



Peterborough Police Service Board

Policy Secure Holsters 2026-AI-013

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1.0 Authority

- 1.1 Subsection 37(1) of the *Community Safety and Policing Act, 2019, S.O. 2019, c. 1, Sched. 1*, (“CSPA”) provides that a Board shall provide adequate and effective policing in the area for which it has policing responsibility as required by section 10 of the CSPA;
- 1.2 Subsection 38(2) of the CSPA provides that a police service board may establish policies respecting matters related to the police service or the provision of policing;
- 1.3 O. Reg. 405/23: Police Uniforms and Equipment of the CSPA, as amended, sets out requirements that the Board shall provide to all members of a police service maintained by the Board articles of uniform and equipment necessary for the performance of duty;
- 1.4 The Board has deemed it appropriate that it establish a policy with respect to secure holsters for the purposes of workplace safety;
- 1.5 The *Occupational Health and Safety Act, R.S.O. 1990, c.0.1* as amended, sets out the responsibilities of employers, supervisors and workers for workplace safety, the Board prescribes the Chief of Police shall establish procedures and processes with respect to secure holsters.

NOW THEREFORE THE PETERBOROUGH POLICE SERVICE BOARD APPROVES AND ADOPTS THE FOLLOWING:

2.0 Definitions

In this Policy:

- 2.1 **“Act”** or **“CSPA”** means the *Community Safety and Policing Act, 2019, c.1, Sched. 1*, as amended;
- 2.2 **“Board”** means the Peterborough Police Service Board;
- 2.3 **“Chief”** means the Chief of the Peterborough Police Service;
- 2.4 **“Member”** means a member of the Peterborough Police Service;
- 2.5 **“Service”** means the Peterborough Police Service.

3.0 Board Policy

- 3.1 The Board recognizes the importance of workplace and public safety, including safety with respect to holsters, and therefore it is the policy of this Board to require the Chief to set out procedures as directed in this policy with respect to the provision, use and function of secure holster equipment.

4.0 Direction to the Chief

4.1 Procedures

- 4.1.1 The Chief shall develop and maintain written procedures that govern the provision, use and function of secure holster equipment.
- 4.1.2 The Chief shall consult with designated employee representatives regarding the acquisition of secure holsters.

4.2 Membership and Training

- 4.2.1 The Chief shall ensure that the procedures developed and maintained in section 4.1 above require that members receive the appropriate training in relation to secure holsters.

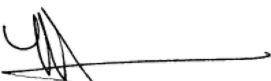
5.0 Report to the Board

5.1 The Chief shall report to the Board on the Service implementation of this policy as follows:

- (a) In response to questions from the Board regarding Service procedures developed pursuant to the policy, either verbally at a meeting when the questions is asked, or in writing at the next regularly scheduled Board meeting, as directed by the Board; and
- (b) Within thirty days of the Chief becoming aware of a breach of Service procedures developed pursuant to this policy that the chief in his sole discretion determines to be a significant breach that could result in liability for or reputational damage to the Board or the Service, the Chief shall provide a written report to the Board explaining:
 - (i) the breach;
 - (ii) the circumstances surrounding the breach;
 - (iii) The Chief's liability or reputational concerns; and
 - (iv) the corrective measures taken, including amendments to the procedure to guard against future breaches.

6.0 Implementation

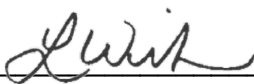
- 6.1 That the Board approves and adopts this Policy #2026-AI-013 Secure Holsters which shall come into force on July 22, 2026.
- 6.2 That Policy #AI-014 Secure Holster, enacted on October 20, 2014, is hereby repealed effective July 22, 2026.



Mary ten Doeschate, Chair
Peterborough Police Service Board

July 22, 2026

Date



Lisa Wilson, Executive Assistant
Peterborough Police Service Board

July 22, 2026

Date