



WELCOMING WEEK 2026:

Simple ways to help everyone
feel welcome at work

SEPTEMBER 10 –19, 2026



Welcoming Week is an annual initiative celebrated each September that brings people, organizations, and communities together to create more welcoming and inclusive communities. For employers, it's an opportunity to recognize the contributions of newcomers, strengthen workplace culture, and help every employee feel like they belong.

Here are a few easy ways your workplace can participate:

- **Host a cultural potluck or team lunch.** Invite employees to bring a favourite dish or share a tradition from their culture.
- **Offer a Lunch and Learn.** Organize brief, informative sessions about local resources or invite guest speakers from local groups to discuss allyship and newcomer support.
- **Create a buddy program.** Pair new or internationally trained employees with experienced team members who can help them navigate the workplace and build connections during their first few months.
- **Share employee stories.** Highlight the diverse experiences and achievements of employees through your newsletter or social media.
- **Host a speed mentoring or networking session.** Give new employees or internationally trained professionals the opportunity to connect with leaders and colleagues through short, informal conversations.
- **Create a local welcome guide.** Share information about local spots, transit, or community services to help new employees feel more connected to the neighbourhood.
- **Give back together.** Organize a team volunteer day with a local charity or community organization to strengthen relationships while supporting the community.
- **Participate in Welcoming Week events.** Encourage employees to attend local events or represent your organization as a team during Welcoming Week events.



**CHECK OUT WELCOMING
WEEK EVENTS HERE**

Small actions can make a meaningful difference and help create a workplace where everyone feels valued and connected.

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