Winter Patrol – 5 Month Contract

Welcome to Township of Ramara, located in Central Ontario, just 90 minutes from the GTA. Nestled by lakes and scenic landscapes, we offer access to beautiful parks, trails, and a collaborative workplace. Benefits include competitive compensation and opportunities to make a difference in the community. Join us in keeping our roads safe this winter season!

We look forward to your application!

Core Responsibilities

Perform winter night patrol on a seven-day-a-week rotation basis, including:

- Patrol roadways and monitor weather and driving conditions.
- Complete detailed road surface condition reports and determine if winter maintenance is required in accordance with Ontario Minimum Maintenance Standards (O. Reg. 239/02) and Township Winter Control Policy.
- Patrol all roadways for deficiencies outside of Winter Minimum Maintenance Standards.
- Operate a pickup truck plow/sander for snowplowing and sanding/salting of primary roads.
- Maintain assigned vehicles in a clean and tidy condition; perform daily inspections and record deficiencies. Make minor repairs as required.
- Perform other related duties as assigned.

During emergency situations, perform other labour-related duties, which may include:

- Removal of fallen trees across roadways.
- Installing barricades for road closures or detours.
- Picking up debris on the roadway.
- Streetlight inspection and reporting.
- Minor sign repairs.
- Responds to after-hours calls from the Call Center.
- Applicant must comply with all health and safety practices, standard operating guidelines, and the Occupational Health and Safety Act. Wear personal protective equipment as required and report hazards to the Supervisor.

Work Schedule

- Five-month contract.
- Rotation: 4 on / 3 off and 3 on / 4 off over a two-week period.
- 80 hours per pay period (two weeks):

    - Week 1: Four (4) 11-hour shifts (44 hours).
    - Week 2: Three (3) 12-hour shifts (36 hours).
- Shifts: 8:00 PM to 8:00 AM.

Qualifications & Skills

- Ability to work flexible hours, including nights and weekends.
- Minimum Grade 12 education or equivalent.
- Must have a valid “G” driver’s license.
- Demonstrated experience operating snowplow equipment with at least one year of road patrol experience.
- Chainsaw training considered an asset.
- Valid Ontario DZ driver’s license in good standing considered an asset.

Join Our Team

To apply, please combine your cover letter and resume into a PDF document entitled "Winter Patrol – Five Month Contract” addressed to Brittany Wilson, CHRP, Director of HR/H&S/Recreation and submit to hr@ramara.ca. Please be advised, this posting will remain open until filled. Artificial intelligence is not used to screen, assess or select applicants. This posting is for an existing vacancy.

We collect information for job applications under Section 29(2) of the Municipal Freedom of Information and Protection of Privacy Act. This information helps us decide if you are eligible for employment. The Township of Ramara is committed to creating an inclusive and barrier-free environment, and we will provide support at every step of the hiring process. If you need any assistance to participate fully in the recruitment process, please let Human Resources know. Thank you to all applicants. Only those selected for an interview will be contacted.