



The Insider, Oct. 5

Find out what's new at the RMWB on Oct. 5, 2026.

Coming together in the spirit of remembrance, reflection and Reconciliation

Thank you to everyone who helped create a meaningful space for the community to gather, reflect, remember and honour the National Day for Truth and Reconciliation at kiyām Community Park on September 30.

Your presence, care and contributions helped make this meaningful gathering possible.

Plan ahead for Referendum Day on Oct. 19

Eligible Albertans will head to the polls on **Oct. 19** for the Provincial Referendum.

By law, employees must have **three consecutive** hours to vote while polls are open. Depending on their work schedule, some employees may be eligible for paid time off on Election Day to ensure they have an opportunity to cast their ballot.

Please speak with your supervisor if you have questions about voting time requirements.

To avoid scheduling conflicts (and beat the lines!), you may want to take advantage of **Advance Voting**, available from **Oct. 13 to 17**.

For referendum information, voting locations, and advance voting details, visit [Elections Alberta](#).

Registration now open for Take Our Kids to Work Day

Take Our Kids to Work Day is back on Wednesday, Nov. 4!

Grade 9 students will spend the morning learning about their parent or guardian's workplace before joining fellow participants for activities and site visits that showcase the wide range of services and careers that help keep the region running.

[Register your Grade 9 student by Oct. 16.](#)

If you have any questions, please contact learn@rmwb.ca.

Four decades later, Raj Ghosh returns to Fort McMurray as our new Regional Auditor

When Raj accepted the opportunity to become the RMWB's first independent Regional Auditor, it wasn't just a career move. It was a chance to help build something meaningful.

A seasoned leader in audit, risk and assurance, Raj has spent his career helping organizations improve how they manage resources, assess risk and deliver results. What drew him to the RMWB was the opportunity to establish a new function from the ground up while supporting an organization committed to continuous improvement.

"I've always looked for roles where I can make an impact," says Raj. "What stood out to me was the vision and commitment to strengthening how the organization serves the community and manages its resources."

The move also brought Raj back to familiar territory. He attended Westwood High School in Fort McMurray in the late 1980s and spent summers working in the oil sands before his career took him across Canada, including roles in Calgary, Edmonton, Toronto, Halifax and Vancouver.

Now back in the region, he's enjoying rediscovering a community that feels both familiar and new at the same time.

Where he fits in and why it matters

As Regional Auditor, Raj sees his job as much more than checking policies and procedures. His focus is helping the organization identify and manage risk, improve effectiveness and maintain the trust residents place in municipal government.

"Everything we do comes back to serving the community," he said. "Our responsibility is to help ensure resources are managed responsibly and effectively."

He is also eager to dispel a common misconception about auditors.

"We're not the 'gotcha police,'" he laughs. "Our role isn't about pointing fingers. It's about helping people understand risks and processes, which ultimately support better decision-making."

Known for his approachable nature and dry sense of humour, Raj hopes employees see the Regional Auditor's Office as a partner and resource.

"It's about learning, understanding and finding ways to do things better together."

Life outside the office

Raj and his wife, Ranjeeta, share a passion for travel. Whether exploring Dubai, India or planning future adventures to Vietnam, Croatia or even Antarctica, they embrace every opportunity to see the world.

A lifelong music fan, Raj's playlist spans decades, from AC/DC and Dire Straits to The Tragically Hip and U2. While he appreciates the artistry of Taylor Swift, he is definitely not a "Swiftie." But he is a diehard Oilers fan, so we'll give him a pass!

As he settles into his new role, Raj is looking forward to exploring the region, meeting employees and helping strengthen confidence in the organization for years to come.

Transit pass picture winners announced

👋 Say hello to your adult and student passes picture winners! These images will be displayed on the monthly passes, year-round.

RMWB Transit is the perfect way to get around the region (or commute to work!) without the hassle of driving or finding a parking spot and it's free as an RMWB employee!

Don't be alarmed — it's just recertification

From Oct. 5 to 8, Bylaw Services will be completing Use of Force recertifications on the second floor of Jubilee Centre.

If you hear someone yell, “GET DOWN!” or “STOP RESISTING!” — don't panic, and please don't join in. 😊

You may hear some unexpected shouting and commotion throughout the day. There's no emergency — just Bylaw keeping their skills sharp.

Thanks for your patience while the recertifications take place!

What's new with People Changes?

Check out some of the moves and new hires we spotted in People Changes over the last week!

Dipti Patel

Corporate Services is pleased to welcome **Dipti Patel** as supervisor, Capital Finance.

Dipti brings 18 years of experience with the RMWB, with extensive knowledge and experience within the capital portfolio. Over the years, she has developed a strong understanding of our organization, our capital processes, and the important role we play in supporting departments and the Municipality's broader objectives.

We welcome Dipti onto our leadership team, especially with the institutional knowledge she adds that will strengthen our processes, partnerships and service to the organization!

Simplifying the People Changes process

We've streamlined the People Changes process:

- When you submit a post to People Changes, it will be posted automatically. No more waiting for approvals!
- We have created [templated messaging](#) for you in the updated guidelines to simplify the message writing process.

You can continue to use the [People Changes portal](#) on My RMWB. It will remain beside the Announcements tab on the intranet homepage.

Staff snapshots: Where we are & what we're up to

A moment of reflection

Members of the **RCMP Support Services team** recently gathered for a moment of reflection at the Timberlea Detachment as part of the Truth and Reconciliation Learning Experience.

Bringing fire safety to life

Our Fire Prevention team had a great time at MacDonald Island this Sunday, Oct. 5 as they helped children explore our Fire Safety Trailer as part of an interesting and educational fire safety experience.

The team has a busy week planned. Throughout Fire Prevention Week, Oct. 4 to 10, fire prevention officers will be conducting fire safety presentations at local K-3 schools and at the Wood Buffalo Regional Library.