



The Insider, Oct. 19

Find out what's new at the RMWB on Oct. 19, 2026.

Marking a milestone in Reconciliation

The final update in *A Collaborative Pathway Forward* is now available, marking the completion of a five-year reporting cycle focused on advancing reconciliation. Since 2021, the work has grown from a set of commitments into stronger relationships, meaningful partnerships, and more culturally informed practices across the organization.

The 2025 report reflects on key milestones, including agreements with all regional First Nations and Métis communities, increased collaboration with Indigenous governments, and growing awareness among staff. Most importantly, it highlights the foundation that has been built for continued learning, partnership, and action in the years ahead.

Learn more about the Calls to Action, and download the latest edition of A Collaborative Pathway Forward at rmwb.ca/calls-to-action.

You can also request a printed version by emailing trc@rmwb.ca

Enter if you dare...to win!

It's time to start preparing your costumes and workspace for the **WBRS Halloween Contest!**

Register yourself and/or group in one of the categories below:

- **Individual costume**
- **Individual space**
- **Group costume**
- **Group space**

Judging will take place on Friday, Oct. 30.

Winners will receive prizes and EPIC bragging rights!

To enter, submit the following information to WBRS.info@rmwb.ca by Oct. 26:

- Category
- Main contact name and phone number
- Building and floor

Ghoul luck!

Not into competing? We still want to see your photos!

Submit your Halloween photos to The Insider by **2 p.m. on Oct. 31**, and we'll highlight them in a special Halloween edition later that afternoon.

It takes a team: Celebrating a successful Council meeting in Anzac

A big thank you to the staff who helped make Council's recent meeting in Anzac a success. From planning and logistics to technology and on-site support, your teamwork ensured a smooth and engaging experience for Council and community members alike.

Next stop: Fort Chipewyan! Council will be meeting there on Wednesday as we continue bringing local government closer to the communities we serve.

*1 - From left to right: **Marcelo Vilhena**, Strategic Communications, **Carlo Namoca**, Strategic Communications, **Edward Bara**, IT, **Megan Langille**, Legislative Services*

Check out October's Life Lines

Difficult conversations are a natural part of working with other people.

They can come up when a deadline is missed, when priorities are unclear, when someone feels overloaded, or when a message lands in a way that creates tension.

Difficult conversations can also show up in personal life, when we need to ask for support, set a boundary, or talk through a misunderstanding.

In this month's Life Lines article from Homewood Health, master difficult conversations with confidence by learning practical strategies to communicate clearly, reduce tension, and build stronger relationships at work and beyond.

[Read the article.](#)

Staff snapshots: Where we are & what we're up to

Making plans and meeting planners

Development Planning staff recently attended the Alberta Institute of Planners Conference in Calgary.

In addition to networking and learning about projects in other Alberta municipalities, the team was also joined by HR members to support with planner recruitment!

Driving the conversation on transit innovation

Mark Gasior, Manager of Transportation and Fleet, was invited to speak at the Western Transit Innovation Summit about Transit's role in activations and emergency response.

Mark shared Transit's experience, lessons learned, and how we prepare for emergencies.

Contact us

For questions and concerns, contact TheInsider@rmwb.ca.

For previous editions of The Insider, visit the archive on rmwb.ca/staff.