

Guiding Principles:

- **Organizational Adaptability and Cultural considerations:** To be an effective Community Police Service, it requires internal systems and training that supports trauma informed approach and cultural considerations as our community becomes more diverse in culture

Prevention and Early Intervention: When possible, officers should continue to utilize the youth and adult diversionary programs instead of enforcement

Public Accountability: Ensuring residents have a clear way to engage with police when raising concerns in the community with tracking how issues are addressed. Transparent reporting is essential.

Evidence Based data: Operations of the police service must be based on reliable data, community feedback and analysis the effectiveness of the police service. Intervention, crime data will supported the directed and targeted approach to police community response.