JOB POSTING #2026/039

POSITION:

Public Health Nurse – Sexual Health & Harm Reduction Services - ONA

HOURS OF WORK:

Temporary – Part-Time – 14 Hours Per Week (0.40 FTE)

EFFECTIVE:

As Soon As Possible until August 30, 2027 (subject to change)

LOCATION:

Branch Office – Parry Sound

ADDITIONAL INFO:

Vacant Position

POSITION SUMMARY:

Reporting to the Sexual Health & Harm Reduction Services program manager and working with a multidisciplinary team the Public Health Nurse (PHN) applies nursing knowledge, social science, and public health principles to improve population health and reduce health inequities. Within the program, the PHN contributes to planning and delivering initiatives that align with the Ontario Public Health Standards (2021) and the Health Protection and Promotion Act, with a focus on increasing access to prevention resources in high-risk communities and settings. The PHN carries out case and outbreak management for Diseases of Public Health Significance in community and congregate settings, including surveillance, contact tracing, and clinical follow-up for sexually transmitted infections and blood borne infections (e.g., HIV/AIDS). In addition, the PHN provides direct client services in the sexual health clinic with a focus on priority populations and settings and deliver harm reduction services. The PHN serves as a central point of access to health unit programs, information, and designated services such as the Needle Syringe Program. All work is aligned with the mission, vision, values, strategic priorities, policies and standards of the Board of Health.

QUALIFICATIONS:

Education, Experience, Knowledge, Skills & Abilities:

- BScN
- Current certificate of competence from the College of Nurses of Ontario
- Current certification in Basic Life Support (HCP)
- Two years of recent experience as a registered nurse in an acute care and/or public health setting with a focus on sexual health, sexually transmitted infections and HIV/AIDS including clinical components
- Knowledge of and/or experience with Point-of-Care HIV testing
- Knowledge and experience working with databases and/or electronic medical records (e.g., iPHIS, ISCIS, COVaxOn, Panorama, PS Suites)
- Knowledge of the Social Determinants of Health and health equity
- Knowledge of community and health unit programs, resources, and activities for referral
- Knowledge of harm reduction strategies and evidence-based interventions
- Knowledge of harm reduction strategies as required for provisions of needle syringe program services
- Knowledge of health equity, health promotion, population health assessment, illness and injury prevention, emergency preparedness as well as community mobilization and capacity building strategies
- Knowledge of Federal, Provincial and Municipal legislation and regulations such as the *Health Protection and Promotion Act, Regulated Health Professions Act, Municipal Freedom of Information and Protection of Privacy Act, Personal Health*

Information Protection Act, *Child, Youth and Family Services Act, Occupational Health and Safety Act* and the *Health Care Consent Act*

- Knowledge in providing nursing practice via telecommunication technologies
- Advanced skills in venipuncture, screening for sexually transmitted infections, cervical screening, and pelvic examinations
- Excellent verbal and written communication skills, particularly to working with adolescents and young adults
- Strong interpersonal, organizational and problem-solving skills
- Strong clinical documentation skills (including using an Electronic Medical Record)
- Excellent facilitation and negotiation skills
- Proficient use of computer technology including the use of Microsoft Office 365 programs (Word, Excel, PowerPoint, Teams), SharePoint, and applicable database applications
- Self-motivated and able to complete assigned duties with minimal direction
- Ability to research and prepare proposals, literature reviews, program plans, briefs and annual reports
- Ability to foster a positive work environment and contribute to a healthy organizational culture
- Ability to work within a self-directed team and collaborate on a multidisciplinary team as well as with other health unit teams and community partners in program delivery
- Shows discretion and appropriately handles confidential information
- Committed to providing exceptional client service
- Demonstrated commitment to continuous learning and quality improvement
- Have initiated or completed a HB vaccination series or proof of immunity
- Ability to flex work hours as required, including weekends and evenings based on program requirements
- Requires a valid "G" or "G2" Ontario Driver's Licence and access to a reliable vehicle

As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check: recent, within four (4) months at their expense and will be required to comply with the Health Unit's immunization policies. Please refer to the individual policies for specific requirements and processes. Applicants requiring accessibility accommodation for the interview are asked to make such requests only when contacted for an interview.

HOURLY RATE:

Minimum $46.78 to Maximum $52.63

CLOSING DATE:

Monday, November 16, 2026, at 4:00 p.m.

APPLICATION PROCESS:

If you wish to be considered for this position, please forward your resume, cover letter, proof of education and a copy of competence from the College of Nurses of Ontario required for this position to:
Austen Filiatrault, Human Resources Coordinator – Talent Management
Attention: Job Posting #2026/039
North Bay Parry Sound District Health Unit, 345 Oak Street West, North Bay, ON P1B 2T2 or
Email: human.resources@healthunit.ca
We thank all applicants for their interest, however only those applicants selected for an interview will be contacted.
Please Note: If you did not receive a confirmation email that your resume/application has been received, please contact Austen Filiatrault at austen.filiatrault@healthunit.ca for confirmation.

Once posting is closed, please refer to website for status of job posting.

The Health Unit is an Equal Opportunity Employer