



**SMITHS FALLS POLICE SERVICES BOARD
AGENDA
FRIDAY OCTOBER 16, 2026
8:00 A.M.
TOWN HALL, COUNCIL CHAMBERS**

Facebook Live: <https://www.facebook.com/smithsfallspolice>

YouTube Live: <https://www.youtube.com/channel/UCBFFXhpElk-x8oDEMxY8MzQ/live>

1. **CALL TO ORDER AND LAND ACKNOWLEDGEMENT**
On October 16, 2026, we acknowledge that this sacred land on which Smiths Falls is now located has been a site of human activity for over 10,000 years and is rich in Indigenous history. This land is the ancestral and unceded territory of the Algonquin Anishinaabe Nation. We are grateful to the Algonquin ancestors who cared for the land and water in order that we might meet here today. We are also grateful to the Algonquin People for their contribution in the making of the Rideau Canal which runs thru Smiths Falls. We are mindful of broken covenants and the need to reconcile with all our relations. Together, may we care for this land and each other, drawing on the strength of our mutual history of nation building through peace and friendship being mindful of generations to come.
2. **CHAIR'S REMARKS**
3. **AMENDMENTS TO THE AGENDA**
Recommended Motion:
THAT the October 16, 2026 Police Services Board Meeting Agenda be approved as circulated.
4. **DISCLOSURE OF PECUNIARY INTEREST AND/OR CONFLICT OF INTEREST AND GENERAL NATURE THEREOF**
5. **IN CAMERA/CLOSED SESSION**
THAT the Board move In Camera at XXXX pursuant to:
 - A) Sec 42(3) of the Community Safety and Policing Act, 2019
Adoption of In Camera Minutes (Secretary)
 - B) Sec 44(2)(b) of the Community Safety and Policing Act, 2019
Personal Matters about an Identifiable Individual, including Members of the Police Service or any other Employees of the Board (Chair/Vice Chair)
 - C) Sec 44(6) of the Community Safety and Policing Act, 2019
Educational or Training Session (Secretary)



- D) Sec 44(2)(b) of the Community Safety and Policing Act, 2019
Personal Matters about an Identifiable Individual, including Members of the Police Service or any other Employees of the Board (Chief)
- E) Sec 44(2)(b) of the Community Safety and Policing Act, 2019
Personal Matters about an Identifiable Individual, including Members of the Police Service or any other Employees of the Board (Chief)
- F) Sec 44(2)(b) of the Community Safety and Policing Act, 2019
Personal Matters about an Identifiable Individual, including Members of the Police Service or any other Employees of the Board (D Chief)

THAT Council revert back into open session at XXX p.m.
Rise and Report:

6. CORRESPONDENCE

NOTE: Strategic Plan feedback to be discussed under “New Business”.

8. APPROVAL OF MINUTES

Recommended Motion: THAT the September 29, 2026 Police Services Board Meeting Minutes be approved as circulated.

9. BUSINESS ARISING FROM THE PREVIOUS MEETING

10. NEW BUSINESS

- a) Strategic Plan
 - Public Feedback
 - Discussion on Strategic Plan
- b) Budget Monitor – September (Chief)
- c) Aggregated Training Data (Chief)
- d) Report on Aggregate Disciplinary Measures (Chief)
- e) 2027 Budget (D Chief)
 - Possible December Meeting for budget purposes only



11. OPERATIONAL REPORT (Deputy Chief)

- a) Operational Report, August 2026
- b) Operational Report, September 2026
- c) Quarterly Reports

12. DATE AND TIME NEXT MEETING

Meeting Date: November 10th, 2026 at 8AM or November 17th, 2026 at 8AM

13. ADJOURNMENT

Recommended Motion:

THAT the Police Services Board adjourn its proceedings XXXX p.m. and stand so adjourned until the next duly called Committee meeting.



SMITHS FALLS POLICE SERVICE

STRATEGIC PLAN
2026-2029



LAND ACKNOWLEDGEMENT

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INTRODUCTION

In Smiths Falls, the Police Service is governed by the Smiths Falls Police Service Board. Established under Ontario's Community Safety and Policing Act, 2019 (CSPA), the Board represents the public interest by ensuring effective, responsive, and accountable policing that reflects the community's needs and priorities.

One key way the Board fulfills this responsibility is through the Strategic Plan, which establishes the priorities and direction for the Smiths Falls Police Service. The 2026–2029 Plan was developed through a structured, evidence-based process informed by residents, community stakeholders, partner organizations, and Service members.

The planning process combined community and stakeholder engagement with quantitative and qualitative analysis to develop a comprehensive understanding of the current policing environment and the priorities that should guide the Service over the next three years. This included reviewing local demographic and community trends, crime and public safety data, operational performance, legislative requirements, and relevant policing practices, along with input from community surveys, stakeholder consultations, engagement with Service members, and discussions with local partners. The team analyzed findings across these sources to identify recurring themes, strengths, emerging challenges, and opportunities for improvement.

Together, these insights shaped the Plan's strategic priorities, intended outcomes, and key initiatives, ensuring the direction reflects community perspectives, operational realities, legislative requirements, and Smiths Falls' evolving needs.

What's In It:

The Plan outlines the strategic direction for policing in Smiths Falls from 2026 to 2029. It includes the Service's vision, mission, and values; an overview of the community and current policing environment; and key findings from the research and engagement process.

Building on this evidence, the Plan sets out the Board's strategic priorities, intended outcomes, and key initiatives, along with a framework to measure progress, strengthen accountability, and support continuous improvement.



Message from the Chief

I would like to extend my sincere appreciation to the Smiths Falls Police Services Board for its collaboration and partnership with the Smiths Falls Police Service in developing this Strategic Plan, which reflects both our current priorities and our vision for the future.

As our community continues to grow and evolve, so does our commitment to meeting its changing needs through meaningful partnerships, innovative approaches, and responsive policing services.

Over the past several years, we have expanded our service delivery to enhance community safety and advance key priorities related to crime prevention, traffic enforcement, frontline policing, and proactive patrols by vehicle, foot, and bicycle. We are proud of our long-standing partnerships with numerous community organizations, including our strong relationship with Lanark County Interval House. Through this partnership, we have embedded a Victim Advocate within our organization to review intimate partner violence calls for service and provide critical outreach and support to those in need.

We have also expanded the role of our Special Constables, increasing their presence within the community and enhancing their contributions to community services, property management, and evidence collection. These initiatives allow our sworn officers to focus on frontline responsibilities while ensuring the continued delivery of effective and efficient policing services.

Transparency and public trust remain fundamental to our mission. Initiatives such as in-car cameras, civilian oversight, and community engagement opportunities, including our "Coffee with a Cop" events, give residents valuable opportunities to connect directly with our members and discuss issues affecting their neighbourhoods. Our active participation in community events further strengthens these relationships and fosters open dialogue. Listening to concerns related to traffic, crime, and community safety is essential to ensuring we remain responsive and accountable to those we serve.

The well-being of our members is equally important. Providing our staff with the tools, resources, and support necessary to maintain their physical and mental well-being is a priority for both the Police Service and the Police Services Board. By investing in our people, we ensure they are equipped to serve the community effectively while maintaining a healthy balance for themselves and their families.

To the members of the Smiths Falls Police Service, thank you for your dedication, professionalism, and unwavering commitment to making our community a safer place for all. To the Smiths Falls Police Services Board, thank you for your partnership, guidance, and oversight. Finally, thank you to the residents of Smiths Falls and our valued community partners for your continued support, collaboration, and advocacy. Together, we help make Smiths Falls a great place to live, work, and thrive.

Jodi Empey

Chief of Police





About The SFPS Board

The Smiths Falls Police Service Board is the civilian governing body responsible under Ontario's Community Safety and Policing Act, 2019 (CSPA) for overseeing the Smiths Falls Police Service (SFPS) and ensuring the delivery of adequate and effective policing that reflects the needs, priorities, and expectations of the community.

Acting on behalf of the public, the Board provides governance and strategic direction for the Police Service while respecting the Chief of Police's responsibility for the day-to-day administration and operation of the Service. Through community engagement, collaboration with municipal partners, and ongoing consultation with the Chief of Police, the Board establishes long-term priorities that support community safety, accountability, and organizational excellence.

Key responsibilities include:

- Setting the strategic direction and annual policing priorities for the SFPS
- Appointing members of the police service and hiring the Chief and Deputy Chiefs
- Monitoring and reviewing the Chief's performance
- Establishing policies for the administration and effective management of the police service

THE BOARD



Chris Saumure
Chair and Provincial Appointee



Shawn Pankow
Deputy Chair and Council Representative



Chris McGuire
Council Representative



Andrew Howard
Provincial Appointee



Rob Dopson
Community Appointee



Message from the Board Chair

On behalf of the Police Services Board, I am pleased to present the Smiths Falls Police Service Strategic Plan, a roadmap that reflects our commitment to providing effective, accountable, and community-focused policing.

This plan has been developed through consultation with community members, partners, stakeholders, and members of our police service. It reflects the priorities, concerns, and aspirations of the people the Smiths Falls Police Service serve while recognizing the evolving challenges facing policing today.



This Strategic Plan establishes clear goals and objectives that will guide decision-making, resource allocation, and service delivery over the coming years. The Smiths Falls Police Service has a strong foundation, a dedicated team, and a strong loyalty to the Smiths Falls community. This Strategic Plan builds on these strengths while recognizing the opportunities and challenges before us.

The Board is committed to supporting our police service in achieving their goals and ensuring that we continue to build trust, strengthen community partnerships, and enhance the safety and well-being of everyone who lives, works, and visits our community.

We thank all those who contributed their time, insights, and perspectives throughout the planning process. Together, we have created a vision that will help guide our organization toward a safer and stronger future. Success will depend on more than the plan itself. It will require collaboration, accountability, adaptability, and a willingness to turn our priorities into action.

Together, we can move forward with confidence and purpose.

Christopher Saumure
Chair, Smiths Falls Police Services Board

How we did it

The Smiths Falls Police Service has updated its approach to strategic planning in response to Ontario's Community Safety and Policing Act (CSPA), a legislative framework that took effect in 2024. Although the CSPA carries forward much of what was established under the former Police Services Act, it also introduced new obligations that prompted the Board to strengthen key elements of how it plans strategically. Central to these changes is a stronger focus on working collaboratively with the community, operating with greater openness, and holding the Police Service accountable to the people it protects.

To shape this plan, the Service drew on multiple sources of input: a wide-ranging scan of the current environment, direct engagement with residents and stakeholders through surveys, virtual town halls, and one-on-one interviews, along with a close review of operational and performance data. Together, these efforts form the foundation of this report, weaving together the resulting insights to chart the course for policing in Smiths Falls over the next four years.





VISION, MISSION, VALUES

The Smiths Falls Police Service Board endorses the following vision, mission, and values, which reflect its commitment to community safety and public trust. These foundational statements guide the Board's strategic direction for the Service over the next four years.

Vision: Our Vision is to continue to create a positive environment within our community by inspiring public confidence, accountable policing and providing safety and security for all.

Mission: Our mission, in partnership with our community, is to ensure the safety and security of all persons and property within the town of Smiths Falls.

Values: Our values of respect, professionalism, and community leadership guide SFPS members' actions and behaviours in achieving our vision and mission.





ABOUT THE SFPS

The Smiths Falls Police Service (SFPS) provides policing services to the Town of Smiths Falls, a community of about 10,000 residents in Lanark County. Covering 9.66 km², Smiths Falls is a compact and closely connected community where local policing plays an important role in community safety and well-being.

SFPS provides frontline response, investigations, crime prevention, traffic enforcement, community engagement, and other policing services while working closely with municipal and community partners. As an independent municipal police service, SFPS can maintain a strong local presence and develop relationships with the residents and organizations it serves.

Smiths Falls also faces policing demands that are significant relative to its size. During the strategic planning process, the Town's Crime Severity Index was approximately 104, compared to an Ontario average of 61, highlighting the complexity of the local policing environment. These demands, together with emerging issues related to mental health, addictions, and social challenges, reinforce the importance of collaboration with community and regional partners.

A defining strength of SFPS is its community-first approach. Officers are not only visible in the community; they know the community and the people they serve. This local knowledge, accessibility, and ability to build lasting relationships distinguish the Service and support responsive policing tailored to Smiths Falls' unique needs.

SMITHS FALLS AT A GLANCE



~10,000
Residents



9.66 km²
Town area



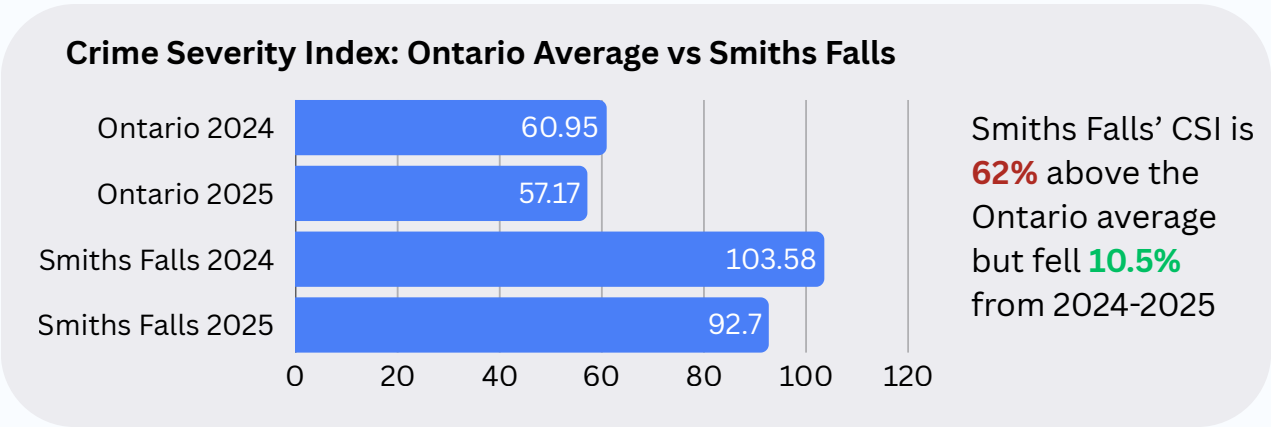
9965
Crime Rate Per
100K Residents



55%
2024 Clearance
Rate



\$6.7M
SFPS Budget





Community Input

As per the new directions of the CSPA, community input was heavily considered for the creation of this strategic plan. The Smiths Falls community was segmented into three groups for this: general public, internal members (SFPS employees), and external stakeholders (organizations that partner or work closely with the SFPS).

Town Halls

2 Town Halls were conducted, with a total of **6 participants**.

Stakeholder Consultations

8 consultations were held with external partners as 1:1 meetings.

Surveys

3 unique surveys were deployed to the community, targeted to each group.

Internal

- Employee feedback
- Strengths & challenges
- Strategic priorities

33 responses

Stakeholders

- Partner organization feedback
- Community priorities

70 responses

General

- Safety perceptions
- Trust & satisfaction
- Priorities & concerns

240 responses

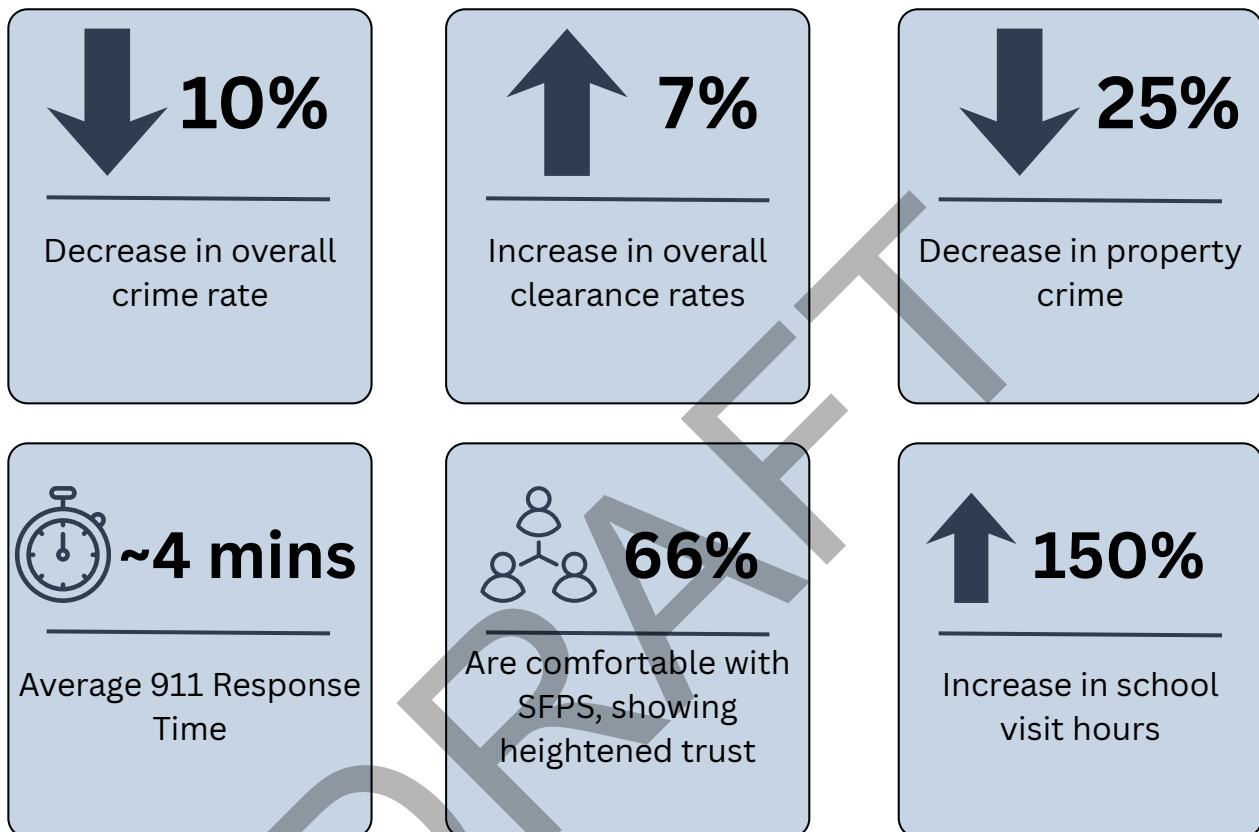
Across all the surveys, a total of **343 responses** were recorded. The surveys were anonymous to encourage honest participation. They collected qualitative and quantitative data regarding each group's focus areas, and participants also had the opportunity to provide written answers in open-ended text fields.



STRATEGIC CONTEXT

The circumstances Smiths Falls experiences today are quite different than those of the height of the pandemic, with serious crime levels consistently decreasing. At the same time, the SFPS resolves more cases than ever before while being a proactive leader among small independent police services.

Key Findings over 2022-2025





Smiths Falls Calls For Service Statistics

1

The rise of impaired operation charges reflect increased enforcement

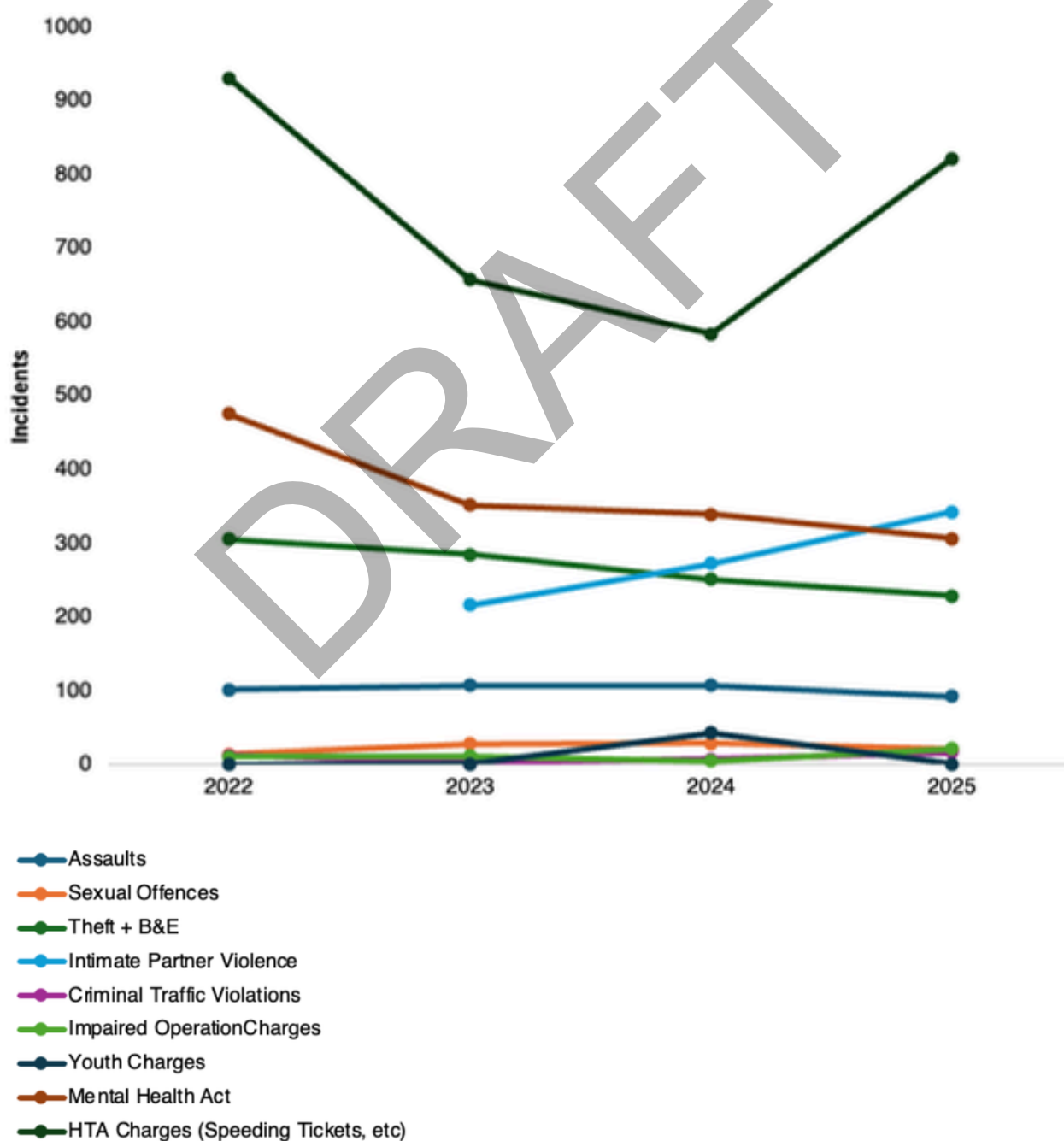
2

Assaults are down **14%** from 2024 to 2025

3

Mental Health Act calls are down **35%** since 2022

Smiths Falls Calls For Service 2022-2025 Comparison





Crime & Operational Analysis

SFPS exhibits a declining longitudinal crime rate and an exceptional clearance efficiency that ranks second among regional peers. However, long-term operational efficacy requires mitigating capacity strains within middle management and addressing the resource-intensive nature of complex criminal investigations.

The Core Metrics

STRATEGIC TRENDS

Longitudinal Trends: Core data from 2022 to 2025 demonstrates a decreasing overall crime rate alongside a rising clearance rate, placing SFPS second among regional municipal and provincial benchmarking peers.

Intimate Partner Violence (IPV): SFPS tracks IPV-related occurrences and executed a comprehensive charge breakdown amid elevated incidents. This proactive data classification positions the service ahead of other regional benchmarking comparators.

OPERATIONAL PRESSURES

Investigative Complexity: Growing complex and violent criminal investigations absorb significant organizational resources, creating operational trade-offs that limit frontline visibility and proactive community policing.

Operational Demands: Frontline units experience compounding service demands tied to mental health, addictions, and housing. SFPS frequently serves as the primary responder when external social service systems lack immediate capacity.

TACTICAL RESPONSES

Tactical Patrols: The service leverages localized traffic, collision, and crime pattern data to deploy directed patrols to address specific community issues like traffic complaints and break-and-enters.

Organizational Gaps & Data Frameworks

Middle Management Gaps

While frontline constable staffing continues to stabilize, a structural capacity gap remains in middle management cadres (sergeants and detectives), affecting supervisory oversight of complex investigations.

Data Reliability

Traffic records, collision data, and citizen complaint patterns represent the most reliable internal datasets for geographic analysis. We exclude low-volume criminal traffic violations from comparative benchmarks to prevent data distortion.

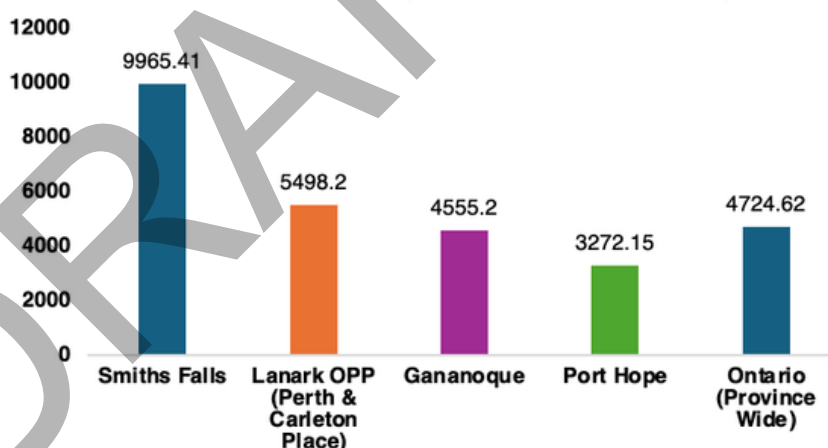
External Benchmarking

Smiths Falls is unique as one of Ontario's few municipalities with an independent police service, highlighting the importance of selecting geographically and operationally similar municipalities. As Smiths Falls faces unique challenges, benchmarking our performance is essential as community crime issues continually move in the right direction.



Key Findings in 2024

2024 Crime Rate (Per 100k Residents)

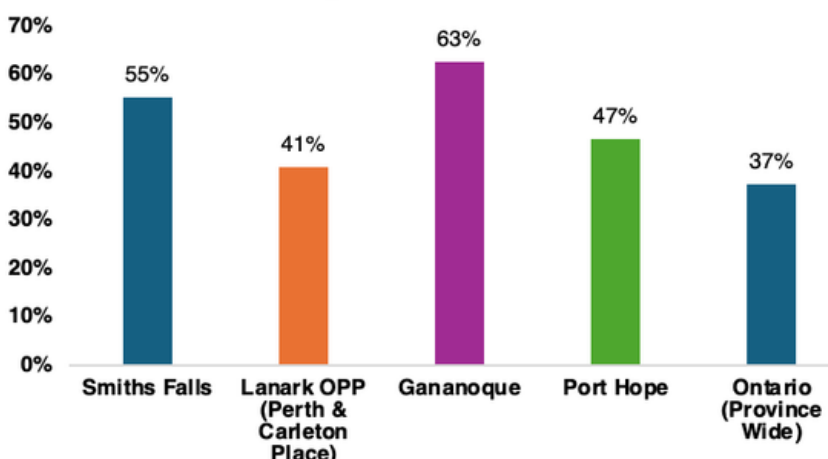


Smiths Falls has the **second highest** clearance rate among their peers

Smiths Falls has **the highest** weighted crime rate per 100k, nearly double that of its peers

Smiths Falls has **the highest** weighted IPV rate, highlighting our dedication to IPV support

2024 Weighted Clearance Rates





CONSULTATIONS

Consultation was central to developing the 2026–2029 Strategic Plan. The Smiths Falls Police Service Board and Smiths Falls Police Service sought input from residents, community organizations, local leaders, Service members, and other stakeholders to better understand the community's priorities, concerns, and expectations for policing.

The consultation process was designed to provide multiple opportunities for participation and to hear from a broad cross-section of the Smiths Falls community. Feedback gathered through these activities was considered alongside crime and service data, community demographics, operational trends, and legislative requirements to help establish the strategic direction for the next three years.

Community engagement included:

- Community-wide public survey
- Virtual community town halls
- Interviews with key community stakeholders
- Consultations with community organizations and service partners
- Engagement with members of the Smiths Falls Police Service
- Review of community, demographic, crime, and policing trends

Throughout the consultation process, several common themes emerged, including the importance of community safety, police visibility and responsiveness, public trust, effective communication, partnerships, and ensuring policing services continue to respond to the changing needs of Smiths Falls.

The Board is grateful to the residents, community partners, stakeholders, and Service members who contributed their perspectives. Their feedback has directly informed the priorities and objectives contained in this Strategic Plan.

Through this collaborative approach, the 2026–2029 Strategic Plan reflects both the realities facing the Smiths Falls Police Service and the priorities of the community it serves. It establishes a shared direction for strengthening public safety, building community trust, and delivering responsive and effective policing in Smiths Falls.





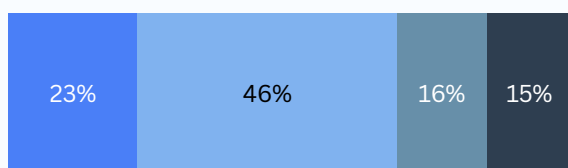
COMMUNITY SURVEY INSIGHTS

Roughly 240 community members participated in the 2026 Smiths Falls Police Service Strategic Planning Community Survey. The survey gave residents a chance to share their perspectives on community safety, confidence in SFPS, interactions with police, and future priorities.

How Safe Do You Feel in Smiths Falls?

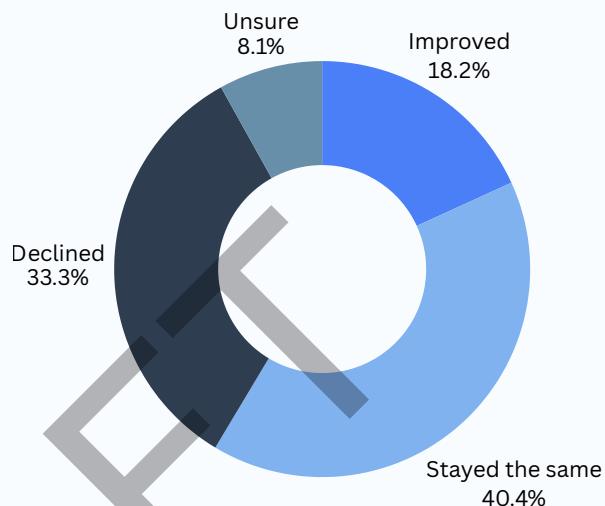
69%

feel very or somewhat safe

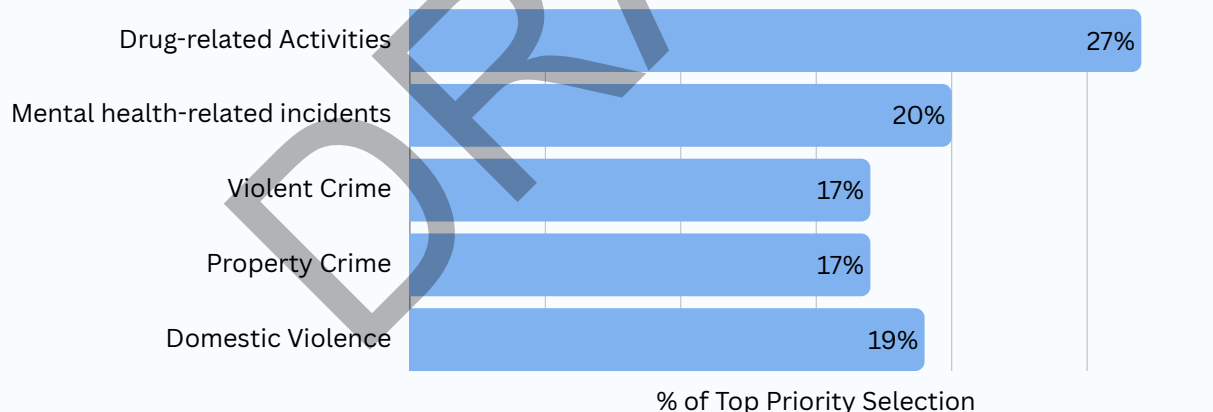


23% Very Safe
46% Somewhat safe
16% Neutral
13% Unsafe
3% Very Unsafe

Public Safety Compared With 3 Years Ago



Top Community Safety Concerns



KEY TAKEAWAY:

Most residents feel safe in Smiths Falls. However, nearly one in six report feeling unsafe, highlighting the importance of continuing to address community concerns and ensuring public safety efforts are visible and responsive. Drug-related activity is the community's top concern, followed closely by mental health-related incidents, violent crime, and property crime. These issues reflect both traditional public safety concerns and the growing impact of complex social challenges in our community.



What We Heard About the SFPS

For many residents, their direct experiences with SFPS are positive, and a strong majority value the benefits of a local police service that understands the community and its unique needs.



72%

Say having a local police service that understands Smiths Falls and its unique needs is very or extremely important



66%

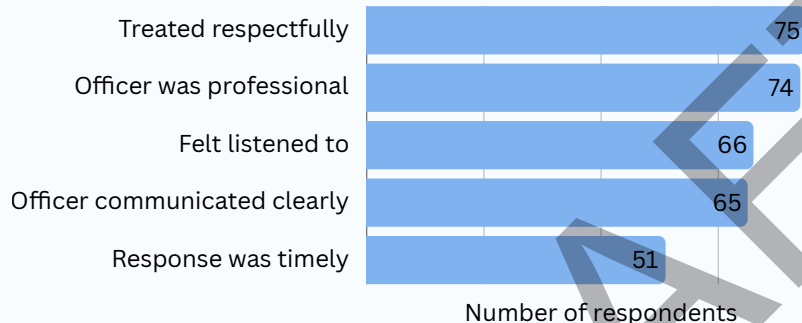
Say they feel comfortable approaching an officer, reinforcing the value of a visible and accessible local police presence



71%

Provided an overall rating of their recent experience with SFPS as good or excellent

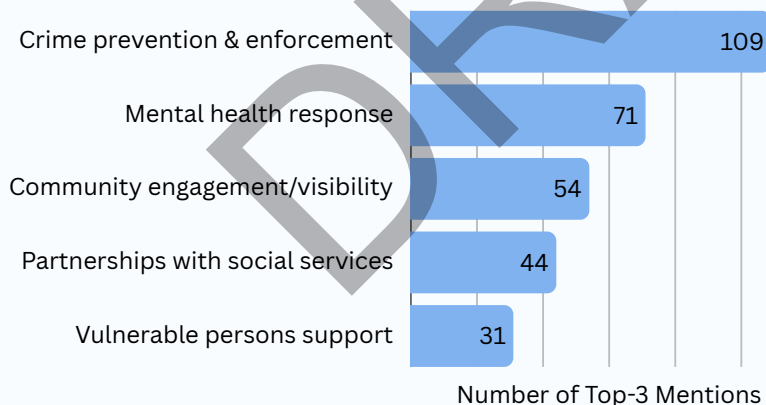
Experiences With SFPS



KEY INSIGHT:

Residents who interacted with SFPS report strong interpersonal experiences. Timeliness of response and follow-up is an area with the most opportunity for improvement.

Priorities For The Future



KEY INSIGHT:

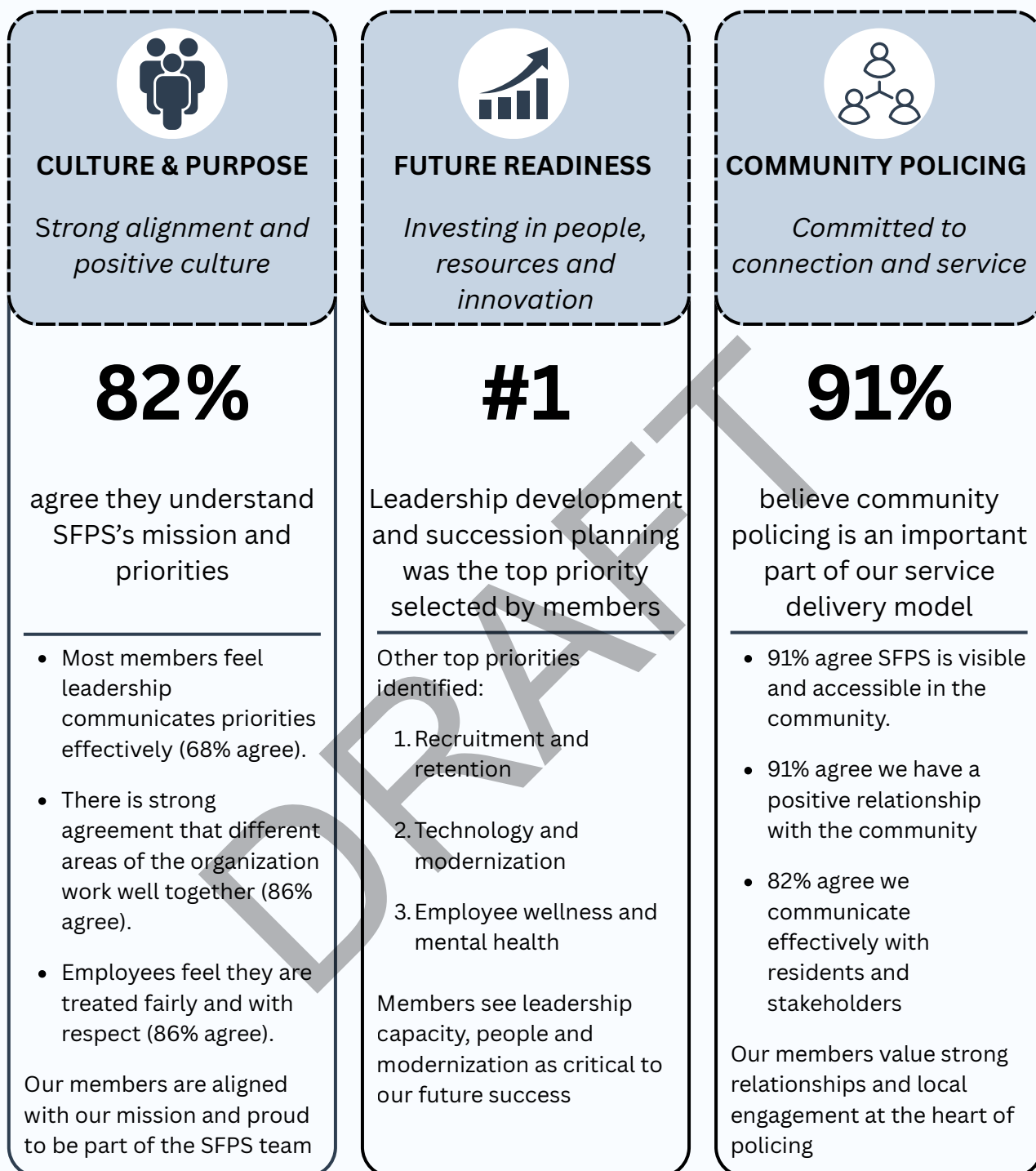
Crime prevention and enforcement is the clear top priority, while residents also want SFPS to expand its work in mental health response, community engagement, and support for vulnerable members of the community.

KEY INSIGHT:

Survey results show broad confidence in SFPS and a strong preference for maintaining a local police service that understands Smiths Falls. While most residents feel safe, many believe public safety has declined. This community is calling for focused action on drug-related activity, mental health, and violent crime, along with continued emphasis on visibility, communication, and partnerships to build a safer, healthier, and more connected Smiths Falls.

Internal Police Service Priorities

Police force members provided valuable insight into what's working well, where we can improve, and what should guide our 2026-2029 Strategic Plan.



KEY INSIGHT:

Our members are committed to serving Smiths Falls and have a clear message: Invest in our people, strengthen leadership and continue to build trust through visible, community-focused policing.

Stakeholder Discussions

Stakeholder discussions were conducted to gather diverse perspectives on community safety, policing priorities and opportunities for collaboration to help inform the development of the 2026–2029 SFPS Strategic Plan. The Board consulted seven stakeholder groups to understand a wide range of important perceptions that helped shape this Strategic Plan.

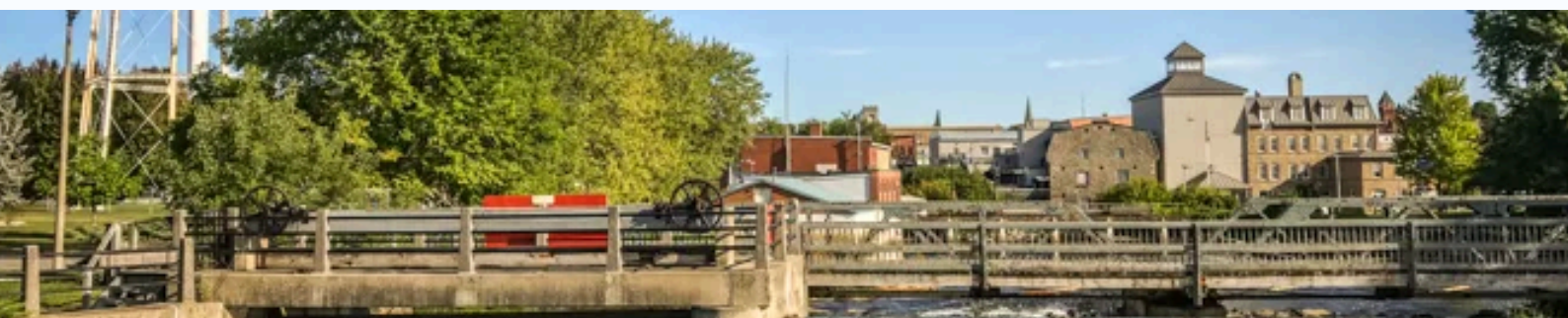
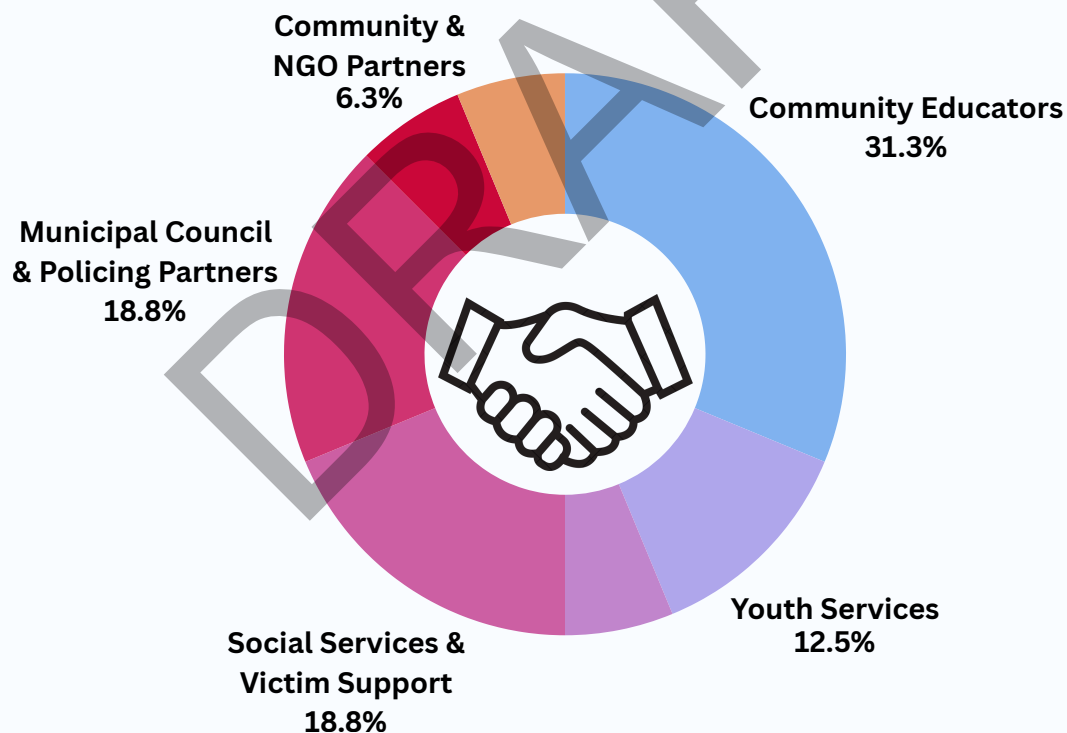
Three Key Findings

Stronger Community Support for Local, Independent Policing

Need for Stronger County Diversion Relationships

Persistent Substance Abuse Issues and Intergenerational Poverty as Underlying Drivers of Crime

Interviews Conducted



Community Town Hall

As part of the strategic planning process, SFPS hosted a community partner town hall to gather perspectives on community safety priorities, policing needs and opportunities to strengthen collaboration across local service providers. The session brought together representatives from social services, public health and community organizations to understand how SFPS can continue to support a coordinated approach to community safety.



Communication

- Strong community partnerships
- Strengthening collaboration and communication
- Improving coordinated service delivery to support community safety



Trust

- Building community trust
- Strengthening communication, engagement and transparency
- Listening to diverse perspectives and building positive relationships



Shared Responsibility

- Shared responsibility for community safety
- Leveraging community partner resources and expertise
- Strengthening support to address evolving community needs

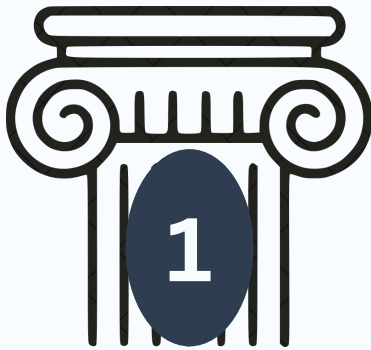




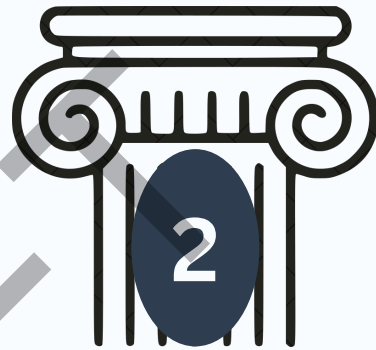
PRIORITIES FOR 2026-2029

The SFPS Board's direction is guided by four key pillars, shaping the service's priorities, actions, and relationships during the 2026-2029 period.

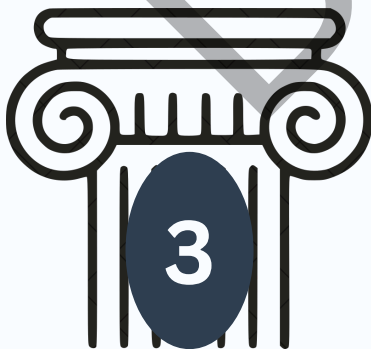
Strengthening Community Safety and Crime Prevention



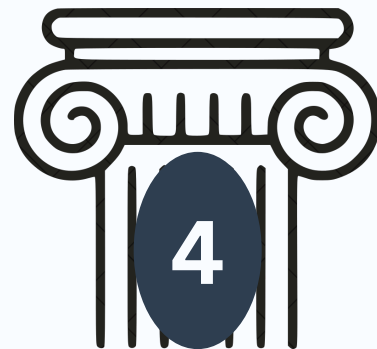
Building Trust Through Engagement and Transparency



Expanding Partnerships and Vulnerable Population Support



Investing in People and Operational Excellence



STRATEGIC PILLARS

1 *Strengthening Community Safety and Crime Prevention*



Mental Health

- Enhancing police responses through a coordinated referral model
- Reducing repeat calls by connecting individuals with appropriate community resources



Police Presence

- Increasing visibility in high-need areas
- Deterring crime through visible presence
- Building community trust
- Strengthening community relationships
- Improving responsiveness to community needs



Homelessness

- Strengthening partnerships to address root causes
- Reducing repeat calls through referrals
- Connecting individuals to appropriate support services

2 *Building Trust Through Engagement & Transparency*



Engagement

- Increase opportunities for community input
- Strengthen relationships with residents and community groups
- Engage diverse voices in policing priorities



Transparency

- Improve communication about police services and priorities
- Share information clearly, consistently, and proactively
- Increase public awareness of SFPS initiatives and outcomes



Accountability

- Build confidence through consistent follow-through
- Respond to community concerns in a timely manner
- Foster positive and respectful interactions with residents

STRATEGIC PILLARS

3

Expanding Partners & Vulnerable Population Support



Partnerships

- Improving access to essential community services
- Identifying barriers to support
- Increasing awareness of available resources



Support

- Supporting individuals facing complex needs
- Prioritizing vulnerable community members
- Promoting inclusive and equitable service delivery



Service Gaps

- Addressing issues before they escalate
- Focusing on early intervention
- Strengthening community-based solutions

4

Investing in People & Operational Excellence



Development

- Strengthening officer training and professional development
- Building skills to respond to evolving community needs



Officer Wellness

- Promoting employee health and well-being
- Supporting a positive and sustainable workplace
- Reducing burnout and supporting workforce resilience



Modernization

- Modernizing processes and technology
- Improving efficiency and service delivery
- Ensuring resources are aligned with community priorities

STRATEGIC PILLARS

“

Visibility on the streets should be prioritized

”

62% believe crime prevention and enforcement should be a top priority

41% ranked Officer Wellness & Training as a top-three priority

“

Partnering with the community builds support together

”



“

Stronger partnerships and community-based solutions are needed

”

73% identified vulnerable persons support as a top-three priority

67% of respondents ranked partnerships with social services among their top three priorities

“

We should be tracking progress towards full modernization

”





MEASURING SUCCESS

The Community Safety and Policing Act (CSPA) requires the Strategic Plan to consider and address the Key Performance Indicators (KPIs) listed below. These are statutory minimum obligations set by the Province.

KPI from CSPA

How it will be measured

39(1)1. How the board will ensure adequate and effective policing in accordance with population needs.

To ensure effective, community-aligned policing, the 2026–2029 Strategic Plan should explicitly reflect insights from the community survey, stakeholder consultations, and benchmarking analysis.

39(1)2. The objectives, priorities and core functions of the police service.

Building on the prior plan, the Service will maintain a "Community First" approach, anchoring future strategic direction in updated, measurable KPIs.

39(1)3(i). KPI: community-based crime prevention initiatives, community patrol and criminal investigation services.

KPI details are in progress for the final draft..

39(1)3(ii). KPI: community satisfaction with policing provided.

Community satisfaction will be tracked using the 2026 community survey as a baseline, measured against future surveys conducted over the period.

39(1)3(iii). KPI: emergency calls for service.

Calls for service volume continues to be internally tracked through SFPS Annual Reports to establish a baseline for future comparison.

39(1)3(iv). KPI: violent crime and clearance rates for violent crime.

The SFPS will continue to track violent crime and clearance rates annually against the 2024 baseline and benchmark against comparable services.

39(1)3(v). KPI: property crime and clearance rates for property crime.

The SFPS will track property crime and clearance rates annually against the 2024 baseline and against other comparable services as needed.

39(1)3(vi). KPI: youth crime and clearance rates for youth crime.

The SFPS will continue to track youth crime rates annually, using the 2024 baseline (43 charges) to monitor youth crime trends.

39(1)3(vii). KPI: police assistance to victims of crime and re-victimization rates.

KPI details are in progress for the final draft..



MEASURING SUCCESS

KPI from CSPA

How it will be measured

39(1)3(viii). KPI: interactions with persons described in paragraphs 4 and 5.

Develop a Race, Youth, Mental Health and Indigenous Peoples Data Strategy, as well as policies and procedures, to identify racial disproportionalities and systemic challenges police encounter to develop better understanding and strong community relations, specifically Use of Force and traffic stops.

39(1)3(ix). KPI: road safety.

Road safety will be tracked through HTA charges and collision data, using the 2024 baseline benchmarked against future figures.

39(1)4(i). Interactions with youths.

Continue sector outreach with education and social services while isolating under-25 survey responses to identify youth-specific policing trends with SFPS.

39(1)4(ii). Interactions with members of racialized groups.

Analyze survey data from racialized respondents to identify any KPI disparities regarding SFPS interactions.

39(1)4(iii). Interactions with members of First Nation, Inuit and Métis communities.

Smiths Falls officers will participate in education sessions with Indigenous leaders; members will be provided resources to further awareness.

39(1)5. Interactions with persons who appear to have a mental illness or a neurodevelopmental disability.

Assess SFPS interaction frequency and dynamics among respondents with mental illness or neurodevelopmental disabilities.

39(1)6. Information technology.

Establish an IT strategy outlining technology priorities and funding requirements for the plan period.

39(1)7. Resource planning.

Align budget allocations with Strategic Plan goals, accounting for projected capital expenditures and collective bargaining cycles.



MEASURING SUCCESS

KPI from CSPA

How it will be measured

39(1)8. Police facilities.

The Board will receive quarterly reporting, made available to the public, regarding facility requirements related to revitalization, funding, or replacement.

39(3)(a). Consultation with the chief of police.

Continue outreach and consultation with education and social services representatives to understand youth interactions with police. Additionally, community survey results should be analyzed from the perspective of those self-identifying as under 25 years old to identify any trends or disparities specific to youth interactions with the SFPS.

39(3)(b). Consultation with the municipal council of any municipalities in the board's area of policing responsibility.

The Board and the Smiths Falls Police Service will hold regular meetings with Council to ensure SFPS's strategic direction continues to reflect the wishes of the residents Council represents.

39(3)(c). Consultation with the band councils of any First Nations in the board's area of policing responsibility.

The municipality of Smiths Falls does not encompass any Federally designated reserves that would require consultation under the CSPA.

39(3)(d). Consultation with groups representing diverse communities in the board's area of policing responsibility.

Utilize the stakeholder consultation results compiled to ensure that policing related issues highlighted by these groups is considered in the development of the plan.

39(3)(e). Consultation with school boards, community organizations, businesses and members of the public.

Utilize the stakeholder consultation results compiled to ensure that policing related issues highlighted by these stakeholders are addressed and that their inputs reflect policing initiatives.

ACCOUNTABILITY & COMMUNICATION

The Smiths Falls Police Service recognizes that this strategic plan is not a fixed or final document, but one that will continue to change as circumstances shift and as lessons emerge from putting it into practice. To turn its priorities into real action, the Service will develop annual operational work plans that translate broad strategic goals into specific, time-bound activities, each with a clear owner responsible for delivery.

Success will be measured against the key performance indicators outlined in this plan, and results will be shared with the public on a regular basis. Through this ongoing cycle of planning, carrying out the work, measuring outcomes, and reporting publicly, SFPS is committed to remaining accountable to the community and stakeholders this plan is meant to serve.



Thank You



Smiths Falls Police Service Board

7 Hershey Drive
Smiths Falls, ON
K7A 4W7

(613)-283-4124
kcostello@smithsfalls.ca

From: [REDACTED]
To: [Kerry Costello](#)
Subject: Feedback for the Draft Smiths Falls Police Service Strategic Plan
Date: October 6, 2026 8:12:04 AM

Hi Kerry,

Please find my feedback below for the SFPS Strategic plan draft:

Ignored Internal Priorities: The survey of SFPS employees explicitly identified "Leadership development and succession planning" as their number one internal priority. Furthermore, the operational analysis highlighted a "structural capacity gap" in middle management. Despite these clear findings, Strategic Pillar 4 ("Investing in People & Operational Excellence") completely omits any mention of leadership, middle management, or succession planning, offering only generic goals for officer training and wellness.

Vague Partnership Objectives: Stakeholder consultations revealed that "Persistent Substance Abuse Issues and Intergenerational Poverty" are underlying drivers of local crime. However, Strategic Pillar 3 ("Expanding Partners & Vulnerable Population Support") fails to address these specific issues, instead relying on hollow platitudes such as "Addressing issues before they escalate" and "Focusing on early intervention" without defining *how* this will be achieved or *which* specific partner organizations will be involved.

Contradictory Visualizations: In the "Calls For Service Statistics" section, a text box highlights a "rise of impaired operation charges" to demonstrate increased enforcement. However, the accompanying line graph shows the "Impaired Operation Charges" line remaining relatively flat near the bottom of the y-axis, while an entirely different metric—"HTA Charges (Speeding Tickets, etc)"—spikes dramatically from roughly 600 incidents in 2024 to over 800 in 2025.

Sloppy Metric Labeling: On the benchmarking page, a callout box states that Smiths Falls has the "highest weighted crime rate per \$100k". The insertion of a dollar sign into a population metric (100,000 residents) is a glaring typographical error that undermines the professional polish of a public-facing document.

Missing Resource Allocation and Budgeting: The plan notes a \$6.7M SFPS budget in its community overview and states under KPI 39(1)7 that it will "Align budget allocations with Strategic Plan goals". Yet, the document contains zero financial forecasting, resource allocation frameworks, or cost projections to explain how the \$6.7M will be deployed to support the four strategic pillars.

Missing Equity and Demographic Strategies: The mandatory statutory KPIs require the SFPS to measure its interactions with youths, racialized groups, and First Nation, Inuit and Métis communities. Despite acknowledging these reporting requirements, the four Strategic Pillars contain zero targeted initiatives, outreach programs, or operational strategies dedicated to these specific demographics.

Missing Action Plans: The "Accountability & Communication" section concedes that the service must still "develop annual operational work plans that translate broad strategic goals into specific, time-bound activities, each with a clear owner". By deferring all timelines,

specific activities, and role assignments to a secondary, unwritten document, this draft acts as a list of aspirations rather than a functional strategic plan.

Missing Target Metrics: For vital legislative requirements like community-based crime prevention initiatives, community satisfaction, and assistance to victims, the plan literally reads: "KPI details are in progress for the final draft..". A strategic plan cannot be effectively critiqued by the community or approved by a Police Services Board while its core accountability metrics are left completely blank.

I did not have time to reference check the numbers the police board is providing in this document but I assume they will be using technology to ensure that the data points are correct.

Thank you,

A solid black rectangular box used to redact the signature of the author.

From: [REDACTED]
To: [Kerry Costello](#)
Subject: Police Services policy vote
Date: October 6, 2026 8:12:03 AM

To the Smiths Falls Police Services Board:

I live in Smiths falls. I ask the Board not to adopt the draft 2026 to 2029 strategic plan on October 13th. The draft sets no measurable targets, leaves two required measures blank, and reports survey figures that don't match its own data. The complete survey results have not been released. Six residence attended the town halls, and the public had four days to comment on 28 pages.

Please release the complete survey results, extend public consultation, and bring back a plan with clear, measurable targets before you vote.

[REDACTED]

From: [Kelley Denham](#)
To: [Kerry Costello](#)
Subject: FORMAL CORRESPONDENCE FOR INCLUSION IN NEXT POLICE SERVICES BOARD AGENDA
Date: October 4, 2026 11:23:12 PM

Please confirm receipt. I respectfully request that this correspondence be formally logged and forwarded to all Board Members for inclusion on the next agenda.

Dear Members of the Smiths Falls Police Services Board,

I am writing to raise concerns about the process surrounding the draft 2026-2029 Strategic Plan. My detailed feedback on the content will be submitted separately. This letter addresses the consultation and approval process.

At the September 29 meeting, Board members stated that the draft strategic plan would be released for public review, feedback gathered, and that the plan would be presented for approval at the October 13 meeting. On October 1, the public consultation period was announced and provided only four days for residents to review a 30 page governance document that was still incomplete. A consultation period that begins after decisions have already been made and an approval date has already been set does not allow for meaningful public input and cannot meaningfully inform the Board's decision-making process.

The draft released for consultation is not complete. Parts of the document still contain drafting placeholders and internal notes. It is unclear what are actual KPIs and what are still author notes on how to structure the KPIs. During the September 29 meeting, the Chief stated that baselines and targets would be added and that key performance indicator details were still being developed. The version posted publicly does not include baselines, targets, or measurement definitions. Page 26 states that KPI details are still in progress, and many indicators contain consultant notes indicating that plan development is ongoing. These elements are required under the Community Safety and Policing Act. Releasing an unfinished draft for public review limits the ability of residents and the Board to evaluate the plan.

The draft also contains internal contradictions regarding equity. One pillar refers to "equitable service delivery", yet the plan contains no equity objectives, no equity indicators, no equity baselines and no equity targets. At the same time, the guiding principles are adapted from the Ottawa Police Service strategic plan but with all explicit equity language removed. A single reference to equitable service delivery does not meet the statutory requirements under the Community Safety and Policing Act related to diversity, inclusion and equitable policing. The public deserves clarification on the removal of equity language while retaining other copied material.

The Accountability and Communication section also describes the strategic plan as a broad document that will “continue to change” and that annual operational plans will translate its goals into specific, time-bound activities. A statutory strategic plan cannot function this way. Annual operational plans are meant to implement a complete strategic plan, not supply the measurable components that the strategic plan itself lacks. Framing the strategic plan as broad, flexible, and subject to change without process, public consultation, or Board approval reflects a fundamental misunderstanding of its statutory purpose and further demonstrates that the draft is not ready for approval.

Approving this strategic plan will bind the next Board and incoming Chief to a document they did not develop. A plan that is incomplete, internally inconsistent, not compliant with statutory requirements, missing equity commitments and released for consultation before its core components were finished should not be approved.

I am requesting that the Board defer approval of the strategic plan until a complete and compliant draft is available. I am also requesting again that the full survey results be released, that a complete draft including key performance indicators, baselines, targets, and measurement definitions be published before further consultation and that a reasonable comment period be provided once a complete draft is available. Finally, I request an explanation for why explicit equity language was removed from the guiding principles and why the draft describes the strategic plan as a document that may be changed after approval. Both issues raise process concerns that require clarification before the plan can be approved.

Sincerely,

Kelley Denham, on behalf of Smiths Falls Together!

From: [REDACTED]
To: [Kerry Costello](#)
Subject: Do not adopt the draft strategic plan on Oct. 13
Date: October 5, 2026 10:55:14 AM

To the Smiths Falls Police Services Board,
I live in Smiths Falls. I ask the Board not to adopt the draft 2026–2029 Strategic Plan on Oct. 13. The draft sets no measurable targets, leaves two required measures blank, and reports survey figures that don't match its own data. The complete survey results have not been released. Six residents attended the town halls, and the public had four days to comment on 28 pages.
Please release the complete survey results, extend public consultation, and bring back a plan with clear, measurable targets before you vote.

Cheers,

[REDACTED]

Smith Falls Police Services
2026 Budget vs YTD
30 September 2026



CAPITAL				
Account	Description	Budget	Actuals	Variance
01-21-221-000-6235	Annual Vehicle Replacement	100,000	73,691	26,309
01-21-221-160-6398	NG911 System	25,000		25,000
01-21-221-357-6808	CAD Mapping	73,675	37,486	36,189
01-21-221-000-6808	Vehicle Tablets	24,000	6,411	17,589
01-21-221-160-6808	New Water Tower Upgrade - Emergency Antenna	50,000		50,000
01-21-221-010-6123	Police Station Roof Repair	20,000		20,000
01-21-221-000-6808	Mobile Interview Kit	70,000		70,000
01-21-221-309-5612	Transfer From Reserves	(292,675)		(292,675)
01-21-221-000-5421	Grant Funding	(70,000)		(70,000)
Total Capital			117,588	(117,588)

OPERATING				
Administration				
02-21-221-020-5430	Community Safety and Policing Grant (CSP)	(60,893)	(54,804)	(6,089)
02-21-221-001-5516	Interest	(180,000)	(276)	(179,724)
02-21-221-001-5654	Cost Recoveries	(2,560)		(2,560)
02-21-221-020-5513	Taxi Licences	(512)	(2,232)	1,720
02-21-221-020-5517	Sales of Equipment	(12,276)		(12,276)
02-21-221-020-5525	Accident Reports	(512)	(120)	(392)
02-21-221-020-5571	CPIC Information Fees		(14,236)	14,236
02-21-221-020-5572	Fingerprint Fees	(7,000)	1,259	(8,259)
02-21-221-020-5578	Vehicle Expense Recovery	(2,300)		(2,300)
02-21-221-020-5612	Transfer from Reserve	(100)		(100)
02-21-221-020-5875	Freedom of Information Fees	(1,023)	(120)	(903)
02-21-221-020-5898	Court Security Grant		(6,737)	6,737
02-21-221-273-5572	RCMP Fingerprint Fees		(1,242)	1,242
Revenues		(267,176)	(78,508)	(188,668)

Staff Costs				
02-21-221-001-5579	Paid Duty Officers Fees	(385,358)	(784)	(385,358)
02-21-221-001-5600	Salary Recovery (WSIB, Parental etc.)	(131,054)	(189,508)	58,454
02-21-221-001-6035	Salaries	4,553,127	2,995,398	1,557,729
02-21-221-001-6048	Part Time Wages	177,351	137,253	40,098
02-21-221-001-6057	Overtime	70,000	144,369	(74,369)
02-21-221-001-6067	Shift Premium	9,000	14	9,000
02-21-221-001-6069	Stat Time	15,000	8,020	6,980
02-21-221-001-6078	Vacation Pay	7,000	7,131	(131)
02-21-221-001-6084	Sick Pay		38	(38)
02-21-221-001-6090	Acting Pay	3,000	3,296	3,000
02-21-221-001-6091	Benefits	1,555,143	1,132,656	422,487
02-21-221-001-6638	Banked Time Adjustment		2,410	(2,410)
Staff Costs		5,873,209	4,240,294	1,635,442

Operating Expenses				
02-21-221-001-6011	Office Supplies	13,000	8,868	4,132
02-21-221-001-6015	Travel	40,000	36,915	3,085
02-21-221-001-6017	Coffee/Food Supplies	1,200	546	654
02-21-221-001-6023	Postage	500	40	460
02-21-221-001-6027	Photocopier Lease	6,150	2,800	3,350
02-21-221-001-6028	Meals Expense	12,000	14,247	(2,247)
02-21-221-001-6029	Membership Fees	3,000	3,132	(132)
02-21-221-001-6038	Advertising & Promotion	2,000	265	2,000
02-21-221-001-6039	Staff Training	40,000	24,808	15,192
02-21-221-001-6040	Clothing Supplies	55,000	29,893	25,107
02-21-221-001-6041	Drycleaning	500		500
02-21-221-001-6042	Courier	1,000	666	334
02-21-221-001-6054	Library in Service	2,000	2,042	(42)
02-21-221-001-6055	Community Services	4,000	2,464	1,536
02-21-221-001-6056	Firearm Training	47,000	48,222	(1,222)

Account	Description	Budget	Actuals	Variance
02-21-221-001-6102	Telephone	20,000	6,998	13,002
02-21-221-001-6103	Fax	1,700	1,180	520
02-21-221-001-6108	Gas & Oil		216	(216)
02-21-221-001-6118	Tools, Accessories etc	500	134	366
02-21-221-001-6150	Connectivity	3,000	1,780	1,220
02-21-221-001-6173	Insurance	53,419	36,341	53,419
02-21-221-001-6180	Legal/Consulting Fees	40,000	18,118	21,882
02-21-221-001-6321	Contracted Services	149,000	26,819	122,181
02-21-221-001-6182	CPIC Maintenance Costs	1,800		1,800
02-21-221-001-6183	OMPAC Mtce. Costs	31,000	20,608	10,392
02-21-221-001-6194	Computer Lease Contract	16,000	12,820	3,180
02-21-221-001-6738	IT Support	50,000	32,929	17,071
02-21-221-010-6035	Cleaning Wages		4,925	(4,925)
02-21-221-010-6078	Vacation Pay		81	(81)
02-21-221-000-6890	Informant Compensation		13,000	(13,000)
Admin Expenses		593,769	350,858	279,516
Total Administration		6,199,802	4,512,644	1,726,290
Building				
02-21-221-010-6012	Principal - Police Station	126,883	57,573	69,310
02-21-221-010-6014	Interest - Borrowing Police Station	81,562	24,469	57,093
02-21-221-010-6105	Hydro	27,675	23,953	3,722
02-21-221-010-6106	Water	3,895	2,730	1,165
02-21-221-010-6107	Heating Fuel	12,300	6,221	6,079
02-21-221-010-6116	Janitorial Supplies	6,000	5,670	330
02-21-221-010-6117	Complex Maintenance	40,000	29,583	10,417
02-21-221-010-6123	Property Repairs	20,000	16,136	3,864
02-21-221-010-6197	Janitorial Services	36,400	11,163	36,400
02-21-221-355-6012	Principal Energy Upgrade	2,876	882	1,994
02-21-221-355-6014	Interest - Borrowing Energy Upgrade	1,132	528	604
Total Building Costs		358,723	178,908	190,978
Vehicle				
02-21-221-011-6011	Office Supplies	-	30.00	(30.00)
02-21-221-011-6108	Gas & Oil	35,000	30,827	4,173
02-21-221-011-6110	Repairs	27,000	14,797	12,203
02-21-221-011-6118	Tools, Accessories etc.	5,000	1,020	3,980
Total Vehicle		67,000	46,674	20,326
Equipment				
02-21-221-012-6110	Repairs	10,000	175	10,000
02-21-221-012-6266	Breathalyzer Repair	1,000	822	178
02-21-221-012-6714	Computer Firewall Maintenance	2,059		2,059
02-21-221-012-6834	Wash Court Maintenance	7,207	6,146	1,061
02-21-221-012-6847	Live Scan Maintenance	6,692	27,631	6,692
Total Equipment		26,958	34,774	19,989
Identification				
02-21-221-022-6112	Equipment Repairs	515		515
02-21-221-022-6267	Identification Supplies	3,000	762	2,238
Total Identification		3,515.00	762.42	2,752.58
Ride Program				
02-21-221-023-5447	Ontario Grant	(12,544)	(11,377)	(12,544)
02-21-221-023-6057	Overtime	12,544		12,544
02-21-221-023-6091	Benefits	515		515
Total Ride Program		515	(11,377)	515
Emergency Communication Centre				
02-21-221-160-6401	Annual System Maintenance	27,000	12,259	14,741
02-21-221-297-6398	Northern 911 System	2,500	1,346	1,154
Total Emergency Communication		29,500	13,605	15,895
Total Police Operating		6,686,013	4,775,991	1,976,746

Account	Description	Budget	Actuals	Variance
GRANTS				
02-21-221-124-5421	YIPI Grant	(25,000)		(25,000)
02-21-221-124-6048	Part Time Wages	25,000	24,109	25,000
	Total YIPI Grant	-	24,109	(3,441.38)
02-21-221-418-5430	CISO Special Grant	(8,000)	(8,000)	(8,000)
02-21-221-418-6862	CISO Expenses	8,000	3,512	4,488
	Total CISO	-	(4,488)	(3,512)
02-21-221-480-5430	Proceeds of Crime FLP Grant	(28,500)	(5,700)	(28,500)
02-21-221-480-6862	Proceeds of Crime FLP Grant - Expenses	28,500	62,688	(34,188)
	Total Proceeds of Crime	-	56,988	(62,688)
02-21-221-443-5430	Victim Support Grant	(150,000)	(144,236)	(5,764)
02-21-221-443-6862	Victim Support Expenses	150,000	172,596	(22,596)
	Total Victim Support	-	28,361	(28,361)
02-21-221-444-5430	Mental Crisis Referral Service (MCRT) Grant	(120,000)	(90,000)	(30,000)
02-21-221-444-6862	Mental Crisis Referral Services Expenditures	120,000	1,150	120,000
	Total Mental Referral Service	-	(88,850)	90,000.00
02-21-221-450-5430	CSP Provincial Priorities Grant		(289,004)	289,004
02-21-221-450-6862	CSP Provincial Priorities Expenditures		2,500	(2,500)
	Total CSP	-	(286,504)	286,504
02-21-221-467-5421	Next Generation 911-Ontario Grant		(156,894)	156,894
02-21-221-467-6808	NG-911-Equipment	-	124,718	(124,718)
	Total NG-911	-	(32,176)	32,176
02-21-221-437-5430	STIR Grant		(178,326)	178,326
02-21-221-437-6862	Other Expenses		27,202	(27,202)
	Total STIR Grant	-	(151,124)	151,124
	Total Grants	-	(453,684)	461,802
PSB				
02-21-222-001-6015	Travel	2,000		2,000
02-21-222-001-6028	Meals Expense	1,000		1,000
02-21-222-001-6029	Membership Fees	3,053	3,264	(211)
02-21-222-001-6032	Conferences	3,000		3,000
02-21-222-001-6036	Public Relations	4,000	199	3,801
02-21-222-001-6054	Library in Service	500		500
02-21-222-001-6048	Part Time Wages		5,773	(5,773)
02-21-222-001-6069	Stat Time		38	(38)
02-21-222-001-6078	Vacation Pay		256	(256)
02-21-222-001-6088	Honorarium	24,463		24,463
02-21-222-001-6091	Benefits	917	1,501	(584)
02-21-222-001-6180	Legal/Consulting Fees	30,000	13,456	16,544
02-21-222-001-6738	IT Support	3,000	2,440	560
	Total PSB	71,933	26,927	45,006
	Total Police Services	6,757,946	4,466,821	2,365,966



Aggregated Training data

September 2026 report

Regulation 87/24 CSPA

All front-line officers have received (MHCR) Mental Health Crisis Response Education and Applied Training- delivered through Sir Wilfried Laurier University as of the end of January 2026.

All front-line officers have received their annual use of force qualifications, firearms and de-escalation training, carbine recertification.

Next month officers will undergo their annual IRD training. (Rapid Deployment attack)

Two of our Instructors are trained in the Instructor Trainer portion to deliver all this training on an annual basis.

Fitness and wellness-

We have 3 officers trained in Peer-Peer support through Wounded Warriors. We also have all but 2 officers trained in SFST (standard field sobriety testing) and one officer who attended a Peer and Trauma support workshop by Mood disorders Canada

Training so far for 2026:

LACEY, Brett – Crime Analysis for Small Jurisdiction (Jan 05-Mar 27, 2026 – IACA Online)
SLY, Curtis – Concealment Identifiers Workshop (Jan 07-09, 2026 – CISO OPC)
KEOGAN, Ben – Concealment Identifiers Workshop (Jan 07-09, 2026 – CISO OPC)
KEOGAN, Sean - Unmasking the Predator Workshop (Jan 09, 2026 – Online Homefront Protection)
ROBIDOUX, Travis – Confidential Informant Management System Workshop (Jan 14, 2026 – Kingston)
LEMAY, Lindsay - Confidential Informant Management System Workshop (Jan 14, 2026 – Kingston)
DROESKE, Jason - Confidential Informant Management System Workshop (Jan 14, 2026 – Kingston)
LACEY, Brett – Open-Source Intelligence Course (Jan 23, 2026 – OPS / The Key North Group)
ROBIDOUX, Travis – Auto Theft Investigators Workshop (Jan 27-30, 2026 – CISO OPC)
BLANCHARD, Clay – Auto Theft Investigators Workshop (Jan 27-30, 2026 – CISO OPC)
BRETT, Tyler – Confidential Informant Controller Conference (Jan 28-29, 2026 – CISO Kingston)
GAUTHIER, Karine – Domestic Violence Investigator (Feb 04-13, 2026 – OPC)
BRETT, Tyler – Covert Operations Handler Course (Feb 09-13, 2026 – CISO OPC)
KEOGAN, Sean – Youth Officers Annual Conference (Feb 18-20, 2026 – Niagara Falls)
DEWEY, Derek – Breathalyzer Technician (March 09-13, 2026 – Ottawa)

KEOGAN, Ben – Breathalyzer Technician (March 09-13, 2026 – Ottawa)
HART, Mike – CISO Confidential Informant Foundation Course (Mar 11-12, 2026 – Smiths Falls)
KING, Dan – CISO Confidential Informant Foundation Course (Mar 11-12, 2026 – Smiths Falls)
LEMAY, Lindsay – CISO Confidential Informant Foundation Course (Mar 11-12, 2026 – Smiths Falls)
MCDOWALL, Kayla – Media Relations Officer Course (March 23-27, 2026 – OACP Waterloo)
ROBIDOUX, Travis – Criminal Investigators Training (Apr 13-24, 2026 – Kingston)
KEOGAN, Ben – Criminal Investigators Training (Apr 13-24, 2026 – Kingston)
FERRIER, Ashley - Firearms Identification for Public Agents 2.0 (April 16, 2026- CPKN on-line)
FERRIER, Ashley – CPTED Canada Workshop (April 23-24, 2026 – Guelph University)
LEMAY, Lindsay – Investigating Offences Against Children (Apr 20-30, 2026 – York Regional Police)
LACEY, Brett – Anti- Organized Crime Conference (Apr 27-May 01, 2026 – York Regional Police)
DROESKE, Jason – Anti-Organized Crime Conference (Apr 27-May 01, 2026 – York Region)
DEWEY, Derek – Coaching Police Professionals (Apr 27-May 01, 2026 – Kingston Police)
BLANCHARD, Clay – Coaching Police Professionals (Apr 27-May 01, 2026 – Kingston Police)
WALKER, Brad – Front Line Supervisor Course (Apr 27 – May 01, 2026 – Ottawa Police)
WOODS, Brock – Front Line Supervisor Course (Apr 27 – May 01, 2026 - Ottawa Police)
PELLET, Brent – Forensic Investigators Assoc Conference (Apr 28-May 01, 2026 – Niagara Falls)
BLACKBURN, Micheila – 2026 Niche NA User Group Conference (May 04-06, 2026 – Niagara Falls)
BEATH, Kaitlynn – 2026 Niche NA User Group Conference (May 04-06, 2026 – Niagara Falls)
FRASER, Karling– Breathalyzer Technician (May 04-08, 2026 – Ottawa)
ROBIDOUX, Travis – Breathalyzer Technician (May 04-08, 2026 – Ottawa)
KING, Dan – Professional Standards Investigator Course (May 04-08, 2026 – Ottawa Police)
WALKER, Brad – Professional Standards Investigator Course (May 04-08 – Ottawa Police)
PELLETT, Brent – DNA Coordinator Meeting (May 19-20, 2026 – CFS Toronto)
BLACKBURN, Micheila – Freedom Of Information Conference (May 25-27, 2026 – Niagara Police)
CASSELL, Ashley – Freedom of Information Conference (May 25-27, 2026 – Niagara Police)
BLANCHARD, Clay – Traffic Officer Course (May 25-29, 2026 – Wilfred Laurier University)
PELLETT, Brent – Police Court Managers Conference (May 26-27, 2026 – Ottawa)
FERRIER, Ashley – Restorative Justice and Sexual Assault Seminar (Jun 15, 2026– Perth Civitan Club)
GAUTHIER, Karine – Restorative Justice and Sexual Assault Seminar (Jun 15, 2026– Perth Civitan Club)
WOODS, Brock – Ontario Major Case Management Course (Jun 15-25, 2026 – Smiths Falls OPP ERHQ)
FERRIER, Ashley – Firearms Verification Course (June 18, 2026 – CPKN Online)
TOWNEND, Cade – Police Bicycle Patrol Operator Course (Jun 22-25, 2026 – Cornwall Police)
CLARK, Marina – Police Bicycle Patrol Operator Course (Jun 22-25, 2026 – Cornwall Police)
GAUTHIER, Karine – Scenes of Crime Officer (Aug 24 – Sept 04, 2026 – OPC)
KEOGAN, Sean – Radar / Lidar Instructor Requalification (Sep 02, 2026 – OPP ERHQ)
ROBIDOUX, Travis – Physical Surveillance Course (Sep 08 – Oct 02, 2026 – Kingston Police)
KEOGAN, Sean – Media Relations Officers Course (Sep 21 – Sep 25, 2026 – OACP Waterloo)
FRASER, Karling – Sexual Assault Investigator Course (Nov 16-26, 2026 – York Regional Police)
ROBIDOUX, Travis – Sexual Assault Investigator Course (Nov 16-26, 2026 – York Regional Police)



Report of the Chief of Police

Report on Aggregate Disciplinary Measures

January-June 2026

1. Recommendations

1. That the Board receive this report pursuant to section 215(1) of the *Community Safety and Policing Act (CSPA)*, 2019, S.O. 2019, c. 1, Sched. 1 for information;
2. That the Board publish this report on the internet pursuant to section 215(2)(a) of the *CSPA*; and
3. That the Board forward this report to the Complaints Director pursuant to section 215(2)(b) of the *CSPA*.

2. Purpose

This report outlines any aggregate disciplinary measures that were imposed on Smiths Falls Police (SFPS) officers under Part XII of the *CSPA* from January 1- June 30th 2026

3. Background

In accordance with section 215 of the *CSPA*, the Chief is required to report to the Board regarding the aggregate disciplinary measures that have been taken under this Part XII, Disciplinary Measures and Hearings, of the *Act*. In turn, the Board is required to post this report on its website within 30 days of receiving it and must forward the report to the Complaints Director at the Law Enforcement Complaints Agency.

Formerly, under the *PSA*, the Chief was required to hold a hearing into allegations of serious misconduct against a police officer. The Chief was permitted to resolve the matter informally without holding a hearing if the misconduct was not of a serious nature. Under the *CSPA*, the Chief may impose the following disciplinary measures on a police officer with the police officer's consent and without holding a hearing:

1. Suspend without pay for a period not exceeding 30 days or 240 hours.
2. Forfeit not more than three days or 24 hours pay.
3. Forfeit not more than 20 days or 160 hours off.
4. Reprimand.
5. Undergo specified counselling, treatment or training.
6. Participate in a specified program or activity.

Rather than consent, the police officer may apply to the Ontario Police Arbitration and Adjudication Commission (OPAAC) to appoint an adjudicator to hold a hearing. The Chief may also apply to the OPAAC to appoint an adjudicator to hold a hearing if the Chief is seeking the police officer's demotion or termination.

Ontario Regulation 90/24 requires the Chief to provide a report on aggregate disciplinary measures imposed on SFPS officers to the Board by June 1 and December 1 of every year. The Regulation also prescribes the information, presented separately for each District and Service, that must be contained in this report:

1. Each provision of the Code of Conduct for Police Officers made under the *CSPA* under which a disciplinary measure was imposed, which type of measure was imposed, and the number of times that each type of measure was imposed in relation to the provision.
2. The number of times a disciplinary measure was imposed,
 - i. without a hearing,
 - ii. following a hearing requested by the police officer, or
 - iii. following a hearing requested by me as I was seeking demotion or dismissal.

3. If a disciplinary measure referred to in paragraph 1 (suspension without pay), 2 (forfeiture of pay) or 3 (forfeiture of time off) of subsection 200 (1) of the *Act* was imposed, for each paragraph,
 - i. the average number of days or hours, and
 - ii. the total number of days or hours.

Misconduct that occurred prior to April 1, 2024, even if the corresponding discipline was imposed during the reporting period, continues to be subject to the *PSA* and is not included in this report.

4. Analysis

During the reporting period, *CSPA* discipline was imposed on 1 police officer from patrol

All discipline was imposed without a hearing and with the officers' consent.

5. Financial Considerations

Not applicable.

6. Local Impact

Not applicable.

7. Conclusion

Going forward, this report will be provided to the Board on a semi-annual basis. The Chief will also continue to provide the Board with semi-annual reports on hearings.

Approved for Submission: Jodi Empey- Chief of Police

Attachment - Appendix A - Aggregate Disciplinary Measures by District or Service

Appendix A

Aggregate Disciplinary Measures by Service 2026- Jan-June

Code of Conduct Provision and Disciplinary Measures

Code of Conduct Provision	Suspension	Forfeit Pay	Forfeit Hours	Counselling, Treatment, Training and document	Program Activity
Fail to comply with procedures				1 officer patrol	



DEPUTY CHIEF'S OPERATIONAL REPORT

AUGUST 2026

CALLS FOR SERVICE – AUGUST 2026

For the month of
August, Police
registered **704**
occurrences

Down from **757**
occurrences in
July 2026

OVERALL CHARGES AND ARRESTS AUGUST 2026

117 criminal
charges laid in
August

32 arrests
made in August

BREACH RELATED CHARGES – AUGUST 2026

Fail to Comply- Condition on Undertaking x 5

Fail to Comply with Release Order x 4

Fail to Comply with Probation Order x 24

Breach of Recognizance x 0

Total breach related charges – 33

Total criminal charges for August – **117**

Percentage of total charges – **28%**

NOTEWORTHY CALLS FOR SERVICE – AUGUST 2026

IPV CASES- 29 (Down from 35 in July 2026)

ASSAULTS- 7 (Down from 11 in July 2026)

FAMILY DISPUTES- 4 (Down from 13 in July 2026)

BAIL VIOLATIONS- 2 (Down from 6 in July 2026)

BREAK AND ENTER- 3 (Same as in July 2026)

MISCHIEF- 5 (Down from 16 in July 2026)

HARASSMENT – 4 (Down from 5 in July 2026)

MENTAL HEALTH ACT INCIDENTS – AUGUST 2026

43 calls for service (Up from 25 in July 2026)

4 Apprehensions – 1 x arrest...3 x voluntary

Hospital Wait Time Range: 30 minutes – 4 hours

Mobile Crisis Response Team (MCRT) Nurse attended at 7 calls

PROACTIVE POLICING- AUGUST 2026

Foot Patrol – 36 hours

School Visits – 0 hours

Community Service – 81 hours

Bike Patrol – 14 hours

TRAFFIC ENFORCEMENT/COMPLAINTS

AUGUST 2026

Collisions – **10 total**
4 -Private Property
5 - Highway
1 - Fail To Remain

Charges issued related
to collision investigations
HTA- **3**
CC- **0** / Other -**0**

Traffic related
matters – **147**
Vehicle Stops - **106**

Vehicle Stops
Resulting in Charges–
60
Charges issued - **89**

Charges issued relating to
speeding, stop signs, traffic
light infractions, failing to
yield, drive under suspension,
careless driving, fail to
surrender permit, ETC.

4 charges under the
Compulsory
Automobile Insurance
Act issued



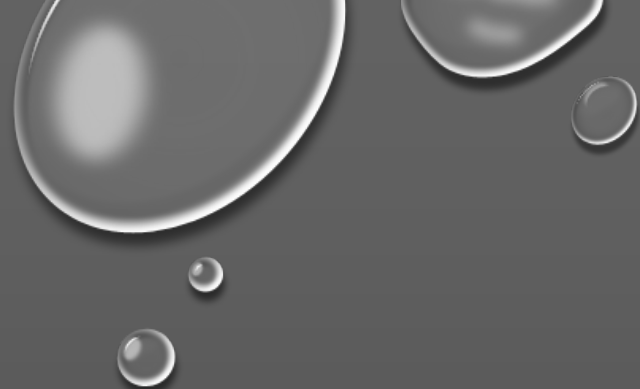
CRIMINAL- ALCOHOL- DRUG CHARGES VIA PROACTIVE TRAFFIC STOPS AUGUST 2026

- **28** CRIMINAL / ALCOHOL / DRUG CHARGES LAID RELATED TO PROACTIVE TRAFFIC STOPS
- OPERATION WHILE IMPAIRED AND EXCEED 80 MGS (X 1 EACH)
- DANGEROUS OPERATION OF MOTOR VEHICLE (X 2)
- DRIVE MOTOR VEHICLE WITH LIQOUR READILY AVAILABLE (X 2)
- FAIL TO STOP AFTER ACCIDENT (X 1)
- FLIGHT FROM POLICE OFFICER (X 1)
- OPERATION OF MOTOR VEHICLE WHILE PROHIBITED (X 20)



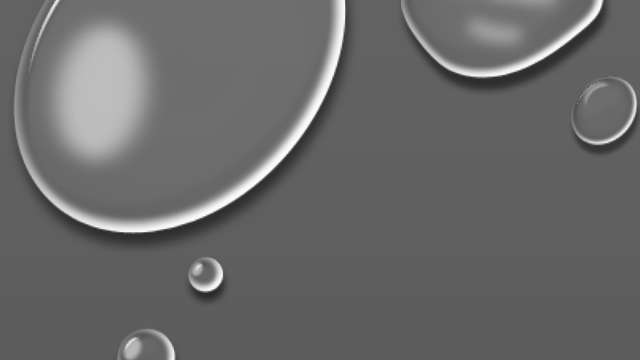
STRATEGIC ENFORCEMENT TRAFFIC PRIORITY (S.T.E.P.) – AUGUST 2026

- S.T.E.P. INITIATIVE FOR AUGUST WAS DISTRACTED DRIVING/SPEEDING/ HAND-HELD DEVICE OFFENCES
- **33 CHARGES WERE ISSUED** DIRECTLY RELATED TO THE OFFENCES NOTED ABOVE.
- IMPAIRED DRIVING CHARGES CONTINUE TO BE A PROACTIVE FOCUS – **20** BREATH TESTS HAVE BEEN CONDUCTED IN 2026 – RESULTING IN **18** PERSONS BEING ARRESTED AND CHARGED ACCORDINGLY.
- THE S.T.E.P. TARGET FOR SEPTEMBER 2026 WILL BE SCHOOL BUS AND SCHOOL ENFORCEMENT SAFETY RELATED OFFENCES
- TOP TRAFFIC ENFORCERS IN AUGUST WERE CONSTABLES SLY / ROBIDOUX / GERMANN



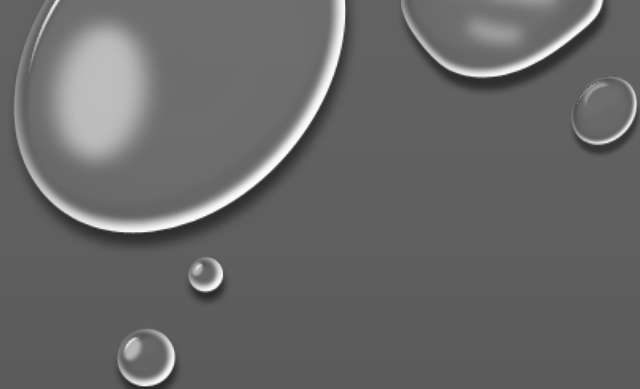
CRIMINAL INVESTIGATIVE BRANCH/CISO- AUGUST 2026

- 7 FIREARMS CHARGES ISSUED IN RELATION TO PROJECT STIR 2.0 SEARCH WARRANT FOLLOW UP
- SEVERAL SEXUAL ASSAULT INVESTIGATIONS ONGOING – 2 X SEXUAL ASSAULT EVIDENTIARY KITS SUBMITTED TO CENTRE OF FORENSIC SCIENCES FOR PROCESSING.
- CHILD SEXUAL ASSAULT INVESTIGATION - OFFENDER IDENTIFIED AND CHARGED
- DRAFTED CONTROLLED DRUGS AND SUBSTANCES ACT SEARCH WARRANT RELATED TO ONGOING PROJECT STIR 2.0 OPERATIONS
- ONGOING INTELLIGENCE GATHERING RELATED TO DRUG TRAFFICKING AND OTHER CRIMINAL INCIDENTS
- EXTENSIVE DISCLOSURE PREPARATION FOR PROJECT STIR 2.0 OPERATIONS – FILE REVIEW MEETING WITH FEDERAL CROWNS OFFICE



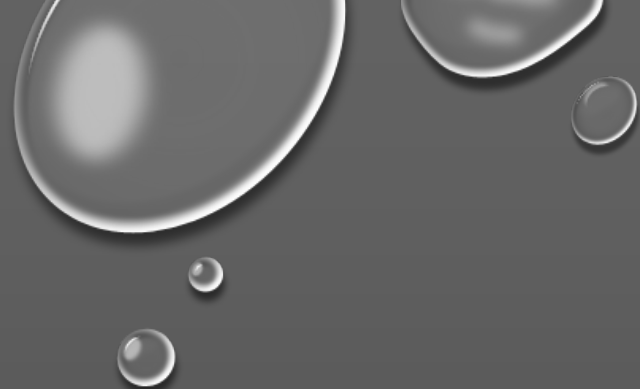
2025 BARRICADED PERSON / WEAPONS CALL - OUTCOME

- 07 MARCH 2025— CALL RECEIVED OF A MALE WALKING ON LANARK STREET WITH A GUN
- MALE CONFIRMED TO BE BARRICADED INSIDE MCCANN STREET RESIDENCE SHORTLY AFTER
- 2 OCCUPANTS OF MCCANN STREET RESIDENCE EVACUATED SAFELY BY SFPS PATROL OFFICERS WHILE CONTAINMENT OF AREA HELD
- 12 S.F.P.S. OFFICERS ASSISTED WITH INCIDENT IN VARIOUS ROLES
- CRISIS NEGOTIATOR (SGT DAN KING) ATTENDED AND SECURED PEACEFUL SURRENDER OF SUBJECT
- SEARCH WARRANT DRAFTED BY CRIMINAL INVESTIGATIONS UNIT DETECTIVES TO ALLOW ENTRY AND SEARCH OF THE RESIDENCE
- O.P.P. CANINE UNIT – GUN / EXPLOSIVE DETECTION DOG WAS UTILIZED IN SEARCH
- 22 CALIBER HANDGUN & AMMUNITION LOCATED / MALE CHARGED WITH NUMEROUS CRIMINAL OFFENCES
- 3-DAY CRIMINAL COURT TRIAL CONCLUDED IN AUGUST
- DNA EVIDENCE COLLECTED BY S.F.P.S. FORENSIC IDENTIFICATION UNIT ASSISTED IN SECURING A FINDING OF GUILT ON 17 OUT OF 18 CRIMINAL CHARGES – ACCUSED IS AWAITING SENTENCING



COMMUNITY SERVICE OFFICER- AUGUST 2026

- GRADUATION CEREMONY FOR 4 Y.I.P.I. SUMMER STUDENTS
- CANADA DAY EVENTS – KIDS BIKE PARADE, POSITIVE TICKETING CAMPAIGN, BIKE NIGHT SUPPORT
- MOVIES UNDER THE STARS – ORGANIZE AND PARTICPATE
- ADULT LIVING BASEBALL GAMES X'S 2
- ASSIST HUB IN SETTING UP NEW VENUE
- FOOD BANK FUNDRAISER – 92.3 WOW FM
- MEETINGS - 2 X SITUATION TABLE, 1 X FILTER 4, 1 X CHILD / YOUTH COLLABORATIVE, 1 X CRIME STOPPERS MEETING, 2 X Y.I.P.I. PLANNING,
- MEDIA RELATIONS – 4 X INTERVIEWS WITH LAKE 88 RADIO, FACEBOOK VIDEO FOR ROAD SAFETY
- RADAR / LIDAR INSTRUCTOR REQUALIFICATION



SPECIAL CONSTABLE REPORT – AUGUST 2026

- FOOT PATROL / VISIT VARIOUS BUSINESSES AS A PROACTIVE PRESENCE
- COMMUNITY EVENTS – BIKE NIGHT, RIBFEST, MOVIES UNDER THE STARS
- PRISONER SECURITY / BOOKINGS / TRANSPORT DUTIES
- SECURITY AT HOSPITAL FOR MHA RELATED APPREHENSIONS
- DOCUMENT SERVICE – SUMMONS / COURT DOCUMENTS ETC.
- ASSIST PATROL OFFICERS WITH VARIOUS CALLS FOR SERVICE
- TRAFFIC CONTROL FOR VARIOUS MOTOR VEHICLE COLLISIONS
- ASSIST PATROL OFFICERS FOR WITNESS / VIDEO CANVASSING
- NUMEROUS HEALTH CANADA DRUG SUBMISSIONS PROCESSED
- MONITOR AND SUPERVISE Y.I.P.I STUDENTS
- COVERED BREAKS / LUNCH FOR DISPATCH

CRIMINAL RECORD CHECK STATS

2026 CRIMINAL RECORD CHECK STATS								
MONTH	VS VOLUNTEER	VS EMPLOYMENT	NON-VS VOLUNTEER	NON-VS EMPLOYMENT	TRITON	WALKIN	BROAD RECORD	TOTAL COMPLETED
1-Jan	21	27	3	22	36	37	0	146
1-Feb	24	21	1	14	19	41	2	122
1-Mar	20	26	4	17	25	42	4	138
1-Apr	24	31	3	21	33	46	2	160
1-May	33	27	4	8	26	46	0	144
1-Jun	32	35	2	17	36	50	2	174
1-Jul	29	32	1	22	26	58	1	169
1-Aug	23	30	2	10	26	40	1	132
1-Sep								0
1-Oct								0
1-Nov								0
1-Dec								0
TOTALS	206	229	20	131	227	360	12	1185



YOUTH IN POLICING INITIATIVE GRADUATION DAY

MADYSON, PAIRISSE, ANDREW, RHEMY



DEPUTY CHIEF'S OPERATIONAL REPORT

SEPTEMBER 2026

CALLS FOR SERVICE – SEPTEMBER 2026

For the month of
September,
Police registered
682 occurrences

Down from **704**
occurrences in
August 2026

OVERALL CHARGES AND ARRESTS SEPTEMBER 2026

96 criminal
charges laid in
September

39 arrests
made in
September

BREACH RELATED CHARGES

—
SEPTEMBER
2026

Fail to Comply- Condition on Undertaking x 4

Fail to Comply with Release / Court Order x 7

Fail to Comply with Probation Order x 10

Breach of Recognizance x 1

Total breach related charges – 22

Total criminal charges for September – 96

Percentage of total charges – **23%**

NOTEWORTHY CALLS FOR SERVICE – SEPTEMBER 2026

IPV CASES- 30 (Up from 29 in August 2026)

ASSAULTS- 5 (Down from 7 in August 2026)

FAMILY DISPUTES- 8 (Up from 4 in August 2026)

BAIL VIOLATIONS- 4 (Up from 2 in August 2026)

BREAK AND ENTER- 3 (Same as in August 2026)

MISCHIEF- 11 (Up from 5 in August 2026)

HARASSMENT – 7 (Up from 4 in August 2026)

MENTAL HEALTH ACT INCIDENTS – SEPTEMBER 2026

37 calls for service (Down from 43 in August 2026)

11 Apprehensions – 6 x arrest....5 x voluntary

Hospital Wait Time Range: 20 minutes – 2 hours

Mobile Crisis Response Team (MCRT) Nurse attended at 6 calls

PROACTIVE POLICING- SEPTEMBER 2026

Foot Patrol – 16 hours

School Visits – 34 hours

Community Service – 54 hours

Bike Patrol – 16 hours

TRAFFIC ENFORCEMENT/COMPLAINTS

SEPTEMBER 2026

Collisions – 9 total

1-Private Property

8 - Highway

2 - Fail To Remain

Charges issued related
to collision investigations

HTA- 2

CC- 0 / Other -0

Traffic related
matters – **124**

Vehicle Stops - 78

**Vehicle Stops
Resulting in Charges–
24**

Charges issued - 49

Charges issued relating to
speeding, stop signs, traffic
light infractions, failing to
yield, drive under suspension,
careless driving, fail to
surrender permit, ETC.

**1 charges under the
Compulsory
Automobile Insurance
Act issued**



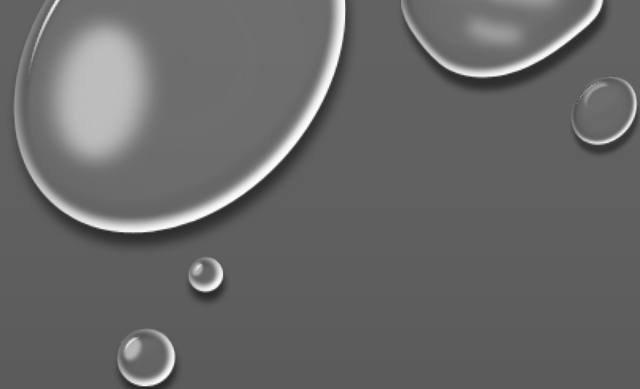
CRIMINAL- ALCOHOL- DRUG CHARGES VIA PROACTIVE TRAFFIC STOPS SEPTEMBER 2026

- **29** CRIMINAL / ALCOHOL / DRUG CHARGES LAID RELATED TO PROACTIVE TRAFFIC STOPS
- OPERATION WHILE IMPAIRED (X 3) AND EXCEED 80 MGS (X 2 EACH)
- DANGEROUS OPERATION OF MOTOR VEHICLE (X 4)
- FLIGHT FROM POLICE OFFICER (X 3)
- OPERATION OF MOTOR VEHICLE WHILE PROHIBITED (X 17)



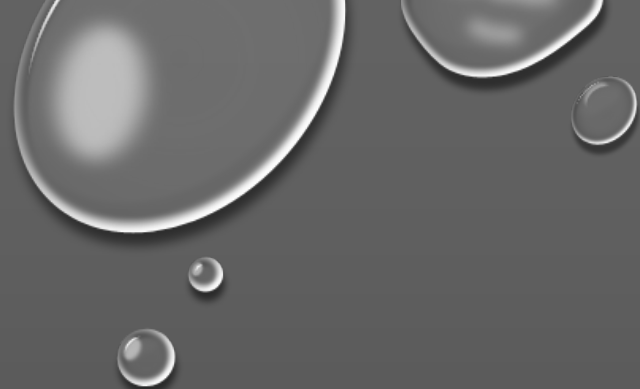
STRATEGIC ENFORCEMENT TRAFFIC PRIORITY (S.T.E.P.) – SEPTEMBER 2026

- S.T.E.P. INITIATIVE FOR SEPTEMBER WAS SCHOOL BUS AND SCHOOL ENFORCEMENT SAFETY
- **8 CHARGES WERE ISSUED** DIRECTLY RELATED TO THE OFFENCES NOTED ABOVE.
- IMPAIRED DRIVING CHARGES CONTINUE TO BE A PROACTIVE FOCUS – **22** BREATH TESTS HAVE BEEN CONDUCTED IN 2026 – RESULTING IN **20** PERSONS BEING ARRESTED AND CHARGED ACCORDINGLY.
- THE S.T.E.P. TARGET FOR OCTOBER 2026 WILL BE INTERSECTION SAFETY / IMPROPER TURNS / TRAFFIC LIGHT AND FAIL TO YIELD RELATED OFFENCES
- TOP TRAFFIC ENFORCERS IN SEPTEMBER WERE CONSTABLES ROBIDOUX / SLY / MCDOWALL



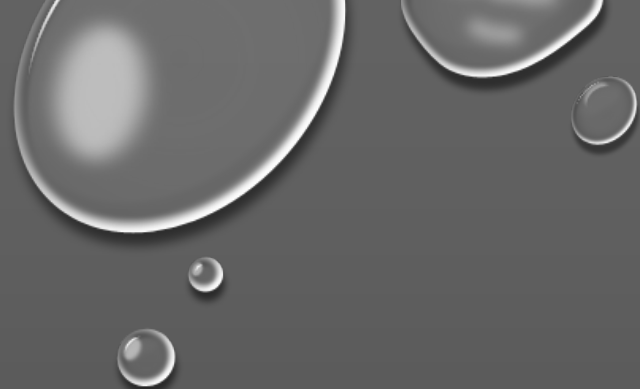
CRIMINAL INVESTIGATIVE BRANCH/CISO- SEPTEMBER 2026

- ARREST MADE IN IN YOUNG OFFENDER SEXUAL ASSAULT INVESTIGATION
- SEIZED FIREARMS FROM DRUG TRAFFICKING CASE – PREPARED FOR FIREARMS ANALYSIS AND VERIFICATION UNIT
- COLLABORATE WITH SPECIAL INVESTIGATIONS UNIT TO ASSIST WITH SCENE PROCESSING AND EVIDENCE COLLECTION
- SEXUAL ASSAULT COMMITTEE MEETING / TAKE BACK THE NIGHT WALK PARTICIPANT
- MALE ARRESTED ON NUMEROUS CHARGES FOR COMMUNICATING WITH YOUNG VICTIM – RELATED TO SEXUAL ASSAULT INVESTIGATION
- C.I.S.O. INTELLIGENCE REPORTS DRAFTED AND UPLOADED
- ASSIST PROVINCIAL BIKER ENFORCEMENT UNIT WITH INTELLIGENCE GATHERING OF SMITHS FALLS SATANS CHOICE CHAPTER
- ONGOING INTELLIGENCE GATHERING RELATED TO DRUG TRAFFICKING AND OTHER CRIMINAL INCIDENTS



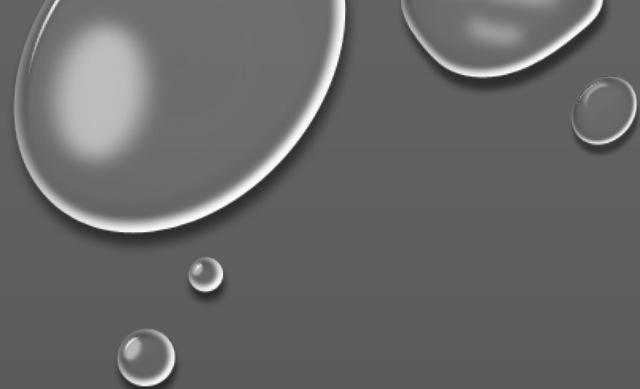
DRUG TRAFFICKING OPERATION – SEARCH WARRANT EXECUTION

- PROJECT STIR 2.0 OPERATIONS ONGOING – CONTINUED EFFORTS TO IDENTIFY AND DISRUPT LOCAL DRUG TRAFFICKERS AND THEIR NETWORK
- EMPRESS AVENUE RESIDENCE IDENTIFIED AS A DRUG TRAFFICKING LOCATION BEING UTILIZED BY NUMEROUS PEOPLE FROM THE AREA
- C.D.S.A. SEARCH WARRANT DRAFTED BY THE SMITHS FALLS POLICE CRIMINAL INVESTIGATIONS UNIT
- SEPTEMBER 10TH -SEARCH WARRANT EXECUTED BY SMITHS FALLS POLICE SERVICE MEMBERS AND ASSISTED BY O.P.P. COMMUNITY STREET CRIME UNIT, CANINE TEAM
- 1 SUSPECTED ARRESTED AT THE SCENE
- 48 GRAMS OF COCAINE AND \$6,305 IN CANADIAN CURRENCY SEIZED ALONG WITH OTHER DRUG TRAFFICKING PARAPHERNALIA
- DURING THE INITIAL SEARCH, A SECOND LOCATION OF INTEREST (STORAGE UNIT) WAS IDENTIFIED – ADDITIONAL SEARCH WARRANT PREPARED AND EXECUTED – NEGATIVE RESULTS FROM THE SEARCH
- NUMEROUS DRUG TRAFFICKING AND ASSOCIATED CHARGES ISSUED AGAIN THE SUSPECT



COMMUNITY SERVICE OFFICER- SEPTEMBER 2026

- NUMEROUS SCHOOL VISITS COMMENCE WITH RETURN OF SCHOOL YEAR
- 3 PRACTICE LOCKDOWN DRILLS CONDUCTED
- BIKE NIGHT EVENT - FRONT LINE DUTIES
- CROSSING GUARD TRAINING / INFORMATION SESSION
- ATTEND HUB COMMUNITY LUNCH
- MEETINGS - 2 X SITUATION TABLE, 1 X FILTER 4, 2 X WORRISOME CASE CONFERENCE, 1 X RE-INTEGRATION MEETING,
- CRIME STOPPERS – TIP REVIEW AND PROCESSING
- MEDIA RELATIONS – 4 X INTERVIEWS WITH LAKE 88 RADIO, FACEBOOK VIDEO FOR ROAD SAFETY
- C-8 ANNUAL FIRARM REQUALIFICATION, INTOXILYZER 9000 ANNUAL TRAINING
- OACP – MEDIA RELATIONS COURSE (WATERLOO)

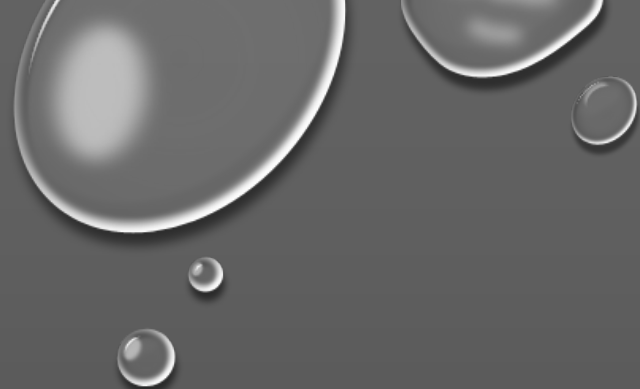


SPECIAL CONSTABLE REPORT – SEPTEMBER 2026

- PROACTIVE BIKE PATROL THROUGH PARKS AND DOWNTOWN CORE – BIKE NIGHT / FIREWORKS AT LOWER REACH PARK
- FOOT PATROL / VISIT VARIOUS BUSINESSES AS A PROACTIVE PRESENCE
- PRISONER SECURITY / BOOKINGS / TRANSPORT DUTIES / FINGERPRINTING ACCUSED PERSONS
- FINGERPRINT CIVILIANS FOR CRIMINAL RECORDS CHECKS
- SECURITY AT HOSPITAL FOR MHA RELATED APPREHENSIONS
- DOCUMENT SERVICE – SUMMONS / COURT DOCUMENTS ETC.
- ASSIST PATROL OFFICERS WITH VARIOUS CALLS FOR SERVICE
- COACH / TRAIN NEW SPECIAL CONSTABLE
- ONGOING ORGANIZING AND ENSURING QUALITY CONTROL IN EVIDENCE VAULT

CRIMINAL RECORD CHECK STATS

2026 CRIMINAL RECORD CHECK STATS								
MONTH	VS VOLUNTEER	VS EMPLOYMENT	NON-VS VOLUNTEER	NON-VS EMPLOYMENT	TRITON	WALKIN	BROAD RECORD	TOTAL COMPLETED
1-Jan	21	27	3	22	36	37	0	73
1-Feb	24	21	1	14	19	41	2	62
1-Mar	20	26	4	17	25	42	4	71
1-Apr	24	31	3	21	33	46	2	81
1-May	33	27	4	8	26	46	0	72
1-Jun	32	35	2	17	36	50	2	88
1-Jul	29	32	1	22	26	58	1	85
1-Aug	23	30	2	10	26	40	1	67
1-Sep	52	59	2	21	53	80	0	133
1-Oct								0
1-Nov								0
1-Dec								0
TOTALS	258	288	22	152	280	440	12	732



COURSES AND WORKSHOPS SEPTEMBER 2026

- GAUTHIER, KARINE – SCENES OF CRIME OFFICER (AUG 24 – SEPT 04, 2026 – OPC)
- KEOGAN, SEAN – RADAR / LIDAR INSTRUCTOR REQUALIFICATION (SEP 02, 2026 – O.P.P. ERHQ)
- ROBIDOUX, TRAVIS – PHYSICAL SURVEILLANCE COURSE (SEP 08 – OCT 02, 2026 – KINGSTON POLICE)
- HART, MIKE – VEHICLE CONCEALMENT WORKSHOP (SEP 17, 2026 – KINGSTON POLICE)
- ROBIDOUX, TRAVIS – VEHICLE CONCEALMENT WORKSHOP (SEP 17, 2026 – KINGSTON POLICE)
- FRASER, KARLING - VEHICLE CONCEALMENT WORKSHOP (SEP 17, 2026 – KINGSTON POLICE)
- KEOGAN, SEAN – MEDIA RELATIONS OFFICERS COURSE (SEP 21-25, 2026 – OACP WATERLOO)
- BLANCHARD, CLAY – MEDIA RELATIONS OFFICER COURSE (SEP 21-25, 2026 – OACP WATERLOO)

SMITHS FALLS POLICE SERVICE

2026 BUSINESS PLAN QUARTERLY REPORT

Date	Vehicle Stops	Foot Patrol Hours	Bike Patrol Hours	Schools Hours	Community Service Hours	Calls for Service
January - March	383	47	0	83	136	1,696
April - June	426	43	51	141	214	2,053
July - September	454	78	46	34	245	2,143
October - December						
2026 TOTALS	1,263	168	97	258	595	5,892

SMITHS FALLS POLICE – MENTAL HEALTH ACT CALLS

2026 BUSINESS QUARTERLY REPORT

DATE	MHA CALLS	APPREHEND	MCRT NURSE ATTEND	WAIT TIME RANGE
January 1 to March 31	92	Arrest - 6 Voluntary - 9	21	15 minutes – 5 ½ hours
April 1 to June 30	84	Arrest - 6 Voluntary - 10	17	30 minutes – 5 ½ hours
July 1 to September 30	105	Arrest - 11 Voluntary - 8	19	30 minutes – 4 hours
October 1 to December 31				
2026 Totals	281	50	57	15 mins – 5 ½ hours



SMITHS FALLS POLICE SERVICE

2026 BUSINESS PLAN QUARTERLY REPORT

Date	Vehicle Stops	Foot Patrol Hours	Bike Patrol Hours	Schools Hours	Community Service Hours	Calls for Service
January - March	383	47	0	83	136	1,696
April - June	426	43	51	141	214	2,053
July - September	454	78	46	34	245	2,143
October - December						
2026 TOTALS	1,263	168	97	258	595	5,892



SMITHS FALLS POLICE – MENTAL HEALTH ACT CALLS
2026 BUSINESS QUARTERLY REPORT

DATE	MHA CALLS	APPREHEND	MCRT NURSE ATTEND	WAIT TIME RANGE
January 1 to March 31	92	Arrest - 6 Voluntary - 9	21	15 minutes – 5 ½ hours
April 1 to June 30	84	Arrest - 6 Voluntary - 10	17	30 minutes – 5 ½ hours
July 1 to September 30	105	Arrest - 11 Voluntary - 8	19	30 minutes – 4 hours
October 1 to December 31				
2026 Totals	281	50	57	15 mins – 5 ½ hours