

Get paid to learn a trade. Build a career in mining.

You don't need a university degree to earn six figures! Seven examples from the dozens of trades that keep mines running.

THIS IS
MINE LIFE

THE PATHWAY — GRADE 9 TO JOURNEYPERSON

01. EXPLORE
Take shop, tech, and co-op courses. Look into OYAP and SHSM.*
GRADE 9 - 12

02. SIGN UP
Find an employer sponsor. Register with Skilled Trades Ontario.
AGE 16+

03. LEARN + EARN
On-the-job training plus in-school levels. Paid throughout.
2 - 4 YEARS

04. CERTIFY
Finish your hours. Write your Certificate of Qualification exam.
C OF Q

05. RED SEAL
Pass the interprovincial exam. Work anywhere in Canada.
PORTABLE

SAMPLE TRADES IN ONTARIO MINING

Just seven of 140+ apprenticeable trades. Full list: skilledtradesontario.ca

These base salaries are typically plus health, dental, life, disability, wellness spending accounts, retirement savings contributions/matching and employee and family assistance programs

WELDER 456A Fabricates and repairs the steel that holds a mine together. APPRENTICE ~3 YEARS WAGE/HR \$21-41	MACHINIST 429A Creates precision metal parts to exact specifications. APPRENTICE ~4 YEARS WAGE/HR \$21-41	MILLWRIGHT 433A Keeps mills, crushers, and conveyors running around the clock. APPRENTICE ~4 YEARS WAGE/HR \$22-45
HEAVY DUTY EQUIPMENT TECH 421A Repairs haul trucks, loaders, and drills that move ore. APPRENTICE ~4 YEARS WAGE/HR \$22-51	INSTRUMENTATION & CONTROL TECHNICIAN 447A Calibrates plant sensors and control systems. APPRENTICE ~4 YEARS WAGE/HR \$24-61	INDUSTRIAL ELECTRICIAN 442A Wires the headframe, plant, and everything that pulls current. APPRENTICE ~4 YEARS WAGE/HR \$29-48
HEAVY EQUIPMENT OPERATOR 636A/B Operates diggers and loaders. Fastest route in. APPRENTICE ~1.5 YEARS WAGE/HR \$24-48	THE NORTHERN ONTARIO PREMIUM Certified journeypersons working in mining in Northern Ontario could clear over \$64/hour in base pay, overtime, and other premiums.	

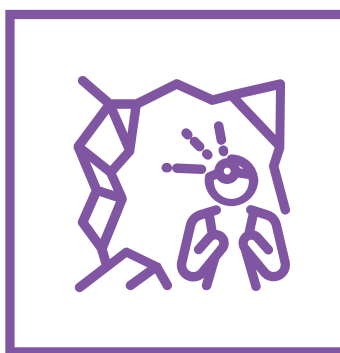
GET PAID WHILE TRAINING — TEAM CANADA STRONG

\$400/wk
IN-CLASS TRAINING TOP-UP
Paid on top of EI during in-school blocks. Up to **\$16,000** total.

\$5.000
RED SEAL COMPLETION BONUS
One-time federal payment when you earn your Red Seal.

**START IN YOUR SCHOOL**
OYAP COORDINATOR
Ask your guidance office
SHSM LEAD TEACHER
Specialist High Skills Major
CO-OP TEACHER
Placements from Grade 11

**REGISTER IN ONTARIO**
SKILLED TRADES ONTARIO
skilledtradesontario.ca
MLITSD APPRENTICE OFFICE*
ontario.ca/apprenticeship
LOCAL COLLEGE
ontariocolleges.ca

**MINING-SPECIFIC RESOURCES**
MIHR — GEARING UP*
mihr.ca
MINING MATTERS
miningmatters.ca
ONTARIO MINING ASSOCIATION
oma.on.ca

Note on federal funding: Team Canada Strong benefits announced April 2026, launching fiscal 2026–27.
Wages: Job Bank Ontario, Nov 2025 · Pathway: Skilled Trades Ontario · Funding: PMO, 29 Apr 2026.
Source for Northern Ontario Premium: Fall 2026 Job Postings
* OYAP - Ontario Youth Apprenticeship Program - SHSM - Specialist High Skills Major ; MLITSD - Ministry of Labour, Immigration, Training and Skills Development ; MiHR - Mining Industry Human Resources Council

Learn more:

