



2026 Budget

Peel Region Council Meeting / November 20, 2025





Why Policing in Peel is Different – And Why It Matters

A Custom Approach for Peel Region

- Third Largest Municipal Police Service in Canada
- Canada's Busiest International Airport
- Canada's Largest Transport Hub
- Seven 400-series Highways
- One of Canada's Most Diverse Populations and Fastest Growing Regions
- Suburban/Urban Density





Paving the Way – At Home and Abroad

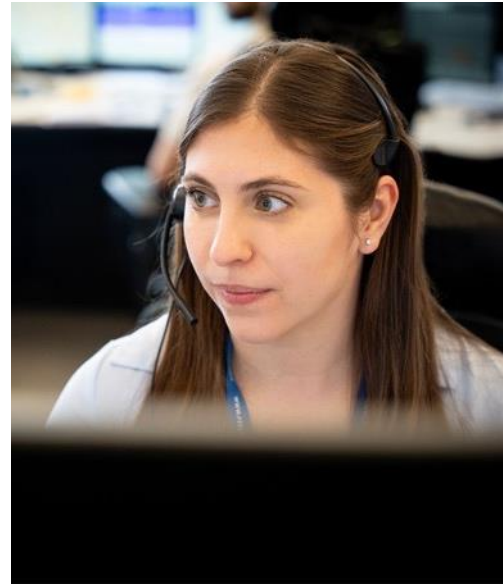
Leaders in Policing and Community Safety

- Transborder Policing at Airport
- Auto Theft Strategy
- Next Generation 9-1-1 Rollout
- Encampment Protocol
- Trans-national Investigations
- 30x30 Advancing Women in Policing
- Responding to Geopolitical Pressures

Forbes:
Canada's Best Employers

*Canadian Association
of Chiefs of Police:*
International Policing Award

*Big Brothers Big Sisters
of Peel York:*
Community Partner
of the Year Award





Working Together for Community Safety and Well-Being



Hate Crime Unit



**Expanded Vulnerable
Persons Registry**



**Youth Engagement
Strategy**



**Cross Functional
Support Team**



**Mobile Crisis Rapid
Response Team**
More Officers Trained



**Encampment
Response Team**



Social services and police work
together to form a continuum of care
and safety.



Continued Focus on Gender-Based Violence

Jan. 1 – Oct. 31, 2025



Total family and intimate partner violence incidents reported:

14,107

60% are intimate partner violence incidents

Average rate
of family and intimate partner violence incidents investigated:

46
Daily



2
Hourly



Safe Centre of Peel

NEW

Coming to
Mississauga
December 2025



Family and intimate partner violence are among the top calls for service.



Driving Systemic Change

- Peel Regional Police has led advocacy efforts to drive change and improve public safety and policing in a rapidly evolving environment, regionally, nationally and globally.

In collaboration with:



**VICTIM
SERVICES OF PEEL**
Help. Healing. Hope.



E FRY
hope and help for women





Commitment to Securing Grant Funding

- In 2025, we received over \$25M in grant funding from 15 different grant programs.

Provincial and Federal grant programs allow for the funding of multiple initiatives focused on enforcement, prevention and alternative responses.

Examples:

- Community Safety and Policing (CSP) Grant Program
- Gang Response Strategy
- Preventing Auto Thefts
- Courts and Prisoners Transportation



Peel Regional Police seeks to maximize grant-funding opportunities to deliver service and change to our communities and beyond.



Impacts of Border Points of Entry



**Busiest
International
Airport**

50M

passengers

60%

of national
air cargo

Billions

in trade value annually



**Largest
Logistics Hub**

\$675B

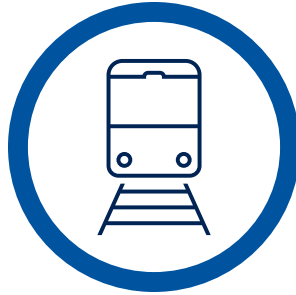
goods

1/4

of Canada's GDP

~25M

truck movements
per year



**Busiest Rail
Intermodal
Terminal**

1.2M

containers annually

60%

of CN intermodal
rail traffic



**Largest Mail
Processing
Centre**

70%+

of Canadian
domestic parcels
flow through
gateway facility



The concentration of border points of entry within Peel drives complex transnational investigations and specialized enforcement demands.



Committed to Action: Human Rights

- Voluntary partnership with the Ontario Human Rights Commission to modernize policing and reduce systemic disadvantage in alignment with CSWB.
- Creation of the Disparity Analysis and Well-being Plan aligned with Peel Region's CSWB framework with upstream approaches to reduce crime and disparity.

264

Ontario Human
Rights Commission
recommendations
adopted



79%

decrease in
injury to the
public from
Use of Force

De-escalation
utilized in

96%

of all Use of
Force instances



Shift from warrior to guardian mindset
resulted in favourable outcomes.



Strengthening Frontline Response

Project 300



COMPLETED

100%

deployed to frontline



33

languages
spoken



50%+

identify as
racialized



920

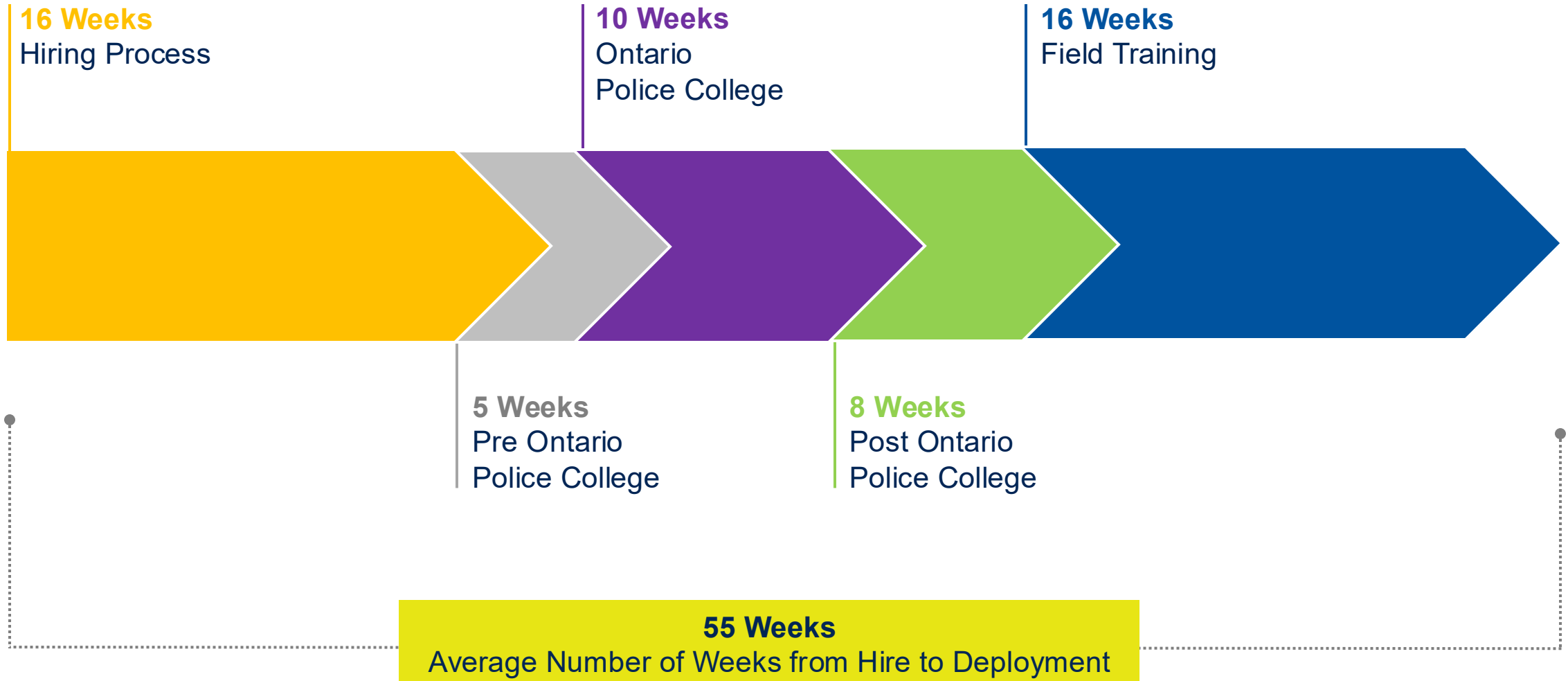
hours of training
delivered per recruit



Project 300 helped address historical staff shortages. The 2026 plan ensures Peel keeps pace with population growth and call volume.



From Recruitment to the Frontline





Improved Call and Response Times

Officer Response Time

9-1-1
Call Wait
Time

64 sec ▶ 12 sec

2023 vs. 2025

81%
decrease

P1 & P2



consistent

P3

*Examples:
alarms, trespass,
unwanted person,
suspicious vehicle*

75 min ▶ 61 min

19%
improvement

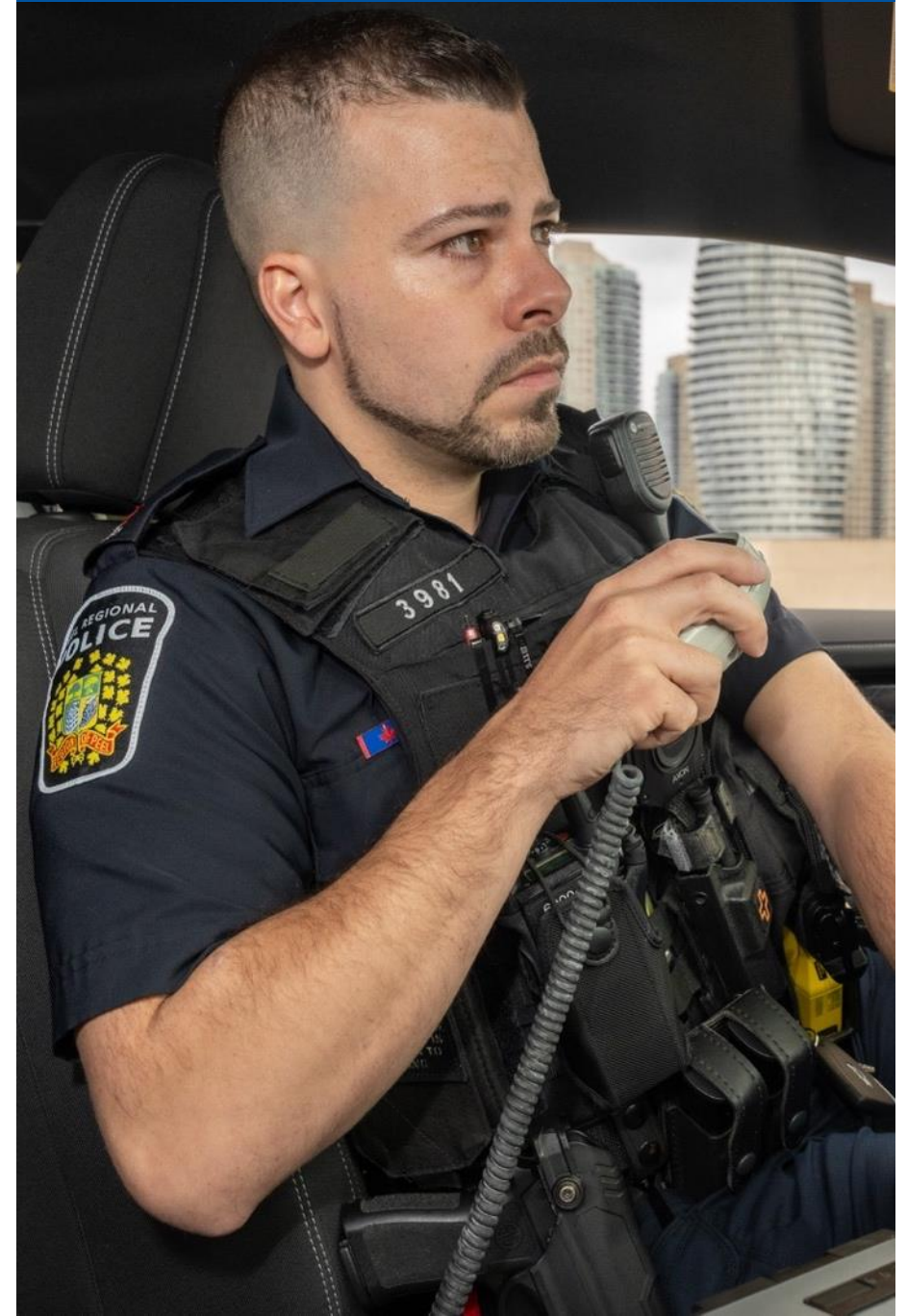
P4

*Examples:
stolen auto,
break and enter,
threats, noise*

157 min ▶ 130 min

17%
improvement

Jan. 1 – Oct. 31 2024 to Jan. 1 – Oct. 31 2025





Case Study: Priority 3 Break and Enter

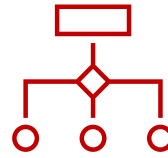
Why it sometimes takes longer to respond



9-1-1
Call Received
October 1, 2025



Ongoing Calls:
56 Priority 1 calls for service
and search for a missing
vulnerable senior



Why Priority 3?:
No suspects present



Officer Response Times for non-emergency calls

P3

10% of dispatches wait
more than **642 min**

P4

10% of dispatches wait
more than **1830 min**

Jan. 1 – Oct. 31 2025



905hub
905hub · Original audio

Mississauga family left reeling after 4
masked men break into their home



Image credit:
@905hub via Instagram

Mississauga Rd



On our Streets and In our Communities

Community Intervention and Response Team (CIRT)

Proactive Policing	Community Safety Projects	Outcomes
 122% increase 	112 projects 	1,087 arrests  2,026 charges 
\$2.5M value of property and cash recovered		

Jan. 1 2024 – Oct. 31 2025



Community Intervention
and Response Team



Visible policing. Stronger connections.



Making Roads Safer for All

Road Safety Services (RSS)



81%

increase
in hours spent
in high traffic
complaint zones



7,986

total
enforcement
hours



Service-Wide Enforcement



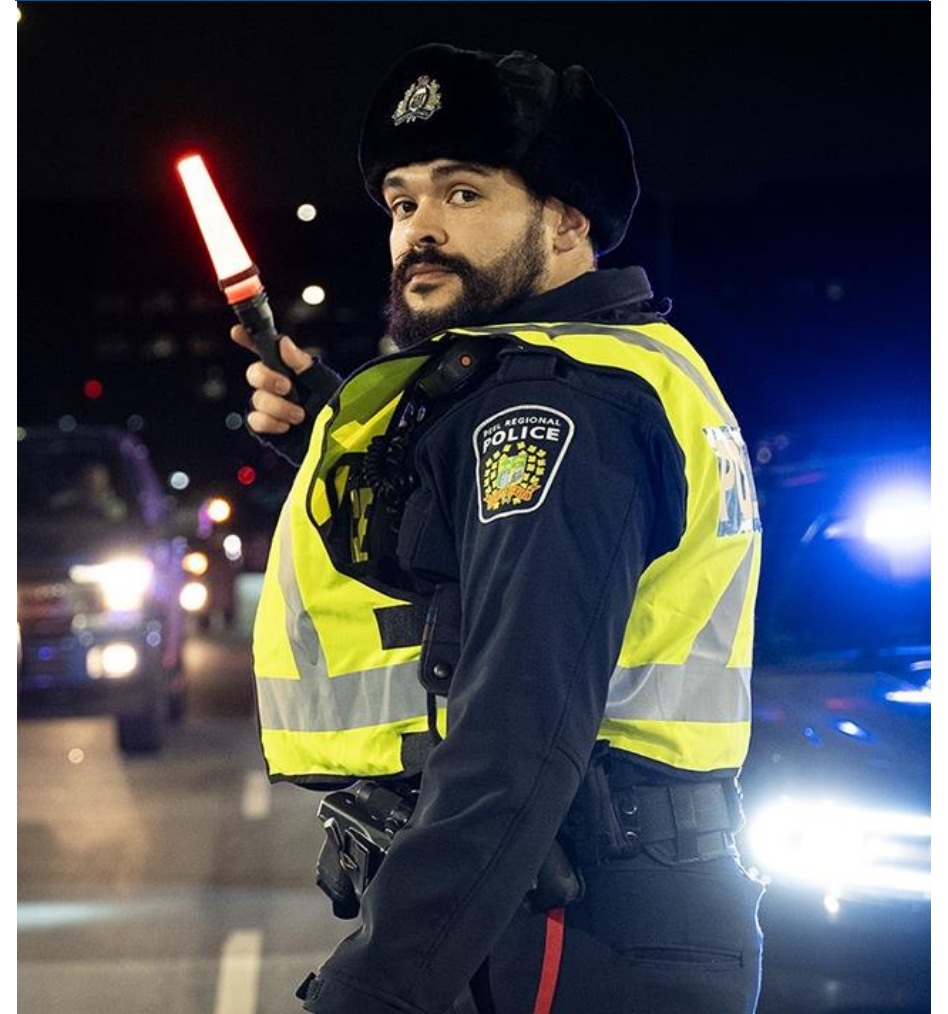
9%

increase
in impaired
driving charges



67%

increase
in distracted
driving charges

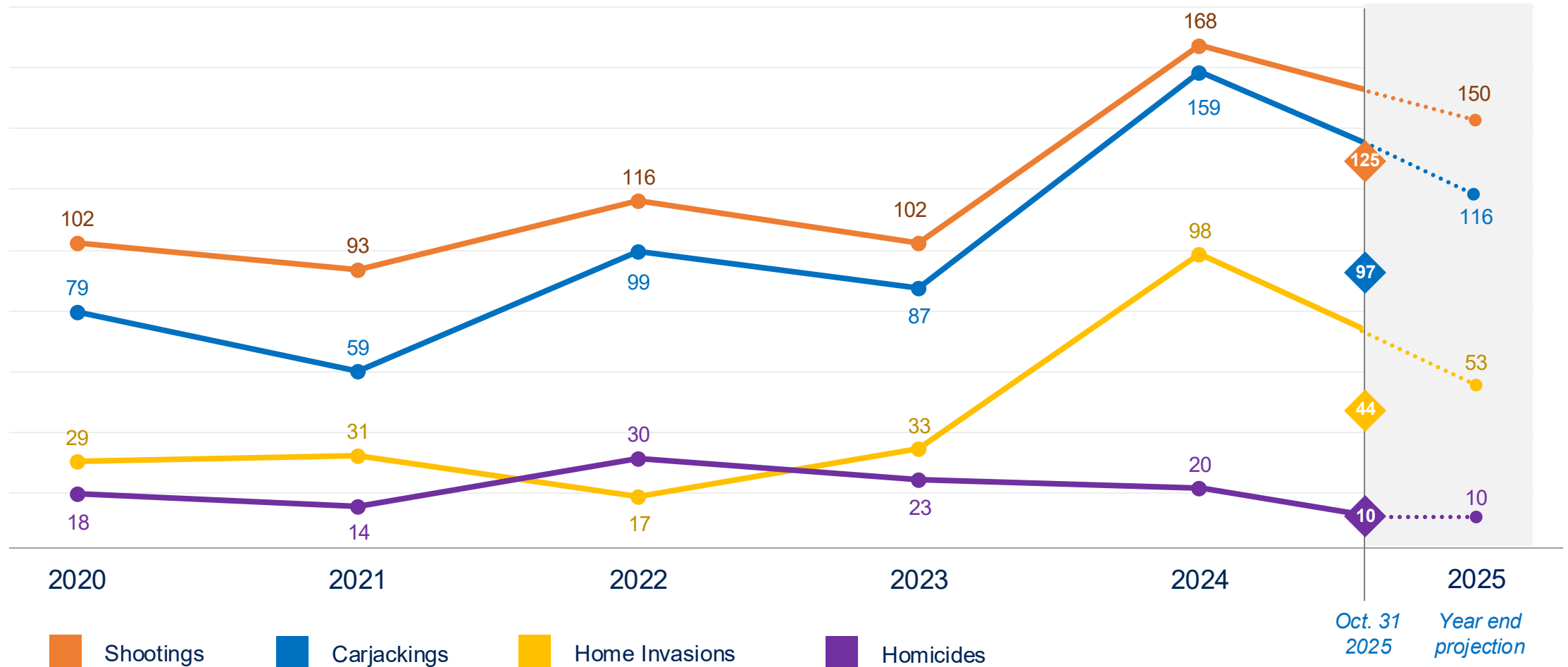


Motor vehicle fatalities have declined over the last three years, including a 39% drop from the same period last year.



Violent Crime Trends

Violent Crime Trends – Full Year



2025 projections are based on a simple extrapolation of year-to-date data. Actual results may vary due to various influencing factors. For Homicides, the assumption is that no additional cases will occur this year.

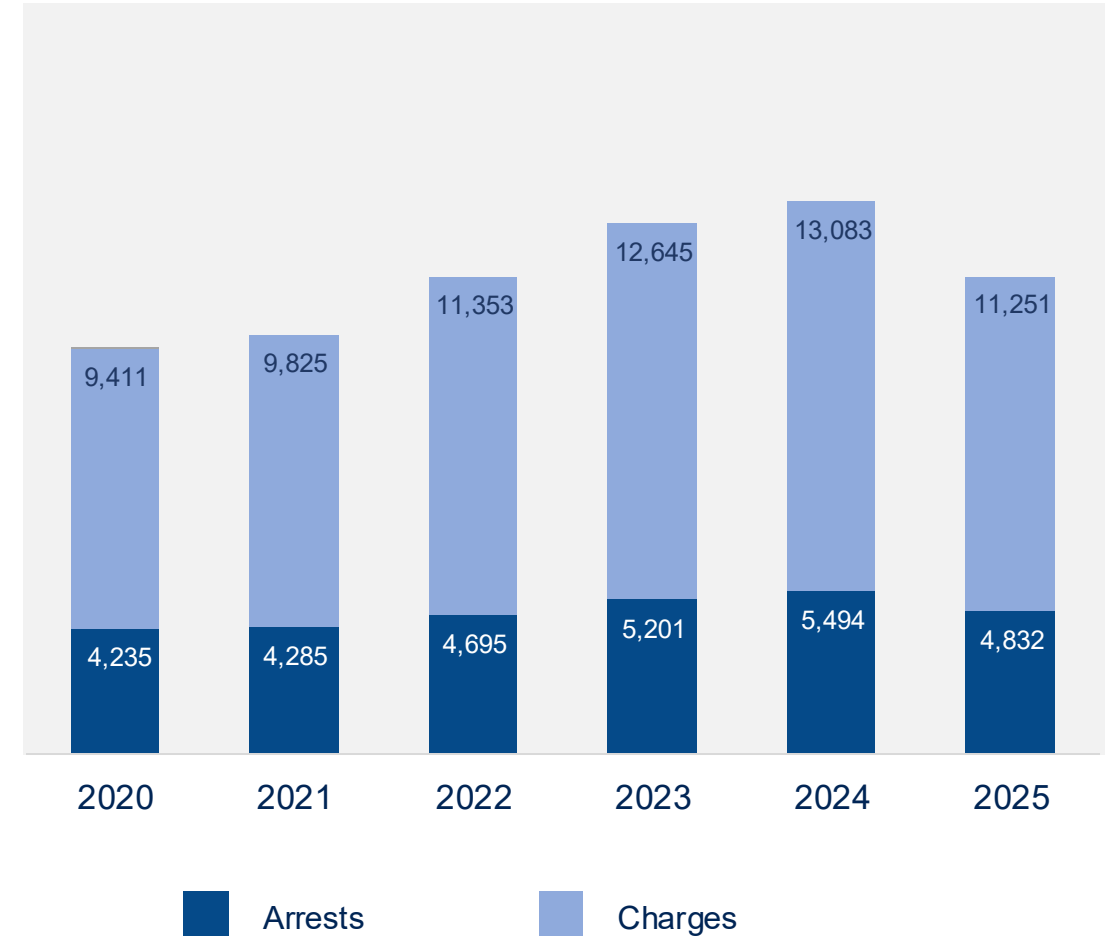


Arrests and Charges – Year-to-Date

Arrests and Charges – Full Year
(2025 data from Jan. 1 – Oct. 31)



Violent Offences, Charges and Arrests – Full Year
(2025 data from Jan. 1 – Oct. 31)



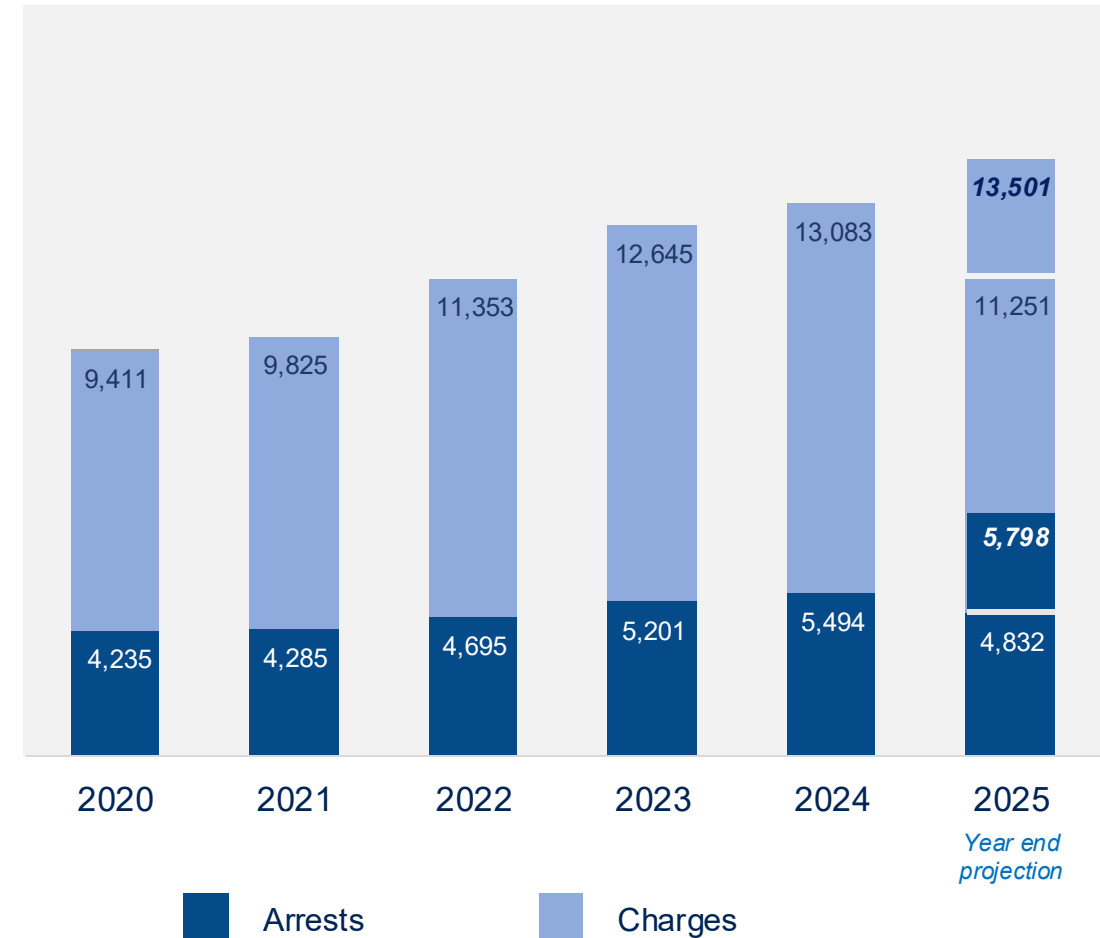


Arrests and Charges – 2025 Projections

Arrests and Charges – Full Year
(2025 data projections)



Violent Offences, Charges and Arrests – Full Year
(2025 data projections)





Tackling the Growing Complexity of Crime



Operation Impact:
Dismantling Crime



Combined Project Results

Pelican | Outsource | Night Train | Ghost

465

Combined Charges



\$55M

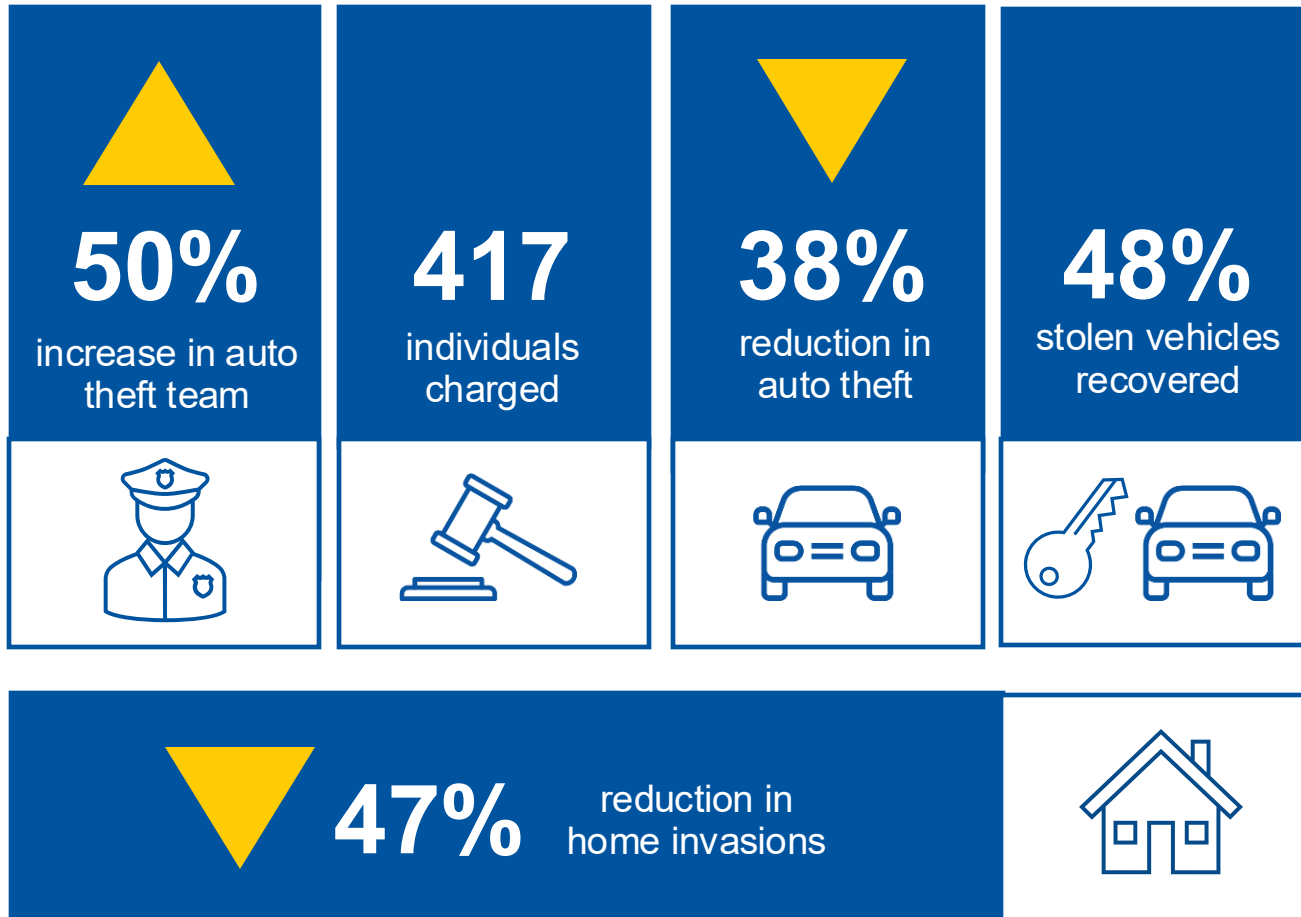
Combined value of recovered assets

Leading the fight against organized criminal networks and extortionists.



Auto Theft and Home Invasion

Continued Commitment to Lead



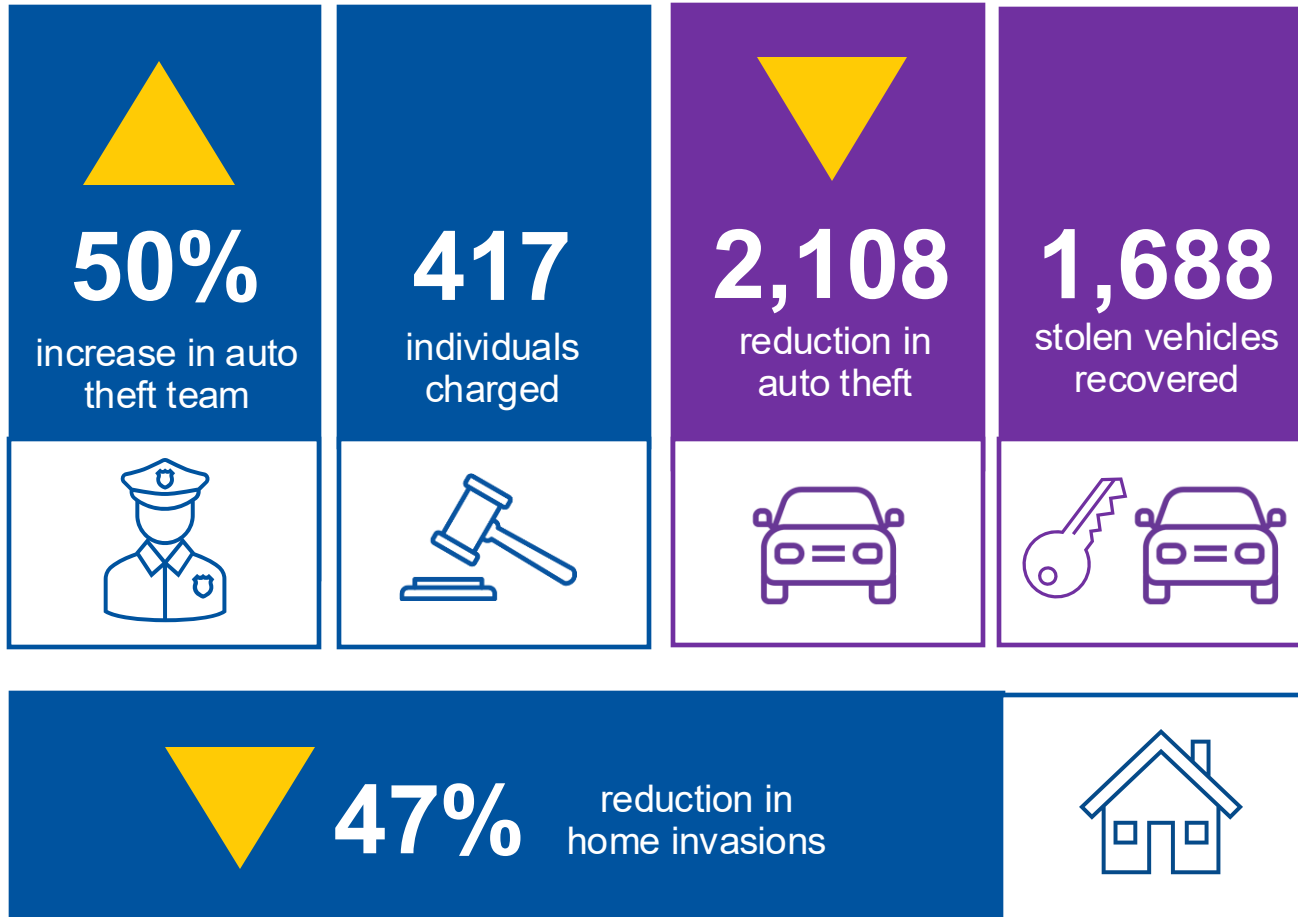
Jan. 1 – Oct. 31 2024 to Jan. 1 – Oct. 31 2025





Auto Theft and Home Invasion

Continued Commitment to Lead



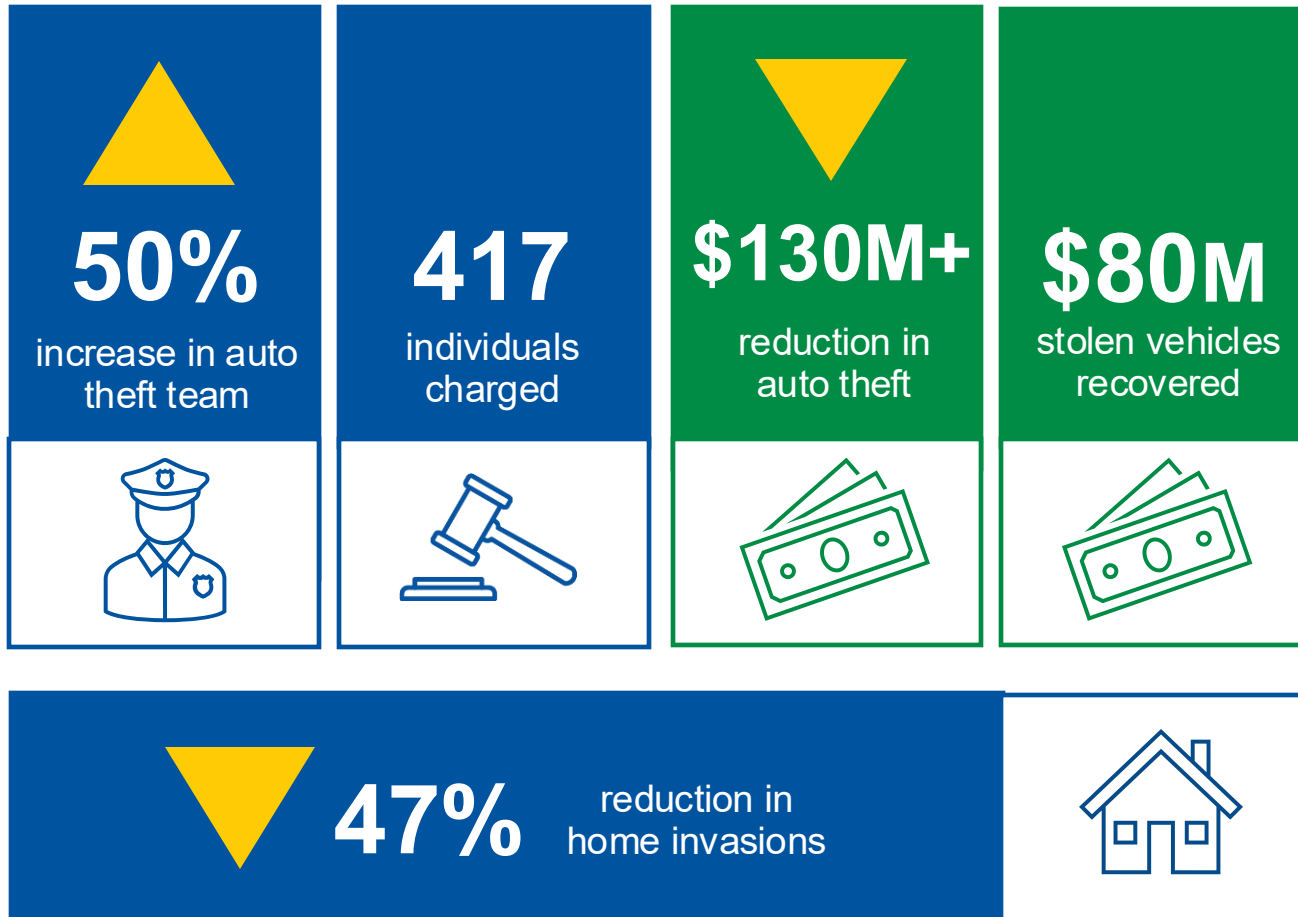
Jan. 1 – Oct. 31 2024 to Jan. 1 – Oct. 31 2025



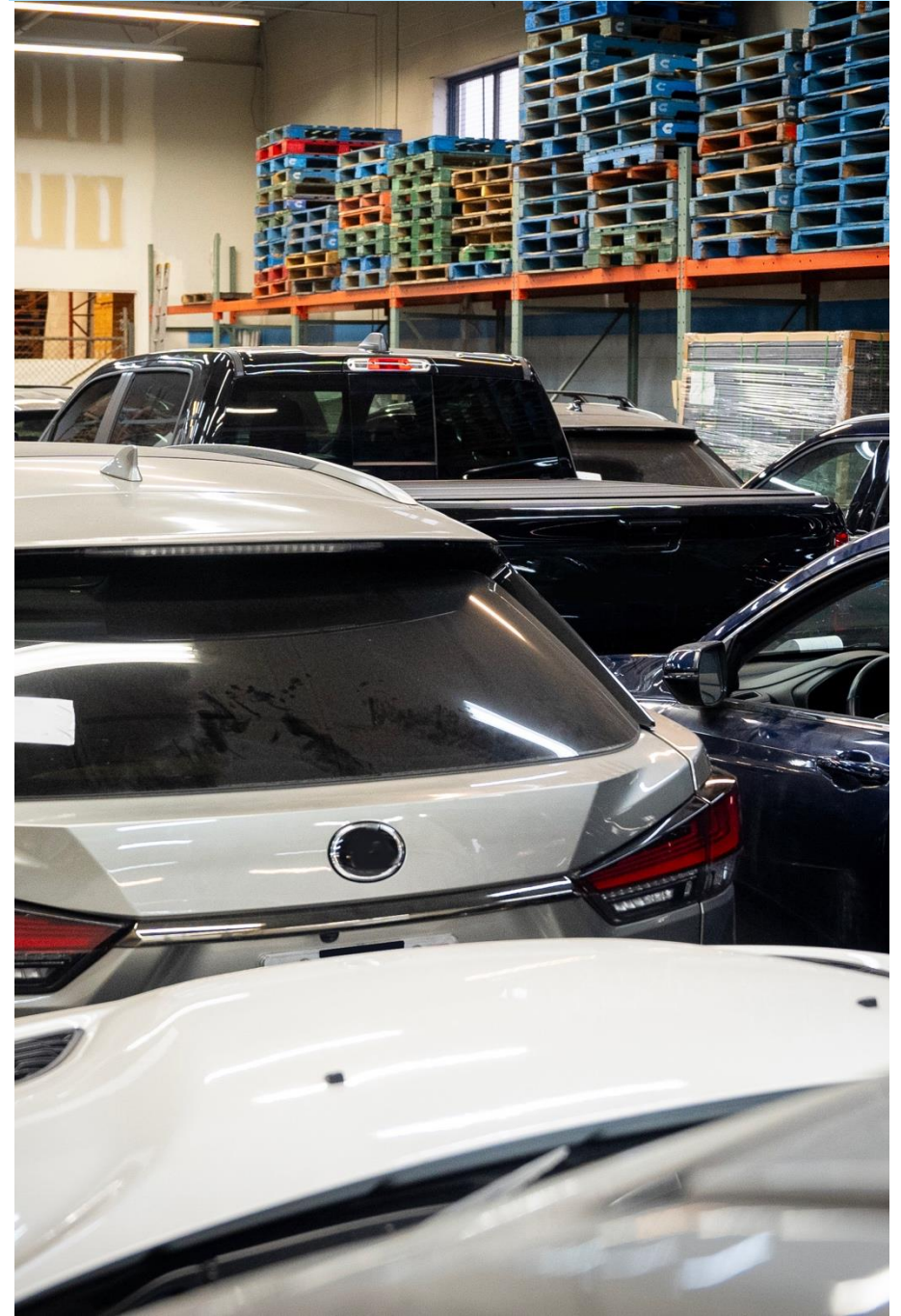


Auto Theft and Home Invasion

Continued Commitment to Lead



Jan. 1 – Oct. 31 2024 to Jan. 1 – Oct. 31 2025





Delivering Returns on Council's Investment

Last year's funding helped us grow in all the right areas to better serve our community.

- ✓ 300 New Officers Hired
- ✓ Call Wait Times Reduced
- ✓ Officer Response Times Improved
- ✓ Specialized Units Expanded
- ✓ Auto Theft Reduced
- ✓ New Technology Deployed
- ✓ Stronger Community Partnerships and Presence
- ✓ Human Rights Training Implemented

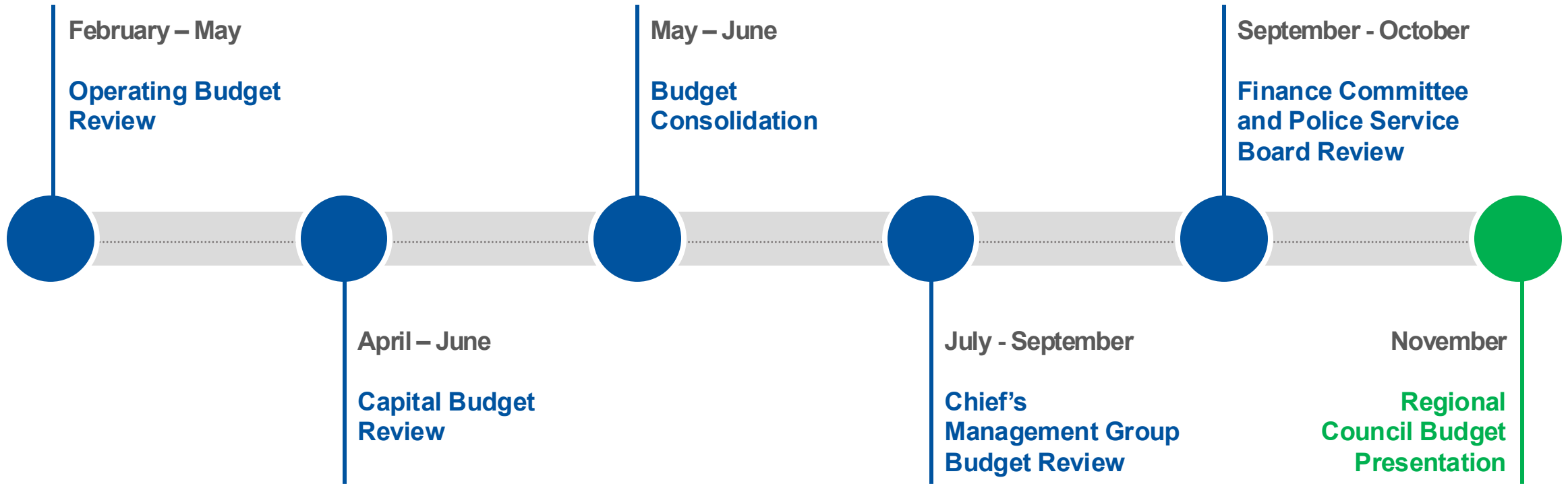




2026 Operating Budget



Budget Timeline



We continuously engage with the Board's Finance Committee throughout the year on all aspects of the budget process.



Police Services Budget Differently

- In all Police services, taxpayers fund the cost of policing - the difference is whether or not these components are reflected within the police budget or the municipal/regional budget.

Peel Regional Police:

- ✓ **Do** budget fully for operating requirements
- ✓ **Do** manage the cost and administration of employee benefits
- ✓ **Do** include the full cost of reserve contributions
- ✓ **Do** engage in budget planning throughout the year with the Finance Committee
- ✗ **Do not** collect revenue from parking and speeding tickets
- ✗ **Do not** receive tax stabilization contributions from municipalities/region

BUDGET ITEM

Peel Regional Police

Includes Reserve
Contributions



Buildings



Fleet



Insurance



Support Services



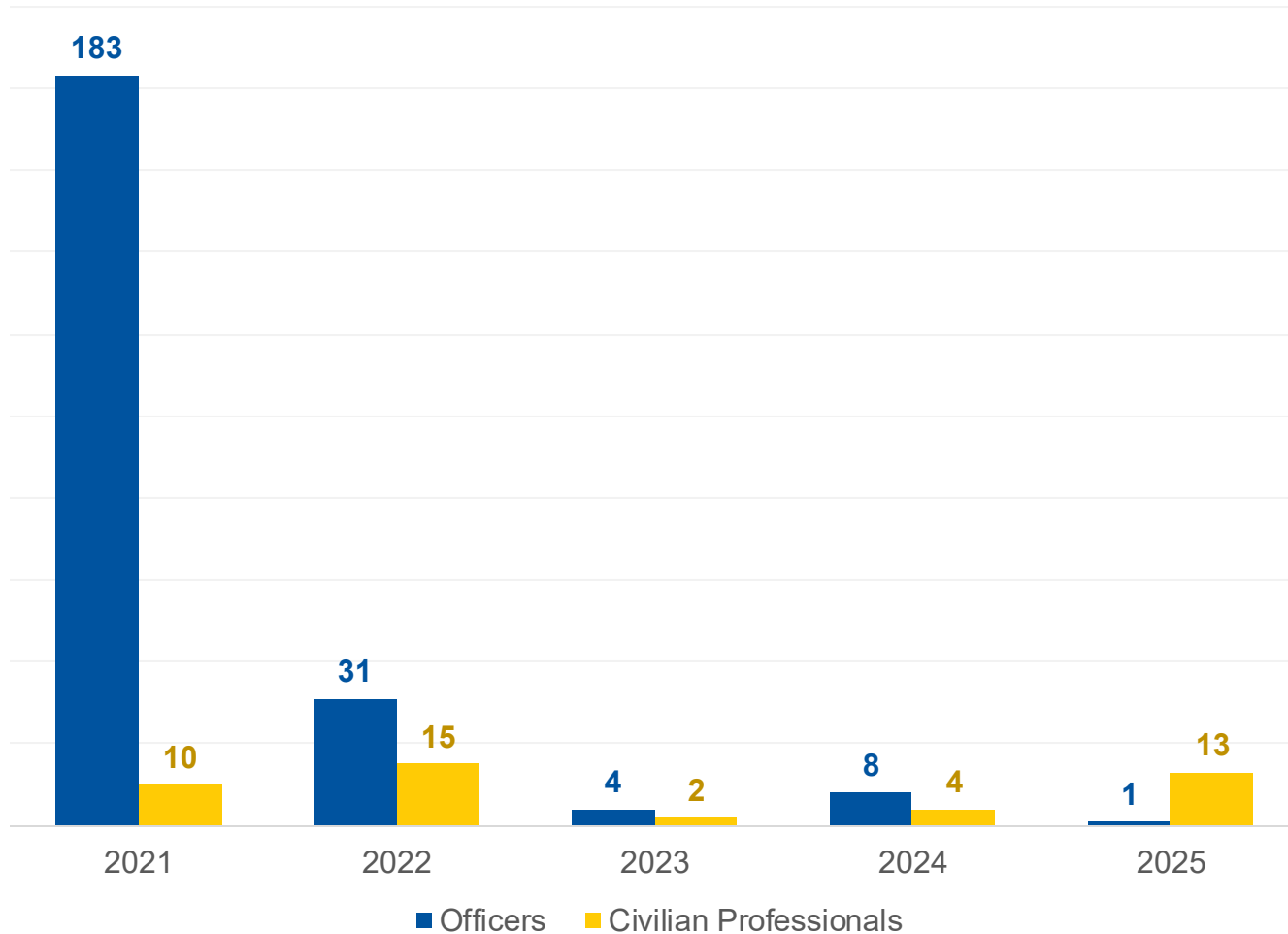
Benefits



Peel Regional Police budgeting is transparent and includes all costs upfront.



Effective Staff Reallocation



Reallocations Since 2021



227
Officers



44
Civilian
Professionals

Existing staff are reallocated prior to considering additional staff requests.



Protecting Progress, Responding to Growth

2026 Ask

Budget Increase

9.9%

\$75.4M



Includes

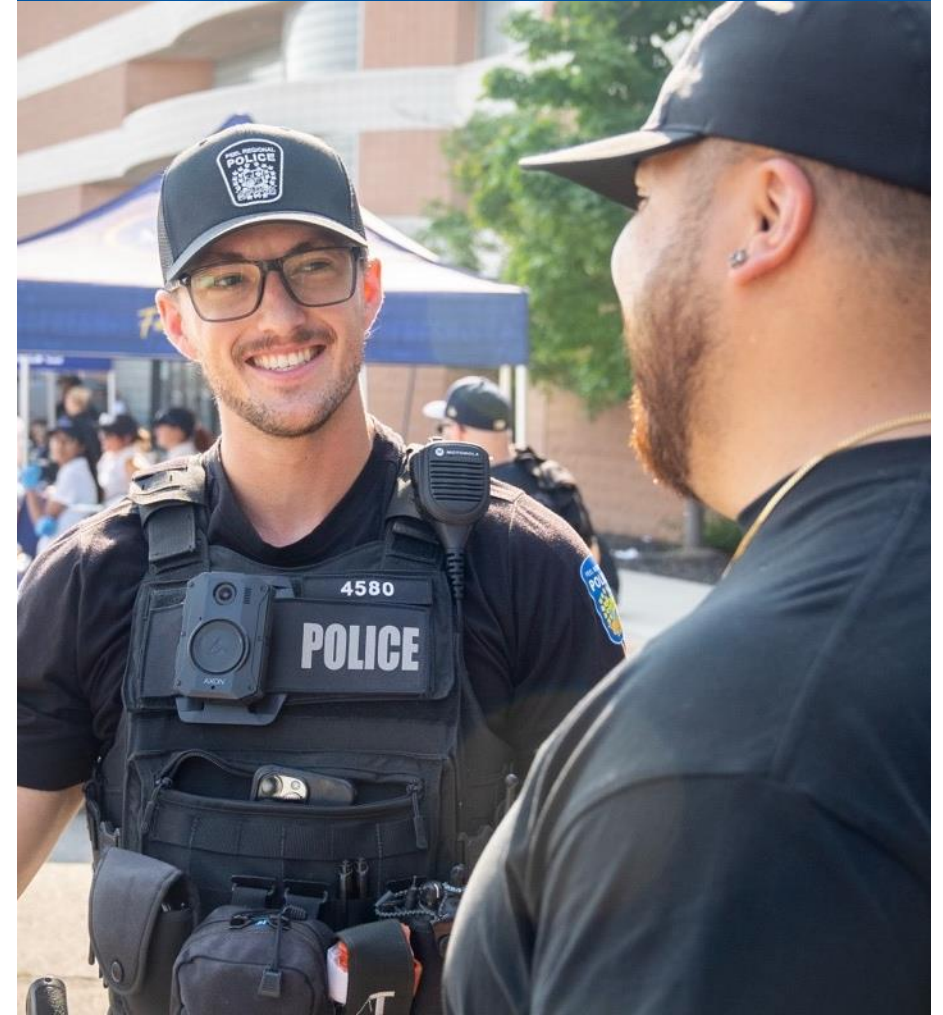


175
Officers



25
Civilian
Professionals

*Hiring 175 officers is critical to providing
adequate and effective policing.*



Addressing staffing gaps, regional growth and the growing complexity of crime is a direct investment in community safety.



2026 Budget

	\$M	% Increase
2025 Net Base Budget	\$761.9	
Salaries & Benefits	24.7	3.2
Deferred Cost of 2025 Officers	12.8	1.7
Cost of Living (Inflationary Pressures)	7.6	1.0
Sub-Total: Cost to Maintain 2025 Service Level	\$45.1	5.9%
175 Officers	33.9	4.5
Deferred Cost of 2026 Officers	-8.5	-1.1
25 Civilian Professionals	4.9	0.6
Sub-Total: Service Level Demand	\$30.3	4.0%
Total 2026 Budget Increase	\$75.4	9.9%
Total 2026 Net Budget	\$837.3	

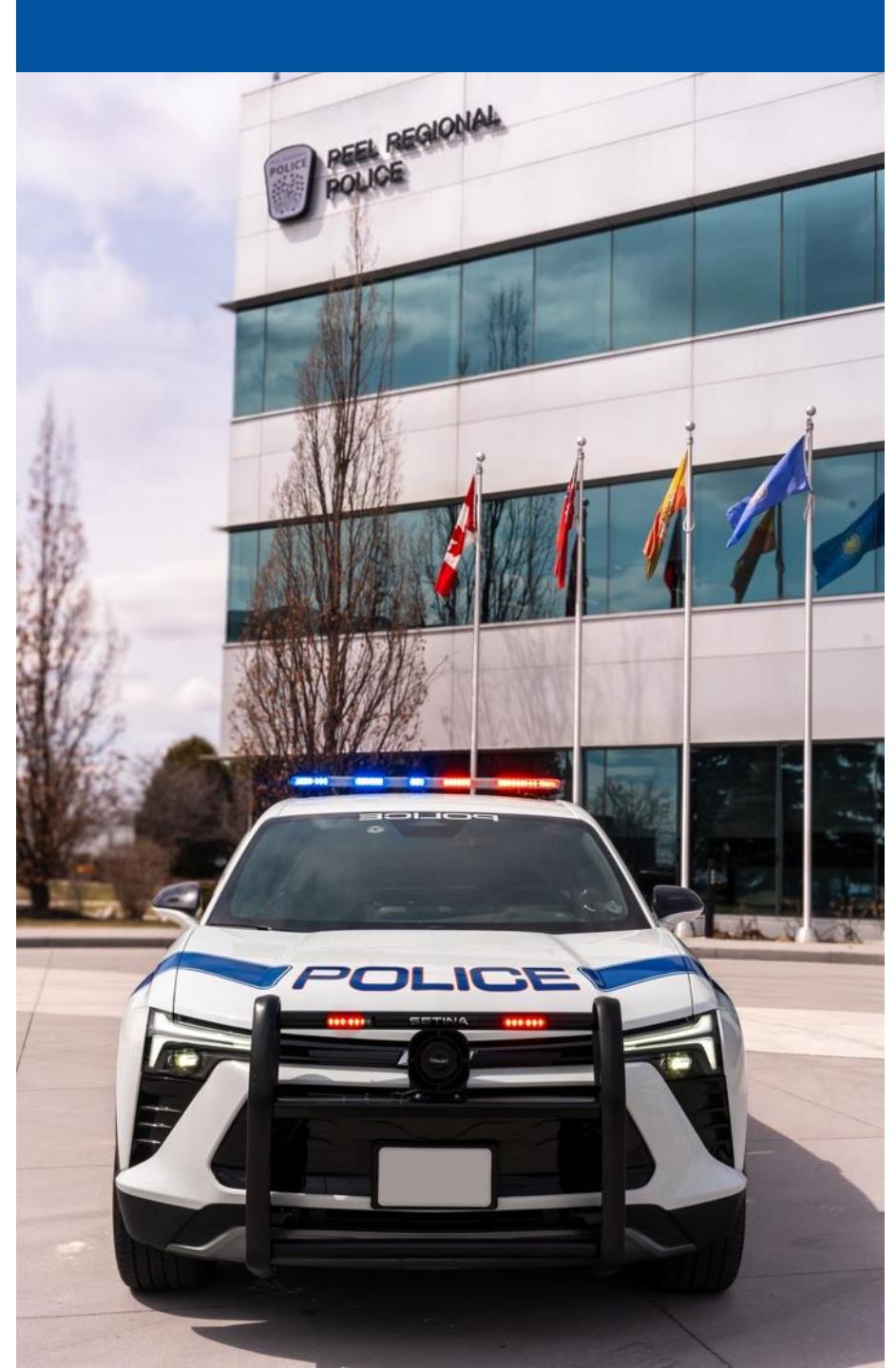
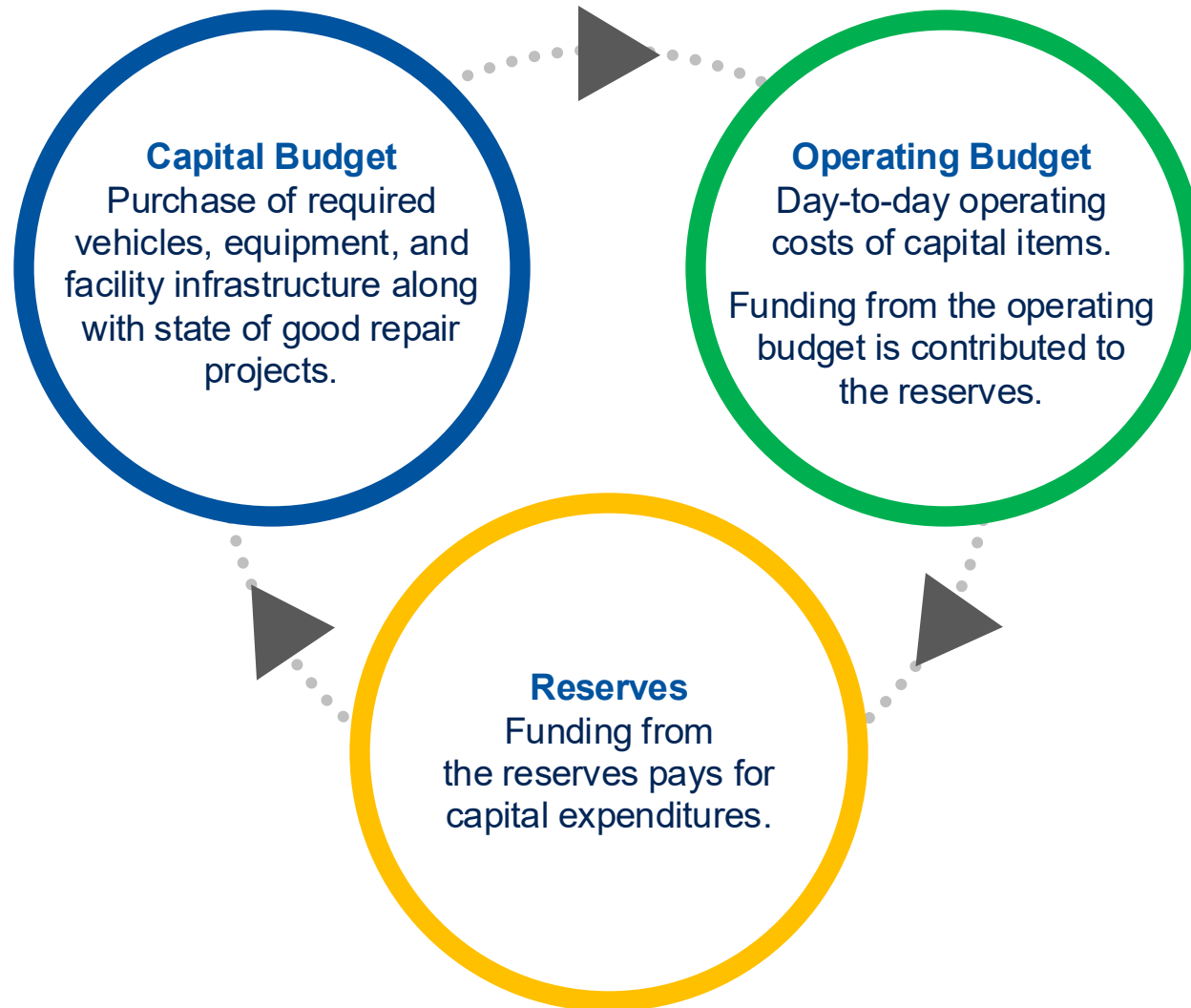
2026 Budget Increase Breakdown

Wages	90%
Operating	10%
Reserves	0%
Total	100%



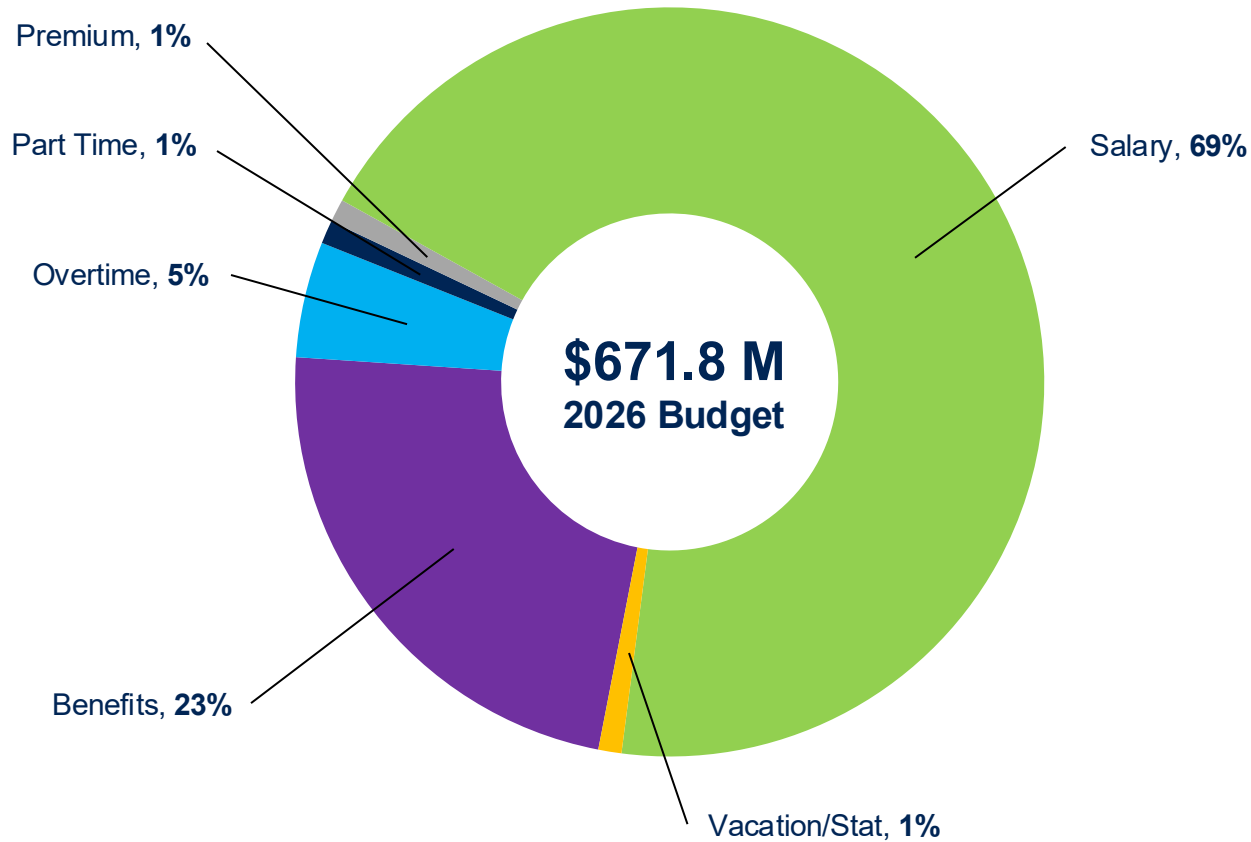


The Full Picture: Operating, Capital & Reserves





Salaries & Benefits Budget



Including:

- Collective Agreements
- Wage Premiums
- Leaves (i.e., parental, WSIB, LTD)
- Vacations and Statutory days off
- Ongoing and one-time gapping; deferral of officer salaries
- Benefit rates and premiums
- Other wages (i.e., overtime)

Salaries and benefits are the most significant component of the budget.



Alignment with Peel Region

The Region provides corporate budget assumptions which are used in developing the budget each year:

- Rates for fuel, hydro and natural gas
- Water and wastewater
- Leases
- Insurance

Peel Regional Police are charged for regional services, such as:

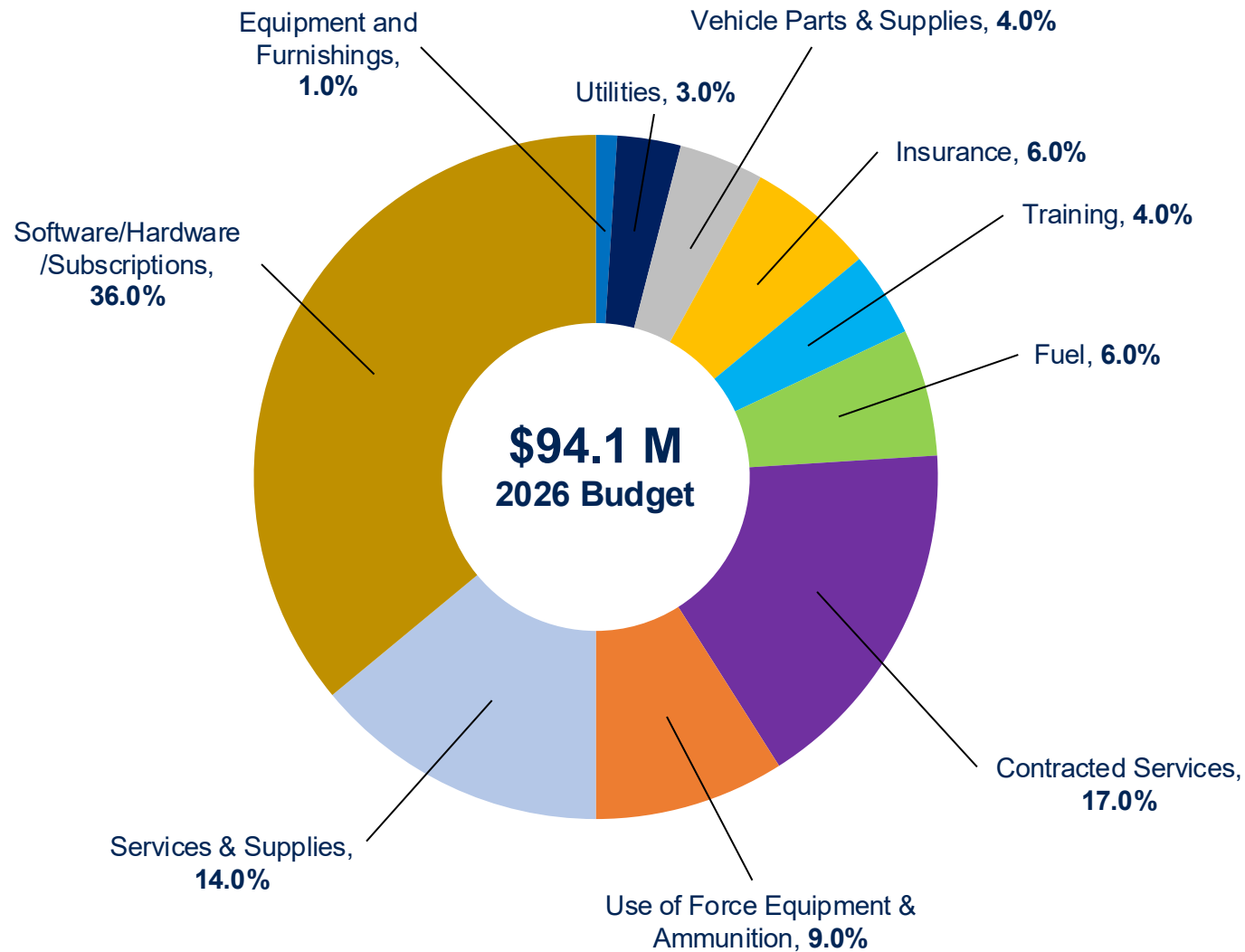
- Legal
- Risk Management (insurance premiums and claims)
- Procurement
- Financial Reporting, Treasury, Accounts Payable
- Realty



Peel Regional Police collaborates with Peel Region departments when budgeting.



Operating Budget



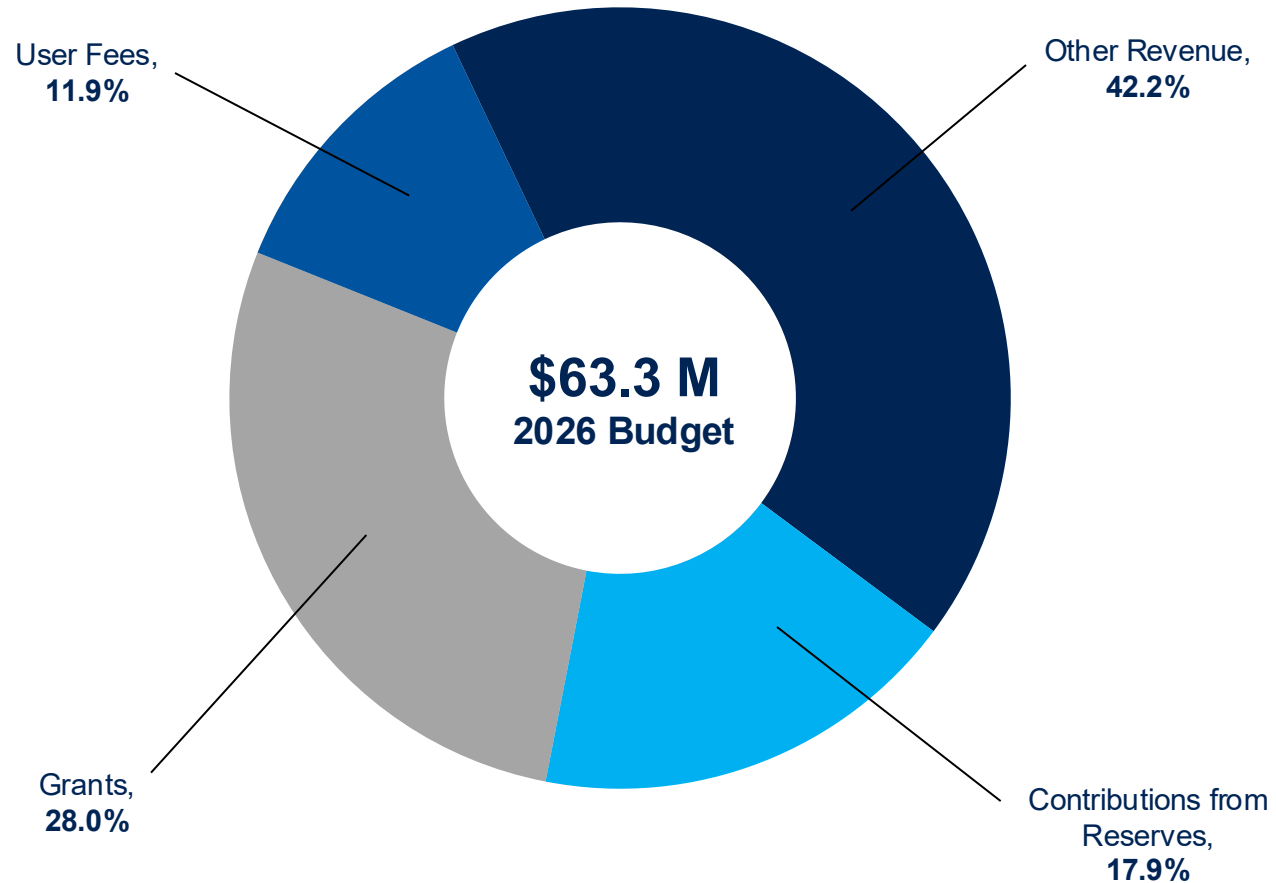
Note: The chart above excludes internal chargebacks.



Items are purchased in accordance with the Board's purchasing policy inclusive of competitive processes or co-operative agreements.



Revenue Budget



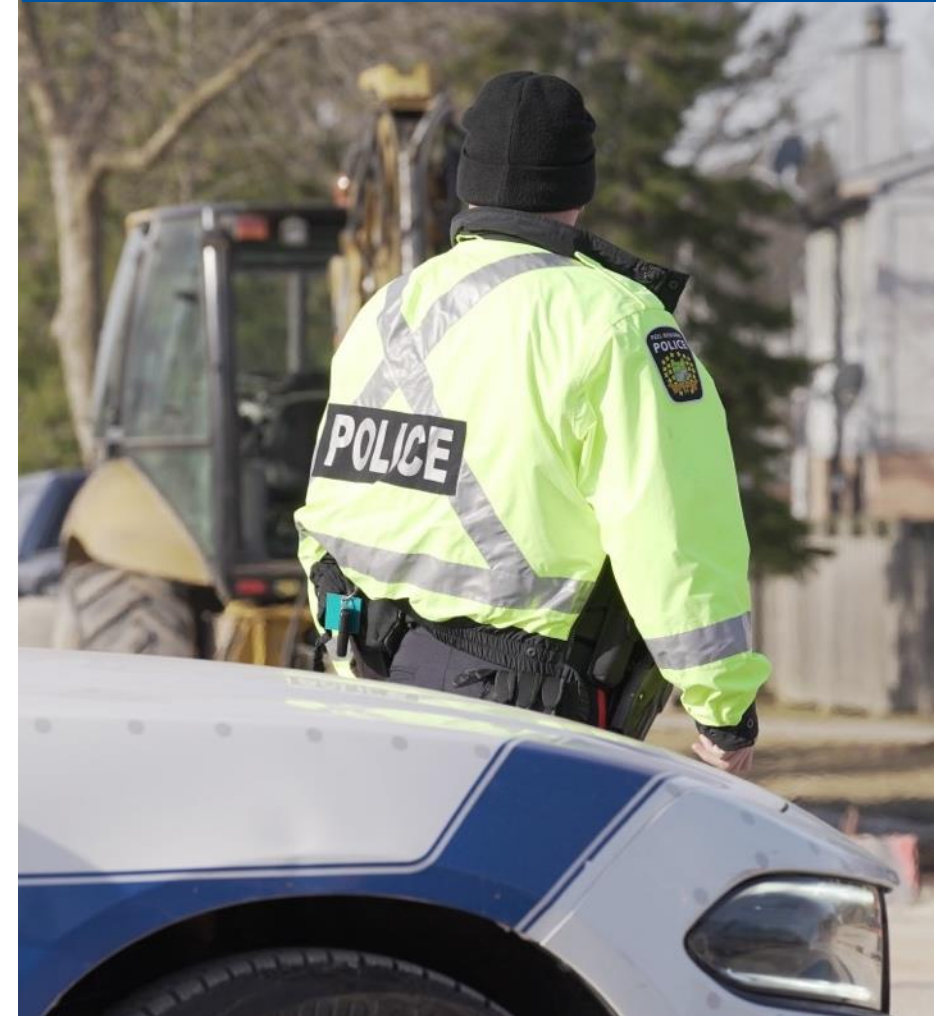
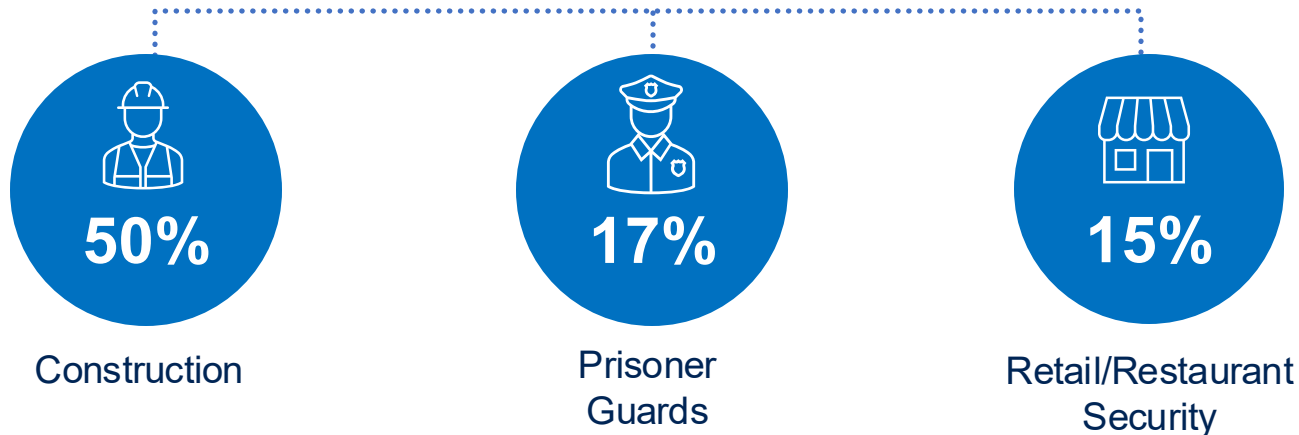
Revenues comprise less than 8% of the budget.



Paid Duty

- Officers are on scheduled days off, not on shift.
- Officers on Paid Duties are not available for calls for service.
- Officers contracted by individuals or businesses for specific events or functions.
- Fully cost recoverable including 18% administration fee.
- Vehicles used for Paid Duties have reached the end of their useful life and would normally be decommissioned.

Over 80% of paid duty requests are for:



Highway Traffic Act

If construction work is being conducted within 30 metres of an intersection with operating signals, a paid duty officer is required.



2026 Capital Budget



Addressing Growth Through Infrastructure

New Operational Support Facility



Investing in critical infrastructure to meet community needs.



Addressing Growth Through Infrastructure New North and South Divisions



Investing in critical infrastructure to meet community needs.



Addressing Growth Through Infrastructure

Sir Robert Peel Redevelopment



Investing in critical infrastructure to meet community needs.



Addressing Growth Through Infrastructure

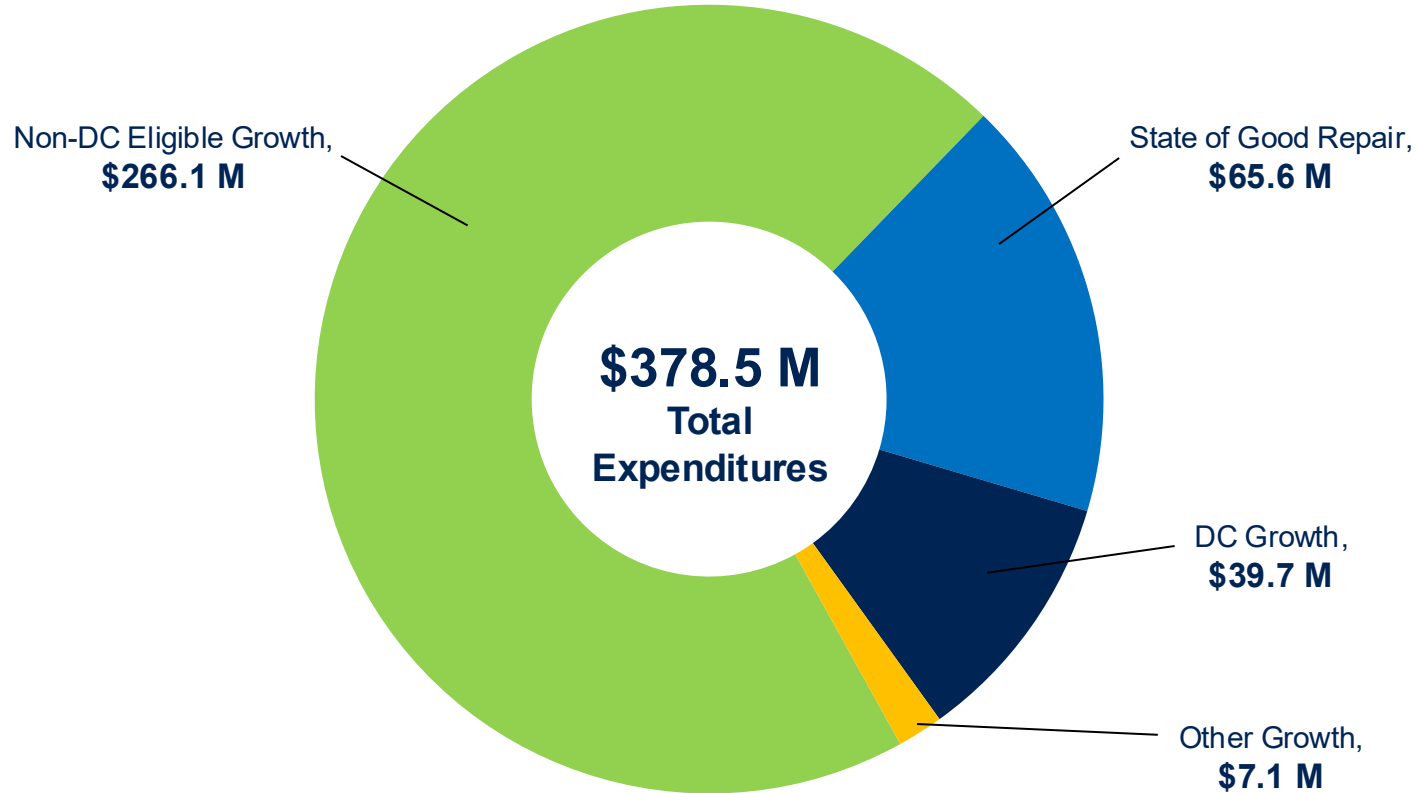
Safe Centre Mississauga Location – Opening in December



Investing in critical infrastructure to meet community needs.



2026 Capital Budget



Capital Reserves	Debt Funding	External Funding	Development Charges
\$89.0 M	\$248.1 M	\$1.7 M	\$39.7 M



\$314.0 M
Land & Facilities



\$23.8 M
Information Technology



\$15.3 M
Vehicles



\$10.8 M
Communications



\$7.9 M
Frontline & Investigative Technology



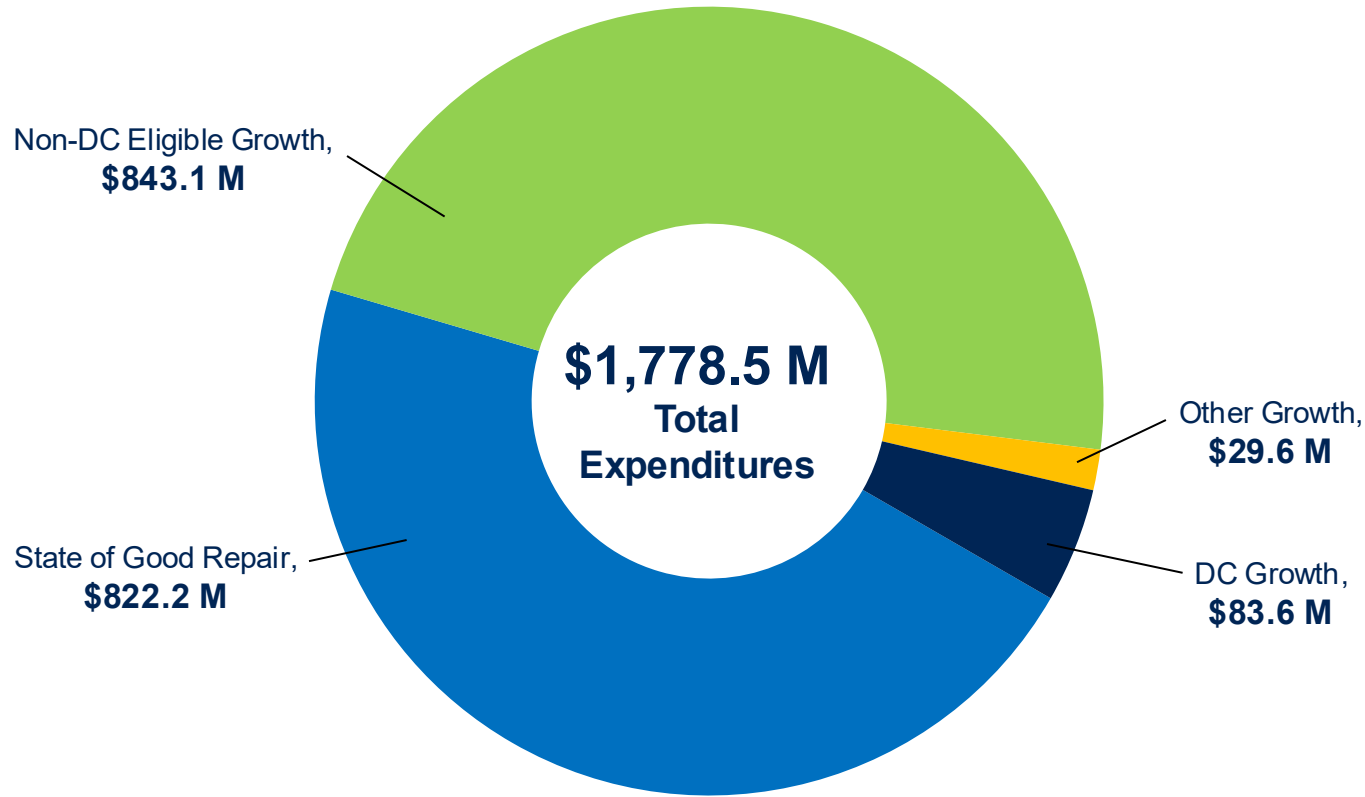
\$6.2 M
Operational & Office Equipment



\$0.5 M
Airport
*100% funded by the GTAA



2026 10-Year Capital Plan



Capital Reserves	Debt Funding	External Funding	Development Charges
\$1,427.8 M	\$248.1 M	\$19.0 M	\$83.6 M



\$1,276.4 M
Land & Facilities



\$204.8 M
Information Technology



\$127.8 M
Vehicles



\$79.2 M
Communications



\$58.3 M
Frontline & Investigative Technology



\$28.1 M
Operational & Office Equipment



\$3.9 M
Airport
*100% funded by the GTAA



Reserves

The Board's Budget Policy, which is informed by the Region's, directs the Chief of Police in the administration & operations of Reserves

STABILIZATION RESERVES

- Minimize program pressures where there is some degree of uncertainty in revenue and expenditure.
- Mitigate operating deficits that may arise because of unexpected events, economic uncertainties, or unanticipated funding changes.
- Balance shall be maintained within 5% to 10% of the total budget.

CAPITAL RESERVES

- Fund capital projects for state of good repair, growth, service enhancements, and other capital needs to support the delivery of services and programs.
- Balance of managed with a target to fully fund the forecasted Capital Plan for Police programs.

RESERVE FUNDS

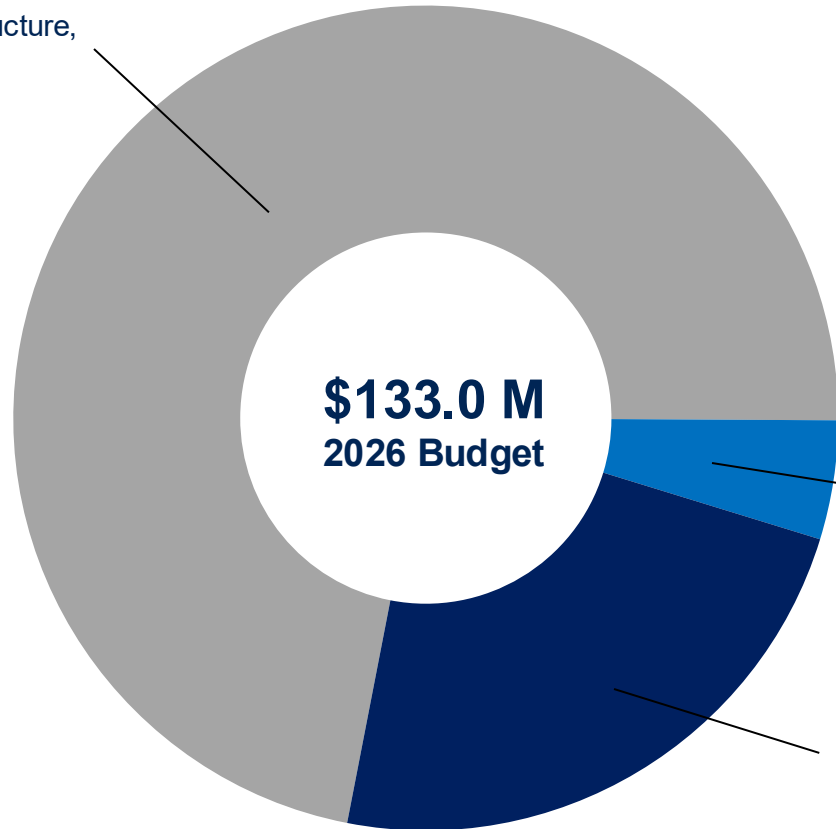
- Restricted by law or by the direction of the Board & Council contained in the by-law establishing the Reserve Fund
 - Development Charges
 - VCOM* Reserve Funds

* The VCOM Group operates a voice communications system within Peel Region for its members (thousands of radios deployed to emergency services, regional/municipal departments, and a federal government agency).



Reserve Contribution Budget

Capital Infrastructure,
72.0%



Stabilization,
4.7%

Community Safety Levy,
23.3%



Peel Regional Police is responsible for contributing to its infrastructure and stabilization reserves.



Building Safer Communities Together

Visible Officer Presence



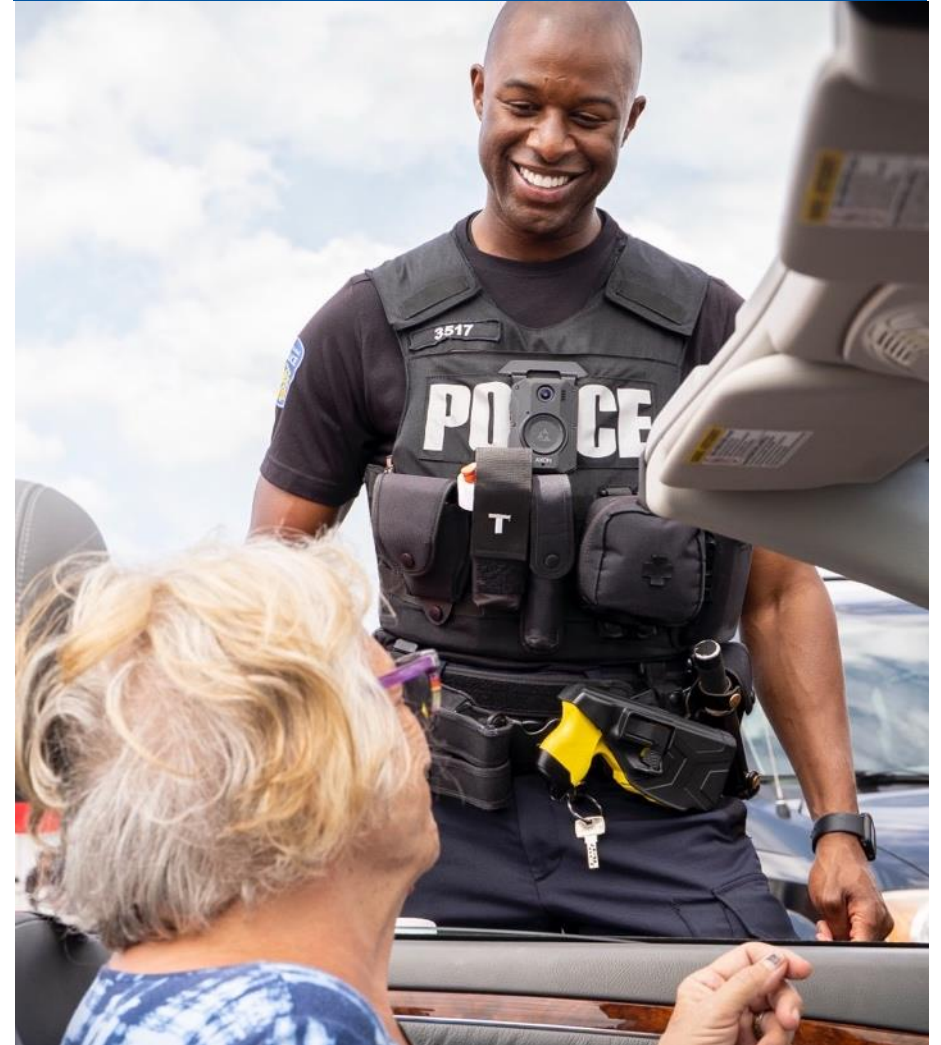
Faster Response



Safer Streets



**Enhanced
Community Trust**



Protecting what matters most.



What We Can Do Together

**Support Funding for Enforcement
at Border Points of Entry**



Continue to Advocate for Justice Reform



**Adopt Standards & Sustainable
Funding for Next Generation 9-1-1**



**Invest in Technology to Assist in Crime
Detection & Emergency Response**



**Collaborate on a Modernized Youth
Engagement Strategy**



Photo credit: Peel Region



Thank You