



AOPFN EMPLOYMENT OPPORTUNITY

Community Wellness Worker

Department: Health Services

Supervisor: Health Services Manager

\$47,320.00 - \$68,000.00 annually - Based on Education & Experience

35 hours/ week - Full Time Permanent

Deadline to Apply: August 28th, 2026 at 4:00PM

The Community Wellness Worker provides holistic, culturally grounded, trauma-informed wellness services to adults (18+), families, and the broader community. Rooted in the understanding that culture is healing, the role delivers individual supports, group programming, cultural healing activities, and community events that strengthen identity, balance, and connection.

The position works closely with Elders, Knowledge Keepers, Cultural Leads, and interdisciplinary partners to support healing from intergenerational trauma, enhance cultural identity, and contribute to the development and operation of the Community Wellness Hub.

DUTIES AND RESPONSIBILITIES:

1. Wellness Services & Individual Supports (18+)

- Provide culturally grounded, trauma-informed intake, wellness assessments, and goal setting for adults
- Offer one-on-one counselling, supportive listening, crisis support, and short-term intervention using trauma-informed approaches.
- Support adults and families through wellness planning, case management, and continuity of care.
- Connect individuals to cultural healing, ceremony, land-based supports, and internal/external services.
- Coordinate referrals and ensure service pathways that are culturally safe, strengths-based, and trauma-informed.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Degree or currently completing a degree in Social Services, Indigenous Wellness, Mental Health, or a related field.
- Experience providing individual supports, counselling, or wellness services.
- Demonstrated experience in trauma-informed care and trauma-informed approaches.
- Knowledge of Algonquin culture, traditions, and healing practices.
- Valid Class G driver's license and reliable vehicle.

CONDITIONS OF EMPLOYMENT:

- Cultural Awareness Training and participation in cultural development
- Mandatory compliance training as deemed necessary.
- Satisfactory Criminal Record Check and Vulnerable Sector Screening renewed as required.
- A valid CPR and First Aid certification renewed annually or as required by certification standards.
- Willingness to travel as required for meetings, training, and community or external engagements.
- Commitment to ongoing professional development and role-related training.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Community Wellness Worker

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.