JOB POSTING #2026/041

POSITION:

Community Health Promoter – Sexual Health & Harm Reduction Services - OPSEU

HOURS OF WORK:

Permanent – Full-Time - 35 Hours Per Week (1.00 FTE)

EFFECTIVE:

As Soon As Possible

LOCATION:

Main Office – North Bay

ADDITIONAL INFO:

Vacant Position

POSITION SUMMARY:

Under the direction of the Manager, the Community Health Promoter, as a member of an interdisciplinary health profession team, works with community partners, which may include, but is not limited to schools, hospitals, workplaces, agencies, and priority populations, to meet the requirements of the Ontario Public Health Standards (2021) including the Foundational Standards on Health Equity, the Program Standards based on program areas, such as Chronic Disease Prevention and Well-Being, School Health, Healthy Environments, and Substance Use and Injury Prevention, and the *Smoke-Free Ontario Act*. Work involves researching, planning, developing, implementing and evaluating a range of assessment and surveillance, comprehensive health promotion strategies and policy development, and health protection initiatives. All work is consistent with the mission, vision, values, strategic priorities policies and standards of the Board of Health.

QUALIFICATIONS:

Education, Experience, Knowledge, Skills & Abilities:

- Baccalaureate degree (4 years) in health or social science related area
- Two years' experience in community health promotion programming grounded in knowledge of community development process, health policy analysis and development, social marketing, mass communication, media advocacy, application of behaviour change theory and principles of adult education
- Experience in managing and coordinating health related projects
- Demonstrated knowledge of applicable legislation
- Understanding of youth engagement and development work
- Strong interpersonal, organizational and problem-solving skills
- Proficient use of computer technology including the use of Microsoft Office 365 programs (Word, PowerPoint, Teams), SharePoint, and applicable database applications
- Excellent verbal and written communication skills

- Ability to apply a population health promotion approach, including determinants of health and health equity, to the analysis of health issues
- Demonstrated ability to facilitate community partnerships with diverse groups (e.g., social services, school boards, not for profit, health professionals)
- Committed to providing exceptional client service
- Ability to critically assess applied health research and develop detailed program proposals and reports
- Demonstrated ability in program planning, implementation and evaluation
- Shows discretion and appropriately handles confidential information
- Ability to set priorities, complete work, and meet deadlines
- Ability to work both independently and within a team environment
- Ability to critically assess applied health research and develop detailed program proposals and reports
- Demonstrated commitment to continuous learning and quality improvement
- Demonstrated reliability and the ability to work flex hours as required
- Requires a valid "G" or "G2" Ontario Driver's Licence and access to a reliable vehicle

As a condition of employment, the successful candidate will be required to provide a Criminal Reference Check including the Vulnerable Sector Check: recent, within four (4) months at their expense and will be required to comply with the Health Unit's immunization policies. Please refer to the individual policies for specific requirements and processes. Applicants requiring accessibility accommodation for the interview are asked to make such requests only when contacted for an interview.

HOURLY RATE:

Minimum $37.34 to Maximum $42.05 (OPSEU Pay Band 9) plus benefits and participation in the Ontario Municipal Employees Retirement System (OMERS), which is the defined benefit pension plan.

CLOSING DATE:

Wednesday, November 25, 2026, at 4:00 p.m.

APPLICATION PROCESS:

If you wish to be considered for this position, please forward your resume, cover letter and proof of education required for this position to the attention of:

Austen Filiatrault, Human Resources Coordinator – Talent Management
Attention: Job Posting #2026/041
North Bay Parry Sound District Health Unit, 345 Oak Street West, North Bay, ON P1B 2T2 or
Email: human.resources@healthunit.ca

We thank all applicants for their interest, however only those applicants selected for an interview will be contacted.

Please Note: If you did not receive a confirmation email that your resume/application has been received, please contact Austen Filiatrault at austen.filiatrault@healthunit.ca for confirmation.

Once posting is closed, please refer to website for status of job posting.

The Health Unit is an Equal Opportunity Employer