



Employment Opportunity
Crossing Guard

The Township of Madawaska Valley is presently accepting applications for a **Crossing Guard**. A Crossing Guard ensures the safety of students and pedestrians by directing traffic and guiding children across busy streets.

Responsibilities:

- Direct and assist students at the school crossing location.
- Ability to stand, walk and occasionally stoop, bend, twist or reach for extended periods; hold a Stop sign at shoulder height.
- Able to work in moderate exposure to noise, dust, and traffic hazards; must wear high-visibility clothing and personal protective equipment.
- Must work in all weather conditions, including extreme temperatures, rain, snow, and wind.
- Record and report traffic incidents or unsafe behaviour to supervisors, schools or police as required.
- Must comply with the Ontario Highway Traffic Act and the Occupational Health and Safety Act.
- Communicate crossing rules to children, promote road safety awareness and report hazardous conditions to supervisors or authorities.

Qualifications:

- Good communication skills to instruct children and interact with drivers.
- Experience working with children or in safety-related roles is beneficial but not mandatory.
- Professional demeanor and courteous behaviour toward students, parents, school staff and the public.
- The ability to handle emergencies First Aid / CPR is considered an asset.
- Must be over the age of 18 years.
- A satisfactory criminal reference check with vulnerable persons screening will be required.
- Ability to work with minimal supervision and have the physical ability to perform the assigned duties as required.

Rate of pay: Group 1 Step 1 - \$17.98 hourly plus 4% vacation pay

Typically, two hours per day (one hour in the morning or one hour in the afternoon), Monday through Friday during the school year (September to June).

A detailed job description, including an expanded list of responsibilities pertaining to this position is available at www.madawaskavalley.ca, or by request at the Municipal Office. Submit a cover letter and resume in a sealed envelope or email, **by August 28, 2026**, to:

Mail: Township of Madawaska Valley
PO Box 1000, 85 Bay Street
Barry's Bay, Ontario K0J 1B0
Attention: Crossing Guard
Email: admin@madawaskavalley.ca

We thank all applicants and advise that only those to be interviewed will be contacted. Personal information is collected under the authority of the Municipal Act and will be used to determine eligibility for potential employment. If you require a disability-related accommodation to participate in the recruitment process, please email us at admin@madawaskavalley.ca or call our office at 613-756-2747. AI will not be used for this hiring process.