

PIKWĀKANAGĀN

Tibàd jimowin

Chibayàtigo-Kì jadaḁ, Kakone Kizis 30, 2026

Friday, October 30, 2026

Table of Contents

UPDATES & NOTICES

- AOPFN ADMIN UPDATES
- HEAVY EQUIP. OPERATOR TRAINING GRADUATES
- ALGONQUIN FOODS PROGRAM

EVENTS

- CALLING ALL ARTISTS!
- AUDITIONS FOR SCREECH
- REMEMBRANCE DAY CEREMONY

HEALTH UPDATES

- NOVEMBER CALENDAR
- DIABETES AWARENESS MONTH
- PROGRAMS, CLINICS, AND MORE!

EMPLOYMENT OPPORTUNITIES

- EXECUTIVE ASSISTANT (CONSULTATION)
- DIGITAL & COMMUNICATIONS SUPPORT COORDINATOR
- ADMIN. ASSISTANT (C&C)

COMMUNITY RESOURCES

- VARIOUS COMMUNITY RESOURCES AND CONTACT NUMBERS

MEMBERSHIP NOTICES

For Emergencies requiring immediate assistance
please call 911.

For Community Safety Personnel assistance please
call, 613-401-7416.

For general inquiries please contact Emergency
Management Lead, Steve Bendit
613-625-2800, ext. 251

or cell 613-401-0689 or email at
emslead@pikwakanagan.ca





Home Maintenance Workers – Chase Belaire, Jodan Dick and Cliff Meness

With our deepest respect, Migwech to Cliff Meness and Kianna Meness for revitalizing the Tennisco Manor sign.

Staff and residents of Home Care Services



Congratulations to all our members who have been successful in this year's harvest so far!

We're continuing to spread the word and encourage all members who have harvested but have not yet submitted their report to do so. Your reports help support the ongoing management and stewardship of our lands and resources.

You can report your harvest using any of the following methods:

By phone: 613-625-2800, Ext. 249

By email: field.admin@pikwakanagan.ca

Online: Complete the report through the Members Only section of the AOPFN website.





The Algonquins of Pikwàkanagàn First Nation is reminding all members to ensure their mailing addresses are up to date with Lands, Estates and Membership.

If you have recently moved or your mailing information has changed, please take a moment to update your address to ensure you continue to receive important correspondence and communications from the First Nation.

Please contact Lands, Estates and Membership as soon as possible to confirm or update your information.



AOPFN Members Graduate from Heavy Equipment Operator Training Program

The Algonquins of Pikwàkanagàn First Nation celebrates members who have successfully completed a five-week Heavy Equipment Operator program delivered by NATT Safety Services.

The members of the Algonquins of Pikwàkanagàn First Nation have recently graduated after successfully completing NATT Safety Services' five-week Heavy Equipment Operator training program. The group recently held their graduation ceremony at the fire station, where they were presented with certificates and a gift for their efforts.

The program provided participants with an opportunity to develop practical skills and gain training in heavy equipment operation, helping prepare them for potential employment opportunities in construction, infrastructure, road maintenance and other industries that rely on skilled equipment operators.

Completing an intensive, hands-on training program is an important achievement. The dedication and commitment demonstrated by the graduates reflect their investment in building new skills, pursuing career opportunities and working toward their future goals.

For Pikwàkanagàn, initiatives that support skills development and employment readiness are an important part of strengthening the community and creating opportunities for members to participate in the workforce. Training programs such as this can help participants build confidence, gain valuable experience and take the next step toward meaningful employment.

The Algonquins of Pikwàkanagàn First Nation congratulates all graduates on this accomplishment and extends its appreciation to NATT Safety Services for providing the training opportunity.



Consultation Department

Omàmiwinini Mìdjiman Ijichigewin

*This Community Update is being brought to you by the **Algonquin Foods Program (Omàmiwinini Mìdjiman Ijichigewin)**, which is a trusted **Communications Program** for AOPFN membership, regarding the land, water, wildlife and medicines that could be impacted by **projects occurring within our Algonquin Traditional Territory**, and that are currently being engaged on through the Consultation Department.*

ANNOUNCEMENT: October 2026



\$300 MILLION INFRASTRUCTURE PROJECT HITS ALL TARGETS

On *August 20th*, Councillor Ozawanimke spoke at a **celebratory gathering** in Rockland Ontario, where the Eastern Ontario Regional Network (EORN) and Rogers Communications, Federal, provincial, municipal and Indigenous partners marked the **successful delivery** of the **EORN Cell Gap Project**, which AOPFN was engaged on since 2021.



WHAT IS EORN?

EORN is a non-profit organization created by the Eastern Ontario Wardens' Caucus (EOWC). Since 2010, it has helped bring hundreds of millions of dollars in federal, provincial and private sector investment to improve connectivity across the rural region.

The EORN Cell Gap Project was a \$300 million public-private partnership. The Province of Ontario and the Government of Canada each contributed \$71 million and the municipal members of the Eastern Ontario Wardens' Caucus (EOWC) and participating members of the Eastern Ontario Mayors' Caucus (EOMC) collectively contributed \$10 million. Rogers contributed the remaining investment of \$150 million. The company was selected through a competitive bidding process.

TARGETS:

- **99% voice call coverage**
- **95% standard definition coverage**
- **85% high-definition coverage**

In the demand areas where people live, work and travel on major roadways, across the municipalities of the Eastern Ontario Wardens' Caucus (EOWC) and the participating cities and towns of the Eastern Ontario Mayors' Caucus (EOMC).

Participating Eastern Ontario Wardens' Caucus (EOWC) counties were: County of Frontenac, County of Haliburton, County of Hastings, City of Kawartha Lakes, County of Lanark, United Counties of Leeds and Grenville, County of Lennox and Addington, County of Northumberland, County of Peterborough, United Counties of Prescott and Russell, Prince Edward County, County of Renfrew and United Counties of Stormont, Dundas and Glengarry.

Participating cities of the Eastern Ontario Mayors' Caucus (EOMC) were: Belleville, Cornwall, Gananoque, Kingston, Pembroke, Peterborough, Prescott, Quinte West and Smiths Falls.





AOPFN VETTED OVER 100 POTENTIAL LOCATIONS FOR NEW CELL TOWERS IN OUR UNCEDED TRADITIONAL TERRITORY

AOPFN ENGAGEMENT

AOPFN Councillor, Taylor Ozawanimke

“It was understood that a check box process was not acceptable to AOPFN. With **more than 100 cell towers planned within our traditional territory**, AOPFN and Roger’s Communications wanted, and took a different approach towards engagement with the **Eastern Ontario Regional Network Cell Gap Project**.

Meaningful Engagement meant more than satellite photos of a potential site, with a deadline for comments. It meant getting **boots on the ground** on a scale greater than we have ever had before, over multiple seasons, if necessary, to get an accurate picture of what each (mostly privately owned) location contained regarding land, water, traditional medicines, wildlife, or other cultural values.

It meant taking that information and presenting it to our members in a manner that allows them to get a feel for the area themselves, ask any questions, and voice any concerns that they might have, and to provide medicine harvesting opportunities to our members as well. Most importantly, it meant listening and taking actions to ease or eliminate those concerns, prior to starting any clearing or construction.”



AOPFN FIELD LIAISONS

This project pre-dated AOPFN’s **Neyagada Wàbandàngakì Guardians Program (NWGP)**.

AOPFN was not following any established processes back then, and were required to create new tools and processes as we went, in order to ensure that AOPFN requirements were met and our values protected. The lessons we learned as Liaisons in the field back then, influenced the training, tools, procedures and policies that our NWGP Land Guardians use today.



CLOSING THE GAPS

Rogers Communications **built 346 new wireless sites**, a combination of new tower constructions and colocations. In addition, the company **upgraded 311 existing sites** with state-of-the-art 5G equipment.

As a result, 5G cellular services are now available across eastern Ontario, improving services for residents, businesses, first responders, municipalities, Indigenous communities and visitors in the region.

PIKWAKANAGAN IS A PROUD, PROGRESSIVE COMMUNITY

AOPFN is proud to have been part of this project, which has drastically closed the cell gaps within our Algonquin Traditional Territory. This project was an early example of how First Nations can add to any project, without hindering progress. Of how traditional knowledge and values can be incorporated into plans for modern technology, to better protect the environment by preventing impacts to, or the displacement of wildlife or destruction of their habitat. Migwech to EORN and to Roger’s Communications for a job well done.

UPDATE - LANDS, ESTATES & MEMBERSHIP DEPARTMENT

The **2025-2026 Annual Lands Management Report** is now available on our Web site now at [Lands Management Annual Reports | Algonquins of Pikwàkanagàn First Nation](#). Hard copies are available at the Administration Office, or you can request to have one e-mailed to you at assistant.lem@pikwakanagan.ca

We are updating our **Land Use Plan** and hoping to be able to call a referendum again before the end of March 2027. A copy will be mailed to households for your review and comments. It will also be available on our web site.

We are trying to **update our database**. If you have moved or your family member has moved, please provide the update address to Coordinator.lem@pikwakanagan.ca.

Being registered as Status under the Indian Act means that you are affiliated with the Algonquins of Pikwàkanagàn. It is your choice if you want to apply for membership. You can contact Coordinator.lem@pikwakanagan.ca to request a **Membership** application or you can get a copy on the Web site. A Police Information Check along with a short family tree showing the Algonquin ancestry is required.

If a family member passes and they hold a **Certificate of Possession to land** or holds the land as a joint tenant in Pikwàkanagàn, please contact mgr.lem@pikwakanagan.ca for instructions on how to deal with the land. If the land is not dealt with, it sits in limbo.

Our Web site address is www.algonquinsofpikwakanagan.ca



Home Retrofit Program UPDATE

Round 1 Participants



We know participating homeowners have been waiting for improvements, and we understand that these delays are frustrating, especially with winter approaching. Moving this project forward remains a huge priority for our team.



However, the funding needed to begin installations has not yet been secured. We have been advised that some federal funding decisions are currently on hold pending the federal budget process, which has delayed funding approvals.



Our team and partners continue to pursue funding opportunities to move this project forward. We are also exploring a phased approach that could allow some improvements to begin as funding becomes available. We are reviewing opportunities related to the federal government's recent home retrofit announcement to determine whether future funding streams may support this project. At this time, no funding has been confirmed through this initiative.



We hope to have more information to share in November. While funding still needs to be confirmed, Spring 2027 is our new target for beginning installations. We will provide another update in November, even if discussions are still ongoing.



Migwech for your patience and continued support. We know these improvements are important to many households and remain committed to moving this project forward.



If you have questions or concerns about what this delay may mean for your home, please contact Starla at cepc@pikwakanagan.ca or (613) 625-4010 ext. 311. We welcome the opportunity to discuss your situation and share the most current information available.

EVENTS:

Calling All Artists: Share Your Vision!

We invite artists to contribute their unique perspectives to create a mural that celebrates our Algonquin heritage at the Elders Lodge.

This is an opportunity to honor our traditions and inspire future generations.

Submit your ideas and be part of something special!

Deadline to submit ideas:
November 10th

To view the area for this Mural you may call 613-717-2894

STONE FENCE THEATRE

ORIGINAL THEATRE FROM THE OTTAWA VALLEY SINCE 2003

AUDITIONS FOR SCREECH!

A NEW MUSICAL

BASED ON THE BELOVED SCREECH OWLS YOUTH NOVELS
BY ROY MACGREGOR

SCREECH! The Screech Owls Save the Stanley Cup is a new musical about a youth hockey team from a town like yours — a story filled with friendship, humour and heart.



WHO CAN AUDITION?

Youth of all genders,
ages 11–17
(grades 6–11).
All experience levels
are welcome!



WHAT WE'RE LOOKING FOR

Youth who love acting,
singing, dancing, and/or hockey!
We're looking for a diverse group
of performers to bring the
Screech Owls to the stage.



ABOUT THE SHOW

A fun, high-energy musical
inspired by Roy MacGregor's
Screech Owls, celebrating
friendship, teamwork,
and the love of hockey —
on and off the ice!



CONTACT FOR AUDITION INFORMATION

To register to audition or for questions,
please contact Info@stonefence.ca
Honoraria paid to performers.



PERFORMANCE AND REHEARSAL DATES

The show will be performed in summer
and fall, 2027 with the schedule to be confirmed.
Most rehearsals will be in Eganville in Spring
and Summer, 2027.



You're Invited

PIKWÀKANÀN
REMEMBRANCE
DAY CEREMONY

WEDNESDAY, NOVEMBER 11, 2026
CULTURAL GROUNDS - WAR MONUMENT
109 PAKWANAGEMAG INAMO, PIKWAKANAGAN

CEREMONY BEGINS AT 10:25 AM
LUNCHEON AT THE MAKWA COMMUNITY
CENTRE TO FOLLOW.

ELDERS CHRISTMAS PARTY

AT MAKWA CENTER

NOV 28/26

Doors open at 1pm

ENTERTAINMENT: ELVIS IMPERSONATOR

FROM 2PM-4PM

SUPPER: 5PM

**Anyone registered with Senior Active
Living is free not registered is \$20 each**

Last registration Nov 20.

Phone number 613 717 0738

Tickets will be held at door on your behalf



CALLING ON OUR COMMUNITY: HELP US PRESERVE OUR STORIES

WE, AT OMAMIWININI PIMADJWOWIN ARE LOOKING TO GROW OUR COLLECTION OF PHOTOGRAPHS THAT DOCUMENT AND CELEBRATE ALGONQUIN FAMILIES, CULTURE, HISTORY, AND COMMUNITY LIFE.

WE ARE ASKING COMMUNITY MEMBERS TO SHARE PHOTOGRAPHS THAT TELL THE STORY OF WHO WE ARE — BOTH THE JOYFUL MOMENTS AND THE DIFFICULT PARTS OF OUR HISTORY.

WE ARE INTERESTED IN PHOTOGRAPHS OF:

- 
- ALGONQUIN FAMILIES AND GENERATIONS
 - ELDERS, PARENTS, CHILDREN AND GRANDCHILDREN
 - CULTURAL GATHERINGS, CEREMONIES AND POWWOWS
 - TRADITIONAL CLOTHING AND REGALIA
 - DRUMMING, SINGING, DANCING AND TRADITIONAL ARTS
 - HUNTING, FISHING, HARVESTING AND LAND-BASED ACTIVITIES
 - TRADITIONAL CRAFTS AND CULTURAL TEACHINGS
 - COMMUNITY EVENTS AND EVERYDAY FAMILY LIFE
 - RESIDENTIAL SCHOOL AND INDIAN DAY SCHOOL EXPERIENCES
 - RESIDENTIAL SCHOOL AND INDIAN DAY SCHOOL SURVIVORS
 - FAMILIES AND COMMUNITY MEMBERS AFFECTED BY THESE EXPERIENCES
 - OLDER PHOTOGRAPHS THAT HELP DOCUMENT OUR COMMUNITY'S HISTORY

OUR HISTORY INCLUDES BOTH STRENGTH AND RESILIENCE, AS WELL AS EXPERIENCES OF LOSS, DISPLACEMENT AND COLONIALISM. PRESERVING THESE STORIES IS IMPORTANT SO THAT FUTURE GENERATIONS CAN UNDERSTAND WHERE WE COME FROM, WHAT OUR FAMILIES EXPERIENCED, AND HOW OUR CULTURE AND COMMUNITY HAVE CONTINUED FORWARD.

IF YOU HAVE PHOTOGRAPHS YOU WOULD BE WILLING TO CONTRIBUTE, PLEASE REACH OUT TO US THROUGH FACEBOOK OR CONTACT OUR OFFICE AT 613-625-1958, TO LEARN MORE ABOUT HOW YOU CAN SHARE THEM.

WE UNDERSTAND THAT SOME PHOTOGRAPHS AND STORIES ARE DEEPLY PERSONAL. PLEASE ONLY SHARE WHAT YOU ARE COMFORTABLE SHARING, AND WE WILL TREAT THESE MATERIALS WITH CARE AND RESPECT.

MIGWETCH TO EVERYONE WHO HELPS US PRESERVE THE STORIES OF OUR FAMILIES, OUR COMMUNITY, AND OUR ALGONQUIN HISTORY.

COMMUNITY CLOTHING EXCHANGE

Please consider donating your gently used clothing and household items to our Community Clothing Exchange!

We welcome items for all ages and stages, including:

- Baby & children's clothing
- Youth & adult clothing
- Maternity clothing
 - Formal wear
 - Winter clothing
 - Shoes & boots
- Hats & accessories
- Bags & purses
 - Toys
- And more!



DONATIONS WELCOME ANYTIME!

Gently used donations can be dropped off at:

Nigig Nibi Ki-win Gamik Society:

1467 Mishomis Inamo

Kilby Farms:

12127 Highway 60

Questions?

preventionprograms@nigignibi.com

613-625-2173



MEAL PREP PROGRAM

Make the most of your Family FACTS groceries while building practical skills to:

- Plan family meals
- Prepare nutritious meals
- Reduce food waste



Every Tuesday
in October-
December
 5:00 PM – 7:00 PM
 Mamidosewin
Gathering Place
(Bingo Hall)

To register, please email:
preventionprograms@nigignibi.com



Nigig Nibi Ki-win is

Seeking Youth Helpers

for Programming, Events & Ceremonies

School Volunteer
Hours
or
Honourarium



Please fill out
this form to
Register

If you have any additional questions please contact:
Raven Aird, Programming Assistant

(613) 401-5861
raird@nigignibi.com
Nigig Office
(613) 625-2173



Stroll n Roll

Every Monday
 10:00 AM – 12:00 PM
 Meet at Nigig Nibi Ki-win
1467 Mishomis Inamo

Come Stroll With Us!

A welcoming walking group for caregivers and their little ones. Get outside, get moving, and connect with other caregivers in the community!

To register, please email:

preventionprograms@nigignibi.com



TOT FACTS

KILBY FARMS
12127 HWY.60

AGES 4-7



Starting October 15
Ending December 10
5 week session

Every other Thursday
4:30 – 5:30 pm

Kilby Farms
12127 Hwy.60

**OUR AFTER-SCHOOL
PROGRAM PROVIDES:**

Arts and Crafts

Outdoor Fun
and Play

Social Time and
Connection

Nutritious Dinner
Provided

Registration is required.

For more information
or to register, please email:

preventionprograms@nigignibi.com



YOUTH FACTS

KILBY FARMS
12127 HWY.60

AGES 8-11



Starting October 8
Ending December 3
5 week session

Every other Thursday
4:30 – 5:30 pm

Kilby Farms
12127 Hwy.60

**OUR AFTER-SCHOOL
PROGRAM PROVIDES:**

Arts and Crafts

Outdoor Fun
and Play

Social Time and
Connection

Nutritious Dinner
Provided

Registration is required.

For more information
or to register, please email:

preventionprograms@nigignibi.com



AOPFN Limited Partnership

Lunch and Learn

SESSION FOR AOPFN BUSINESSES

We are exploring the possibility of hosting a
Lunch and Learn session to support
AOPFN member businesses.



CONNECT

Learn, share and
connect with other
AOPFN businesses.



SHARE IDEAS

Let us know what
topics would be
helpful for your
business.



PROVIDE FEEDBACK

Help shape future
supports for
AOPFN businesses.



TO REGISTER
613-625-1551



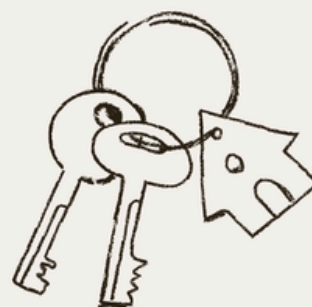
What topics
would be helpful
for your business?



Please reach out to:
Crystal Benoit
Business Development Officer (BDO)



bdo@pikwakanagan.ca



Lost keys found at
the corner of
**Kokomis &
Mishomis Inamo**

IF YOU CAN DESCRIBE THEM, THEY'RE AT THE
ADMIN OFFICE, RECEPTION

Nigig Nibi Ki-win Gamik

MEN AND WOMEN'S CIRCLES



We need your input!!!

We are seeking community input to ensure this programming reflects the real needs, interests, and voices of community members. These groups are meant to be safe, culturally grounded spaces



Please scan the QR code or go to <https://forms.office.com/r/FBAVEeRBuU> and fill out our questionnaire.

LAPTOP LOAN PROGRAM

Laptops Available to Borrow!

ALFDC has laptops available for community members to borrow.

Please remember:

The borrower is responsible for the laptop while it is on loan. Any damage or loss is the responsibility of the borrower.



For more information or to arrange a laptop loan, please contact:

Kyle Brant

kbrant@alfdc.on.ca

Algonquins of Pikwakànanàn First Nation



Landfill Closure and New Waste Transfer Station

Got questions about the landfill's new layout or upcoming closure?

Find out what's changing, what's coming next, and how it affects you.

Questions about what's happening next at the landfill? Whether you're curious about the new layout, looking for updates on site operations, or wondering what the upcoming closure means for your routine, we've got answers.



Wednesday, November 4

4:30-7:30 PM

Makwa Community Centre – 83A Kagagimin Inamo

Visit the Community Centre to see what's changing, what's coming next, and what this transition means for our community.

Questions? Contact Alana Vigna at avigna@dillon.ca or at 506-378-9784

DILLON



NIGIG NIBI KI-WIN GAMIK

COMMUNITY DRUM NIGHT

WEDNESDAYS
BI-WEEKLY
5:30PM TO 7:30PM

All ages and genders are welcome. Come and learn to sing with the Big Drum, Hand Drums, or bring a craft of your own to enjoy some time with community.

Program Highlights

- Big Drum and Hand Drums available for use.
- Space for community members to craft.
- Dinner Provided

5:30PM to 7:30PM

@ THE MAKWA COMMUNITY CENTRE

EVERYONE
IS
WELCOME

Children under 11 must be accompanied by adult

FOR MORE INFORMATION EMAIL : FAMILY.WELLNESS@NIGIGNIBI.COM



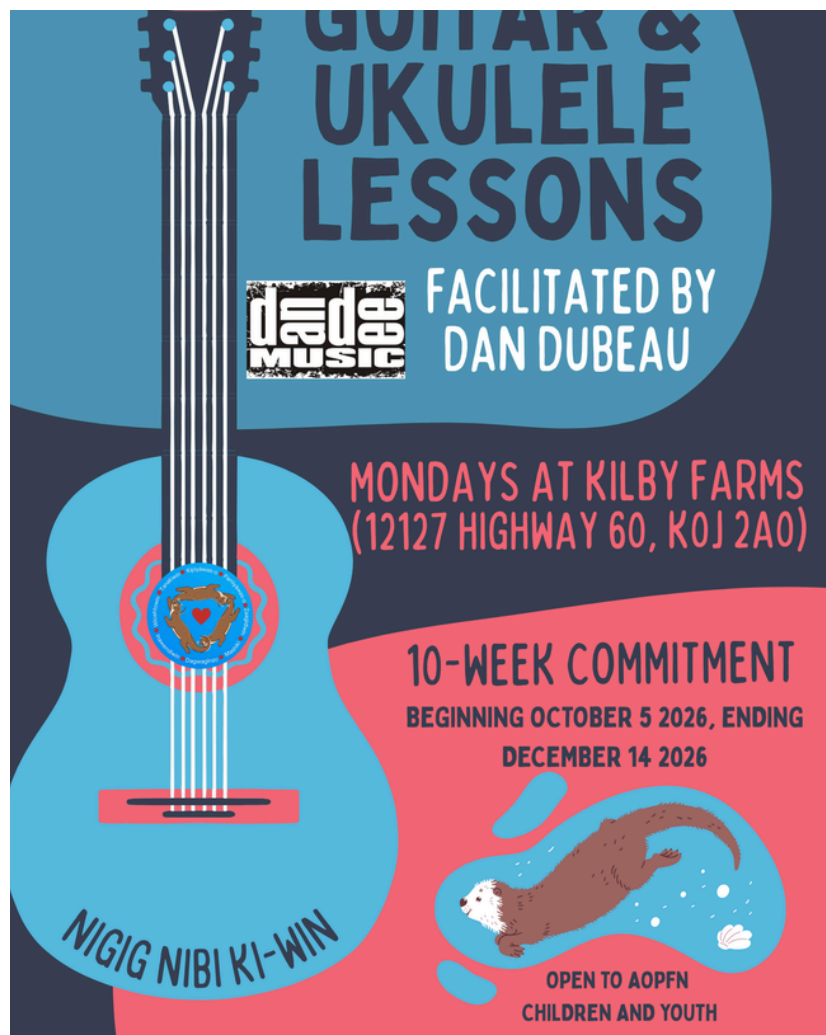
**BE A PART OF
COMMUNITY
KNOWLEDGE
SHARING!**

**We're looking for Algonquins of
Pikwakanagan community members, both
on and off reserve to share:**

Art -- Crafts -- Traditional Skills

- Participants will be featured in a video showcasing how they create their artform
- These videos will help preserve and share Algonquin knowledge, skills and creativity with our Algonquin Community.

If Interested, please email familywellness@nigignibi.com



**GUITAR &
UKULELE
LESSONS**

**FACILITATED BY
DAN DUBEAU**

**MONDAYS AT KILBY FARMS
(12127 HIGHWAY 60, KOJ 2A0)**

**10-WEEK COMMITMENT
BEGINNING OCTOBER 5 2026, ENDING
DECEMBER 14 2026**

**OPEN TO AOPFN
CHILDREN AND YOUTH**

NIGIG NIBI KI-WIN



**Membership
meeting**

Join Chief and Council for an update on:

Treaty Negotiations

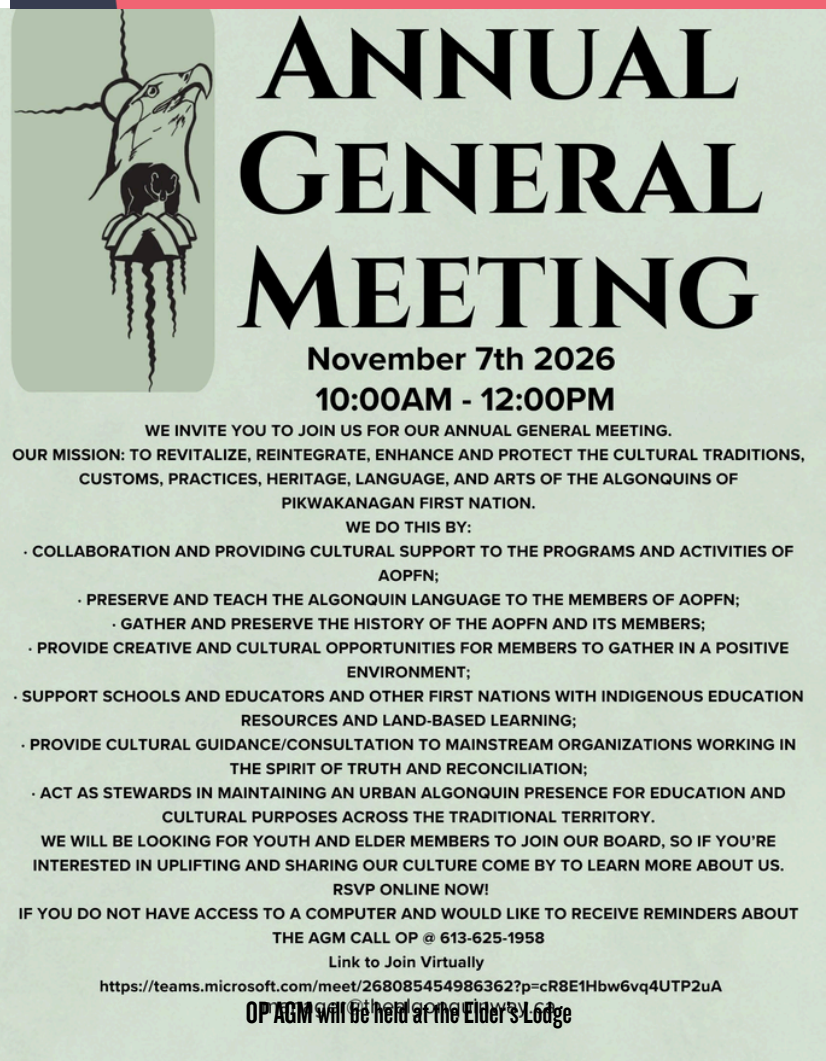
Saturday, November 7, 2026

Makwa Community Centre
83 Kagagimin Inamo, Pikwakanagan

Lunch beginning at 11:30 am

**Followed by
presentations / discussions**

zoom
ID: 613 625 2800
Pass: Niganizi

**ANNUAL
GENERAL
MEETING**

**November 7th 2026
10:00AM - 12:00PM**

WE INVITE YOU TO JOIN US FOR OUR ANNUAL GENERAL MEETING.
OUR MISSION: TO REVITALIZE, REINTEGRATE, ENHANCE AND PROTECT THE CULTURAL TRADITIONS, CUSTOMS, PRACTICES, HERITAGE, LANGUAGE, AND ARTS OF THE ALGONQUINS OF PIKAWAKANAGAN FIRST NATION.

WE DO THIS BY:

- COLLABORATION AND PROVIDING CULTURAL SUPPORT TO THE PROGRAMS AND ACTIVITIES OF AOPFN;
- PRESERVE AND TEACH THE ALGONQUIN LANGUAGE TO THE MEMBERS OF AOPFN;
- GATHER AND PRESERVE THE HISTORY OF THE AOPFN AND ITS MEMBERS;
- PROVIDE CREATIVE AND CULTURAL OPPORTUNITIES FOR MEMBERS TO GATHER IN A POSITIVE ENVIRONMENT;
- SUPPORT SCHOOLS AND EDUCATORS AND OTHER FIRST NATIONS WITH INDIGENOUS EDUCATION RESOURCES AND LAND-BASED LEARNING;
- PROVIDE CULTURAL GUIDANCE/CONSULTATION TO MAINSTREAM ORGANIZATIONS WORKING IN THE SPIRIT OF TRUTH AND RECONCILIATION;
- ACT AS STEWARDS IN MAINTAINING AN URBAN ALGONQUIN PRESENCE FOR EDUCATION AND CULTURAL PURPOSES ACROSS THE TRADITIONAL TERRITORY.

WE WILL BE LOOKING FOR YOUTH AND ELDER MEMBERS TO JOIN OUR BOARD, SO IF YOU'RE INTERESTED IN UPLIFTING AND SHARING OUR CULTURE COME BY TO LEARN MORE ABOUT US.

RSVP ONLINE NOW!

IF YOU DO NOT HAVE ACCESS TO A COMPUTER AND WOULD LIKE TO RECEIVE REMINDERS ABOUT THE AGM CALL OP @ 613-625-1958

Link to Join Virtually
<https://teams.microsoft.com/join/268085454986362?p=c88E1Hbw6vq4UTP2uA>

OP AGM will be held at the Elder's Lodge

HEALTH UPDATES:

Cooking Connections

Food, Culture & Community

In collaboration with the Algonquins of Pikwakanagan First Nation we are gathering together to learn about traditional foods, cooking, culture, and community.

Join us as we welcome an Elder from Pikwakanagan to share traditional teachings with us as we prepare a delicious meal!

**Tuesday, November 10th from 1-3pm at
101 Kiwita Inamo, Pikwakanagan**

Please register by November 3rd by contacting
Algonquins of Pikwakanagan Health Services at
(613) 625-2259



Funded by the
Government of Canada's
New Horizons for Seniors Program



Senior Support & Active Living



PRENATAL & POSTNATAL SUPPORT PROGRAM

Bumps to Babies

Connect • Learn • Cook • Grow Together

A welcoming drop-in space for expectant caregivers and
caregivers with little ones from birth to 12 months.

WHEN

Thursdays • 11:00 AM–1:00 PM
October 22–December 10, 2026

WHERE

Kilby Farms
12127 Highway 60, Golden Lake, ON

Drop in and join us — no weekly commitment required

Join us for:

- Tasty, nutritious meals
- Cooking and exploring new recipes
- Pregnancy, newborn care and parenting topics
- Nutrition, wellness and self-care
- Cultural knowledge and teachings from a community Knowledge Keeper
- Guest speakers, helpful resources and community connections
- Time to share a meal and meet other caregivers

Eight weeks of activities and support,
Community Health Nurse, Jessica
Schwan joining selected sessions.



Everyone is welcome to come as they are. Babies are welcome.
Register at Preventionprograms@nigignibi.com



RENFREW COUNTY
LEGAL CLINIC

NEW LOCATION!
101 KIWITA INAMO

WHAT THE RCLC CAN ASSIST WITH:

- ONTARIO WORKS (OW)
- ONTARIO DISABILITY SUPPORT PROGRAM (ODSP)
- HOUSING LAW (FOR TENANTS ONLY)
- CANADA PENSION PLAN
- WORKPLACE SAFETY AND INSURANCE BOARD (WSIB)
- HUMAN RIGHTS
- EMPLOYMENT LAW (NON-UNION MATTERS)
- DEBT AND COLLECTION AGENCIES
- SERVICES FOR VICTIMS OF CRIME
- SENIORS LAW
- SEXUAL HARASSMENT IN THE WORKPLACE

THINGS TO KNOW:

- RENFREW COUNTY LEGAL CLINIC
ATTENDS ONCE A MONTH TO OFFER
FREE LEGAL ADVICE AND SUPPORT.
- NO APPOINTMENT NEEDED.
- FIRST COME FIRST SERVE.

THE RENFREW COUNTY
LEGAL CLINIC WILL BE
HERE:

NOVEMBER 10, 2026 2:30- 4:30PM

FOR MORE INFORMATION CALL
EMMA; THE RESTORATIVE JUSTICE
WORKER AT HEALTH SERVICES

1643 Mishomis Inamo,
Pikwakanagan, ON

(613) 625-2259 EXT 245

Food is served at 5:30
Group runs from 6-8pm



6 WEEK NOV. 3-DEC. 8 GRIEF SUPPORT GROUP

Join Chrystal Toop at 101 Kiwita for a group
supper and talking support group.

This group is open to
those who register in
advance.

Express your interest and contact
email cww@pikwakanagan.ca





NOVEMBER 2026

Minopimadiz-I Gamik - Health Services



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 Daylight Savings Ends, Clocks back 1hr!	2	3 Strong and Steady 10am-11am Play Group 10am-11:30am	4 Chair Exercises & Games at Manor 1:30-2:30	5 Foot Care Clinic	6	7
8	9	10 Strong and Steady 10am-11am Play Group 10am-11:30am Cooking Connections 101 Kiwita 1pm-3pm	11  Remembrance Day OFFICE CLOSED	12	13	14
15	16	17 Strong and Steady 10am-11am Play Group 10am-11:30am	18 Chair Exercises & Games at Manor 1:30-2:30	19 Foot Care Clinic	20 Diabetes Awareness Event at 101 Kiwita! 10am-2pm	21
22	23	24 Strong and Steady 10am-11am Play Group 10am-11:30am	25 Strong Roots Healthy Futures Diabetes Awareness Webinar 11am-12pm Chair Exercises & Games at Manor 1:30-2:30	26	27	28
29	30					NOVEMBER IS DIABETES AWARENESS MONTH

Please note that event dates and times may occasionally change. For the most up-to-date information, please follow our Facebook page, Pikwàkanagàn Health Services, where we will post any last-minute cancellations, date changes, or time changes. If you have registered for a specific program or event, you will also be contacted directly with any important updates.





Algonquins of Pikwàkanagan First Nation

Respiratory Immunization Program and Increase in Respiratory Illnesses

To: Algonquins of Pikwàkanagan Community

From: Jessica Schwan, Community Health Nurse & The Family Health Team

Date: October 15th, 2026

Health Services has received our respiratory immunizations. This year we are offering to eligible individuals: Influenza, Respiratory Syncytial Virus (RSV) and COVID-19 vaccinations.

Booking

Starting October 21st appointments can be booked by calling the Family Health Team at 613-625-1175 or Health Services at 613-625-2259. Walk-ins are available Mondays 1pm-4pm and Wednesdays 9am-11:30am.

Influenza

The influenza vaccine is the best defense against getting and spreading the influenza virus. **All people aged 6 months and older are eligible for an influenza vaccine.** However, those that are at an increased risk for influenza-related complications or are more likely to require hospitalization are encouraged to receive the vaccine as soon as possible: Residents in congregate living settings, individuals 65 years of age or older, pregnant people, children aged 6 months to 4 years, individuals from First Nation communities, and individuals with chronic health conditions (i.e. diabetes, cancer etc.).

Respiratory Syncytial Virus (RSV)

RSV is a major cause of lower respiratory illness, particularly among infants, children, and older adults

Infants: The RSV monoclonal antibody, Beyfortus, is highly effective at preventing RSV infection and RSV-related hospitalization. Beyfortus provides protection to infants at a time when they are at increased risk of severe RSV disease. *All infants born April 1 or after and less than 8 months old are eligible for Beyfortus.* Infants are protected immediately after administration of Beyfortus.

Minopimadiz-I Gamik - Health Services: 1643A Mishòmis Inamo
Pikwàkanagan, ON, K0J 1X0

Tel (613) 625-2259

Tel (613) 625 1175



Algonquins of Pikwakanagan First Nation

Adults: All individuals aged 75 and older are eligible to receive one lifetime dose of a RSV vaccine. *Individuals who are aged 60 years and older and identify as First Nations are eligible for a publicly funded RSV vaccine.*

COVID-19

COVID-19 vaccines are available to those who would like one. Those that are at an increased risk for severe COVID-19 disease are recommended to receive one as soon as it becomes available: individuals aged 80 years and older, adults aged 65 years and older with a chronic medical condition, and those aged 55 years and older who identify as First Nations.

Did you know?

- The influenza vaccine provides protection against 3 strains of influenza virus
- It takes about 2 weeks following immunization to develop protection
- All respiratory virus vaccines can be given at the same time
- Most people who receive respiratory virus immunizations have no side effects. For those that do, they are usually mild and last a few days (much less severe than being infected with the respiratory virus!). Some common side effects are redness, swelling, and soreness at the injection site, headache, tiredness, and fever.
- By receiving a vaccine, you are not just protecting yourself, but you are preventing spreading the virus to others

Increase in Respiratory Illnesses

The community is seeing an increase in respiratory illnesses. If you are feeling sick, please stay home. For emergencies, please call 911.

Migwech,

Jessica Schwan, Community Health Nurse and The Family Health Team

Minopimadiz-I Gamik - Health Services: 1643A Mishòmis Inamo
Pikwàkanagàn, ON, K0J 1X0

Tel (613) 625-2259

Tel (613) 625 1175

COVID-19 Factsheet

What is COVID-19?

COVID-19 is a respiratory virus that occurs year-round in Canada. Symptoms vary in severity from person to person. COVID-19 symptoms include:

- Fever
- Cough
- Sore throat
- Muscle aches
- Headache
- Runny nose
- Nausea
- Diarrhea
- Abdominal pain
- Trouble breathing

How does COVID-19 spread?

- COVID-19 is spread by droplets or direct contact from an infected person when they cough, sneeze, or talk
- The droplets can enter the mouth, nose or eyes of people nearby, causing infection
- It can also spread when a person touches a surface with the virus on it – like door handles, phones, or remotes – then touches their eyes, nose and/or mouth
- An infected person is contagious 48 hours before symptoms start and until 10 days after symptom onset



What are the complications of COVID-19?

Most people get better within 2 weeks but some have complications and need treatment or hospitalization, including:

- Multisystem inflammatory syndrome
- Worsening of underlying medical conditions
- Death

Who is at risk?

Anyone can get COVID-19, but some people are at higher risk of becoming seriously ill.

People at increased risk include:

- Adults 65 years and older
- Residents of long-term care homes or other congregate living settings
- Pregnant people
- People with a weakened immune system caused by cancer, HIV infection, medication, transplant, or other condition
- People with underlying medical conditions, such as diabetes, kidney, liver, heart or lung disease
- Individuals of First Nations, Inuit, and Metis descent

Is there treatment for COVID-19?

- Mild to moderate COVID-19 is usually treated with supportive care if a person has no risk factors
- Supportive care includes:
 - Fever management,
 - Good hydration and nutrition
- Antiviral treatment may be recommended for those at higher risk of severe outcomes
- Antiviral treatment works best when given within 5 days of symptoms starting

When should I contact a health care provider?

Contact your health care provider if you have COVID-19 symptoms and are at higher risk of complications or if the following happens to you or those you are caring for:

- Worsening symptoms, such as severe shortness of breath or trouble breathing
- Persistent pressure or pain in the chest
- New onset of confusion or altered level of consciousness
- Inability to wake up or stay awake
- Pale, gray, or blue-coloured skin, lips, or nail beds

What can I do to protect myself and others?

- Get your COVID-19 vaccine every year
- Stay home if you are sick and limit contact with others, especially those at higher risk
- Cover your mouth and nose with a tissue or your sleeve when coughing or sneezing
- Do not share personal items, like cups, water bottles, toothbrushes, and eating utensils
- Clean high-touch surfaces like door handles, phones, and remotes often
- Wash your hands often, using soap and water or alcohol-based handrub – especially after you cough or sneeze
- Wear a well-fitted medical mask or KN95 in indoor public settings

Contact your health care provider for more information



Indigenous Services
Canada

Services aux
Autochtones Canada

Have you noticed changes in yourself or a loved one:

- such as memory loss
- confusion
- difficulty with everyday tasks
- changes in mood or behaviour
- or less interest in familiar activities
- It may be time to seek an assessment

Noticing Changes? An Early Assessment Can Help

An early assessment can help identify what may be causing these changes and connect you or your loved one with appropriate care, services and supports. If dementia is diagnosed, knowing earlier can help you plan ahead and make informed decisions for the future.



Contact Shelley Dick or Peggy Dick at Tennisco Manor to learn more about CICA or to schedule an assessment

📞 613-625-1230 or

✉️ dementia.hc@pikwakanagan.ca

The sooner an individual gets a diagnosis, the sooner they can begin a treatment plan

Are you wanting to stop smoking?

Visit Courtney at Health Services during
smoking cessation drop-in dates! No
appointment necessary.

Friday November 6, 2026 1:00PM-4:30PM

Friday November 20, 2026 1:00PM-4:30PM

Can provide ongoing support and nicotine replacement products at no
cost: patches, gum, lozenges or mist!



Contact: 613-625-2259 ext. 238

DIABETES, COMMUNITY & CONNECTION DAY

November is
Diabetes Awareness Month!

NOVEMBER 20TH 2026

10AM-2PM

101 KIWITA

ALL ARE WELCOME!

10:00-11:30 AM | Coffee, Tea & Conversation

A relaxed drop-in morning with nurses available to answer questions, diabetes take home resources, and an opportunity to connect with others. The first 10 attendees receive a gift bag and Foot Care Bag.

12:00-1:00 PM | Free Lunch

Come enjoy a warm lunch, visit with community members, and learn about local diabetes supports.

1:00-2:00 PM | Community Voices & Activity Stations

Share your thoughts, ask questions, bust myths, and help shape future diabetes education and supports in our community. These will be shared with the community!

To ensure we have enough food, please register by calling Taylor, Chronic Disease Management Nurse at Health Services 613-625-2259 ext 232



NOVEMBER IS DIABETES AWARENESS MONTH!



Diabetes Awareness Month: Let's Learn, Support, and Thrive Together!

This November, let's come together to break the stigma surrounding diabetes and work toward healthier tomorrows for ourselves, our families, and our community! With the right support, knowledge, and tools, diabetes can be managed, and everyone deserves to feel confident in their health journey.

Are you aware of the community resources available to help you manage diabetes? Would you like to learn how to better support a loved one? Do you know the risk factors for diabetes, its potential complications, and the steps we can take to protect our health?

Diabetes is about more than just blood sugar, it affects our whole health and well-being.

Read Community Health's Newsletter this month to explore important diabetes information, discover local community supports, and find helpful online resources. Together, we can build a more informed, supportive, and healthier community!

Taylor Murphy, Chronic Disease Management Nurse
Health Services

November Schedule

STRONG & STEADY EXERCISE PROGRAM



Location: Makwa Center

Tuesday Nov 3rd 10am-11am

Tuesday Nov 10th 10am-11am

Tuesday Nov 17th 10am-11am

Tuesday Nov 24th 10am-11am



HEART WISE
EXERCISE
CERTIFIED CLASS

All are welcome, people using walkers, baby strollers, or other mobility aids. Come get some movement in, this one hour session is suitable for everyone.

MOVE AND HAVE FUN

What does the hour look like?

Group warm up (5 mins)
Walk or try Nordic Walking (20 mins)
Group cool down (5 mins)
Group exercise (standing or seated)
- Strength (10 mins)
- Balance (5 mins)
- Stretch / Mobility (5 mins)
Wrap up and discussion (5 mins)
WATER & SNACKS PROVIDED

A safe, adaptable exercise class based on Western University's Seniors Exercise Program guidelines. Exercises can be modified to suit all fitness levels and abilities. Led by Taylor, a Certified Seniors Fitness Instructor and Heart Wise Exercise Certified through the Ottawa Heart Institute. Questions? Call 613-625-2259 ext. 232
Drop-in welcome! Participants receive an exercise swag bag with their own equipment and a registration form.



WEEKLY LOW IMPACT CHAIR EXERCISES & GAMES

Location: Tennisco Manor
Date: Every Wednesday (Except Holidays)
Time: 1:30pm - 2:30pm



- A fun, safe, and inclusive program for seniors of all mobility levels!
- Whether you use a walker or wheelchair, have limited mobility, or simply enjoy gentle movement and social activities, everyone is welcome to join.
- Join Taylor and Lily for 30 minutes of gentle, chair-based movement, followed by 30 minutes of fun recreational games designed to keep your body active and your mind engaged.
- It's a great opportunity to move, socialize, have fun, and support cognitive wellness in a welcoming and supportive environment!

No registration required, if you have any questions you can contact either Taylor Murphy, Chronic Disease Management Nurse at Health Services 613-625-2259

Or Lily Brown, Recreation Coordinator for Sports and Recreation 613- 625-2682



AOPFN EMPLOYMENT OPPORTUNITY

Early Childhood Educator

Department: Mindiwin Manido Day Care

Supervisor: Daycare Supervisor

\$49,629.00 - \$54,781.00 annually + wage Enhancement

40 hours a week - Full -Time Permanent

Deadline to Apply: Friday November 06, 2026 by 4:00 p.m.

The Early Childhood Educator is responsible for the overall daily supervision, monitoring, care and nurturing of children enrolled in the Mindiwin Manido Day Care programs; The Early Childhood Educator is responsible for the delivering of a children's educational and developmental program that encompasses a wholistic and interdisciplinary team approach. The Early Childhood Educator will interact and communicate with parents/guardians for the overall benefit for the child and/or children.

- Assists children with nutritional and personal care needs including but not limited to toilet, diapering
- Procedures, personal hygiene and medical.
- Interacts with children and builds positive relationships.
- Ensures an inclusive environment for all children.
- Assists with the development, implementation, evaluation and modification of a children's educational and cultural program.
- Provide activities and opportunities i.e. learning through play that encourage curiosity, exploration, and problem-solving appropriate to the development levels of the children.
- Creates an environment conducive to the learning of Algonquin culture and language development and appropriate to the physical, social, intellectual, and emotional development of the children.
- Observes, guides and facilitates the development and positive behaviour of children.
- Maintains daily journals and/or portfolios of each Child's progress, including samples of their artwork, writing, etc.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of Post Secondary Education diploma in Early Childhood Education
- 1-year experience working in a licensed child care group setting as an Early Childhood Educator.
- Registered and in "good standing" with the College of Childhood Educators of Ontario (CECE)

CONDITIONS OF EMPLOYMENT:

- An acceptable Criminal Records Check and Vulnerable Sector Check; annually.
- Certificate of medical health by a physician and complete record of immunization; annually.
- Current First Aid and CPR "Level C" AED certification; annually
- In professional 'Good Standing' with the College of Early Childhood Educators, on an ongoing basis.
- Maintain 'Registration' with the College of Early Childhood Educators on an annual basis.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Early Childhood Educator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Personal Support Worker

Department: Health Services

Supervisor: Tennisco Manor Supervisor

\$22.63 hourly + wage enhancement as applicable

Casual with Possibility of Part-Time Permanency

Deadline to Apply: Posting will continue until roles are filled.

Appointed as Personal Support Worker - assisting the clients with their daily routines and specific activities including meals provision, housekeeping, laundry, and arrangement of medial services and other. Interacts with clients to promote and ensure the client's well-being and sense of belonging. The Personal Support Worker - shall preform all job-related functions in such a manner so as to maintain their complete confidentiality in recognition of the privacy entitlement of all members of the community. The Personal Support Worker - must be ready, willing and able to develop and maintain a good working relationship with all agencies, indigenous organization and business associates of the Algonquins of Pikwakanagan First Nation.

- Assists with meal planning.
- Scrubbing, sweeping & dusting of client's rooms.
- Participates in various activities throughout shift with the clients, such as friendly visiting, card playing, etc.
- Assists with personal care
- Contacts next of kin or families if required of client's condition or needs.
- Arranges client's health appointments when required.
- Completes client data sheets & other documents required for reports & performance indicators.
- Recognizes, reports & records safety, health risks & security needs for clients.
- Reports incidents & completes reports as required.

For full Job Description, please email hr@pikwakanagan.ca

REQUIREMENTS:

- Demonstrated good written communication skills.
- Possess certification as a Personal Support Worker (Considered an asset) OR;
- Willing to work towards PSW certification. OR;
- Health Care Aid with at least one year of experience in working with seniors or providing personal care.

CONDITIONS OF EMPLOYMENT:

- Acceptable Vulnerable Sector Check and CPIC must be provided as a condition of employment.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, K0J 1X0

hr@pikwakanagan.ca

Subject Line: Personal Support Worker

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- | | |
|---|--|
| • Pension Plan <ul style="list-style-type: none">• (Permanent EE only) | • 14 Provincial and Federal Statutory Holidays |
| • Paid Sick Days | • Health Spending Account
(Dental, Vision, Prescriptions, etc.) |
| • 4% Vacation | • Milestone Recognitions & Rewards |
| • Holiday Shutdown <ul style="list-style-type: none">• (Conditions Apply) | • Half days on Fridays prior to holiday Mondays <ul style="list-style-type: none">• (Conditions Apply) |

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

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AOPFN EMPLOYMENT OPPORTUNITY

Executive Assisnant

Department: Consultation

Supervisor: Neyagada Wabandangaki Operations Manager

**Starting at \$51,259.00 annually - 35 hour a week - 1 yr/ Fixed Term
with Possibility of Permanency**

Deadline to Apply: Friday, November 13, 2026 at 4:00PM

SUMMARY:

The Executive Assistant provides administrative and operational support to the Neyagada Wabandangaki Guardians Program (NWGP). Reporting to the Operations Manager, the position is responsible for office administration, reception services, financial administration, and coordinating program activities. The Executive Assistant also supports consultation projects and other initiatives by ensuring administrative processes, documentation, and timelines are managed efficiently, professionally, and in accordance with AOPFN policies and procedures.

DUTIES AND RESPONSIBILITIES:

Program Management and Administration:

- Analyze incoming and outgoing memoranda, submissions, and reports; directs follow-up and maintains central filing.
- Conducts research, compiles data, and prepares reports and briefing notes, submissions, and papers for consideration to management.
- Develops and establishes policies, procedures, and routines to ensure information flows with Consultation, Administration and Chief and Council
- Develops and establishes policies, procedures, and routines to ensure an effective and efficient administrative operations
- Assists NW Operations Manager with following up on directions from Consultation Manager, Council and Executive Director
- Ensures all administrative records, reports, assignments, meetings follow ups/further actions and correspondence are maintained by utilizing a "bring forward" system
- Collects and compiles all monthly reporting by staff and ensures that it is completed (program updates, calendars, evaluations)
- Assists with preparation and monitors the implementation of NWGP workplans and Program budgets

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENETS:

- **Post-Secondary Certificate/Diploma in Executive Administration or Office Administration preferably with experience in a related field/environment with 3 years experience OR**
- **A combination of a secondary school diploma with a minimum of three years' work experience in the office administration and/or related field, and**
- **Experience working with First Nation people/groups an asset**

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Executive Assistant – Consultation

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Digital & Communications Support Coordinator

Department: General Government

Supervisor: Sr. Executive Assistant

\$51,122.00 – \$56,429.00 annual/ 1 yr, Fixed Term, 35 hrs/week

Possibility of Permanency

Deadline to Apply: Friday, November 13th, 2026 at 4:00PM

The Digital and Communications Support Coordinator serves as the front-line Digital and IT support function for Algonquins of Pikwakanagan First Nation while also providing operational support to Communications and Public Relations.

This position is responsible for receiving, triaging, resolving, and tracking day-to-day technology and digital requests, ensuring staff have timely access to systems, tools, and information. The role supports content management, internal communications, and digital coordination across the organization. Within AOPFN's tiered IT service model, this role handles volume-based, user-facing, and operational digital work, escalating system, security, and infrastructure matters to the IT Support Officer.

DUTIES AND RESPONSIBILITIES:

1 Administrative & Coordination Support

- Maintain organized electronic and hard-copy filing systems for both IT and Communications.
- Develop and maintain project trackers, logs, request lists, and status dashboards.
- Prepare meeting materials, notes, and follow-ups for cross-departmental projects initiatives.
- Assist with procurement tracking, purchase requisitions, and vendor correspondence.
- Maintain inventories of IT assets, licenses and communications equipment

2 Digital & IT Support

- Receive, log, track, and close IT service requests and maintain service statistics
- Provide first-line technical support

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post Secondary certificate or diploma in Office Administration, Business, Communications, or a related field. OR
- Secondary School Diploma with two (2) years of relevant work experience in administrative, coordination, or digital support roles.
- Familiarity with website and social media management tools is an asset.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Digital & Communications Support Coordinator

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

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 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN EMPLOYMENT OPPORTUNITY

Administrative Assistant

Department: Political Office

Supervisor: Manager, Political Office

Starting at \$47,320.00 Annual Salary

Full-Time, Permanent - 35 hrs/ week.

Deadline to Apply: Friday, November 13th, 2026 at 4:00PM

The Algonquins of Pikwakanagan First Nation provides for the Political Operations and as a minimum provide for the administrative services to meet the community needs.

Assists the Manager of Political Office in the day-to-day political, administrative duties of the Algonquins of Pikwakanagan First Nation.

DUTIES AND RESPONSIBILITIES:

1. Program Assistant and Administration

- Provides backup coverage and administrative support, as required, for the accurate recording, preparation, and documentation of minutes for all regular, special, and community meetings.
- Provides administrative, technical and support to the Chief and Council.
- Provides regular communication with federal and provincial government, internal departments, businesses, agencies, organizations, and the First Nation membership.
- Drafting and typing correspondence, reports, and memoranda; arranges as to format and methods of presentation in accordance with standard practices.
- Processing incoming correspondence (regular mail, email, facsimiles, texts, etc.,) and responding to routine inquiries; dissemination of information for action.
- Assisting the Manager of Political Operations and the Chief and Council in preparing preliminary written responses on various issues including views and comments of the Council in a timely manner.
- Keeps informed of the Manager of Political Operations and Chief and Council's schedules and advises of changes and assists in re-scheduling as required.
- Provides administrative support, as required, with Council meeting agendas, information packages, distribution of materials, and recording of minutes for regular and special meetings.

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Successful completion of post-secondary in an Administrative Assistant or clerical study field. OR, successful completion of secondary school education diploma with relevant cultural appropriate experience in an office environment.
- A minimum of a valid class "G" driver's license and access to a dependable vehicle with the ability to travel to various locations in Renfrew County and District as required.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Administrative Assistant

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

We are committed to achieving employment equity and developing a highly capable workforce that is representative of Canadian Society. We therefore encourage women, Indigenous peoples, persons with disabilities, and members of visible minority groups to apply and declare themselves as part of one or more of the above mentioned Employment Equity Designated Groups.

AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.



AOPFN EMPLOYMENT OPPORTUNITY

Project Coordinator – Land Based Programs & Projects

Department: Consultation

Supervisor: Neyagada Wàbandàngakì Program Operations Manager

35 hr/week - Fulltime - 1 yr Contract - Possibility of Permanency

\$51,122 - \$58,686 annually/ Based on Experience & Education

Deadline to Apply: Friday, November 13th, 2026 at 4:00PM

The Project Coordinator will be responsible for the Algonquins of Pikwakanagan First Nation's project management of land based programs and projects as assigned, overseeing and monitoring project functions, reporting, and budgeting. The Project Coordinator will manage assigned projects and working groups and coordinate necessary administrative functions associated with working group activities; implement assigned projects that will include researching, planning, budgeting, and documenting all aspects of the work projects; will be responsible for supervision of delegated staff.

DUTIES AND RESPONSIBILITIES:

1. Project Delivery

- Support overall assigned projects including and not limited to:
- Project cost, scope, time management and the associated reporting, benchmarking and scheduling of the activities to meet project objectives;
- Developing agendas, maintaining meeting records and supporting community engagement.
- Manage implementation of the working group projects;
- Development and implementation of funding agreements;

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Post-secondary degree/diploma related to environmental studies, business administration or public administration with a minimum of 1 year work experience in a related field, OR
- A combination of a secondary school diploma with a minimum of 3 years' work experience in the environmental field and/or related field.

Working Conditions

- This field position requires working extensively under isolated conditions on the territory. The working conditions are rugged terrain and under sometimes extreme weather conditions that can change rapidly.

Physical Requirements

- The Guardian position is physically demanding, and will include travel in rough weather, hiking long distances on the territory, and moving and/or packing heavy field equipment to remote sites. Applicants must be in good physical health to carry out the job effectively without injury and physically able to lift a minimum of 50lbs..

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Project Coordinator – Land Based Programs & Projects

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

- a) the qualified indigenous person who is an Algonquin; then to,
- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Starting at 10 Paid Sick Days
- 4% Vacation
- Holiday Shutdown
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN EMPLOYMENT OPPORTUNITY

Home Care Registered Nurse

Department: Tennisco Manor

Supervisor: Tennisco Manor Supervisor

\$38.46 - \$42.45 per hr - Based on Education & Experience

28 hrs per week/ 4 days a week

September, 2026 - March 31, 2028

Deadline to Apply: Friday, November 13th, 2026 at 4:00 p.m.

The Home Care Nurse will focus on dementia care and "Aging in Place" services and supports working with First Nation patients and caregivers. The delivery of a culturally safe and program will be in partnership with the community based multidisciplinary care teams dedicated to meeting client goals.

DUTIES AND RESPONSIBILITIES:

1. Client Assessments, Care Coordination, Referrals – Focusing on Dementia and "Aging in Place".

- Promote and provide culturally safe services.
- Provides a screening programs to identify early onset of dementia and/or identified needs.
- Assist to develop and advance dementia and "Aging in Place" strategies.
- Assists clients and families with individualized support services (one on one support, case management)

For full Job Description please email hr@pikwakanagan.ca

REQUIREMENTS:

- Bachelor of Science/Baccalaureate in Nursing and/or Registered Nurse Diploma
- Current membership and in good standing with the College of Nurses
- Current certification of registration with Registered Nurses Association of Ontario
- Experience working with Indigenous population.
- Experience working with in a community setting.
- Additional training considered an asset: variety of Assessments.

CONDITIONS OF EMPLOYMENT:

- Proof of registration with RNAO, provided annually.
- Proof of memberships with CNO, provided annually.
- An acceptable Vulnerable Sector check.
- Valid First Aid, CPR, AED, Health & Safety Worker certification
- Cultural Awareness and Competency Training
- Workplace Violence and Harassment Training to be completed within 90 days of employment and other required training.

How to Apply

- Cover Letter
- Current Resume
- Three (3) professional/work-related references that include name, phone number and email address.

Submit to:

Human Resources Department
Algonquins of Pikwakanagan First Nation
1657A Mishomis Inamo, Pikwakanagan, Ontario, KOJ 1X0

hr@pikwakanagan.ca

Subject Line: Home Care Registered Nurse

Please allow for 24 hours to receive a 'Confirmed Receipt' of your application submission should you apply via email.

Application Procedure: Interested persons must submit a resume demonstrating that they meet the requirements outlined and the names and day contact telephone numbers of three (3) professional references.

Screening Procedure: Applicant must not be a member of the supervisor's immediate family. The best qualified candidate will be defined and determined so as to include the following: Provided the candidate meets the basic requirements of the position and is deemed qualified following the interview process, preference will be given to:

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- b) the qualified indigenous person; then to,
- c) the qualified non-indigenous candidate.

Interviews: Interviews will be conducted in-person or virtually by Teams Meeting. AOPFN has the right to shortlist for interview/assessment purposes of the five (5) most qualified persons and typically establishes an eligibility list.

What Algonquins of Pikwakanagan First Nation Offers:

- Pension Plan
 - (Permanent EE only)
- Paid Sick Days
- 4% Vacation
- Holiday Shutdown
 - (Conditions Apply)
- 14 Provincial and Federal Statutory Holidays
- Health Spending Account (Dental, Vision, Prescriptions, etc.)
- Milestone Recognitions & Rewards
- Half days on Fridays prior to holiday Mondays
 - (Conditions Apply)

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AOPFN is also committed to developing inclusive, barrier-free selection processes and work environments. If contacted in relation to a job opportunity or testing, you should advise the recruitment representative in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

WE ARE HIRING

EXPERIENCED RETAIL STAFF

We are seeking experienced temporary retail staff to assist with store operations. Applicants must have previous retail experience and be confident using a cash register/POS system.

KEY RESPONSIBILITIES

- Previous retail experience is essential.
- Experience operating a cash register/POS system.
- Excellent customer service and communication skills.
- Basic math and cash-handling skills.
- Honest, dependable, punctual, and responsible.
- Ability to work independently.
- Strong attention to detail and a positive attitude.
- Flexible availability.
- Ability to work on short notice.

HOW TO APPLY

- Interested applicants are asked to provide their name, availability, and a brief summary of their retail experience.

Tanisha Barberstock
The Algonquin Way Cultural Centre
Address: 469 Kokomish Inamo, Unit 2, Pikwakanagan
First Nation
Email: Opadmin@thealgonquinway.ca
Telephone: 613-625-1958
Please apply only if you have previous retail and cash
register/POS experience.
Miigwech Omàmiwinini Pimàdjowin



AOPFN Limited Partnership

Job Title	Board of Directors
Department	AOPFN General Partner Inc.
Reports to	AOPFN Chief & Council
Salary Range	Based on Board Activities (Open call for the expression of interest)

Job Summary: The Algonquins of Pikwàkanagàn First Nation Limited Partnership (AOPFN LP) is seeking experienced, qualified, and motivated individuals to serve on the Board of Directors of the AOPFN General Partner Inc. (AOPFN GP) and/or the Board of Directors of other AOPFN LP Entities. The AOPFN LP is AOPFN's sole economic development entity. The AOPFN LP is responsible for; identifying and developing revenue-generating business opportunities, delivering economic development, programs and services for AOPFN Members, managing AOPFN's retail and industrial units, managing AOPFN's fee simple properties, managing other AOPFN LP Entities, including AOPFN's construction, solar, wind, battery energy storage, and not-for-profit projects.

The AOPFN GP is a for-profit corporation registered in Ontario with a Board of Directors that is responsible for governing the activities of AOPFN LP. Each of the AOPFN LP Entities is also governed by a Board of Directors. Each board reports to AOPFN Chief & Council in their role as sole Shareholder and sole Limited Partner.

Responsibilities - The Members of the Board of Directors are responsible for:

- Regularly attending and participating in monthly meetings
- Attending and participating in annual Shareholder and Partnership meetings
- Providing operational control and management of the AOPFN GP, AOPFN LP, and/or AOPFN LP Entities
- Establishing and maintaining internal controls
- Maintaining unified communication with AOPFN Chief & Council in their role as Shareholder and Limited Partner
- Overseeing management activities, including:
- Reviewing and approving partnership opportunities, financial statements, policies and procedures in the areas of governance, human resources, and finance, annual work plans and budgets, and strategic and operational plans
- Delegating authority to the AOPFN LP Manager
- Recruiting an AOPFN LP Manager, when the position is vacant
- Ensuring compliance with applicable legislation and regulations, including the Ontario Business Corporations Act
- Developing and renewing the AOPFN GP, AOPFN LP, and AOPFN LP Entities' vision, mission, and values
- Complying with the AOPFN LP Board of Directors Policy Manual
- Conducting an annual performance evaluation of the members of the AOPFN GP Board of Directors

Qualifications:

To be a Director, an individual must be at least 18 years of age, be capable of managing property, not have an undischarged bankruptcy, not have a criminal record (involving: fraud or financial misappropriation, theft, corruption or breach of trust securities or market misconduct, operational or statutory offences, other criminal offences in the past ten (10) years, not have a known or perceived personal, familial, business, or professional conflict of interest that would impact their ability to act as a Director, not have a current claim against AOPFN, AOPFN GP, AOPFN LP, any of the AOPFN LP Entities, or any other AOPFN entity.

How to Apply - Interested individuals must submit an application package, including an expression of interest, resume/CV, and professional references, that demonstrates they have:

- An interest in supporting the vision, well-being, and prosperity of AOPFN, AOPFN Members, AOPFN GP, AOPFN LP, and AOPFN LP Entities
- Sufficient education or experience that relate to the activities, operations, and projects of the AOPFN LP (e.g., governance, legal, human resources, strategy, business development)
- A capacity to act ethically
- A capacity to develop and implement strategy
- An interest to work collaboratively with other members of the Board of Directors and
- AOPFN Chief & Council in their role as Shareholder and Limited Partner
- Governance experience, including in the areas of administration, management, and key decision-making
- Experience in the development, management, or operation of for-profit and/or not-for-profit
- entities

Director of Circle and Tribunal Administration

Nigig Nibi-Ki-win Gamik is seeking a highly organized, diplomatic, and trusted professional to join our team as the Director of Circle and Tribunal Administration. The Director of Circle and Tribunal Administration's role will be to fully develop the protocols and mechanisms that support the smooth facilitation of Family circles, healing circles, and tribunals. This requires that they create and review policy for the decision-making process, as well as maintain active rosters of Circle facilitators and Tribunal members.

They will support the development, and facilitation, of the necessary training both for facilitators and Nigig staff and will ensure everyone involved is fully aware of the process and what's involved at each stage of decision-making. The Director is also ultimately responsible for ensuring that appropriate communication is provided to clients and their families that supports the understanding of their rights and responsibilities.

Position Details:

- Diploma or degree in social services or human services
- 2-3 years of experience in alternative dispute resolution
- 3-5 years of management experience
- Be a recognized member of Pikwakanagan/Algonquin community
- High level of diplomacy and discretion, including strict adherence to organizational confidentiality protocols.
- Has understanding of *Nigig Nibi Ki-win* and Circle and Tribunal regulations

Scan here for more information:



Benefits

- Competitive Salary
- Benefits & Pension Plan
- Paid Sick, Vacation & Special Leave
- 14 Statutory Holidays

Circle and Tribunal Coordinator

Nigig Nibi-Ki-win Gamik is seeking a highly organized, diplomatic, and trusted professional to join our team as Circle and Tribunal Coordinator. The Circle and Tribunal Coordinator's role will be to organize all aspects of Circle and Tribunal gatherings, including location/facility details, scheduling all participants and ensuring all relevant documents are provided as required and with support of the Clerk. The Coordinator will be required to liaise with both internal staff, and external service providers and agencies as may be necessary in the planning of tribunals and circles.

The Coordinator will also be responsible for preparing, providing and/or distributing documentation or correspondence leading up to, or during, circles and/or a tribunal, as well as the delivery of accurate and timely correspondence to legal as may be required.

Position Details:

- Diploma or degree in social services or human services
- 2-3 years of experience in event planning
- Be a recognized member of Pikwakanagan/Algonquin community
- High level of diplomacy and discretion, including strict adherence to organizational confidentiality protocols.
- Has an understanding of *Nigig Nibi Ki-win* and Circle and Tribunal regulations

Scan here for more information:



Benefits

- Competitive Salary
- Benefits & Pension Plan
- Paid Sick, Vacation & Special Leave
- 14 Statutory Holidays

Program Support Staff

Nigig Nibi-Ki-win Gamik is seeking a Program Support Staff to provide program assistance and support for day-to-day program-related matters at Nigig Nibi Ki-win Gamik Society. Must be ready, willing and able to develop and maintain a good working relationship with all Nigig staff, local and associated organizations and associations, as well as business associates of Nigig Nibi Ki-Win Gamik Society ("Nigig"), including community and community partners.

The Program Support Staff provides a complete range of professional support to the Programming team and assists in the facilitation of culturally and/or socially relevant programming to promote wholistic wellness for Algonquin children, youth and families.

The Program Support Staff will provide professional program support with integrity, professionalism, and sound judgement, as well as ensure complete confidentiality of information and respects and safeguards privacy entitlements of all members of the community.

Position Details:

- Post Secondary education related to social services, early childhood education, recreation or Grade 12 with relevant work experience
- A minimum of a "G" class licence
- Must enjoy and have experience working with children and youth
- Ability to work flexible hours, including evenings and weekends
- Maintain effective interpersonal relationships with clients, staff, management team and community

Scan here for more information:



Benefits

- Competitive Salary
- Benefits & Pension Plan
- Paid Sick, Vacation & Special Leave
- 14 Statutory Holidays



CERTIFIED
Indigenous Business

Canadian Council for
Aboriginal Business



PROFESSIONAL SERVICES OPPORTUNITIES FOR INDIGENOUS BUSINESSES & CONSULTANTS

Government of Canada Contract Opportunities

Are you an AOPFN member, Indigenous professional, consultant, or Indigenous-owned business looking for new contract opportunities?

Onaki is seeking qualified Indigenous professionals and businesses for current and upcoming Government of Canada projects in a variety of fields, including:



CYBERSECURITY AND IT SECURITY

- IT Security Design Specialist
- IT Security TRA and C&A Analyst
- Specialists in risk assessment, SA&A, ITSG-33 and systems security



ARCHITECTURE, DEVELOPMENT AND IT SUPPORT

- Application / Software Architect
- Programmer / Software Developer
- Tester / QA
- Help Desk Specialist
- Operations Support Specialist



ANALYSIS AND CONSULTING SERVICES

- Business Analyst
- Business Consultant
- Technical Writer
- Change Management Consultant



PROJECT MANAGEMENT

- Project Manager
- Project Executive
- Project Coordinator
- Project Scheduler



Candidates will be evaluated based on the specific Government of Canada requirements for each opportunity, including experience, qualifications, certifications and, where required, security clearance.



Interested individuals or businesses are welcome to send their
CV or company profile, area of expertise and contact information to:

cv@onaki.ca





CERTIFIED
Indigenous Business

Canadian Council for
Aboriginal Business



PROFESSIONAL SERVICES OPPORTUNITIES FOR INDIGENOUS BUSINESSES & CONSULTANTS

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CYBERSECURITY AND IT SECURITY

- IT Security Design Specialist
- IT Security TRA and C&A Analyst
- Specialists in risk assessment, SA&A, ITSG-33 and systems security



ARCHITECTURE, DEVELOPMENT AND IT SUPPORT

- Application / Software Architect
- Programmer / Software Developer
- Tester / QA
- Help Desk Specialist
- Operations Support Specialist



ANALYSIS AND CONSULTING SERVICES

- Business Analyst
- Business Consultant
- Technical Writer
- Change Management Consultant



PROJECT MANAGEMENT

- Project Manager
- Project Executive
- Project Coordinator
- Project Scheduler



Candidates will be evaluated based on the specific Government of Canada requirements for each opportunity, including experience, qualifications, certifications and, where required, security clearance.



Interested individuals or businesses are welcome to send their
CV or company profile, area of expertise and contact information to:

cv@onaki.ca

AOPFN Limited Partnership encourages community members and Indigenous-owned businesses to explore these opportunities and share this information within their networks.

Migwech!



FACILITATOR TENDER MEAL PREP PROGRAM

We are seeking various facilitators to lead weekly Tuesday meal prep sessions starting in October.

The facilitator will guide community members in using their Family Facts groceries to prepare:

- Large, family-friendly freezer meals
- Easy meals that can be reheated throughout the week
- Simple snack prep for the week
- Practical recipes and meal-prep techniques

The facilitator will be responsible for planning and leading hands-on sessions while sharing knowledge around meal preparation, freezer storage, food safety, and reheating.

Interested in facilitating?

Please submit your tender, including your experience, proposed rate, and availability, to:

preventionprograms@nigignibi.com



Call for Proposals

The City of Ottawa Community Galleries Program is now accepting exhibition proposals from regional emerging and established artists, artist collectives, curators, and community arts organizations working in all media. Applications will be reviewed by a peer assessment committee who will recommend exhibitions to be presented. Selected exhibitions will be presented at either Atrium Art Gallery, or Trinity Art Gallery starting in 2027.

DEADLINE

05 NOV 2026

11:59 PM

FOR GALLERIES AT

**ATRIUM ART GALLERY
TRINITY ART GALLERY**

2027
EXHIBITIONS

COMMUNITY RESOURCES:

ADDICTION Resources

Addictions Addictions Counsellors:

Gilliam McKay
&
Courtney Roach
613-625-2259

Renfrew County Community Withdrawal Management:

613-432-7620

After Hours: National Overdose Prevention Line:

1-888-688-6677

After Hours: Drug Alcohol, Gambling Hotline:

1-866-531-2600

Medical & Foodbank Resources

VTAC:

1-844-727-6404

TeleHealth:

1-866-727-0000

Poison Control:

1-800-268-9017

The Sharing Place Golden Lake (11185 Hwy 60)

613-625-2600

Pikwakanagan Drug Tip Line

OPP Community Street Crime Unit in Renfrew County have established a drug tip line for Pikwakanagan First Nation. The number is:
613-689-0805.

The tip line will be monitored by Detectives within the Community Street Crime Unit (CSCU). Messages will be checked regularly. If the caller wishes to be called back, an investigator will return the call.

This line is only intended for drug-related information.

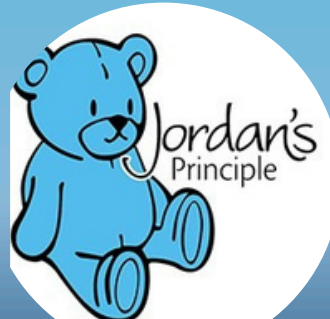
Any emergency requests for police assistance or other call for service should go through normal channels.

Renfrew County Crimestoppers is still available for drug and non-drug related tips.

- Pikwakanagan Drug Tip Line: 613-639-0805
- Renfrew County Crimestoppers: 1-800-222-8477
- Any Emergency call: 911
- OPP non-emergency line: 1-888-310-1122

Ensuring First Nations Children (0-17)

Have Access to Educational, Social
and Medical Supports



Examples of Supports Available

Mental Health Services
Speech Therapy
Dental and Vision Care
Assessments and Screenings
Medical Equipment +
Respite Care
Land Based Activities
Support with submitting new
requests Support with following
up on existing requests



CONTACT US

Pamela Scheel- Jordan's Principle
Navigator

613-401-2812
jpnnav1@pikwakanagan.ca



Regular Council Meetings

Every second and last Tuesday of the month
Beginning at 9 AM

Available to view online in the
members-only section of
www.algonquinsfpikwakanagan.com

Not Online?

Phone 613-625-2800 EXT 228
to request information on how to join.

Conways Pharmacy Remote Dispensing Location

BUSINESS HOURS

Monday	9 am - 12 pm 1 pm - 4 pm
Tuesday	9 am - 12 pm 1 pm - 4 pm
Wednesday	9 am - 1 pm
Thursday	9 am - 12 pm 1 pm - 4 pm
Friday	9 am - 12 pm 1 pm - 4 pm

We are closed weekends and Holidays
Delivery available Friday

Phone : 613-625-9974

Fax: 613-625-2068

Thank you

Natalie Commanda, Pharmacy
Technician

Joseph Conway, Pharmacist



ENA.JI MADINAMAGE MIDJM
The Sharing Place
Food Bank

HOURS

OPEN the second Thursday of each month, unless indicated

10 AM TO 12 PM

JANUARY 9	FEBRUARY 13	MARCH 13 (EASTER)
APRIL 10	MAY 8	JUNE 12
JULY 11	AUGUST 14	SEPTEMBER 11
OCTOBER 9 (THANKSGIVING)	NOVEMBER 13	DECEMBER 18 (XMAS)

For information or emergency and after hour
needs phone and leave a message at:

613-625-2600

email for information or to e-transfer donations at
thesharingplacefb@gmail.com

Facebook: www.facebook.com/emmthesharingplace

ALGONQUINS OF PIKWAKANAGAN ELDERS LODGE

For Rentals contact Rose Yankoo at

elderslodgepik@gmail.com

**Reminder - for sanitary purposes
individuals hosting meals & catering
are required to supply their own dish
cloths and towels**



Clear, Dig, Build ... Experience the Difference!

- > Licensed Septic System Installs
- > Lot Clearing & Prep
- > Trenching & Drainage
- > Sand, Gravel, Topsoil
- > Pads & Foundations
- > Driveways
- > Tree & Brush Removal

Large & Small Equipment for All Excavating Needs!

CHERYL KELLY, OWNER



ADMIN OFFICE HOURS

Monday - Friday

open **8:30am**
close **12:00pm**

open **1:00pm**
close **4:30pm**

ANIMAL CONTROL OFFICER

Available from 8:30-4:30 everyday

Laura Pelkey

613 401-9685

riverviewrescues@gmail.com

Available from 8:30-4:30 everyday



Pikwakanagan LIBRARY Opened...

Thursday: 1:00pm - 4:00pm

Friday: 9:00am - 4:00pm

(Closed 1:00pm-2:00pm Friday)



- *Laptops Available
- *Printer
- *Wifi Access
- *Indigenous Books
- *Children's Books
- *Quiet Study Space



Email: library@pikwakanagan.ca Call: 613-625-2800 ext:244

Waste Disposal:

Wednesday 12:00pm - 6:00 pm
Sundays 9:00 am - 3:00 pm

Curbside Pickup

Garbage: Wednesday

Cardboard: Thursday

Containers: Friday

For Your Information

Canadian Police Record Checks are required for anyone who is applying for:

- Membership (Applicants who are 18 years or older)
- Residency (Applicants who are 18 years or older)

Applications, Laws, and Codes are available on our website.

www.algonquinsofpikwakanagan.com

Laws and By-Laws hard copies can be requested from the Lands, Estates &

Membership department.

Call 613-625-2800, Email

mgr.lem@pikwakanagan.ca,

land.officer@pikwakanagan.ca,

assistant.lem@pikwakanagan.ca

Notice: Killaloe OPP Record Check applications are now online.



ALGONQUINS OF PIKWAKANAGAN FIRST NATION

MEMBERSHIP ADDITIONS

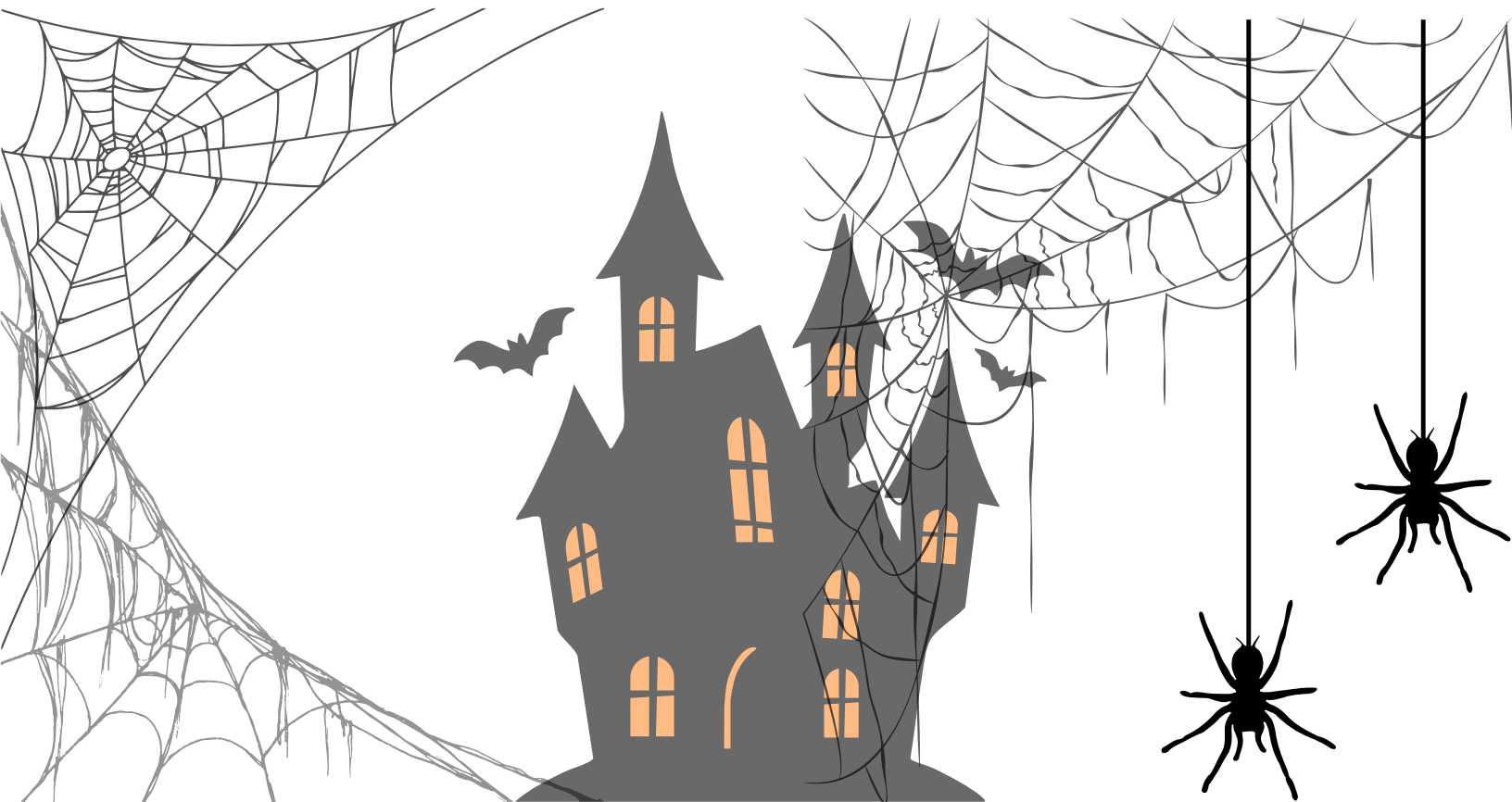


Name	Family Line	Date Posted	Appeal Period Ends
Snippe, Connor	Lavallee	05 May 26	05 Nov 26
McLean, Mandy	TenESCO	05 May 26	05 Nov 26
McMunn, Christina	Commanda/Lamure	14 May 26	14 Nov 26
Olmstead, Chadwick	Lavallee	04 Jun 26	04 Dec 26
Allair, Alexandra	TenESCO	04 Jun 26	04 Dec 26
Canavan, Kirsta	Whiteduck	05 Jun 26	05 Dec 26
Canavan, Michael	Whiteduck	05 Jun 26	05 Dec 26
Shelley, Jailynn	Lavallee	05 Jun 26	05 Dec 26
Diver, Lorrie	TenESCO	06 Jun 26	06 Jan 27
Shelley, Melanie	Lavallee	06 Jun 26	06 Jan 27
Jones, Diana	Benoit/Baptiste	06 Jul 26	06 Jan 27
Jones, Georgia	Benoit/Baptiste	06 Jul 26	06 Jan 27
Jones, Leah	Benoit/Baptiste	06 Jul 26	06 Jan 27
Matt, Micayla	TenESCO	13 Jul 26	13 Jan 27
Chehade, Sherbert	Sharbot	14 Jul 26	14 Jan 27
Fawcett, Kaitlyn	Lavallee	23 Jul 26	23 Jan 27
Glassford, David	Meness	23 Jul 26	23 Jan 27
Carnahan, Kenneth	Meness	28 Jul 26	28 Jan 27
Carnahan, Cloe	Meness	28 Jul 26	28 Jan 27
Pilatzkie, Emily	Lavallee	06 Aug 26	06 Feb 27
Clee, Kimberly	Commanda/Lamure	06 Aug 26	06 Feb 27
Manderstorm, Abigail	Baptiste	06 Aug 26	06 Feb 27
Ozawanimke, Biwaaseyaabin	Sarazin/Meness	24 Aug 26	24 Feb 27
Wawaasgoneh, Anong	Sarazin/Meness	24 Aug 26	24 Feb 27
Fitzgerald, Krystin	Benoit	24 Aug 26	24 Feb 27
Fitzgerald, Connor	Benoit	24 Aug 26	24 Feb 27
Fitzgerald, Hailey	Benoit	24 Aug 26	24 Aug 27
Birrell, Tanya	Partridge	09 Sept 26	09 Mar 27
Neal, Tanya	Benoit	09 Sept 26	09 Mar 27
Clee, Kirsten	Commanda/Lamure	09 Sept 26	09 Mar 27

Condratto, Lindsay	Meness	22 Sept 26	22 Mar 27
Green, Kevin	Lamure	22 Sept 26	22 Mar 27
Bowers, Tyler	Sharbot/Lavallee	08 Oct 26	08 Apr 27
Decaire, Brian	Francois	13 Oct 26	13 Apr 27
Kemp, Lucius	Ignace	13 Oct 26	13 Apr 27
Zambrano, Tammy	Jocko	19 Oct 26	19 Apr 27
Scott, Susan	Benoit/Baptiste	19 Oct 26	19 Apr 27

To appeal the addition of one of the persons above becoming a Member of the Algonquins of Pikwàkanagàn First Nation, please refer to your Membership Code, available on our website or in the Lands, Estates & Membership Department, or email at mgr.lem@pikwakanagan.ca

 **HAPPY** 
HALLOWEEN





Pikwakanagan Members: **How to Register & Re-Register!**

1

GO TO OUR WEBSITE

Visit algonquinsofpikwakanagan.com in your browser.

2

CLICK Register

Click the red "Register" button in the top right corner of the homepage.

3

ENTER YOUR INFORMATION

Fill out the Member Registration Form and submit it.

4

WAIT FOR APPROVAL

Once your request is approved, you'll receive an email with instructions to set your password and access the login page.

IMPORTANT:

These emails may land in your **Junk or Spam Folder**, so please check there if you don't see anything in your inbox. If you run into any issues at all, just reach out to comms.itsupport@pikwakanagan.ca - we're here to help every step of the way!

