



Advancing careers. Advancing everyday life.

Glencore is one of the world's largest globally diversified natural resource companies and a major producer and marketer of more than 60 commodities. Our operations comprise of around 150 mining, metallurgical and oil production assets. Our purpose is to responsibly source the commodities that advance everyday life. Employing 135,000 people globally, people are at the heart of our business, and we aim to attract employees who strive to be leaders in their field.

Water Treatment Plant Coordinator

Legacy Assets, Special Projects Group

Geco/Wilroy Mine Site in Manitouwadge, Ontario (On-Site)

Salary Range: \$ 67k-93k

Our Legacy Assets team is responsible for the safe, sustainable management and progressive closure of former mining and processing operations across North America. Through environmental stewardship, reclamation, long-term monitoring, and community engagement, the team works to ensure that our legacy sites continue to meet regulatory requirements while creating positive long-term outcomes for the environment and local communities.

We are seeking a Water Treatment Plant Coordinator to do more than just maintain the water treatment plant—you'll be part of a tight-knit team that keeps the entire site operating safely and efficiently. From operating heavy equipment to managing environmental systems, every day will bring variety, purpose, and the satisfaction of real results.

The role in a nutshell:

As part of a small team supporting the operations, maintenance, and surveillance of the closed site, you'll play a key role in keeping things running smoothly. Your main focus will be operating the water treatment plant and associated pump stations. Depending on your qualifications, you will supervise or organize preventive maintenance on site infrastructure. You'll also support environmental and site management systems and help identify, assess, and reduce potential risks.

What You'll Do

- Follow site safety policies to ensure safe and efficient work practices, and take part in daily, weekly, and monthly safety meetings and related requirements;
- Operate and maintain the water treatment plant in accordance with operating manuals, standard procedures, and preventive maintenance schedules;
- Operate, inspect, maintain, and troubleshoot pump-back and transfer systems to ensure reliable water movement and treatment performance;
- Perform mechanical maintenance on pumps, valves, pipelines, and treatment systems to support safe and continuous operations;
- Order reagents, parts, and consumables to maintain uninterrupted plant operations and maintenance activities;

- Supervise and coordinate maintenance contractors, ensuring work is completed safely, efficiently, and in accordance with site standards;
- Develop and maintain preventive maintenance schedules and accurate maintenance records for plant equipment and systems;
- Collect effluent, surface water, and groundwater samples in accordance with permit requirements and site procedures;
- Submit samples for laboratory analysis and track results as part of compliance monitoring;
- Complete daily, weekly, and monthly operational and compliance reporting as required;
- Conduct routine inspections of tailings dams and water retention dams in accordance with OMS and dam safety requirements;
- Support spill response and environmental incident response activities as required;
- Maintain accurate operational logs and compliance documentation for all treatment and monitoring activities;
- Interpret and apply site permits and regulatory requirements in daily operations;
- Communicate operational concerns, risks, and performance issues to the Site Manager in a timely manner.
- Verify that critical alarms are appropriately configured, communicated, tested, and escalated in accordance with site procedures.
- Maintain an accurate understanding of the site's critical assets, their operating condition, maintenance requirements, known deficiencies, and potential consequences of failure.

Travel: Travel may be required to other Mine sites (< 10 %)

Language: You have advanced proficiency in English (verbal and written).

What You Bring

- High school diploma required; a technical trade background (mechanical or electrical) is beneficial;
- Minimum ten (10) years of experience in mining or a related industry;
- Fifteen (15) years of directly related experience is beneficial;
- Three (3) or more years in a leadership role overseeing a team is desired but not mandatory;
- Demonstrated experience with maintenance best practices, preventive maintenance programs, and effective job planning;
- Demonstrated safety leadership with experience in behavioral-based safety management;
- Experience in the construction and commissioning of medium- to large-scale projects considered a strong asset;
- Practical experience operating heavy equipment, including loaders, excavators, dozers, and forklifts;
- Demonstrates professionalism and the ability to work effectively with individuals of diverse backgrounds and nationalities;
- Effective verbal and written communication skills;
- Proficient with Microsoft Word, Excel, Outlook and smartphones for documentation and communication;
- Shown consistent dependability, flexibility, and initiative in carrying out site operations and maintenance duties

Other specific requirements

- Valid driver's license required;
- Ability to be scheduled on-call 12-months of the year.

How We Work (Our DNA)

We succeed by how we work, not just what we deliver:

- Small Business Mentality – Think like an owner, stay focused on delivery, and create value through efficient use of resources.
- Own Your Outcomes – Take accountability for results, be adaptable, and approach every interaction with a customer-service mindset.

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- No Plan, No Work – Deliver outcomes safely and effectively through strong planning, risk management, and disciplined execution.
- We Do What We Say – Make realistic commitments, communicate clearly, and follow through on promises.
- Confirm, Validate and Manage by Numbers – Use facts, data, and measurable outcomes to drive decisions and track performance.
- Commercially Astute – Understand value drivers, costs, risks, and trade-offs to support sound business decisions.
- Engineering & Operational Excellence – Apply fit-for-purpose technical solutions and the highest standards of safety and quality.
- Technical Leadership – Share expertise, continuously learn, and help shape best practices across the business.
- Create Ownership – Treat the business as your own and contribute to building capability, continuity, and long-term success.
- Performance Driven – Focus on outcomes, empower teams closest to the work, and continuously improve the way we operate.

Why Join Us?

- Be part of a team dedicated to responsible closure and environmental stewardship
- Contribute to projects that create lasting benefits for communities and the environment
- Competitive compensation package, pension and annual bonus incentive program
- Diverse work environment with opportunities to collaborate across technical disciplines

We consider many factors when determining the annual base salary, including location, market, education, relevant and demonstrated work experience, technical assessment, qualifications, certifications and other relevant skills. Our goal is to ensure that our compensation package is competitive and aligns with the value our employees bring to the organization.

Please note that while we appreciate all applications, only candidates selected for an interview will be contacted. Internal applicants may be given priority consideration. External applications may be considered following the internal recruitment process.

At Glencore, we celebrate diversity and are committed to creating an inclusive workplace. We welcome applicants from all backgrounds and are dedicated to providing accommodation for applicants with disabilities throughout the recruitment process. If you require any assistance or accommodations, please contact us at hrlegacyassets@glencore.ca

Our hiring process, including candidate screening, evaluation, and selection, does not involve the use of Artificial Intelligence (AI) or automated decision-making tools. All assessments and decisions are conducted by qualified human professionals to ensure fairness, transparency, and compliance.

Internal applicants are invited to submit their resumes to HRLegacyassets@glencore.ca by November 10, 2026
Attn: Alyssa or Melanie

Posting can be found online at www.glencore.com/careers until November 10, 2026