



The Insider, Aug. 31

Find out what's new at the RMWB on Aug. 31, 2026.

Vote for your top three summer photos!

We've picked the top 10 photos of the Summer Photo Contest - now it's your turn to crown its three winners!

Cast your vote [online](#) or below by Friday, Sept. 11.

We'll announce the winners in a later edition of The Insider.

Welcome to this year's Truth and Reconciliation Learning Experience

An important part of the journey toward reconciliation is actively listening, learning and participating.

The Regional Municipality of Wood Buffalo is committed to advancing reconciliation. This year's Learning Experience provides an opportunity to deepen your understanding, reflect on what you learn and take meaningful action on your own Truth and Reconciliation journey.

Truth and Reconciliation means acknowledging the historical and ongoing injustices experienced by Indigenous Peoples through the Indian Residential School system. It means listening to Survivors and affected communities, learning, sharing, and working toward healing, justice and stronger relationships between Indigenous and non-Indigenous Peoples.

A new landing page has been set up to connect you with information and resources to help guide you along your own Truth and Reconciliation Journey: rmwb.ca/trle.

Summer student send-off

As another summer comes to a close, we're sending a big thank you and best wishes to our summer students!

Over the past few months, they have brought energy, enthusiasm, fresh ideas, and a willingness to jump in wherever needed. From supporting projects and programs to learning the ins and outs of local government, students made a positive impact across the organization.

Thank you for being part of the team, and best of luck in your next adventure!

Show and Shine brings Public Works to life!

Over two mornings last week, staff at the North Operations Centre opened their doors to residents and staff, inviting them to get an up-close look at the equipment that keeps the region moving. From street sweepers to snowplows, visitors of all ages had the opportunity to explore the full fleet and meet the Public Works staff behind the scenes.

Thank you to the teams from Public Works, Bylaw Services, and Strategic Communications who helped make this family-favourite event a success.

And a special thank you to all Public Works staff for the essential work you do every day to keep roads safe, parks beautiful, and residents moving throughout the region.

From feedback to the fleet: new buses now in action with RMWB Transit

Some of Transit's newest Transit On Demand/Specialized Transit buses are now in service, with additional vehicles expected to join the fleet in the coming weeks.

These new buses will improve trip availability and enhance on-time performance for Specialized Transit and Transit On Demand riders by replacing vehicles that have reached the end of their useful service life.

They also reflect feedback gathered from riders and include features designed to improve comfort and accessibility, such as passenger armrests, integrated child seats, enhanced heating and air conditioning, and foldable seating throughout the cabin.

This milestone is a great example of how staff listen to rider needs and turn feedback into meaningful improvements. Thank you to the Transit team for their work preparing the vehicles and helping deliver a better experience for residents!

Did you miss the Kairos Blanket Exercise?

Check out the upcoming Land Connection Teachings on Sept. 15

Join us for a full day of land-based learning grounded in Indigenous knowledge, teachings and connection. Participants will rotate through three learning experiences: a medicine walk, women's teachings, and a grounding exercise.

Each session will be about 2 hours long and will create space to learn through storytelling, reflection and time on the land. Participants will gain a deeper understanding of Indigenous ways of knowing, our relationship with the land, and the importance of caring for ourselves, one another and the world around us.

When: Sept. 15, 9 to 4 p.m.

Where: Doug Barnes Cabin

Register via [Learn](#).

What's new with People Changes?

Meet a new hire we spotted in People Changes over the last week!

Welcome to the team, Martin Proksa!

Please join us in welcoming Martin Proksa to the RMWB Safety Codes team as our newest electrical inspector.

Martin recently made the move from Lethbridge to Fort McMurray with his wife and three children, embarking on an exciting new chapter both professionally and personally.

While relocating a family of five is no small undertaking, Martin says the opportunity to join the Safety Codes team made the decision an easy one.

Having worked alongside some Safety Codes team members in the past, Martin developed a strong appreciation for the team's professionalism, expertise, and collaborative approach. Those positive experiences ultimately drew him to the role and inspired him to pursue a career with the RMWB.

Martin brings a wealth of experience in electrical inspections, having worked across southern Alberta in the residential, commercial, industrial, and renewable energy sectors. His extensive knowledge of the Canadian Electrical Code, combined with practical field experience, will be a valuable asset to both the Safety Codes team and the community we serve.

While Martin is eager to experience everything Fort McMurray has to offer, he has one request for his family's first northern winter: that it be a **mild** one. We wish him the best of luck with that!

Simplifying the People Changes process

We've streamlined the People Changes process:

- When you submit a post to People Changes, it will be posted automatically. No more waiting for approvals!
- We have created [templated messaging](#) for you in the updated guidelines to simplify the message writing process.

You can continue to use the [People Changes portal](#) on My RMWB. It will remain beside the Announcements tab on the intranet homepage.

Staff snapshots: Where we are & what we're up to

One team, one goal: Successful WWTP project delivered in-house

Congratulations to the Wastewater Treatment Plant (WWTP) team on the successful completion of the Biofilter Media Replacement Project, delivered entirely in-house. This significant achievement reflects the team's expertise, dedication, and commitment to operational excellence.

A project of this scale would not have been possible without the support and collaboration of several departments. Special thanks to the Solid Waste team for providing Equipment Operator support, Urban Green Spaces for supplying equipment resources, including a bobcat, and summer students Ozzy and Shahmeer for their hard work and enthusiasm throughout the project.

This accomplishment highlights the power of collaboration and demonstrates what can be achieved when employees from across the organization work toward a common goal. By leveraging in-house expertise and resources, the team successfully completed a critical project while strengthening relationships across departments.

The Biofilter Media Replacement Project serves as an outstanding example of teamwork in action. It reminds us that our greatest successes come not from individual efforts alone, but from our willingness to support one another, share our expertise, and work together to overcome challenges.

Congratulations to everyone involved on this exceptional achievement and for showcasing the very best of cross-departmental collaboration.
