

OBJECTIVES	KEY PRERFORMANCE INDICATOR	BASELINE	TARGET (BY END OF 2027)	CONTEXTUAL MEASURES
Priority Area 1: Enhance Community Safety				
Contribute to prevention and reduction of crime and improve traffic safety	Crime Severity index			Provincial Average:
	Overall Crime Rate			
	Violent Crimes			
	Property Crimes			
	Intimate Partner Violence			
	Repeat Offenders- Bail Violations			
	Traffic Accidents			
Create a Plan for adequate and effective policing	Implement plan for directed patrol in high crime/drug activity areas			
	Calls for service priority response times			
Priority area 2: Building Trust through Engagement and Transparency				
	Successful progress on the Community Safety and Well Being Framework			
Improve Public Trust and accountability	Public Trust of Police (overall)			
	Aggregative Discipline measures reporting			

	Look at a Community engagement committee with the PSB and Chief of Police			
Community Engagement	Frequent measures on quality of engagement with key community partnership/advisory boards or Situation Table			
	Frequent measures for crime prevention initiatives and community patrol			
	Police assistance to victims of crime and re-victimization rates measurables			
	Youth Crime and clearance rates – outreach with community partners			
	Interacting with persons who appear to have a mental illness or neurodevelopmental disability			
	Interaction with members of First Nations, Inuit, and Metis communities			
Priority 3: Expanding Partnerships and Vulnerable Population Support				

	Frequent measures on quality of engagement with Key community partnerships that focus on homelessness, mental health and addictions			
Priority 4: Investigating in People and operational success				
	Percentage of members report favourable internal working conditions overall verses 2 years ago (strategic plan 2024)	2024 strategic plan survey results comparables		
Investing in training	Providing training and courses to all ranks of officers and civilian staff also includes mental health related training	2026 data comparables		
Stabilize a retention and recruitment plan	Adequate Succession Plan for future leadership and a stabilized recruitment plan for future hiring targets			
Information technology and work towards priorities and funding requirements	Implementation of up-to-date technology to support staff and victims of violence – mobile support			
	Body Cameras as a future consideration for transparency, accountability for members and community E ticketing/AXON			