JOB POSTING #2026/037

POSITION:

Public Health Nurse Specialist – Sexual Health & Harm Reduction Services - ONA

HOURS OF WORK:

Permanent – Full-Time – 35 Hours Per Week (1.00 FTE)

EFFECTIVE:

November 30, 2026

LOCATION:

Main Office – North Bay

ADDITIONAL INFO:

Vacant Position

POSITION SUMMARY:

Working as a member of the Sexual Health (SH) & Harm Reduction Services (HRS) Team, the Public Health Nurse Specialist is responsible for surveillance, research, implementation, follow-up and evaluation of sexually transmitted and high-risk infectious diseases (syphilis, gonorrhea, HIV) and ensures compliance with the *Health Promotion and Protection Act* Provides leadership and support to SH surveillance activities; collecting, analyzing, monitoring, interpreting and disseminating data to support SH planning and decision-making; providing evidence-based lens to case management and outbreak investigations. Implements services consistent with the Ontario Public Health Standards (2021) for sexual health, sexually transmitted infections and blood borne infections (including HIV/AIDS). This position involves linking vulnerable populations with appropriate internal and external resources to assist with experienced challenges related to the Social Determinants of Health. Provide sexual health & harm reduction services and other related duties. All work is consistent with the mission, vision, values, strategic priorities, objectives, policies and standards of the Board of Health.

QUALIFICATIONS:

Education, Experience, Knowledge, Skills & Abilities:

- Masters of Health Studies, Maters of Science in Epidemiology, Masters of Public Health, Masters in Health Promotion, Masters in Nursing, or a Masters in another related discipline
- BScN
- Current certificate of competence from the College of Nurses of Ontario
- Current certification in Basic Life Support (HCP)
- Two years recent experience as a registered nurse in an acute care and/or public health setting with a focus on sexual health, sexually transmitted infections including a clinical component
- Two years recent experience in public health programs with experience in case management of clients with sexually transmitted infections, sexually transmitted blood borne infections and/or other infectious diseases
- Demonstrated experience with various applications, including statistical software such as STATA, Cognos Report Net
- Experience in program planning and evaluation, inventory monitoring and control
- Experience in preparing and facilitating interest holder group collaborations
- Knowledge of and/or experience with Point-of-Care HIV testing
- Knowledge of iPHIS and other emerging survey tools and data sources
- Knowledge of external data warehouse environments and their application to related projects and programs
- An understanding of Federal, Provincial and Municipal legislation and regulations such as the *Health Protection and Promotion Act, Regulated Health Professions Act, Municipal Freedom of Information and Protection of Privacy Act, Personal Health Information Protection Act, Child Youth and Family Services Act, Occupational Health and Safety Act,* and *the Health Care Consent Act.*
- Advanced skills in venipuncture; screening for sexually transmitted infections; HPV testing; and pelvic examination

- Proficient at administering intramuscular and subcutaneous injections to clients of all ages in an empathetic and caring manner
- Strong verbal and written communication skills with experience in report writing, preparing proposals, briefs, annual reports and developing and delivering presentations
- Strong problem-solving skills and decision-making skills
- Strong interpersonal skills
- Demonstrated leadership skills
- Proficient use of computer technology including the use of Microsoft Office 365 programs (Word, Excel, PowerPoint, Teams), SharePoint, and applicable database applications
- Strong clinical documentation skills (including use of Electronic Medical Records)
- Proven ability to establish and maintain relationships with a variety of interest-holders at various levels
- Self-motivated and able to complete assigned duties with minimal direction
- Committed to providing exceptional client service
- Shows discretion and appropriately handles confidential information
- Demonstrated commitment to continuous learning and quality improvement
- Ability to work within a self-directed team and collaborate with other teams in program delivery
- Ability to foster a positive work environment
- Ability to wear personal protective equipment as required
- Have initiated or completed a HB vaccination series or proof of immunity
- Ability to flex work hours as required, including weekends and evenings based on program requirements
- Requires a valid "G" or "G2" Ontario Driver's Licence and access to a reliable vehicle

As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check: recent, within four (4) months at their expense and will be required to comply with the Health Unit's immunization policies. Please refer to the individual policies for specific requirements and processes. Applicants requiring accessibility accommodation for the interview are asked to make such requests only when contacted for an interview.

HOURLY RATE:

Minimum $49.14 to Maximum $55.29 plus benefits and participation in the Ontario Municipal Employees Retirement System (OMERS), which is the defined benefit pension plan.

CLOSING DATE:

Monday, November 9, 2026, at 4:00 p.m.

APPLICATION PROCESS:

If you wish to be considered for this position, please forward your resume, cover letter, proof of education and a copy of competence from the College of Nurses of Ontario required for this position to:
Austen Filiatrault, Human Resources Coordinator – Talent Management
Attention: Job Posting #2026/037
North Bay Parry Sound District Health Unit, 345 Oak Street West, North Bay, ON P1B 2T2 or
Email: human.resources@healthunit.ca

We thank all applicants for their interest, however only those applicants selected for an interview will be contacted.
Please Note: If you did not receive a confirmation email that your resume/application has been received, please contact Austen Filiatrault at austen.filiatrault@healthunit.ca for confirmation.

Once posting is closed, please refer to website for status of job posting.

The Health Unit is an Equal Opportunity Employer