



AOPFN EMPLOYMENT OPPORTUNITY

Neyagada Wabandangaki Guardian Field Supervisor (3 positions)

Department: Consultation

Supervisor: Neyagada Wabandangaki Operations Manager

Starting at \$56429.00 annually/ based on experience

35 hour/week - Full-Time Permanent

Deadline to Apply: Friday, August 28, 2026 at 4:30PM

The Neyagada Wabandangaki Field Supervisor provides supervision and leadership to the Neyagada Wabandangaki Guardian team while on and off the field of work. The Field Supervisor will help maintain a consistent Guardian presence across the territory, support ongoing monitoring of project activities for potential impacts to AOPFN rights and interests, and ensure monitoring information is properly collected, stored, and reported.

The position also involves coordinating and reporting as required to AOPFN internal consultation teams, advisory committees, the Executive Director of Operations, Chief and Council, and community members, using Indigenous policies, AOPFN laws, and applicable federal and provincial regulations. The Field Supervisor must be able to prepare both detailed and high-level monitoring reports and maintain a high standard of accuracy. This role requires strong confidence in both field and office settings, leadership to coach/mentor other staff, and ongoing training and certifications (e.g., first aid) to maintain proficiency.

DUTIES AND RESPONSIBILITIES:

1. Supervision

- Provides supervision, coordination, and oversight of Guardian Team functions, services, projects, and initiatives.
- Assists to develop and implement work plans, priorities, and resource allocation to support program and community objectives.
- Supervises field program implementation, performance, reporting, and evaluation to ensure quality, accountability, compliance, and continuous improvement.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Secondary School Diploma with a minimum of two (2) years of related experience, or completion of a Guardian Program (Neyagada Wabandangaki or equivalent) with a minimum of two (2) years of related experience.
- Environmental training and certification, is considered an asset.
- Valid Class G Drivers Licence and an Acceptable Drivers Abstract

CONDITIONS OF EMPLOYMENT:

- Cultural Awareness Training & Mandatory compliance training as deemed necessary.
- Willingness to travel as required for meetings, training, and community or external engagements.
- Must meet physical requirements of the position: ability to travel in extreme weather during all seasons; physically demanding and moving, hiking long distances, packing heavy field equipment to remote sites; physically able to lift a minimum of 50lbs.
- Ability to work irregular work hours, including some overtime and overnight trips or monitoring for nocturnal species
- Commitment to ongoing professional development and role-related training

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Neyagada Wabandangaki Guardian Field Supervisor

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.