategic and Local Action Plan priorities
- Community Safety and Well-Being connections
- Community commitments and relationships
- Emerging risks and unresolved issues
- Key reporting and monitoring expectations
- Policies or governance projects underway
- Important partner relationships

Give the next Board enough context to exercise their **own judgment** well.

KEEP THE GOVERNANCE CYCLE MOVING

The PGO Governance & Work Cycle organizes common Board activities across the year based on duties and responsibilities established under the CSPA.

Q3
FINANCIAL STEWARDSHIP & RISK
JUL – SEPT

- Budget development and financial projections
- Operational or performance trends
- Emerging risks
- Policy review
- Community safety priorities
- Evaluation preparation
- Transition planning

TRANSITION
PREPARE & HAND OVER
FALL

- Complete outstanding work
- Document key decisions
- Capture context and rationale
- Update records and repositories
- Prepare the orientation package
- Ensure system and contact access
- Brief incoming members

Q4
EVALUATION, RENEWAL & FORWARD PLANNING
OCT – DEC

- Performance evaluation
- Progress against priorities
- Board reflection and improvement
- Year-end reporting
- Next-year priorities and work plan
- Transition and orientation

2027
A STRONG HANDOFF

A well-prepared transition supports:

- Faster orientation
- Informed decision-making
- Continued momentum
- Greater stability
- Stronger community outcomes

BEFORE THE HANDOFF, ASK:
Can the next Board quickly answer these questions?

1. Where are we?
2. What is underway?
3. What requires attention next?
4. Why does it matter?

TRANSITION DOESN'T PAUSE GOVERNANCE.

- ☑ Finish what should be **finished.**
- ☑ Document what needs to be known.
- ☑ Carry forward **what still matters.**
- ☑ Leave the next Board ready to continue the work.

FILLING A PROVINCIAL APPOINTEE VACANCY

A practical resource for Boards

Provincial appointment vacancies can create challenges for Board continuity.

When a provincial appointee position becomes vacant on a police service board or OPP detachment board, it can take time for the Province to make a new appointment. Boards can play an active role in supporting the process by identifying strong candidates, connecting with their local MPP and staying engaged while the provincial appointment process moves forward.

PGO has developed a simple process map to help Boards understand each step, from identifying the vacancy to the Province making an appointment. The process map highlights what Boards can do, where the MPP is involved and what to expect at each stage.

Use this resource to help you take a proactive and informed approach to filling a provincial appointee vacancy.

SAVE IT FOR WHEN YOU NEED IT

The full process map and supporting guidance are available in the PGO Members Portal, including key considerations, tips for engaging with your local MPP and helpful reminders throughout the process.

Your paragraph text

NEW & UPDATED IN THE MEMBERS PORTAL

We've been adding new tools, guidance and resources throughout the summer and fall.

ELECTION-YEAR BOARD TRANSITION & CONTINUITY
Guidance, process maps, timelines, templates and checklists.

POLICE BOARD APPOINTMENT RESOURCES
Resource packages for Municipal Police Service Boards and OPP Detachment Boards, including board member appointment and role resources.

GOVERNANCE TOOLS & RESOURCES
Governance & Work Cycle resources for Municipal Police Service Boards and OPP Detachment Boards.

OPP DETACHMENT BOARD START-UP RESOURCES
Key guidance and tools for new and transitioning boards.

INSPECTOR GENERAL UPDATES
Inspector General's 2025 Annual Report, Memorandum and Notice of Issue, and related PGO member notice.

STRATEGYCORP PRESENTATION & VIDEO
Presentation materials and recording now available.

ADVOCACY & SECTOR UPDATES
PGO Section 220 letter to the Minister and Local Advocacy resources, including a folder for board resolutions. A dedicated folder is available for each advocacy project.

PROVINCIAL APPOINTEE VACANCY RESOURCE
Process map and supporting guidance to help boards understand their role in filling a provincial appointee vacancy.

SET UP YOUR DASHBOARD
so you don't miss the most recent updates. Visit the Members Portal regularly to find the tools and resources you need.

Filling a Provincial Appointee Vacancy

A COLLABORATIVE APPROACH

Provincial appointees play an important role on municipal police service boards and OPP detachment boards. While the Province is responsible for selecting and appointing provincial appointees, boards and local MPPs can take active steps to help raise awareness and encourage qualified community members to apply.

1 VACANCY IDENTIFIED	2 VACANCY POSTED	3 RECRUIT AND PROMOTE LOCALLY	4 CANDIDATE APPLIES	5 STAY ENGAGED	6 PROVINCE MAKES THE APPOINTMENT
A provincial appointee position on the board becomes vacant.	The vacancy is posted through Ontario's Public Appointments Secretariat on the provincial application portal.	The board and local MPP work together to raise awareness of the opportunity, identify potential candidates and encourage qualified community members to apply.	Interested individuals apply through the provincial Public Appointments application portal.	The board maintains contact with the local MPP regarding the outstanding vacancy. The MPP can follow up through provincial channels on the status of the appointment process.	The Province retains responsibility for selecting and appointing the provincial appointee.

FIND IT IN THE MEMBERS PORTAL

Download the full resource anytime.

YOUR MEMBERSHIP IN 2027

Supporting the work. Strengthening the network.

As Boards prepare their 2027 budgets, PGO membership and Zone fees have been updated to reflect the cost of delivering member services and the increasing range of governance support learning, advocacy and resources available to Boards.

2027 MEMBERSHIP FEES

MUNICIPAL POLICE SERVICE BOARDS

For 2027, PGO membership and Zone fees will **increase by 7%**, reflecting a cost-of-living update.

This 7% increase applies to **both the membership fee and Zone fees**.

Boards should use their current membership and Zone fees, plus 7%, when preparing their 2027 budgets.

OPP DETACHMENT BOARDS

OPP Detachment Board membership continues to use PGO's **per-property model**.

The 2027 increase to $0.23 per property reflects **a cost-of-living update and includes both the membership fee and Zone fees.**

2026		2027
$0.21 per property	→	**$0.23** per property

Plus applicable HST.
Property counts used for membership calculations are based on the 2025 OPP billing property counts.

YOUR ZONE. YOUR NETWORK.

PGO is provincial. Governance happens locally.

PGO's Zones create a regional connection between Boards that often share communities, policing environments, challenges and opportunities.

They are a place to compare experiences, raise emerging issues, share approaches and identify concerns that may extend beyond a single Board.

An issue that appears local may be happening in communities across the province. A question one Board is struggling with may already have been addressed elsewhere. And an advocacy issue raised collectively can carry considerably more weight than Boards working independently.

Zones help us connect those dots.

MAKE YOUR ZONE WORK FOR YOU

You don't need to wait for a formal PGO initiative to use the network.

- Bring forward the issues your Board is seeing.
- Ask what other Boards are experiencing.
- Share practices that are working.
- Identify areas where Boards need additional support.
- Flag emerging concerns before they become bigger problems.

When an issue may require broader advocacy, connect with PGO before going it alone.
We can help determine whether the issue is occurring elsewhere, whether work is already underway and whether there is an opportunity for a coordinated response.

MEMBERSHIP IS MORE THAN ACCESS.

- The Members Portal gives you the tools.
- Learning opportunities build knowledge.
- Zones connect you with your peers.
- Advocacy strengthens the collective voice.

The value comes from using them.

AROUND THE GOVERNANCE TABLE

What we're hearing.
What we're learning.
What we're watching.



Over the past several months, PGO members have continued to come together through Discussion Groups, Roundtables, Zone meetings and learning sessions to talk about the issues showing up around Board tables across the province. Different Boards. Different communities. But many of the same questions.

BOARD MEMBER DISCUSSION GROUPS

Our September conversations focused on budgeting, election transition and continuity. Members explored what it really costs to govern, how Boards can prepare for membership changes and what needs to carry forward when the people around the table change.

ADMINISTRATOR DISCUSSION GROUP

Administrators continue to share practical experience around supporting the Board, managing governance requirements and preparing for transition. As elections approach, continuity of administrative knowledge and support is becoming increasingly important, particularly where responsibilities may move between municipalities.

FIRST NATIONS ROUNDTABLE

PGO continues to create space for First Nations police governance leaders to connect, share experiences and identify priorities for future learning and support. This work will continue to evolve through direct conversation with the Boards and communities it is intended to serve.

ZONE CONNECTIONS

Zone meetings continue to provide an important regional forum for sharing local issues, emerging concerns and governance practices. These conversations also help PGO identify where an issue may extend beyond one Board or community and where broader support or coordinated advocacy may be useful.

LEARNING TOGETHER

Bringing expertise to the governance table.
PGO webinars connect members with experts and perspectives that can strengthen Board knowledge and inform governance discussions. Recent sessions have included StrategyCorp's presentation on the Police Board Chair Survey, with additional learning opportunities continuing throughout the year.
Watch the Members Portal for upcoming webinars and recordings from previous sessions.

FROM THE INSPECTORATE

The Inspectorate of Policing continues to release reports, findings and other information relevant to police governance in Ontario. PGO reviews these materials and provides members with concise summaries focused on what Boards need to know, why it matters and where there may be implications for governance practice. These summaries are collected in the Members Portal for easy access.

> *Different communities don't always mean different challenges. Sometimes the most useful thing a Board can discover is that it isn't the only one asking the question.*

JOIN THE CONVERSATION

Discussion Groups • Roundtables • Zone Meetings • Learning Sessions

Watch the Members Portal and your PGO calendar for upcoming opportunities to connect.

Learn. Connect. Advance.

Leading excellence in police governance.

HOLD THE DATES

Learn. Connect. Advance.
There's more coming.

PGO's learning and member events continue through the fall and into 2027, with opportunities to explore emerging issues, connect with colleagues and strengthen governance practice.

Practical learning.

Meaningful conversations.

Stronger governance.

AI VIRTUAL SUMMIT
Exploring AI for Police Governance

November 25, 2026

Virtual

A full day focused on understanding AI, the governance questions it creates and how Boards can use it responsibly in their own work.

Hold the Date
Registration Coming Soon

Joint Employment Conference
Building Stronger Workplaces Together

February 23 & 24, 2027
PGO Day | February 25, 2027

In-person

A collaborative learning opportunity focused on employment and workplace issues affecting police governance, followed by a dedicated day for PGO members.

Hold the Dates
Details Coming

PGO Spring Conference & AGM

May 25 – 28, 2027

Casino Rama Resort
Orillia, Ontario

Our signature gathering of police governance leaders returns in 2027. Join us for learning, connection and a shared focus on stronger governance across Ontario.

Hold the Dates
Details Coming

DON'T WAIT FOR AN E-BLAST
Registration opens online first.

PGO posts events and registration information as soon as they are available.

MEMBER EVENTS
Sign in to the Members Portal for member-only learning, Discussion Groups, Roundtables and other opportunities.

PUBLIC EVENTS
Visit Public Events on the PGO website for conferences, webinars and other events open to a broader audience.

BUDGETING TIP

Don't forget to include PGO conferences, webinars, Discussion Groups and Zone meetings in your Board's annual budget.

SET UP YOUR DASHBOARD
Customize your Members Portal dashboard so the information and events you use most are easy to find.

See something you want to attend? Register when it's posted. You don't need to wait for an email invitation.

KEEP LEARNING.
KEEP CONNECTING.
KEEP GOVERNING.

The tools are here. The conversations are happening.
The opportunities are coming. We look forward to seeing you there.

GREATER SUDBURY POLICE SERVICE BOARD REPORT

13.1 PUBLIC

Date: October 7, 2026

Prepared by: Holly Bilodeau, Manager of Human Resources

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Staffing/Deployment Update

STRATEGIC DIRECTION 2024-2027
Strategic Priority: 1 - Member Centred Workplace
Goal: 1b - Member acknowledgement, succession planning, development, and retention
Objective: 1b - Support resource development and continuous training to meet changing policing demands

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ACTION: For Approval

RECOMMENDATION: THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the *Community Safety and Policing Act*, hereby receives notice of the hiring of the following members:

Name:	Start Date:	Position:
Lavigne, Brady	24-Sep-26	Experienced Constable
Bouthillier, Alexandre	24-Sep-26	Experienced Constable

BACKGROUND:

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality. More particularly under Section 37, the Board appoints and accepts resignations of members of the Service.

SUBJECT: Staffing/Deployment Update

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

Recruiting efforts have been underway to meet and be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify a replacement for both Sworn and Police Professional members.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board**.** Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on October 7th, 2026

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Long-term Leave	Secondment
SWORN	303	299	(14)	(1)
POLICE PROFESSIONALS	149	148	0	
TOTAL	451	447	(14)	(1)

Active recruitment efforts for the position of Police Constable continue, with the Service currently in the interview phase for the upcoming November intake with the goal to hire an additional six recruits. Over the past year, the Service has experienced an increase in resignations as sworn members have transitioned to other police services. In addition, like many police services across the province, we continue to face staffing pressures related to long-term medical leaves. To address these challenges, we have maintained a proactive recruitment strategy and aim to staff above our authorized strength. As reflected in the chart above, 14 of our 299 sworn members are currently on long-term medical leave lasting one year or longer. Ongoing recruitment remains a key priority to ensure operational readiness, support succession planning, and provide coverage for anticipated retirements and extended leaves of absence.

SUBJECT: Staffing/Deployment Update

TABLE B: New Hires

Name:	**Start Date:**	**Position:**
Lavigne, Brady	24-Sep-26	Experienced Constable
Bouthillier, Alexandre	24-Sep-26	Experienced Constable

TABLE C: Retirements/Resignations:

Name:		**Effective:**	**Position:**
Hart, Christopher	Retirement	01-Oct-26	Sergeant
Norman, Robert	Retirement	03-Oct-26	Inspector

GREATER SUDBURY POLICE SERVICE BOARD REPORT

13.2 PUBLIC

Date: October 14, 2026

Prepared by: Sharon Baiden, Interim Board Staff

Recommended by: Gerry Lougheed, Board Chair

SUBJECT: Unclaimed Found Monies

STRATEGIC DIRECTION 2024-2027
Strategic Priority: 4 - Optimizing & Streamlining Our Resources
Goal: 4c - Fiscal prudence for reasonable & sustainable resource development and investments
Objective: 4c - Ensure fiscal scrutiny and accountability practices in all decision making

ACTION: For Discussion and Approval

THAT the Greater Sudbury Police Service Board thanks the Finder for her good deed; and further,

THAT the Board returns half of the found monies associated to Incident # SU26030412 to the Finder in the amount of $225; and further

THAT the Board deposits half of the found monies associated to Incident #SU26030412 in the amount of $225 to the Board Trust Reserve Fund.

BACKGROUND:

From time-to time the Service comes in the possession of found money which has been located by a member of the public and turned over to the police. Lost cash turned in by a member of the public is treated as lost property and not as crime proceeds. Cash that is tied to a criminal investigation or other illegal activity is handled as evidence until legal proceedings conclude. After such time, the cash is redirected to government accounts or special police grants

The general process for handling found money by the police is:

- Logging and Storing: The officer creates a found property report, and the cash is secured in a property vault under strict chain-of-custody rules.
- Waiting Period: Police hold the money for a set period—usually 90 days while attempting to locate the rightful owner.
- Unclaimed Funds: If no owner comes forward before the holding period ends, the person who turned the money in can often legally claim it. If the finder does not claim it or if local laws dictate otherwise, the money typically goes into a municipal or police reserve fund.

Any such monies are deposited in an account designated by the Board following the statutory waiting period where the Owner is not known and the Finder has not made a claim for the money. Members shall make every effort to find the rightful owner and return the money. A member cannot authorize the release of found currency to the finder.

Section 259 of the *Community Safety and Policing Act* details how found monies are to be handled by a police service:

Money
259 (1) This section applies to money that comes into the possession of a police service under the circumstances described in paragraph 1 or 2 of subsection 258 (1). 2019, c. 1, Sched. 1, s. 259 (1).

Money to be dealt with in accordance with procedures
(2) The money shall be dealt with in accordance with any procedures prescribed by the Minister. 2023, c. 12, Sched. 1, s. 74.

Use of money by police service maintained by a police service board
(3) If three months have elapsed after the day the money came into the possession of a police service maintained by a police service board and the owner has not claimed it, the police service board may use it for any purpose that it considers in the public interest. 2023, c. 12, Sched. 1, s. 74.

That Board has also adopted Policy PSB002 *Unclaimed Property in the Possession of the Police Service* which states (relevant excerpts only):

5.0 UNCLAIMED MONEY

5.1 Pursuant to Section 259(3) of the Act, money that is not claimed by an owner after being in the possession of the Service in excess of 3 months shall be utilized at the direction of the Board for a purpose that is considered in the public interest.

5.2 Monies shall be deposited in an account designated by the Board following the statutory waiting period where the Owner is not known and the Finder has not made a claim for the money.

7.0 REQUEST FROM FINDER FOR RETURN OF FOUND PROPERTY

7.1 The Board shall have the authority to return property to the Finder upon written request of the Finder, provided the property has been in the possession of the Service in accordance with the timelines specified in the *Act.*

7.4 Found money shall not be returned to the Finder where there is evidence it represents proceeds of crime or where there is any legislative provision or public policy affecting the Finder's right to possession, otherwise the money shall be retained in accordance with Section 4 above. *(of note, which pertains to firearms and ammunition*).

CURRENT SITUATION:

On June 19, 2026, a wallet containing funds were surrendered to the Police Service. An individual reported that she located a wallet in a garden outside of her retirement residence containing $450 in cash. Incident # SU26030412 was created for the matter. The investigating officer could not find any identification within the wallet.

The Finder was advised that in accordance with policies she would be required to wait the requisite three month period before any decision could be made regarding the funds should she choose to request their return. During the intervening period, all efforts to find the rightful owner by the investigating officer were met with negative results.

As of this date, the 90 day retention period has passed and the rightful owner has not been identified. Therefore, the funds become the subject of the authority of the Board under the CSPA.

The Finder has written to the Board requesting consideration to allow a claim (as finder of the wallet). She would like to use the money as a "kick-off" to their annual Christmas charity campaign at her retirement residence. She stresses that she strongly believes the money should be used for a charitable reason. She also asserts that the funds would be used as an 'anonymous' donation.

She expresses that the hope this year was to raise money for organizations (one or two of them) that feed and shelter the homeless neighbours in downtown Sudbury. Residents in the past have donated knit hats, scarves, mitts, socks and blankets to these organizations and will continue to do so.

The Board is asked to consider the request from the Finder. As noted above, the Board may use it for any purpose that it considers in the public interest.

Possible options for the Board to consider include:

- Returning the funds to the finder in total or in part;
- Depositing the funds to the Board Reserve Trust Fund for disbursement in accordance with Board Policy PSB 009 as it pertains to the Trust Fund and in the public interest.

GREATER SUDBURY POLICE SERVICE BOARD REPORT

13.3 PUBLIC

Date: October 8, 2026

Prepared by: Holly Bilodeau, Manager of Human Resources

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Occupational Health and Safety Policy

STRATEGIC DIRECTION 2024-2027
Strategic Priority: 1 - Member Centred Workplace
Goal: 1c - Authentic inclusion and support for physical & psychological safety and well-being
Objective: 1c - Promote safety, health and well-being as our first consideration in all that we do

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ACTION: For Approval

RECOMMENDATION: THAT the Greater Sudbury Police Service Board approves the Occupational Health and Safety Policy – PSB008 for 2026-2027 in its existing form.

BACKGROUND:

Section 25(2)(j) of the *Occupational Health and Safety Act* requires the Board to prepare an Occupational Health and Safety Policy and maintain a program to implement that policy. The policy is required to be in writing and posted at conspicuous places in the workplace where workers can see it. Further, the Act requires the Board to review the policy at least once annually.

The Ontario Police Health and Safety Committee (OPHSC), established under Section 21 of the Act, develops guidance material to be approved by the Ministry of Labour for the purpose of clarifying the intent and provisions of the OHSA and regulations made under the Act as they apply to policing services in Ontario.

The policy was last revised in December of 2025 and is reviewed each year.

CURRENT SITUATION:

October is recognized nationally as Healthy Workplace month, and the Health and Safety policies are usually reviewed at this time.

The policy adopted by the Board remains fully compliant with both the *Occupational Health and Safety Act* and the Ontario Police Health and Safety Committee's Guidance Note and continues to follow best practices highlighted.

As part of its ongoing commitment to workplace health and safety, the Joint Health and Safety Committee (JHSC) continued its participation in the Health and Safety Certification Program in 2025, with a specialized focus on the Police Emergency Sector. The Committee also conducted regular workplace inspections across all Greater Sudbury Police Service facilities to identify and address potential health and safety concerns.

Throughout the year, the JHSC reviewed Guidance Notes and best practices issued by the Ontario Police Health and Safety Committee (OPHSC) to support legislative compliance and promote a safe and healthy work environment. These Guidance Notes assist employers, supervisors, workers, and Joint Health and Safety Committees in understanding and implementing effective infection prevention and control measures to protect worker health and safety.

The JHSC continues to play a vital role in identifying, addressing, and resolving workplace health and safety matters, contributing to the overall well-being of GSPS personnel. Highlights from 2025 include:

- Continued implementation of the Lead Control Program, ensuring ongoing compliance with Ontario Regulation 490/09, *Designated Substances*.
- Maintained and updated Fire Safety Plans to reflect organizational changes, unit relocations, and facility renovations.
- Continued collaboration with the Equipment Committee on the procurement and evaluation of new body armour to support officer safety and operational effectiveness.
- Regularly updated the Health and Safety Nexus page with current health and safety resources, committee agendas, meeting minutes, and other relevant information.

- Enhanced the Communicable Disease Procedure by incorporating additional guidance related to bed bug exposure and introducing decontamination kits for officers.
- Supported the transition to a scent-free workplace to address concerns related to allergies and sensitivities.
- Provided ergonomic assessments and educational sessions through certified member in Human Resources.
- Updated the Health and Safety onboarding presentation to ensure new hires receive current and comprehensive safety information.
- Initiated work on a Psychological Health and Safety program in partnership with the Wellness Coordinator, recognizing the importance of supporting both the physical and mental well-being of members.

The Service's JHSC remains compliant with their responsibilities under the *Occupational Health and Safety Act* including regular meetings, inspections, and addressing issues as they arise.

The Joint Health and Safety Committee recommends that Board Policy PSB008 as attached be approved by the Board for 2026-2027 in its existing form as per Attachment A.

GREATER SUDBURY POLICE SERVICE BOARD POLICY

SUBJECT: OCCUPATIONAL HEALTH AND SAFETY	**NUMBER:** PSB008
ORIGINATING DATE: June 11, 2009	**REVISED DATE**: December 13, 2023 December 17, 2025
REPORTING REQUIREMENTS: Annual	

1.0 DEFINITION

WORKER

In accordance with the *Occupational Health and Safety Act* and for the purpose of this policy, "worker" means a person who performs work or supplies services to the Greater Sudbury Police Service Board or the Greater Sudbury Police Service for monetary compensation.

2.0 POLICY STATEMENT

2.1 It is the policy of the Greater Sudbury Police Service Board and the Greater Sudbury Police Service to conduct all operations in a safe and healthy manner in order to prevent injury or illness to workers.

2.2 The elimination of hazards to workers and property shall be a prime consideration when planning any work activity.

2.3 All practical steps shall be taken to ensure that the work environment and work procedures comply with Federal and Provincial legislation and Municipal by-laws pertaining to the health and safety of workers.

3.0 GUIDING PRINCIPLES

3.1 Every worker has a right to work in a healthy and safe environment.

3.2 Workers are encouraged to be actively involved in maintaining a healthy and safe environment.

3.3 Cooperation between the employer and workers is desirable in developing and maintaining healthy and safe workplaces.

3.4 The prevention of accidents, injury and occupational illness should be an integral part of every job activity.

3.5 An internal responsibility system, recognizing the roles of everyone in the workplace including workers, supervisors, employers, and owners, is the key to an effective health and safety program.

4.0 MANDATORY REQUIREMENTS

4.1 This policy shall be posted in a conspicuous location in all Greater Sudbury Police Service facilities.

4.2 All reasonable precautions for the prevention of accidents, and the promotion of safety and health of all workers, shall be made in compliance with the *Occupational Health and Safety Act* and other relevant legislation that sets out minimum requirements for ensuring workers' health and safety. The need to supplement these minimum requirements must be determined in light of specific workplace situations.

4.3 Occupational health and safety programs specific to the Greater Sudbury Police Services' operational needs shall be developed, implemented, and communicated to all workers.

4.4 Managers, supervisors, and workers shall receive information and training on safe work practices and their duties and responsibilities under applicable legislation.

5.0 CHIEF OF POLICE

5.1 The Chief of Police shall:

a. Provide as safe and healthy a work environment as can reasonably be expected given the nature of police work and the resources and technology available;
b. Establish an effective internal responsibility system, whereby everyone clearly understands their responsibilities regarding the occupational health and safety of workers;
c. Provide ongoing training to heighten worker awareness of known safety hazards and maintain job skills and knowledge;

d. Develop and maintain open communication between all levels in the Police Service to encourage member participation in the Police Service's Safety Program;
e. Involve all members in safety through an effective Joint Health and Safety Committee accessible to all Service members;
f. Ensure compliance with applicable Federal and Provincial legislations including sections 25 and 26 of the *Occupational Health and Safety Act*, and Municipal by-laws;
g. Periodically review the Police Service's health and safety policy, program and operating procedures to maintain safety performance and ensure that the workplace health and safety policy is posted in a conspicuous place in the workplace; and
h. Establish procedures that are consistent with this policy and comply with Sections 25, 26, 27, and 28 of the *Occupational Health and Safety Act* which outline the duties of employers, supervisors and workers under the Act.

GREATER SUDBURY POLICE SERVICE BOARD REPORT

13.4 PUBLIC

Date: October 13, 2026

Prepared by: Jerry Willmott, Inspector of the Criminal Investigations Division

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Implemented Intimate Partner Violence Unit – Operational Update

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STRATEGIC DIRECTION 2024-2027
Strategic Priority: 2 - Policing With Excellence
Goal: 2c - Crime prevention and strategic enforcement to reduce crime and social disorder
Objective: 2c - Focus on prevention and intervention efforts to promote safety and prevent victimization

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ACTION: **Receive**

That the Greater Sudbury Police Service Board receives the Intimate Partner Violence Unit operational update.

BACKGROUND:

Intimate partner violence and family-related violence continue to place significant demand on police and community support services. In 2022, the Service investigated **3,227** intimate partner violence cases, compared with a 10-year average of approximately **3,036** cases.

In November 2023, City Council formally declared gender-based violence and intimate partner violence an epidemic.

In response to this sustained demand, the dedicated Intimate Partner Violence Unit was established in June 2025 to provide a specialized and consistent response to complex files involving high-risk offenders, repeat victimization, coercive control, and vulnerable victims. The

SUBJECT: Implemented Intimate Partner Violence Unit - Operational Update

Unit combines dedicated investigative capacity with trauma-informed practices, risk assessment, victim support, offender accountability, and coordination with justice and community partners.

In July 2026, the Unit was approved as a permanent, stand-alone unit within the Criminal Investigation Division. This model provides dedicated investigative ownership, timely follow-up, improved communication with victims, and coordinated referrals to support services.

CURRENT SITUATION:

The Intimate Partner Violence Unit is fully operational and continues to demonstrate measurable value for victims, investigations, and frontline operations. The dedicated model strengthens case continuity, trauma-informed engagement, risk assessment, victim communication, and collaboration with Victim Services, Crown Attorneys, community outreach organizations, and specialized police units.

During June and July 2026, the Unit completed **88** initial IPV investigations, **244** follow-ups, and **32** victim and witness interviews. Members also made **four** arrests and laid **76 criminal charges**. This activity reflects the time, continuity, and specialized attention required to support victims and advance complex IPV investigations.

The post-pilot evaluation found that four investigators managed approximately one-quarter of all IPV-related calls for service and redirected more than **5,300** investigative hours from frontline Patrol. By assuming responsibility for complex investigations, extensive follow-up, interviews, evidence management, and ongoing case coordination, the Unit preserves Patrol capacity for emergency and priority calls while providing victims with consistent investigative ownership and timely follow-up.

Unit Success and Operational Impact

The Unit has moved beyond implementation and now addresses a sustained operational need. Its specialized, victim-centred approach strengthens victim engagement, investigative continuity, file ownership, and coordination throughout the investigative and court processes. Transferring complex and time-intensive investigations from frontline members also helps preserve Patrol capacity for urgent and priority calls.

These results demonstrate the operational value of the permanent, stand-alone Intimate Partner Violence Unit and its positive impact on victim support, investigative quality, and frontline service delivery.

GREATER SUDBURY POLICE SERVICE BOARD REPORT

13.5 PUBLIC

Date: October 13, 2026,

Prepared By: Melissa Lariviere, Acting Manager of Finance

Recommended By: Sara Cunningham, Chief of Police

SUBJECT: Verified Alarm Program Service Agreements

STRATEGIC DIRECTION 2024-2027
Strategic Priority: 4 - Optimizing & Streamlining Our Resources
Goal: 4b - Leveraging innovation & technological advancements for improved function and efficiency
Objective: 4b - Embrace technological resources and partners to create workload efficiency

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ACTION: Receive

RECOMMENDATION:
THAT the Greater Sudbury Police Service Board receives this status report detailing service agreements entered under the Verified Alarm Program.

BACKGROUND:

On November 18, 2022, the Greater Sudbury Police Service Board approved the implementation of a Verified Alarm Program through Resolution 2022-154. The program was intended to phase out the False Alarm Program which had previously been governed by Board By-law 2002-1, as amended January 1, 2014, and now governed by Board By-law 2025-008 which establishes a system for a Verified Security Alarm Response Program.

The transition to a verified response model was approved following a review of the significant police resources used to respond to alarm calls. Under the Verified Alarm Program, an alarm company or monitoring service is required to verify suspected criminal

activity before requesting police attendance, subject to the program's established response criteria.

The implementation plan presented to the Board included the development of an Alarm Management Program Service Agreement and communication with alarm companies regarding the new requirements.

CURRENT SITUATION:

Following approval of the Verified Alarm Program, the Greater Sudbury Police Service contacted alarm monitoring companies and provided them with service agreements setting out the requirements and responsibilities associated with the program.

Based on the Service Agreement Tracking record, fully executed agreements have been completed with the following companies:

1. ADT Security Services of Canada Inc. (TELUS Security)
2. API Alarm Inc.
3. Armstrong National Alarm Monitoring
4. Bell Canada, operating as Bell Smart Home
5. Chubb Fire & Security Canada Corporation
6. SMC Monitoring Corporation, formerly Counterforce
7. Northern Communications (Northern911)
8. Paladin Technologies
9. Password Protection
10. Security Response Centre
11. Saskatchewan Telecommunications, operating as SecurTek
12. Securitas Technology
13. LCBO
14. Vector Security
15. Radius Security
16. Tyco Integrated Fire & Security / Johnson Controls
17. Corporation de système d'alarme GardaWorld
18. Prosegur Security Monitoring
19. Graham Alarm Monitoring Ltd.
20. Caliber Communications
21. U-Haul of Central Ontario
22. Costco Central Station
23. Universal Atlantic Systems LLC

SUBJECT: Verified Alarm Program Service Agreements

These agreements formalize the alarm verification and notification requirements applicable to the participating alarm companies and monitoring services. The agreements support the Board-approved Verified Alarm Program and the Service's objective of ensuring police resources are directed to verified alarms, legitimate emergencies, and other priority calls for service.

The Service will continue to communicate with alarm companies that have not yet completed an agreement and will update its records as additional agreements are finalized.

GREATER SUDBURY POLICE SERVICE BOARD REPORT

13.6 PUBLIC

Date: October 7, 2026

Prepared by: Jerry Willmott, Inspector - Criminal Investigations Division

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: 2026 Ontario Sex Offender Registry Annual Compliance Update

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STRATEGIC DIRECTION 2024-2027
Strategic Priority: 4 - Optimizing & Streamlining Our Resources
Goal: 4a - Use research and strong evidence base for responsible resource deployment and risk mitigation
Objective: 4a - Advance data-driven initiatives and solutions to effectively deploy resources

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ACTION: Receive

RECOMMENDATION: THAT the Greater Sudbury Police Service Board receives the 2026 Ontario Sex Offender Registry Annual Compliance Update for information.

BACKGROUND:

The Ontario Sex Offender Registry (OSOR) is a non-public database maintained by the Ontario Provincial Police and is used exclusively by law enforcement to monitor convicted sex offenders and prevent crime. The Registry is established under Christopher's Law (Sex Offender Registry).

OSOR serves as a provincial investigative and crime-prevention tool used to monitor individuals subject to legislated registration requirements. The Ontario Provincial Police Sex Offender Registry Program conducts annual assessments of police services to evaluate registry administration, compliance monitoring, record accuracy, policy adherence, and training requirements. In 2026, the Greater Sudbury Police Service underwent its annual assessment.

SUBJECT: 2026 Ontario Sex Offender Registry Annual Compliance Update

CURRENT SITUATION:

The 2026 provincial assessment confirmed effective administration of the Ontario Sex Offender Registry. The Greater Sudbury Police Service monitors a high number of offenders within the community and has achieved **98.8%** compliance, exceeding the provincial rate of 95.6%.

The 2026 assessment confirms effective registry administration, compliance above the provincial rate, and prompt resolution of identified issues. Provincial correspondence recognized the quality, accuracy, and timeliness of the Service's work and its effective liaison with the Sex Offender Registry (SOR) Program. The assessment described management of the active offender population as exceptional.

To sustain this performance, the Service will annually review its OSOR policy, maintain training and refresher records, conduct periodic supervisory quality-assurance reviews, and track assessment observations to completion. Reviews will focus on geocoding, case narratives, forms, address verification, CPIC entries, and enforcement coding. These measures will support accurate records, consistent enforcement, investigative value, and public safety.

No additional financial implications have been identified. Registry administration and follow-up will continue within existing operational responsibilities.

GREATER SUDBURY POLICE SERVICE BOARD REPORT

13.7 PUBLIC

Date: October 8, 2026

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Provincial Road Safety Initiatives Fund: Dedicated Traffic Enforcement Initiative

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STRATEGIC DIRECTION 2024-2027
Strategic Theme: 4 - Optimizing & Streamlining Our Resources
Goal: 4c - Fiscal prudence for reasonable & sustainable resource development and investments
Objective: 4c - Continue to pursue and secure alternate funding envelops and streams

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ACTION: For Approval

RECOMMENDATION: THAT the Greater Sudbury Police Service Board receives Provincial Road Safety Initiatives Fund: Directed Traffic Enforcement report and approves a budget adjustment of up to $500,000 from the Provincial Road Safety Initiatives Fund (RSIF), together with such supplemental City funding as may be required to support increased dedicated speed and traffic enforcement.

BACKGROUND:

Through Resolution FA2026-08, Council approved an allocation of up to $500,000 from the Provincial Road Safety Initiatives Fund (PRSIF), along with any supplementary City funding required.

The funding is intended to support enhanced traffic enforcement in areas previously covered by the Automated Speed Enforcement Program and to address community concerns related to speeding and aggressive driving. Road safety remains a significant community safety priority, and targeted enforcement complements broader education, prevention, and traffic safety initiatives.

SUBJECT: Provincial Road Safety Initiatives Fund – Dedicated Traffic Enforcement Initiative

CURRENT SITUATION:

Following Council's approval, Corporate Finance will process a budget adjustment to provide the Greater Sudbury Police Service Board with an additional allocation of up to $500,000 for this initiative.

The funding is intended exclusively for supplemental traffic enforcement activities and will not replace resources already supported through the Police Service's approved operating budget. The initiative will be administered and reported separately to demonstrate that it has generated additional enforcement capacity beyond existing operations.

The Greater Sudbury Police Service will use this funding to support dedicated traffic enforcement activities aligned with the objectives of the allocation. Operational deployment decisions will remain the responsibility of the Chief of Police and will be informed by road safety priorities, community concerns, and available data related to speeding and aggressive driving, particularly in areas previously subject to Automated Speed Enforcement.

The initiative is already underway, and preliminary enforcement data will be presented at the next Board meeting.

This funding provides an opportunity to increase visible traffic enforcement while maintaining existing service levels and enforcement activities. To support accountability and measure the impact of the investment, the Service will maintain separate financial and operational records for all activities funded through the initiative.

Reporting will include, where applicable:

- Enforcement hours attributable to the initiative;
- Officer deployments supported by the additional funding;
- Dates and locations of enforcement activities;
- Enforcement outcomes, including warnings, charges, and other measurable indicators; and
- Expenditures incurred against the additional budget allocation.

The Service will also assess available data to evaluate the effectiveness of the initiative in advancing its road safety objectives.

Conclusion

Council's allocation of up to $500,000 provides the Greater Sudbury Police Service with an opportunity to enhance traffic enforcement and respond directly to community concerns regarding speeding and aggressive driving, identified as a priority within the Strategic Plan.

The Service will administer the funding in a manner that clearly distinguishes these supplemental activities from existing operational resources. Through appropriate financial oversight, operational tracking, and outcome reporting, the Service will meet the accountability requirements of the Provincial Road Safety Initiatives Fund while providing the Board with meaningful oversight of the investment.

It is therefore recommended that the Board approve the receipt and use of the additional funding for dedicated traffic enforcement and receive a subsequent report outlining the deployment, expenditures, and outcomes associated with the initiative.

GREATER SUDBURY POLICE SERVICE BOARD REPORT

14.1 PUBLIC

Date: October 14, 2026

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Donations Reserve Fund Requests

STRATEGIC DIRECTION 2024-2027
Strategic Priority: 3 - Working Together ~ Our Safety & Well-Being
Goal: 3c - Focus on priority populations with acutely elevated risk, including vulnerable adults, children, and young persons
Objective: 3c - Invest in initiatives that build resiliency and support people to thrive

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board authorizes the following donation with funds to be drawn from the Donations Reserve Fund:

$1,000 All Nations Church Mountain of Mittens

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Service Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established in 2006 for the exclusive purpose of providing financial resources to youth related initiatives within the community.

SUBJECT: **Donations Reserve Fund Requests**

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

The City of Greater Sudbury Bylaw #2020-56 (as amended by 2020-125) establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury specifically the Police Service's Donations Reserve Fund..

CURRENT SITUATION/REQUESTS:

One request for funding consideration from the Donations Reserve Fund monies earmarked for Chief's Youth initiatives has been received.

The balance in the Chief's Youth Initiative Fund at this date is $18,155.

$1,000 All Nations Church – Mountain of Mittens

All Nations Church is a multicultural church in Greater Sudbury serving families from across the city and runs programs for children, youth, and families. Mountain of Mittens is All Nations Church's annual campaign to provide new mittens and toques to children in Sudbury-Manitoulin elementary schools who don't have adequate winter gear. The campaign collects and buys items from Oct-Dec and delivers them straight to schools in December. In our winters, not having hats/mitts leads to children being unable to participate in outdoor activities. Families under financial pressure often can't replace lost or outgrown gear mid-season. Every year, schools tell us the need is there, with numbers climbing to over 2000 in 2025.

The campaign brings together partner churches, local businesses, and volunteers. GSPS officers are also invited to join for a delivery day or hosting a collection bin, so children see officers in a caring, helping role. Mountain of Mittens is carried out with other churches, and other participating businesses

GREATER SUDBURY POLICE SERVICE BOARD REPORT

15.1 PUBLIC

Date: October 9, 2026

Prepared by: Nathan Dokis, Manager of Communications & Information Technology

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: RapidSOS Non-Emergency Automation and Communications Platform Enhancements

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STRATEGIC DIRECTION 2024-2027
Strategic Priority: 4 - Optimizing & Streamlining Our Resources
Goal: 4b - Leveraging innovation & technological advancements for improved function and efficiency
Objective: 4b - Embrace technological resources and partners to create workload efficiency

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ACTION: For Approval

RECOMMENDATION
THAT the Greater Sudbury Police Service Board approves the sole-source procurement of RapidSOS Communicator, Non-Emergency Automation, Real-Time Interoperability, Single Sign-On, Quality Assurance, and associated implementation services from RapidSOS Inc. through a 24-month agreement at a total cost of $272,903.76 CAD.

BACKGROUND

Greater Sudbury Police Service first began engaging with RapidSOS in 2024 to explore enhanced emergency communications capabilities, including improved caller location information, responder situational awareness, and integration opportunities with existing operational systems. Since then, the partnership has expanded to include Axon Body Camera location data within the RapidSOS platform. The RapidSOS platform enables

Emergency Communications personnel to access citizen-provided emergency health information from supported smartphone emergency profile services. This capability enhances situational awareness by providing critical medical information that may assist responders during emergency incidents.

GSPS has continued to evaluate additional capabilities, including call transcription, translation, interoperability, non-emergency call automation, and quality assurance.

The proposed agreement represents the next phase of the Service's partnership with RapidSOS and introduces additional capabilities intended to improve operational efficiency, quality management, and public service delivery.

CURRENT SITUATION

RapidSOS has proposed a suite of communications enhancements, including AI-assisted non-emergency call handling, real-time transcription and translation, interoperability, Single Sign-On, and Quality Assurance capabilities.

GSPS analyzed call volumes over the previous 12 months and identified **75,442** annual interactions that may present opportunities for automation and workflow optimization. This includes **19,188** calls transferred to Switchboard and **56,254** calls routed to operational and administrative areas across the Service. Based on this analysis, GSPS requested pricing using an initial annual volume of 50,000 non-emergency calls.

Potential use cases include officer voicemail requests, routine administrative inquiries, non-emergency complaints, and public reporting processes. The platform can collect information using Service-defined workflows, route requests to the appropriate destination, and support the intake of eligible non-emergency police reports by telephone, reducing duplicate data entry and simplifying the reporting process.

The proposal also includes Quality Assurance capabilities integrated within the RapidSOS Unite platform. The solution utilizes artificial intelligence to evaluate communications interactions against agency-defined protocols and provide automated quality reviews and performance insights.

The proposed solution is expected to reduce administrative workload, improve accessibility through transcription and translation services, enhance information sharing, strengthen quality-management processes, and support the continued modernization of Emergency Communications operations.

Procurement Method

RapidSOS Inc. is the sole provider of the proprietary RapidSOS Unite platform currently utilized by GSPS. The proposed Communicator, Non-Emergency Automation, Real-Time Interoperability, Quality Assurance, and Single Sign-On services are native components of the RapidSOS ecosystem and are designed to operate as an integrated workflow within the existing platform.

The proposed services build upon integrations and capabilities already deployed by the Service, including existing RapidSOS initiatives and onboarding activities. Procuring comparable functionality through an alternative provider would require a separate platform environment, additional integration efforts, and independent support arrangements.

Financial Implications

The proposed agreement has a total contract value of $272,903.76 CAD over a 24-month term, consisting of:

Cost Component	Amount
Year 1 Subscription & Implementation Services	$116,385.57
Year 2 Subscription	$156,518.19
Total Contract Value	**$272,903.76**

The proposal includes a 100% first-year discount on both the Communicator and Real-Time Interoperability modules, representing $62,507.64 CAD in additional value during the first year of the agreement. This discounted pricing allows the Service to implement and evaluate these capabilities while reducing initial project costs.

Conclusion

RapidSOS has become an established technology partner of the Greater Sudbury Police Service through integrations supporting Emergency Communications and frontline operations. The proposed agreement builds on that foundation by introducing non-emergency call automation, transcription and translation services, Quality Assurance, interoperability, and identity-management capabilities within a single integrated platform.

Approval of this sole-source procurement will support the continued modernization of Emergency Communications, improve service delivery to the public, and create opportunities to streamline a significant volume of routine call activity.

GREATER SUDBURY POLICE SERVICE BOARD REPORT

16.1 PUBLIC

Date: October 14, 2026

Prepared by: Sharon Baiden, Interim Board Staff

SUBJECT: Report from Board Staff

STRATEGIC DIRECTION 2024-2027
Strategic Priority: 4 - Optimizing & Streamlining Our Resources
Goal: 4b - Leveraging innovation & technological advancements for improved function and efficiency

Objective: 4c - Ensure fiscal scrutiny and accountability practices in all decision making

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ACTION: For Information

BACKGROUND:

As part of routine reporting, Board Staff provide monthly updates on activities throughout the month that have occurred since the last Meeting of the Board.

CURRENT SITUATION:

Since the September 16, 2026, meeting, Interim Board Staff, Sharon Baiden, has been engaged in the following activities:

- Labour Relations matters
- Update Board Reports format to include Strategic Direction linkages
- Collective Bargaining Agreements
- Representing the Board at HRTO Hearings
- Participating in civil litigation discussions
- Review and Update Police Service Board Records on Pay Equity
- Arranging and Booking Board Activities
- Communicating with the Board on Upcoming Events
- September Board Meeting follow-up

SUBJECT: Report from the Board Administrator

- Preparing for new staff on-boarding
- Liaising and information-sharing with Big 12 Staff
- September Board meeting preparation
- Assist with and respond to day-to-day inquiries

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CHIEF OF POLICE REPORT

GREATER SUDBURY POLICE SERVICE BOARD

October 2026

COMMUNITY SAFETY & WELL–BEING

Barry Ornella

Inspector

COMMUNITY MOBILIZATION SECTION (CMS)

In the month of September, the Community Response Unit (CRU) continued to conduct regular bike and foot patrols throughout the downtown. The CRU team executed **53** arrest warrants on wanted parties during the month and conducted **2** Crime Prevention Through Environmental Design (CPTED) audits. The CRU team also participated in a Flour Mill Business Improvement Area (BIA) / Community Action Network (CAN) meeting to discuss safety concerns in the community.

The Enhanced Mobile Crisis Rapid Response Team (EMCRRT) team responded to **118** calls for service relating to mental health throughout September.

The Rapid Mobilization Table (RMT) Officer participated in **19** joint responses in the community with fellow RMT partner agencies.

COMMUNITY ENGAGEMENT SECTION (CES)

Back to School

September marked the return to school. The CES team participated in activities throughout the first week of school supporting students, educators, and administrators across all four local school boards. Throughout the month, the team focused on building relationships with new staff and students while continuing to strengthen partnerships within the local education sector.

Indigenous Liaison Office (ILO)

Truth and Reconciliation Commission (TRC) Relay:

On September 30th, the ILO hosted the TRC Relay closing ceremony at Bell Park as part of the National Day for Truth and Reconciliation festivities. The 2026 TRC Relay drew over **400** participants across **19** organization. This year the "Championing Change" Paddle was awarded to Public Health of Sudbury and District for achieving the most kilometers.

Citizens on Patrol (COP) Volunteers & Auxiliary Officers

In the month of September COP volunteers conducted a total of **16** community patrols, **87** focused patrols in areas impacted by social disorder, and attended **5** community events.

Auxiliary members participated in **4** Reduce Impaired Driving Everywhere (RIDE) initiatives in September.

COURTS BRANCH

Out-of-Town Youth Prisoner Escorts

In the month of September, Special Constables performed **4** out-of-town escorts for persons remanded to a youth detention centre, which included:

- Sep 11 - one female youth escorted to Thunder Bay, ON
- Sep 18 - one male youth escorted to Brampton, ON
- Sep 20 - one male youth escorted to Brampton, ON
- Sep 30 - two female youths escorted to Sault Ste. Marie, ON

PROPERTY & EVIDENCE CONTROL

In September, a total of **40** bicycles and **126** general property items were submitted to auction.

On September 23rd, the Property Evidence Control Unit conducted annual firearms destruction, disposing of hundreds of handguns, long guns, and other firearms-related items.

PATROL OPERATIONS & EMERGENCY COMMUNICATIONS

Chris Brown & Andrea Savage

Inspector / Manager

911 EMERGENCY COMMUNICATIONS CENTER (911-ECC)

Calls Received by the 911-ECC:

September 2026	Total
911 Calls	7,064
Fire Line	1,120
Non-Emergency Line	8,899
Direct Police Line	1.227
TOTAL Calls :	**18,310**

Throughout September, the 911-ECC received **54** Priority 1 calls for service, and **839** Priority 2 calls for service. The total number of calls for service was **4,859**.

Ambulance Assistance Calls for Service – September:

Year	Overall	Daily Average	Average Time (min.) Spent*
2024	159	5.3	64.6
2025	138	4.6	73.9
2026	148	4.9	84.1

**Note: time includes travel time to scene and time on scene.*

Ambulance Assistance Calls for Service Analysis: September 2026

Category	Count	%
Potential for violence	22	15%
Might be uncooperative	4	3%
EMS staging / Waiting for police	22	15%
Aggressive	26	18%
Uncooperative	14	9%

Mental health related*	44	30%
MHA Apprehension	7	16%
Intoxicated	17	11%
Non-fatal overdose	5	3%
Medical alarm	16	11%
Elderly patients	10	7%
Youth patients	7	5%
Investigative+	55	37%

*Mental health related includes incidents involving self-harm, suicidal comments, and apprehensions under the Mental Health Act.

+Investigative includes incidents like required police involvement, such as Intimate Partner Violence, Sudden Deaths, allegations of child abuse, and mental health incidents requiring an apprehension.

E PLATOON – POLICE REPORTING CENTER (PRC)

Officers assigned to E Platoon contribute significantly to service delivery effectiveness and operational efficiency by providing alternative response options for low-threshold calls for service. This alternative service delivery model diverts a substantial number of incidents away from front-line emergency response to our Police Reporting Centre, reserving emergency patrol resources for higher-priority service. Online and alternative reporting fulfills an essential and strategically important function within our Service in both effective resource management and service delivery within our large jurisdictional radius.

E Platoon is currently staffed by 16 members – 13 sworn police officers and 3 Community Safety Personnel (CSPs). Triaged incidents are sent to E Platoon for dispatch and/or further investigation, diverting calls away from front-line Patrol members.

The team has transitioned to working **7 days a week, 0700 am to 0700 pm.** This enhanced coverage better serves the community and expands the operational capacity of the unit. Officers are available on weekends, holidays, and into the evening hours to conduct investigations.

E Platoon Statistics

- **Virtual Choice Reporting (VCR) Platform:** The platform was used to engage in **16** incidents. **3** incidents were investigated and completed.
- **Online Reporting – Rubicon: 1,385** reports
- **Alternative Reporting: 156** reports

PATROL OPERATIONS

Patrol Statistics – September:

- Criminal Code Charges Laid: **646**
- Highway Traffic Act Charges: **48**
- Impaired Driving: **11**

Noteworthy Incidents:

Break and Enter, Assault with a Weapon, Dangerous Operation of a Motor Vehicle

Situation: On September 17, 2026, at approximately 0143 pm, a 911 call was received about a Break and Enter in progress at an address on Lasalle Blvd. The suspect entered through a window and assaulted the resident with a metal pole. Prior to officers arriving on scene, the suspect fled in a vehicle.

Response: Officers attended the area, supported the victim, and searched for the vehicle. The vehicle was located driving eastbound on Highway 17 in an erratic and aggressive manner. The suspect vehicle struck two vehicles in Wahnapitae and continued driving east towards North Bay. The OPP was notified and officers continued attempts to locate.

Outcome: OPP officers located the vehicle near Verner, and a spike belt was used to bring it to a stop. The suspect was arrested without further incident. The suspect was charged with Break and Enter, Assault with a Weapon, Failure to Comply with Release Order, Dangerous Operation, Fail to Remain, Disarm Peace Officer, and Resist Peace Officer.

Possession of Drugs and Stolen Property

Situation: On September 23, 2026, at approximately 0220 am, officers observed an individual riding a bicycle in the downtown area. The bicycle had been reported stolen the previous day.

Response: The suspect was arrested for Possession of Stolen Property. A search incident to arrest located drugs and a large amount of cash.

Outcome: The male was found to be in possession of **methamphetamine**, **cocaine**, and **crack cocaine** with an estimated value of **$9,795**. The officers also seized **$935** in cash. The male was charged accordingly.

CRIMINAL INVESTIGATIONS DIVISION

Jerry Willmott
Inspector

MAJOR CRIME & INTEGRATED CRIME SECTIONS

Violent Offender Apprehended Following Serious Stabbing Investigation

Situation: In June 2026, Greater Sudbury Police Service investigators responded to a serious stabbing incident in the downtown core that resulted in a victim sustaining significant injuries requiring emergency medical treatment. The incident generated considerable public concern due to the severity of the injuries and the ongoing risk posed by the outstanding suspect. Investigators subsequently launched an intensive search and appealed to the public for assistance in locating the individual believed to be responsible.

Response: Investigators conducted a comprehensive investigation that included evidence gathering, witness interviews, suspect identification, and ongoing efforts to locate the accused. Through coordinated investigative efforts and community engagement, officers successfully located and arrested the suspect on August 26, 2026, without incident. Following the arrest, the accused was taken into custody and held for a bail hearing. Investigators proceeded with charges of Attempted Murder and Possession of a Weapon for a Dangerous Purpose in relation to the incident.

Outcome: The successful arrest removed a violent offender from the community and significantly reduced the ongoing risk to public safety. The investigation demonstrated the effectiveness of persistent investigative efforts and collaboration between officers and community members. By locating and apprehending the accused, investigators ensured the matter could proceed through the judicial process while providing reassurance to the community that individuals responsible for serious acts of violence are identified, arrested, and held accountable. This outcome reflects the Greater Sudbury Police Service's continued commitment to addressing violent crime and enhancing the safety and security of residents.

Disrupting Organized Crime Through Strategic Enforcement

Situation: On August 23, 2026, the Greater Sudbury Police Service Drug Enforcement Unit (DEU) concluded a drug trafficking investigation involving an individual travelling to Greater Sudbury from outside the community. The investigation identified the accused as being involved in the trafficking of cocaine within Greater Sudbury and raised concerns regarding the possession of a loaded restricted firearm. The presence of significant quantities of illegal drugs and a firearm represented an elevated risk to community safety and was consistent with criminal activity commonly associated with organized crime networks.

Response: Drug Enforcement Unit investigators, supported by members of the Emergency Response Unit and Community Response Unit, safely arrested the accused upon entry into Greater Sudbury. Investigators subsequently executed a Controlled Drugs and Substances Act search warrant at a residence associated with the accused. The operation resulted in the seizure of approximately **500 grams of cocaine** with an

estimated street value of **$50,000**, a **loaded Ruger semi-automatic handgun**, multiple cellular devices, Canadian currency, digital scales, packaging materials, and cutting agents commonly associated with drug trafficking operations. The investigation was conducted in collaboration with the Ontario Provincial Police-led Provincial Guns and Gangs Enforcement Team.

Outcome: The investigation resulted in multiple criminal charges, including Possession of a Schedule I Substance for the Purpose of Trafficking, Possession of Property Obtained by Crime Under $5,000, Possession of a Firearm Knowing its Possession is Unauthorized, and Possession of a Prohibited or Restricted Firearm with Ammunition. The operation successfully removed a substantial quantity of cocaine, a loaded firearm, and proceeds of crime from circulation, reducing the potential for violence and drug-related harm within the community. This investigation demonstrates the continued effectiveness of collaborative enforcement efforts targeting organized crime and reinforces the Greater Sudbury Police Service's commitment to enhancing community safety through the disruption of drug trafficking networks and the seizure of illegal firearms.

Missing Person Located Through Inter-Agency Investigation

Situation: On September 29, 2026, a person was reported missing after family members had not had contact with them since early August. Concerns for the individual's well-being were elevated due to known health-related issues and the extended period without communication.

Response: Investigators immediately initiated a missing person investigation, conducting extensive follow-up and reviewing available intelligence, including social media activity and financial records. A media release was issued on September 30, 2026, seeking public assistance. During the investigation, a Police Information Portal query identified a potential interaction between a person of the same name and the Ottawa Police Service on September 28, 2026. Investigators worked closely with the Ottawa Police Service Missing Persons Unit to verify identifying information, which confirmed a match to the missing person.

Outcome: Through diligent investigative efforts and effective collaboration with the Ottawa Police Service and partner agencies, the missing person's whereabouts were successfully confirmed. The family was notified that the individual had been safely located, bringing the investigation to a successful resolution and alleviating concerns for their well-being.

Disrupting Drug Trafficking and Enhancing Community Safety

Situation: The Greater Sudbury Police Service Drug Enforcement Unit (DEU) concluded a drug trafficking investigation targeting the distribution of illicit drugs within Greater Sudbury. The investigation focused on individuals involved in the trafficking of fentanyl and methamphetamine, substances that continue to present significant risks to community safety, public health, and overall community well-being.

Response: On August 25, 2026, investigators arrested an individual from outside the community in connection with drug trafficking activities. A search conducted during the arrest resulted in the seizure of approximately **28 grams of suspected fentanyl**, **17 grams of methamphetamine**, four cellular phones, and Canadian currency believed to be associated with the trafficking operation. Investigators subsequently laid Possession of a Schedule I Substance for the Purpose of Trafficking (Fentanyl), Possession of a Schedule

I Substance for the Purpose of Trafficking (Methamphetamine), and Possession of Property Obtained by Crime Under $5,000 charges.

Outcome: The investigation successfully disrupted the distribution of dangerous illicit drugs within Greater Sudbury and prevented approximately **$3,500** worth of fentanyl and methamphetamine from reaching the community. The seizure of trafficking paraphernalia and proceeds of crime further impacted the individual's ability to continue criminal activities. This enforcement action reflects the Drug Enforcement Unit's ongoing commitment to identifying, disrupting, and dismantling drug trafficking networks through intelligence-led investigations, collaborative policing efforts, and proactive enforcement strategies that enhance public safety and reduce harm within the community.

Protecting Children Online Through Collaborative Enforcement

Situation: The Greater Sudbury Police Service Internet Child Exploitation (ICE) Unit, working in partnership with the Ottawa Police Service Internet Child Exploitation Unit and Digital Forensic Unit, conducted a joint investigation into the online luring of children. The investigation identified an individual alleged to have communicated with and attempted to lure youth through online platforms, creating a significant risk to vulnerable children.

Response: On August 21, 2026, investigators executed a search warrant in Nepean, Ontario, as part of a coordinated enforcement action. The joint operation involved specialized investigators and digital forensic resources to gather evidence, identify the suspect, and ensure the preservation of electronic evidence. As a result of the investigation, one individual was arrested and charged with two counts of Luring a Child Under 16 and one count of Luring a Child Under 18. The accused was subsequently held for a bail hearing.

Outcome: The investigation successfully disrupted alleged online predatory behaviour and reduced the risk of further victimization of children. The coordinated effort highlights the effectiveness of inter-agency partnerships and specialized investigative resources in addressing internet-facilitated child exploitation. The enforcement action supports ongoing efforts under the Ontario Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet and reinforces the Greater Sudbury Police Service's commitment to safeguarding children and holding offenders accountable for online exploitation-related offences.

Downtown Drug Enforcement Initiative Enhances Community Safety

Situation: Street-level drug trafficking continues to present a significant threat to community safety, security, and well-being within Greater Sudbury, particularly in the downtown core. In response to ongoing concerns related to illicit drug activity, repeat offenders, and associated criminal behaviour, the Greater Sudbury Police Service Drug Enforcement Unit (DEU) initiated a focused enforcement operation aimed at disrupting street-level trafficking networks and enhancing public safety.

Response: Between August 18 and August 21, 2026, the Drug Enforcement Unit, in collaboration with the Central Community Response Unit (CRU) and Patrol Operations, conducted a coordinated intelligence-led enforcement initiative throughout the downtown core. Investigators utilized surveillance, targeted enforcement, and proactive patrol strategies to identify individuals involved in illicit drug activity and

outstanding warrant offenders. As a result of the operation, officers executed four outstanding warrants, arrested seven individuals on outstanding warrants and new offences, and laid 11 additional Criminal Code and Controlled Drugs and Substances Act charges. Officers also seized a prohibited weapon, illicit drugs with an estimated street value of approximately $3,000, including crack cocaine, fentanyl, and prescription opioids, as well as currency believed to be associated with drug trafficking activities.

Outcome: The operation successfully disrupted street-level drug trafficking activities, removed illicit drugs and a prohibited weapon from the community, and held multiple offenders accountable through arrest and prosecution. The coordinated efforts of the Drug Enforcement Unit, Central Community Response Unit, and Patrol Operations demonstrated the effectiveness of an integrated enforcement approach focused on intelligence gathering, proactive policing, and community engagement. This initiative contributed to reducing risks associated with drug trafficking, enhancing public safety within the downtown core, and reinforcing the Greater Sudbury Police Service's commitment to addressing organized and street-level criminal activity through collaborative and targeted enforcement strategies.

Online Child Exploitation Investigation Results in Arrest and Multiple Charges

Situation: In July 2026, a police service in Southern Ontario received a report from the parent of a 13-year-old female after it was discovered that the youth had been receiving sexually explicit communications from an adult male through online platforms. The subsequent investigation determined that a 36-year-old Greater Sudbury resident had allegedly been communicating with and luring the youth while utilizing an online alias.

Response: The Greater Sudbury Police Service Internet Child Exploitation Unit partnered with investigators from the originating police service's Internet Child Exploitation Unit to advance the investigation. On September 10, 2026, investigators, with assistance from the Greater Sudbury Police Service Emergency Response Unit, executed a search warrant at a residence in Copper Cliff. Several digital devices were seized for forensic examination and evidentiary purposes as part of the ongoing investigation.

Outcome: A 36-year-old Greater Sudbury male was arrested and charged with Luring a Child by Means of a Telecommunication Device, Making Sexually Explicit Material Available to a Child, and Making Child Sexual Abuse and Exploitation Material. The successful collaboration between specialized investigative units resulted in the disruption of alleged online child exploitation activity and reinforced the commitment of both police services to protecting vulnerable youth from online predators.

Loaded Firearm Seized During Drug Trafficking Investigation

Situation: On September 24, 2026, the Drug Enforcement Unit concluded a drug trafficking investigation in Greater Sudbury. The investigation identified two adult males suspected of drug-related offences and led officers to conduct enforcement activity on Centennial Drive and at a residence on Melvin Street.

Response: With assistance from the Intelligence Unit, Emergency Response Unit, and K-9 Unit, officers conducted a traffic stop on Centennial Drive and arrested both individuals. One accused fled on foot but was quickly located and arrested nearby with assistance from the police service canine. Investigators then obtained and executed a search warrant at the Melvin Street residence. Searches of the accused parties, vehicle, and residence resulted in the seizure of approximately **3.5 grams of cocaine**, **three 5 mg oxycodone**

tablets, three cellular phones, approximately **$10,000** in Canadian currency, and a **loaded Glock handgun** equipped with an extended magazine. The estimated street value of the seized drugs was approximately $350.

Outcome: Two adult males were arrested and charged with offences under the Controlled Drugs and Substances Act and the Criminal Code of Canada, including possession of a Schedule I Controlled Substance for the Purpose of Trafficking, namely Cocaine, Possession of a Controlled Substance, namely Oxycodone, Possession of Property Obtained by Crime over $5,000, Possession of a Prohibited Weapon Contrary to a Prohibition Order, Possession of a Prohibited Firearm with Ammunition, Possession of a Firearm Knowing its Possession is Unauthorized, and Unauthorized Possession of a Firearm in a Motor Vehicle. This collaborative investigation removed a loaded handgun, illegal drugs, and proceeds of crime from the community while holding the accused accountable for the alleged offences.



BEAR Unit Investigation into Commercial Copper Thefts

Situation: Between 31 August and 20 September 2026, the Greater Sudbury Police Service received multiple reports of commercial heating, ventilation, and air conditioning (HVAC) units being damaged and stripped of copper components throughout Greater Sudbury. The incidents impacted numerous businesses and community organizations, resulting in an estimated **$400,000 to $445,000** in damages and repair costs.

Response: Members of the Break Enter and Robbery (BEAR) Unit conducted an extensive investigation involving the review of surveillance footage from multiple locations. Investigators identified a suspect linked to several occurrences through video evidence and other investigative techniques. On 22 September 2026, officers arrested a 44-year-old Greater Sudbury resident. A search incident to arrest resulted in the seizure of suspected fentanyl and a tool believed to have been used during the commission of the offences. Investigators continue to examine evidence and pursue additional persons believed to be involved.

Outcome: The accused was charged with 11 counts of Theft Under $5,000, 10 counts of Mischief Over $5,000, 4 counts of Mischief Under $5,000, Possession of a Schedule I Substance (Fentanyl), and Possession of Break-In Instruments. The accused was held for a bail hearing. The investigation has disrupted a significant property crime series responsible for substantial financial losses to local businesses and community organizations. The investigation remains ongoing as officers work to identify additional suspects and hold all involved parties accountable.

INTEGRATED OPERATIONS

Doug Ward

Acting Inspector

OVERVIEW

During September, the Integrated Operations Division maintained a sustained operational tempo with continued emphasis on traffic safety priorities, impaired-driving enforcement, tactical readiness, and coordinated support to frontline and investigative units.

The reporting period included two fatal motor vehicle collision investigations, continued enforcement of high-risk driving behaviors, multiple *Controlled Drugs and Substances Act* (CDSA) warrant executions targeting cocaine and fentanyl trafficking networks, and sustained ERU/K9 support to high-risk and priority incidents.

This work aligns with the Service's Strategic Direction through visible policing, focused enforcement, inter-agency collaboration, and operational readiness that supports community safety and risk mitigation.

INTEGRATED TRAFFIC SAFETY UNIT (ITSU) – TRAFFIC MANAGEMENT UNIT & SPECIALIZED ENFORCEMENT UNIT (SEU)

ENFORCEMENT ACTIVITY

September Statistics:

- ✓ ITSU issued 190 Provincial Offence Notices (PONs) including **91** Part III summonses throughout the month. Additionally, **94** warnings were issued. Year-to-date, ITSU has laid **1,897** charges under the *Provincial Offences Act* (POA).
- ✓ The Unit investigated **2** fatal motor vehicle collisions (MVCs) and **2** ATV-related collisions.
- ✓ The Remotely Piloted Aircraft System (RPAS) was deployed for **3** incidents in support of collision documentation and investigative activity.
- ✓ **13** Stunt Driving charges were laid, all within 60 km/hr. zones. Consistent with prior reporting, stunt-driving activity remains concentrated within urban corridors under 80 km/h, reflecting community-level roadway risk.
- ✓ Service-wide, a total of **19** drivers were charged with impaired by drugs / over 80. See below chart for details.

Charges: September 2026

Charge Name	Count
CC 320.14(1)(a) Operation while impaired - alcohol and drugs	**10**
CC 320.14(1)(b) Operation while impaired - blood alcohol concentration (80 plus)	**6**
CC 320.15(1) Failure or refusal to comply with demand	**3**
TOTAL	**19**

September Initiatives

During the month of September, ITSU officers focused heavily on back-to-school safety enforcement in various areas of Greater Sudbury including school zones. The Unit also conducted enforcement during Rail Safety Week, which ran from September 21 – 27, 2026. Charges laid in response to these initiatives are as follows:

Charge	Count
Speeding	**64**
Stunt Driving	**3**
No Insurance	**1**
Suspended Driver	**1**
No Validated Permits	**1**
Cell Phone	**1**
No License	**1**
Document Charges	**5**
Red Light	**1**
Tint	**1**
Cannabis Available	**1**
Plate Violations	**2**
Fail to Wear Proper Helmet	**1**
Insecure Load	**1**
TOTAL	**84**

Off-road Vehicle & Marine Patrols:

During September, marine patrols were conducted on Lake Wanapitei and Lake Panache. Numerous vessels were stopped for various violations. **1** Provincial Offence Notice (PON) was laid, and **1** 72-Hour Notice was given in addition to multiple warnings related to equipment.

The Unit conducted multiple Off-road Vehicle (ORV) focused patrols in Hanmer and Capreol, including joint enforcement with the CN Police in Capreol. In total, **2** PONs were given for driving without a license, **2** for unlawfully driving on a highway, and **1** for permitting an unlicensed driver on an ATV.

Community Events and Engagement:

Officers attended a variety of events throughout the month, engaging with community members and families, some of which include: Hanmer Days, Anderson Farm Fall Fair, Torch Ride, Water Days in Lively, Rail Safety Week, SISU Walk, and back-to-school events.

Traffic safety initiatives, trail enforcement, collaboration with media partners on school bus safety, and inter-agency operations with the OPP and provincial partners continued to support visible policing and community safety expectations. Operational visibility and targeted enforcement remained aligned with community concerns related to roadway risk and drug activity.

EMERGENCY RESPONSE UNIT (ERU)

September Statistics:

Operational Activity	Count
Calls for Service	**189**
K9 Requests	**10**
Focused Patrols	**6**
Search Warrants	**3**
High-risk Vehicle Stops	**1**
TEMS (Tactical Emergency Medics) Deployments	**2**
Requests for Assistance from Investigative Units	**3**
Significant Tactical Incidents	**3**

Incidents of Interest:

Controlled Drugs & Substances Act (CDSA) Warrants – The ERU assisted the Drug Enforcement Unit (DEU) in executing a search warrant targeting cocaine and fentanyl trafficking networks. Significant quantities of drugs and cash were seized during September operations.

High-risk Vehicle Stop - The ERU supported DEU in executing a planned high-risk vehicle stop in which two occupants were taken into custody. A handgun with ammunition, cash, and drugs were seized.

Criminal Code Warrant – The ERU assisted the Internet Child Exploitation (ICE) Unit with execution of a search warrant in which a male was taken into custody. ICE is continuing their investigation.

K9 UNIT

K9 deployments supported ERU and Patrol through high-risk warrant containment, high-risk vehicle stop operations, mental health-related tracks, and investigative follow-up.

Notable Incidents:

Break & Enter (B&E) – Patrol requested K9 for a male party who fled the scene from a B&E. The K9 Unit located evidence discarded by the fleeing suspect. The male party was linked through the evidence and arrested later in the day by Patrol officers.

High-risk Vehicle Stop - K9 and ERU supported the DEU with a planned high-risk vehicle stop. During execution, one occupant was taken into custody. A second party fled on foot and was tracked and apprehended by K9. A handgun with ammunition and cash were seized.

Search Warrants - K9 assisted in several CDSA and Criminal Code search warrants assisting various GSPS Specialty Units.

Assault – K9 provided containment support. The subject was subsequently arrested.

CDSA Operation – K9 assisted with a high-risk vehicle stop and residence search warrant in which the subjects were taken into custody.

K9 integration continues to enhance containment capability and officer safety during high-risk operations.

Conclusion

September reflected sustained Integrated Operations readiness and continued enforcement activity across traffic safety, impaired driving, and tactical response. ITSU maintained proactive roadway enforcement and collision response, while ERU and K9 delivered coordinated support to high-risk investigations and violent occurrences. Drug enforcement operations resulted in significant seizures and arrests, and tactical responses to weapons and mental health-related incidents were resolved safely.

The Division remains aligned with strategic priorities focused on prevention, enforcement, officer safety, and community risk reduction.

CORPORATE COMMUNICATIONS

Kaitlyn Dunn

Supervisor

Traffic Enforcement

- **School Bus Safety (stop arm cameras)** – 29,000 views
- **Stunt Drive** – 54,500 views
- **School Zones (speeding)** – 49,000 views
- **School Zone Enforcement (Back-to-school)** – 354,000 views
- **Window Tint** – 76,000 views

Rail Safety Week

Greater Sudbury Police Service's Integrated Traffic Safety Unit (ITSU) partnered with CN Police to promote rail safety and help keep our community safe at railway crossings throughout Greater Sudbury.

During enforcement initiatives at crossings on Maley Drive, Falconbridge Road, Suez Drive and Côte Boulevard last week, officers laid 37 charges, including 32 for speeding, 2 for stunt driving, 1 for no insurance, and 2 for no validated permit. An additional 8 warnings were issued.

Education was also a key focus. CN Police and CMU Cst. Sparks connected with approximately 60 children at the Lansdowne Avenue and Bloor Street rail crossing, handing out positive tickets and sharing important rail safety messages.

Whether you're driving, cycling, or walking, always stay alert around railway crossings. Obey signals, never attempt to beat a train, and remember that trains can take much longer to stop than you may think.

🚨Rail safety starts with all of us.

Recruitment

- **"No pictures please"** – 44,000 views
- **"More than coworkers. More than a badge"** – 319,000 views
- **"Open the door to something bigger"** – 53,000 views
- **"What are your plans this week?"** – 79,000 views

Community Engagement

Back-to-School

🎒🚌The school bells are ringing across Greater Sudbury!

While students are heading back to the classroom, some of our officers joined in on the fun by filling out their own "First Day Of…" signs, sharing how many years they've been serving our community, what they love, and what they wanted to be when they "grew up."🚔

From first-year officers to those celebrating decades of service, one thing remains the same: there's always something new to learn.

We wish all students, families, educators, and school staff a safe, successful, and exciting school year!✏️🍎

- **National Policewomen Day** – 25,000 views

Community (World) Cup 2026 – 13,000 views

What started as a friendly match has grown into something truly special.

Over the weekend of September 12-13, ten teams came together for the third annual Community (World) Cup, celebrating sport, culture, friendship, and community spirit through the beautiful game.

From the opening whistle to the final penalty kick, players left everything on the field while supporters filled the sidelines with incredible energy and enthusiasm. The tournament showcased outstanding sportsmanship, passionate competition, and the power of soccer to bring people together.🤝

After a weekend of hard-fought matches, Côte d'Ivoire and Arabian Nights advanced to the championship final. In a thrilling finish that came down to penalty kicks after a 3-3 tie, Côte d'Ivoire claimed the Community Cup title. 🏆

Congratulations to all ten teams, the dedicated organizers, volunteers, and the amazing fans who made this event such a success.

We are already looking forward to seeing everyone back on the pitch next year for another unforgettable tournament.

⚽🌎Together We Play. Together We Connect. Together We Grow.

Legends vs the Law

Get ready for an unforgettable night of hockey as the Toronto Maple Leafs Alumni take on members of the Greater Sudbury Police Service Emergency Response Unit (ERU) in support of the Northern Ontario Families of Children with Cancer.

📅Saturday, November 14

📍Sudbury Community Arena

🏒Puck Drop at 7:05 p.m.

This exciting charity game brings together hockey legends and local first responders for an evening of community, competition, and giving back. Proceeds from the event will support NOFCC and the important work they do for families across Northern Ontario.

🎟️Get your tickets today:

https://shorturl.at/r9g6f

Bring your family, friends, and team spirit as we pack the arena for a great game and an even greater cause. 💙

Presented by Devla Properties Inc.



Battlefield Bike Ride 2026



Over five days and more than 300 kilometres, riders visited historic battlefields and memorial sites connected to the First World War, reflecting on the sacrifices of those who served while raising funds for Wounded Warriors Canada

The ride serves as a powerful reminder that remembrance extends beyond honouring the fallen. It also means supporting the well-being of today's Veterans, First Responders, and Trauma Exposed Professionals through critical mental health programs.

We are proud of our member for taking part in this meaningful journey and helping support a cause that continues to make a difference.

Lest We Forget.

NHL Alumni vs GSPS Hockey Game in support of Special Olympics

🏒Thank you to everyone who came out to support the NHL Alumni vs. GSPS Hockey Game in support of Special Olympics Ontario on Sunday September 13!

It was a great afternoon of hockey for an even greater cause, raising awareness and support through the Law Enforcement Torch Run for Special Olympics Ontario.

In the end, the NHL Alumni took home the win, defeating GSPS by a score of 8-4.

A special thank you to Benefit Hockey, the NHL Alumni, our players, volunteers, sponsors, and everyone who joined us in making this event a success.

Law Enforcement Torch Run Motorcycle Ride



A huge thank you to everyone who joined us for the 2026 Law Enforcement Torch Run for Special Olympics Ontario Motorcycle Ride on September 12!

This year's ride brought together 26 riders who travelled a scenic Northern Ontario route through: 📍Field → 📍Sturgeon Falls → 🍟Lunch at Riv Chip Stand → 📍Verner → 📍Noëlville → 📍Hagar → 🌆Sudbury

Together, we raised $3,250 n support of Special Olympics Ontario athletes. These funds help provide opportunities for athletes to train, compete, build confidence, and reach their full potential through sport.

Thank you to everyone who participated, volunteered, donated, and supported this incredible event. Your generosity and commitment continue to make a meaningful difference in the lives of Special Olympics athletes across our province.

Thank you for riding with purpose.

Run and Ride to Remember



After days on the road and countless kilometres travelled, our GSPS riders, runners, motor officers, and support crews have arrived in Ottawa.

This journey has been about more than distance. It has been about remembrance, honour, and paying tribute to police officers who made the ultimate sacrifice in the line of duty.

Tomorrow, participants will join colleagues from across the country for the Canadian Police and Peace Officers' Memorial, standing together to honour those who are never forgotten.

Thank you to everyone who took part in this meaningful journey. 💙

National Police and Peace Officers Memorial



GSPS members joined thousands from across Canada on Parliament Hill to honour the brave men and women who made the ultimate sacrifice while serving and protecting their communities.

The Canadian Police and Peace Officers' Memorial is more than an annual ceremony. It is a promise that our fallen heroes will never be forgotten. Their legacy lives on in the communities they served and in those who continue to answer the call of duty.

We remember not only how they died, but how they lived: with courage, integrity, compassion, and an unwavering commitment to others. Their service touched countless lives and helped make our communities stronger.

We also honour the families, friends, and colleagues who carry their memory forward each day. As a policing family, we stand with you and remain committed to ensuring their sacrifice is never forgotten.

Though time passes, our promise remains unchanged: to remember their sacrifice, honour their service, and carry their legacy forward.

We remember them. We honour them. We will never forget them.

Truth and Reconciliation Relay Closing



We honour the National Day for Truth and Reconciliation, also known as Orange Shirt Day, a day dedicated to reflection, learning, and meaningful action. It is an opportunity to recognize the painful legacy and lasting impacts of the residential school system, honour Survivors, their families, and communities, and reaffirm our collective commitment to reconciliation.

The initiative aims to raise awareness of the history and ongoing impacts of the residential school system while encouraging engagement with the 94 Calls to Action issued by the Truth and Reconciliation Commission of Canada. Participants were invited to watch an educational video, review the Calls to Action, and select one that resonated

with them personally and professionally. The Relay provided an opportunity for reflection on how each of us can contribute to meaningful and lasting reconciliation through our actions.

We are especially grateful to our community partners, including Shkagamik-Kwe Health Centre, whose support helped make this year's Relay possible. Congratulations to this year's recognized organizations for accumulating the highest levels of participation and collective kilometres travelled: Ontario Provincial Police Indigenous Police Bureau, Cambrian College and J.L. Richards & Associates Limited.

Superheroes for Little Heroes

✨When duty calls… heroes answer. The Greater Sudbury Police Service Emergency Response Unit will suit up once again as Superheroes for Little Heroes returns to Sudbury!

📅October 28, 2026

🕔5:00 p.m.

📍Health Sciences North

Join us in support of the HSN Foundation as we help raise funds for pediatric care in our community.

Watch GSPS superheroes rappel down Health Sciences North (Health Sciences North) to meet the real heroes waiting below.

🎃Come dressed in your favourite superhero or Halloween costume and enjoy an evening of family-friendly fun, community spirit, and unforgettable moments.

💫NEW this year: Hero Passports! 🦸

Make a donation and receive a Hero Passport to collect superhero signatures throughout the event. Simply show your donation confirmation email at the event to receive yours.

💙Every donation supports the Priority Pediatric Fund, helping provide important programs, services, and resources for children and families receiving care close to home.

Inspector Norman's Last Day with GSPS



Congratulations to Inspector Robert "Bob" Norman on his retirement after nearly three decades of distinguished service with the Greater Sudbury Police Service.

Beginning his career as a Cadet in 1999, Bob went on to serve in a variety of frontline, investigative, and leadership roles throughout the organization, including Uniform Patrol, Criminal Investigations, Professional Standards, Courts, and the Integrated Crime Team.

Through his dedication, professionalism, and commitment to public service, Bob progressed through the ranks from Constable to Sergeant, Staff Sergeant,

and ultimately Inspector, concluding his career as Inspector of Integrated Operations.

Congratulations on your retirement, Bob, and thank you for your many years of service to GSPS. While you will be greatly missed, we are excited to see you begin this next chapter as Deputy Chief Designate with the North Bay Police Service. North Bay is fortunate to have a leader of your calibre joining its team, and we wish you every success in the years ahead.

CIBC Run for the Cure

members of the Greater Sudbury Police Service proudly laced up their running shoes and joined the community for the CIBC Run for the Cure, standing in support of those affected by breast cancer and helping raise funds for life-saving research and support programs.



Together, our team raised $1,559.50, thanks to the generosity of donors, supporters, friends, and family who helped make this contribution possible.

Events like the CIBC Run for the Cure are a powerful reminder of what can be accomplished when a community comes together for a shared cause. We are grateful to everyone who supported our team and to all those who participated, volunteered, and helped make the day such a success.

Thank you for helping create hope, inspire strength, and make a difference in the lives of those impacted by breast cancer. 💞