BY-LAW NO. 16-90

COUNTY OF PARKLAND

A BY-LAW TO AUTHORIZE A PENSION PLAN AND INSURANCE PLAN FOR EMPLOYEES AND FOR COUNCILLORS OF THE COUNTY OF PARKLAND NO. 31

WHEREAS, the Municipal Government Act, Chapter M-26, Revised Statutes of Alberta, 1980 and Amendments Thereto, provides that Council may set up, contract for and maintain a pension or superannuation plan for the benefit of its employees and councillors, and

WHEREAS, The Municipal Government Act, Chapter M-26, Revised Statutes of Alberta, 1980 and Amendments Thereto, provides that Council may set up, contract for or otherwise institute a scheme of insurance for the purpose of insuring its employees and members of council against sickness, accident or death, as the case may be;

NOW THEREFORE the Council of the County of Parkland No. 31, in the Province of Alberta, duly assembled, enacts as follows:

1. In this By-law:

   (a) "Council" means Council of the County of Parkland No. 31;
   (b) "Councillor" means Councillor of the County of Parkland No. 31;
   (c) "County" means County of Parkland No. 31;
   (d) "County Employee" means any person employed in a permanent, seasonal or temporary position by the County;
   (e) "Insurance" includes extended health care, dental, Alberta health care, long term disability, life insurance and accidental life insurance.

2. That the agreements between the County and the Local Authorities Pension Board and London Life Insurance Company for the Alberta Association of Municipal Districts and Counties are hereby ratified.

3. That the agreement between the County and the Alberta School Employee Benefit Plan for the establishment of a scheme of Insurance for County Employees and Councillors is hereby ratified.

4. County Employees who meet the eligibility requirements set out in the contributory pension plan agreement shall join the said plan.

5. County Employees who meet the eligibility requirements set out in the Insurance agreement may join the scheme of Insurance established for their benefit.

6. It shall not be mandatory for Councillors to join the scheme of Insurance or pension plan established for their benefit.

7. The contributions of County Employees and Councillors for the contributory pension plans and scheme of Insurance shall be deducted from their salaries or remuneration.

8. That contributions to the Insurance scheme on the part of Councillors and on the part of the County shall be on the same ration as that being provided to non-union administrative employees.

9. That By-Law No. 5-89 is hereby repealed.

10. That the by-law shall come into full force and effect upon third reading thereof.

READ A FIRST TIME THIS 16th DAY OF August, A.D. 1990.

READ A SECOND TIME THIS 16th DAY OF August, A.D. 1990

READ A THIRD TIME by unanimous consent of the Councillors present and passed this 16th day of August, A.D. 1990.

Reeve

Municipal Secretary