

Huronia West O.P.P. Detachment Board Agenda

September 22, 2026

04:00 PM

Council Chambers

This meeting is being held using a hybrid in-person format where members of the Board and staff are attending virtually or in-person at the Township of Clearview Council Chambers located at 217 Gideon Street, Stayner, ON.

All information including opinions, presentations, reports, documentation, etc. that are provided at a public or open meeting are considered a public record.

Reference Documents

- [Community Safety and Well-Being Plan 2025-2029](#)
 - [Huronia West OPP Local Action Plan](#)
 - [Community Safety and Policing Act](#)
-

1. Call to Order

2. Closed Session

Recommendation:

Be It Resolved that the next portion of the meeting be closed to the public in accordance with s. 44 of the Community Safety and Policing Act:

2(b) personal matters about an identifiable individual, including members of the police service or any other employees of the board;

2(d) labour relations or employee negotiations

Topic for Discussion: Detachment Commander Evaluation & Detachment Commander Report

2.1 Approval of Agenda

2.2 Declarations of Interest

2.3 Approval of Closed Session Minutes

2.4 Detachment Commander Evaluation

2.5 Detachment Commander Report

2.6 Identification of Items to Arise into Open Session

2.7 Reconvene into Open Session

3. Approval of the Agenda

Recommendation:

Be It Resolved that the Huronia West O.P.P. Detachment Board hereby approve the meeting agenda dated September 22, 2026, as presented.

4. Declaration of Interest

5. Approval of Minutes from Previous Meeting(s)

Page 4

Recommendation:

Be It Resolved that the Huronia West OPP Detachment Board hereby approves the Minutes of the August 25, 2026, meeting as presented

6. Deputations/Presentations

No items.

7. Detachment Commander Report

Page 7

Recommendation:

Be It Resolved that the Huronia West O.P.P. Detachment Board hereby receive the Detachment Commanders Report, for information.

8. Reports and Items for Consideration

8.1 2027 Budget Considerations

Page 19

The Board will review the 2026 Budget for possible adjustments.

**8.2 PGO Correspondence - Governance Briefing No. 6
(Governance Readiness)**

Page 24

**8.3 PGO Correspondence - Governance Briefing No. 7 (Planning
for the Future)**

Page 29

9. By-laws

No items.

10. Motion to Adjourn

Recommendation:

Be It Resolved that the Huronia West O.P.P. Detachment Board meeting hereby adjourn at _____p.m.

Hurononia West O.P.P. Detachment Board Minutes

The Huronia West O.P.P. Detachment Board met in-person at Council Chambers at 217 Gideon Street on August 25, 2026 at 04:00 PM.

Those in attendance were:

Members:

- Mayor Douglas Measures
- Councillor Marty Beelen
- Bill Plewes
- Brian Smith
- Dan Trafford
- George Cabral
- Phil Fisher
- Sasha-Rose Dileo

Regrets: Paul Kellachan

Others: Emma Coleman, Deputy Clerk
Jessi Molnar, Legislative Coordinator - Records Management

1. Closed Session

Moved by Marty Beelen

Seconded by Phil Fisher

Be It Resolved that the next portion of the meeting be closed to the public in accordance with s. 44 of the Community Safety and Policing Act:

(b) personal matters about an identifiable individual, including members of the police service or any other employees of the board;

Topic for Discussion: Detachment Commander Evaluation

Motion Carried

1.1 Approval of Agenda

1.2 Declarations of Interest

1.3 Approval of Closed Session Minutes**1.4 Detachment Commander Evaluation****1.5 Identification of Items to Arise into Open Session****1.5.1 Detachment Commander Evaluation****1.6 Reconvene into Open Session****2. Declaration of Interest**

None.

3. Approval of Minutes from Previous Meeting(s)

Moved by Marty Beelen

Seconded by Phil Fisher

Be It Resolved that the Huronia West OPP Detachment Board hereby approves the Minutes of the July 28, 2026, meeting as presented

Motion Carried

4. Reports and Items for Consideration**4.1 Closed Session Report (if any)**

Moved by Sasha-Rose Dileo

Seconded by Dan Trafford

Be It Resolved that Huronia West O.P.P. Detachment Board hereby direct staff to act in accordance with the direction provided in Closed Session regarding the Detachment Commander Evaluation.

Motion Carried

4.2 Presentation Proposal - Service Delivery Model

Emma Coleman, Staff Liaison, shared that Municipal Policing Specialist Sgt. Lisa LaLonde has offered to share information/insight regarding the Service Delivery Model.

The Board discussed the opportunity and asked that the presentation be deferred until the next term of the Board begins.

4.3 The Annual Report of the Inspector General of Policing 2025

5. By-laws

None.

6. Motion to Adjourn

Moved by Marty Beelen

Seconded by Bill Plewes

Be It Resolved that the Huronia West O.P.P. Detachment Board meeting hereby be adjourned at 5:15 p.m.

Motion Carried

Mayor Brian Smith, Chair

Emma Coleman, Deputy Clerk

Huronia West OPP Detachment Board

Huronia West OPP Detachment

**Serving the Town of Wasaga Beach, and Springwater and
Clearview Townships**

Huronia West OPP Detachment Board



June to August 2026

- 1- Communications
 - Monthly Highlight(s)
- 2- Speeding & Traffic Safety
 - Focused Patrols
 - Big Four Offences
- 3- Community Safety
 - Marine Patrols
 - Mental Health Calls
 - Calls for Service
 - Benchmark Response Times

Occurrence Highlight

Investigation into Residential Fire Leads to Arson Charge



(WASAGA BEACH, ON) - The Huronia West Detachment of the Ontario Provincial Police (OPP) have charged a male with arson following an investigation into a at a residential property in March.

On Sunday, March 22, 2026, at approximately 3:20 a.m., members of the Huronia West OPP and local emergency services personnel responded to a structure fire on Mosely Street, near 21st Street North, in the Town of Wasaga Beach. The fire was determined to be suspicious in nature and members of the Huronia West Crime Unit began investigating the incident as a possible arson.

On Wednesday, June 10, 2026, Navaneethan SRIKANDARAJAH, 50-years-old from Markham, was arrested and charged with arson, contrary to section 434 of the Criminal Code.

The accused is scheduled to appear before the Ontario Court of Justice in Collingwood on Tuesday, August 25, 2026.



Focused Patrols



Wasaga Beach:

758 PON's

13 Part I Summons

171 Part III Summons

182 Warnings



Clearview Township:

373 PON's

2 Part I Summons,

78 Part III Summons

80 Warnings



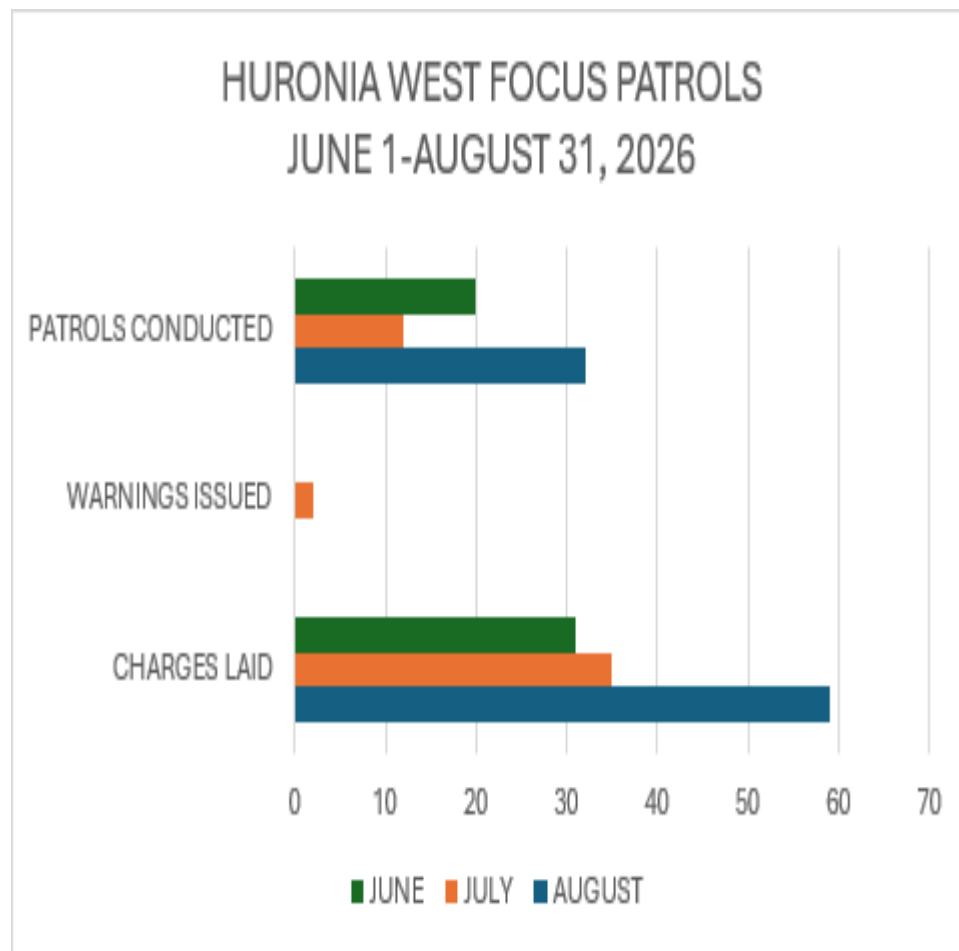
Springwater Township:

509 PON's

1 Part I Summons

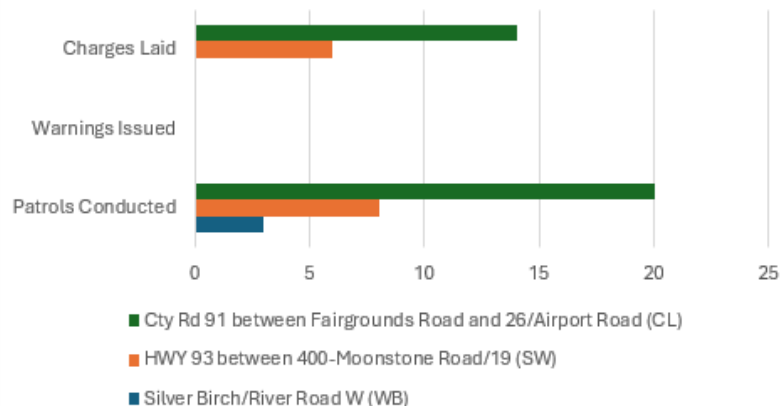
236 Part III Summons

113 Warnings

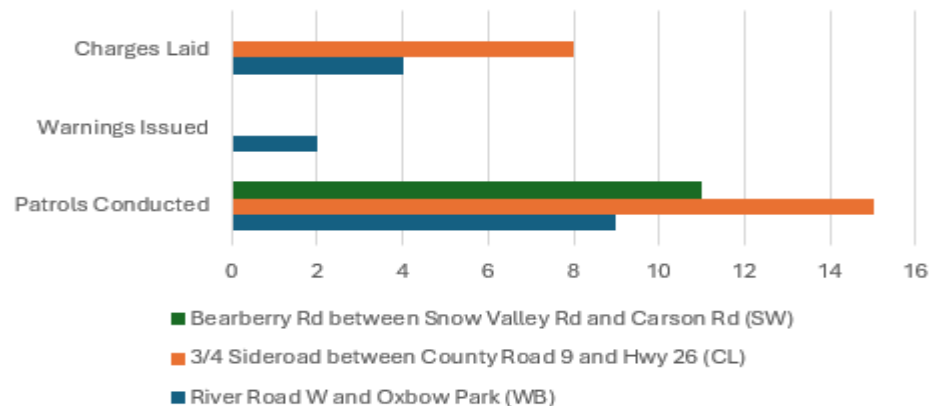


Focused Patrols

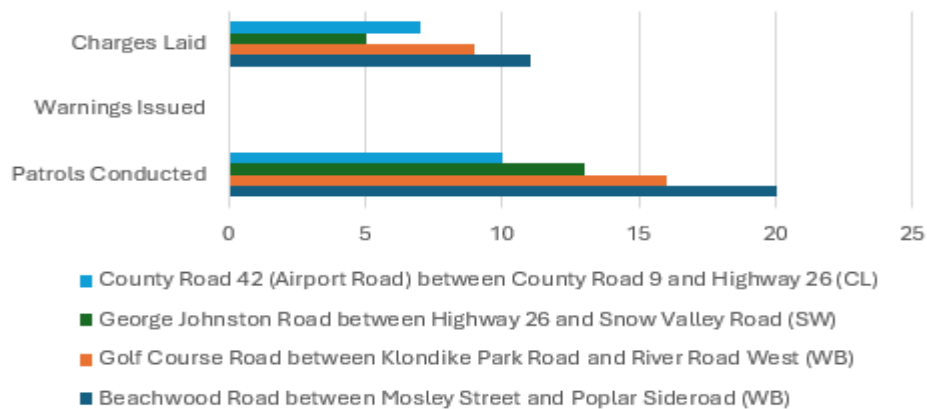
JUNE FOCUS PATROLS - HURONIA WEST



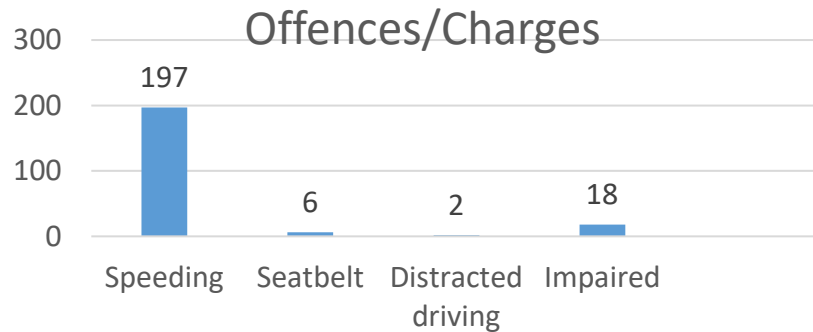
JULY FOCUS PATROLS - HURONIA WEST



AUGUST FOCUS PATROLS - HURONIA WEST



Big Four Offences



Overview

- 197 Speeding offences
- 6 Seatbelt offences
- 2 Distracted Driving offences

From June – August, 2026, Huronia West OPP issued 18 Impaired charges



Reduce Impaired Driving Everywhere (R.I.D.E.)

- 101 R.I.D.E.'s conducted
- Over 1000 MV's checked
- 205 PONs
- 71 Warnings
- 31 ASD Tests

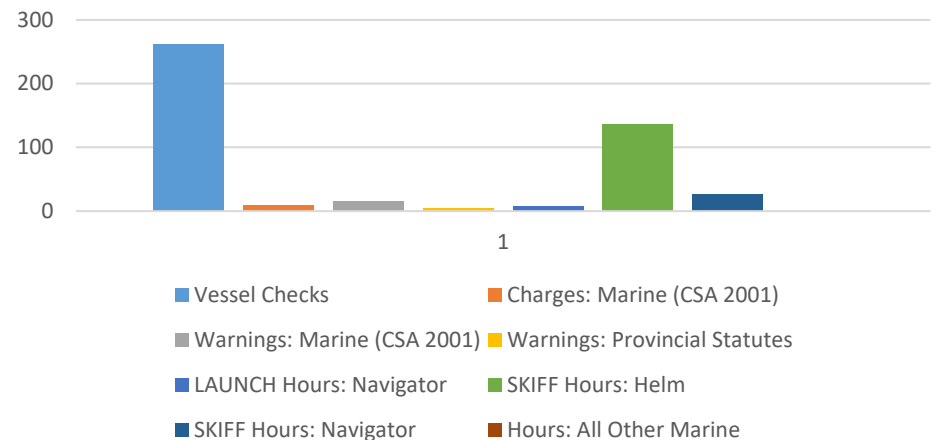


Marine Program – Summer 2026



- Huronia West and Collingwood OPP logged more than 400 hours on Marine Patrol this season.
- 28 occurrences were attended by Marine Patrol.
- 10 of those occurrences were related to rescues on the water.

Marine Patrols Stats - June 1-August 31, 2026





Community Engagement



Item 7.



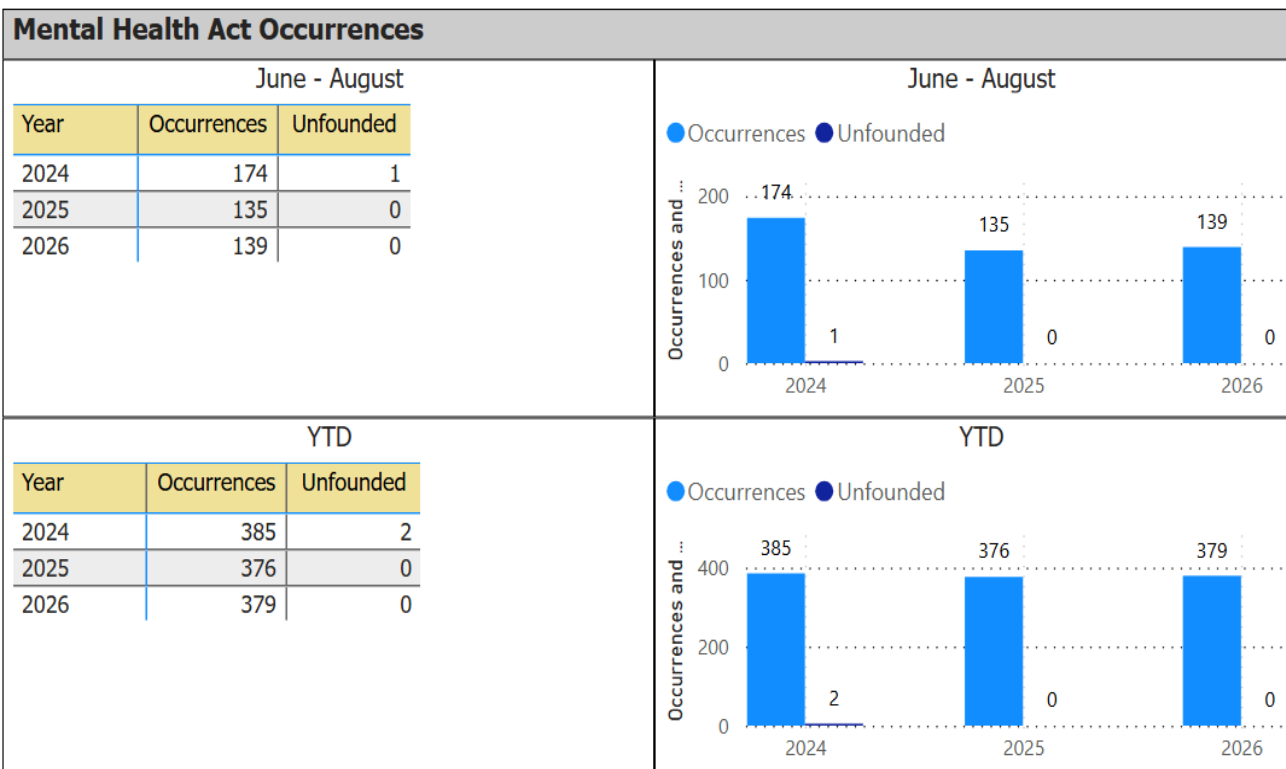
June:

- Elementary School Community Helpers events, Bicycle Safety presentations, attended various summer kick-off BBQs and community fairs.

July and August:

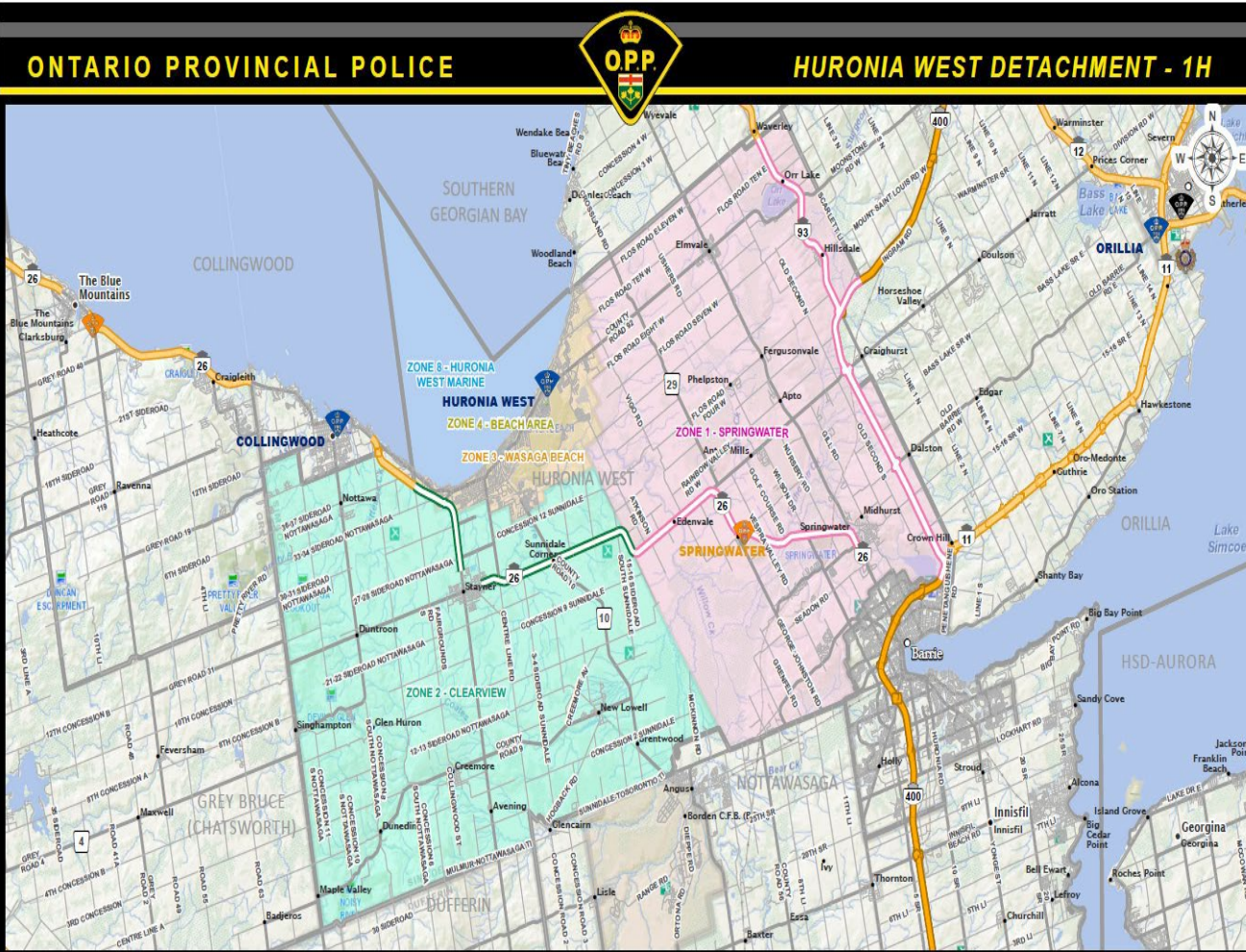
- Community Engagement supported the Youth in Policing Initiative (YIPI) summer student program. Students participated in a variety of tours, presentations, and community events, providing them with valuable insight into the many facets of policing, public service, and leadership opportunities within the Ontario Provincial Police.
- Strong presence at local markets, car shows, summer camps, and daycare programs, providing education, crime prevention messaging, and opportunities for meaningful interaction between the OPP and members of the community.

Mental Health Calls



Between June-August, 2026, MCRT was able to engage in 98 of the 139 Mental Health CFS. This represents a 71% engagement rate.

Calls For Service



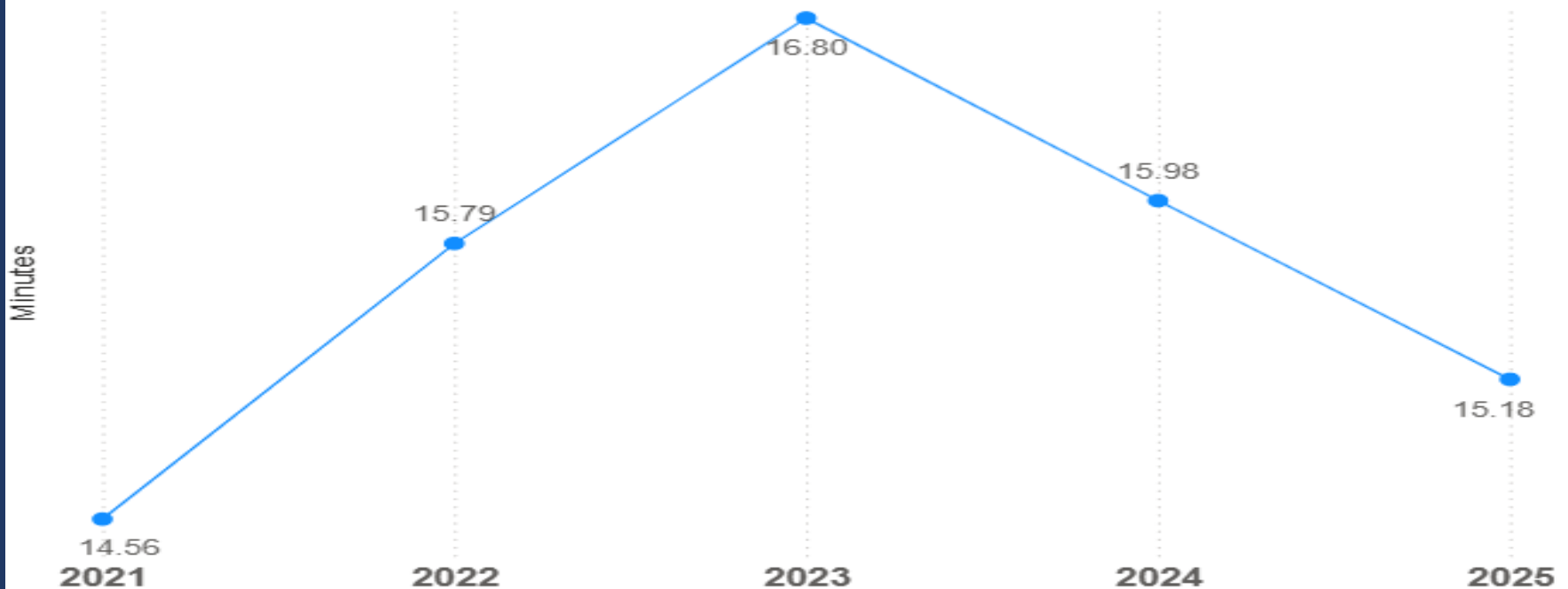
Between
June 1, 2026
to August 31,
2026,
Huronia West
OPP
Detachment
received
3,160 calls
for service.

OPP Benchmark Response Times

OPP Response Time for Priority 0 and Priority 1 calls

Response time = [Arrival timestamp] - [Dispatch timestamp] (minutes)

Average Response Time for Priority 0 and 1 calls (minutes)



Thank You



Emma Coleman

From: Jeanine Lassaline-Berglund <communications@policegovernanceontario.ca>
Sent: September 14, 2026 8:01 AM
To: Clerks
Subject: Building Your 2027 Budget? Start With What It Takes to Govern Well

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Budget season has a way of making everything look like a line item.

Membership. Training. Technology. Professional advice. Conferences. Administration.

Before you roll last year's numbers forward, there may be a better place to start:

What will your Board actually need to govern well in 2027?

For many Boards, next year will bring change. Municipal elections may mean new members at the Board table, different leadership and new learning needs. OPP Detachment Boards may also be navigating changes in municipal representation or local administrative arrangements.

There are also the things that are harder to predict. A governance issue that requires professional advice. A policy that needs more work than expected. A technology or information security concern. Additional training. A community issue that requires engagement. A special meeting or an unexpected need for outside expertise.

A responsible budget doesn't need to predict everything that might happen. It should give the Board enough capacity to do the work it can reasonably anticipate and respond when circumstances change.

Before you finalize your 2027 budget, give it another look.

Have you considered:

- Ongoing training and development for Board members, including orientation and additional development if new members join the Board following the municipal election
- Conferences, Zone meetings, Discussion Groups and other learning opportunities
- Strategic planning and Local Action Planning
- Policy development and review
- Community engagement, consultation, surveys and communications
- Participation in Community Safety and Well-Being planning, committees, working groups and other community tables
- Board and governance evaluation
- Research, data and benchmarking
- Technology, information security and cybersecurity
- Hardware, software and licensing
- Website, records management and public information requirements

- Insurance and indemnification
- Legal, HR, governance, communications, privacy, accessibility, facilitation or other professional expertise
- Board administration, meeting costs, office expenses and other governance support
- Some capacity to deal with the things you cannot reasonably anticipate today

There is another part of the exercise that is easy to miss.

What does your Board rely on that doesn't appear in your budget?

A municipal partner may be providing administrative support, financial processing, IT services, cybersecurity, meeting space, equipment, software, website support, records management, insurance or other services without those costs appearing as expenses in the Board's budget.

That support has value.

You don't necessarily need to move those costs into the Board budget. Member remuneration and some municipal contributions may appropriately sit outside it. But before removing them from the picture, understand what they are.

Who provides the support? What would it cost if it had to be replaced? Is the arrangement expected to continue in 2027?

Knowing the full cost of supporting the Board helps you understand the infrastructure you depend on, recognize the contribution of your municipal partners and identify potential gaps before they become problems.

Count everything first. Then build the budget you need to submit.

A few 2027 numbers we can help you with now

As you work through your budget, we want to make sure you have the expected PGO costs for 2027.

Municipal Police Service Boards

Municipal Police Service Board membership fees will increase by **7% for 2027**. The increase reflects a cost-of-living adjustment and includes your Board's membership and participation in its PGO Zone. **Zone membership is included as part of your PGO membership and is not a separate fee.**

Municipal Board membership fees continue to be based on the size of the police service. The complete fee structure is available on the PGO website so you can identify the amount that applies to your Board and include it in your 2027 planning.

[\[LINK TO MEMBERSHIP FEE INFORMATION\]](#)

OPP Detachment Boards

The 2027 PGO membership rate for OPP Detachment Boards will increase from **\$0.21 to \$0.23 per property**.

This is the **first membership rate increase since 2024** and reflects two years of cost-of-living adjustments, as well as your Board's membership and participation in its PGO Zone. **Zone membership is included as part of your PGO membership and is not a separate fee.**

Property counts are based on information provided through the OPP billing model. For 2027 membership, PGO will use the applicable **2025 property count**.

Your Zone

Your **PGO membership includes membership and participation in your Zone**. There is no separate Zone fee on your 2027 membership invoice.

As part of the 2027 membership structure, **\$5,000 in funding will be allocated to each Zone** to support its core operations and activities. The cost of supporting that funding is built into PGO membership rates rather than charged to Boards as a separate line item.

There is more to tell you about Zones for 2027. We'll be sharing more shortly about what this investment supports, how PGO is strengthening the way Zone funds are managed and what Boards should expect from their Zone participation.

One last look before you submit

Once you have worked through the individual costs, step back and look at the whole picture.

What does it actually cost to operate, support and develop your Board?

Then put that number in perspective against the policing expenditure your Board is responsible for governing.

Fiscal responsibility matters. Boards should question their assumptions, set priorities and be able to explain why the resources they are requesting are needed.

But the smallest possible Board budget isn't necessarily the most responsible one.

Start with what you reasonably believe the Board needs to fulfill its responsibilities. If the budget is challenged, take another look. Test the assumptions. Revisit the priorities. Decide what can responsibly change.

Don't compromise the Board's ability to govern before the conversation has even started.

Build the budget you believe you need. Be prepared to explain it. And keep the cost of governance in perspective with the responsibility the Board carries.

One administrative reminder for renewal season

As Boards prepare for 2027, remember that your annual membership renewal also includes a couple of housekeeping requirements.

Every Board will be asked to provide:

Item 8.1

- Proof of current insurance coverage, regardless of where your Board obtains its insurance; and
- An updated Board member listing reflecting your current membership.

Keeping this information current helps PGO maintain accurate member records and ensures we can continue supporting your Board effectively throughout the year.

More Budgeting for Governance is coming

This is a bigger conversation than one budget reminder.

Throughout September, PGO will continue to explore **Budgeting for Governance** through Governance Insights, podcasts and our member Discussion Groups.

We'll look more closely at what it costs to govern, how to identify the less visible resources supporting your Board, what Boards should be considering for 2027 and how to approach difficult budget decisions responsibly.

Watch for the upcoming Governance Insights and podcasts, and join us at the September Discussion Groups to share your experience, hear what other Boards are considering and bring the questions you are working through.

And over the coming weeks, we'll have more to share about your 2027 PGO membership, your Zone investment, the resources and supports available through your membership and where PGO is heading next.

For now, as you work through your 2027 numbers:

Count everything. Understand who pays for what. Then build the budget you need to submit.

Leading excellence in police governance.

This email was sent on behalf of Police Governance Ontario located at PO Box 43058, London RPO Highland, ON N6J 0A7. [To unsubscribe click here.](#) If you have questions or comments concerning this email contact Police Governance Ontario at holly@policegovernanceontario.ca.

Huronion West OPP Detachment Board
Township of Clearview, Township of Springwater, Town of Wasaga Beach
2026 Operating Budget

Revenues	2025	2025	2026
	Budget	Actual	Draft Budget
Township of Clearview	\$ 16,500.00		\$ 15,500.00
Township of Springwater	\$ 20,000.00		\$ 15,500.00
Town of Wasaga Beach	\$ 17,000.00		\$ 15,500.00
TOTAL REVENUES	\$53,500.00	\$ -	\$ 46,500.00

**Each municipality will be billed by Clearview for Board expenses

Expenses	2025	2025	2026
	Budget	Actual	Draft Budget
Board Member Remuneration	\$ 12,000.00	\$ 2,700.00	\$ 12,000.00
Conferences/Workshop/Conventions	\$ 4,000.00	\$ 2,476.24	\$ 4,000.00
Local Training	\$ 500.00		\$ 500.00
Accommodation, Mileage & Meals	\$ 3,500.00		\$ 3,500.00
Membership	\$ 7,500.00	\$ 6,228.60	\$ 7,500.00
Insurance	\$ 4,000.00	\$ 2,950.79	\$ 4,000.00
Special Projects/Staff Appreciation	\$ 3,000.00		\$ 3,000.00
Meeting Expenses	\$ 1,000.00		\$ 1,000.00
Office Supplies	\$ 500.00		\$ 500.00
Miscellaneous	\$ 500.00		\$ 500.00
Staff Resources	\$ 10,000.00		\$ 10,000.00
TOTAL EXPENSES	\$ 46,500.00	\$14,355.63	\$ 46,500.00

**2025 Budget Actuals are as of August 7, 2025.

Emma Coleman

From: Jeanine Lassaline-Berglund <communications@policegovernanceontario.ca>
Sent: August 31, 2026 8:00 AM
To: Clerks
Subject: PGO Governance Briefing Series: Interpreting the Inspector General of Policing's 2025 Annual Report

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Governance Briefing No. 6: Governance Readiness

Building Governance Systems That Support Accountability, Transparency and Continuous Improvement

Why This Matters

The Inspector General of Policing's 2025 Annual Report reinforces that effective governance is not demonstrated only when a board responds to a significant issue, inspection or concern.

It is built through the governance practices that are in place every day.

Policies, reporting processes, meeting practices, planning, board education, records, performance monitoring and regular review all contribute to a board's ability to fulfill its responsibilities.

Together, these practices create governance readiness.

A governance-ready board does not wait for a problem before asking whether its policies are current, whether members understand their responsibilities or whether the board is receiving the information it needs.

It regularly considers whether its governance systems continue to support effective oversight.

The question is not simply:

"Are we prepared if something happens?"

It is:

"Are our governance practices helping us fulfill our responsibilities every day?"

Governance readiness is not about anticipating every possible issue.

It is about building strong enough governance practices that the board is prepared to respond when circumstances change, new issues emerge or greater scrutiny is required.

What Does This Mean for Municipal Police Service Boards?

Municipal Police Service Boards have significant responsibilities for policy, strategic planning, oversight, performance and accountability.

Strong governance systems help boards carry out those responsibilities consistently.

Boards should consider whether:

- governance policies are current and regularly reviewed;
- members understand their individual and collective responsibilities;
- reporting supports meaningful oversight;
- strategic priorities are regularly monitored;
- decisions and follow-up responsibilities are clearly documented;
- board education continues beyond mandatory training; and
- governance practices are periodically reviewed for effectiveness.

Governance readiness also means understanding where weaknesses may exist before those weaknesses become problems.

A policy that has not been reviewed for several years, reporting that no longer supports the board's priorities or unclear responsibilities between the board and Chief may not create an immediate issue.

Over time, however, governance gaps can create risk.

Regular review allows boards to identify and address those gaps proactively.

What Does This Mean for OPP Detachment Boards?

Many OPP Detachment Boards are continuing to develop their governance practices under the Community Safety and Policing Act.

Governance readiness provides an opportunity to move from establishing the basic requirements of the board toward developing consistent and sustainable governance practices.

Boards should consider whether they have:

- current policies and procedures;
- clear meeting and decision-making practices;
- an established process for reviewing Detachment Commander reports;
- a process for monitoring Local Action Plan priorities;
- regular opportunities for board education;
- clear administrative responsibilities;
- an annual governance work cycle; and

- a process for reviewing and improving their own governance practices.

This is particularly important as board membership changes over time.

Strong governance should not depend entirely on the knowledge or experience of individual members.

Policies, records, processes and established practices help preserve continuity and institutional knowledge when members leave and new members join.

What Does This Mean for First Nation Police Service Boards?

For First Nation Police Service Boards operating under the Community Safety and Policing Act, governance readiness includes establishing practices that support legislative responsibilities while reflecting the governance context, priorities and values of the Nation.

Strong governance systems should support the board without becoming unnecessarily complicated or disconnected from the community it serves.

Boards should consider whether their governance practices provide:

- clarity about roles and responsibilities;
- consistent decision-making processes;
- appropriate policies and records;
- meaningful information for oversight;
- opportunities for ongoing learning;
- continuity when board membership changes; and
- appropriate connections between governance responsibilities and community priorities.

Governance readiness should strengthen the board's ability to govern in a way that is both accountable and responsive to the Nation it serves.

Governance Considerations

Municipal Police Service Boards

- When did we last review our governance policies?
- Are board responsibilities clearly understood by members?
- Do our reporting and meeting practices support meaningful oversight?
- How do we monitor progress against strategic priorities?
- How do we identify areas where our governance could be strengthened?
- Would our governance systems continue to function effectively if several experienced members left the board?

OPP Detachment Boards

- Have we moved beyond establishing the board to building sustainable governance practices?

- Do we have a regular governance work cycle?
- Are Local Action Plan priorities incorporated into board discussions throughout the year?
- Are our policies, records and processes clear enough to support future members?
- How are we preserving institutional knowledge as board membership changes?
- What governance practice should we strengthen next?

First Nation Police Service Boards

- Do our governance practices support both accountability and the priorities of the Nation?
- Are roles and responsibilities clearly understood?
- Do our processes support continuity when board membership changes?
- Are governance practices practical and appropriate for our local context?
- What additional governance capacity would strengthen the board?

Board Action Items

Before your next board meeting, consider:

- Reviewing the date your key governance policies were last updated.
- Identifying whether the board has a regular schedule for policy review.
- Reviewing how decisions, commitments and follow-up actions are tracked.
- Identifying one governance process that currently depends too heavily on the knowledge of one person.
- Reviewing how new board members would learn about outstanding priorities, previous decisions and current governance responsibilities.
- Identifying one governance practice the board could strengthen over the next year.

PGO Governance Perspective

Strong governance is rarely built in response to a single event.

It is built gradually through consistent practices.

Current policies matter.

Meaningful reporting matters.

Good records matter.

Training matters.

Clear roles matter.

Regular reflection matters.

Each contributes to a governance system that allows a board to fulfill its responsibilities consistently and respond effectively when circumstances change. Item 8.2

Governance readiness does not mean having a policy or procedure for every possible situation.

It means having a strong enough governance foundation that the board knows its role, has access to the information it needs and has established practices for making decisions, exercising oversight and improving over time.

The strength of a board's governance is often most visible when it is tested.

The best time to strengthen governance is before that test arrives.

Police Governance Ontario will continue to support boards in developing practical governance systems, resources and learning opportunities that strengthen accountability, transparency, continuity and effective civilian oversight.

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Emma Coleman

From: Jeanine Lassaline-Berglund <communications@policegovernanceontario.ca>
Sent: September 8, 2026 8:00 AM
To: Clerks
Subject: PGO Governance Briefing Series: Interpreting the Inspector General of Policing's 2025 Annual Report

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Governance Briefing No. 7: Planning for the Future

Building the Governance Capacity Boards Will Need Next

Why This Matters

Throughout this Governance Briefing Series, Police Governance Ontario has explored the broader governance messages emerging from the Inspector General of Policing's 2025 Annual Report.

Integrity and accountability.

Governance effectiveness.

Oversight and continuous learning.

Evidence-informed decision-making.

Governance readiness.

Together, these themes point toward an important question for every police service board:

What kind of board will we need to be in the years ahead?

Police governance does not stand still.

Communities change. Public expectations change. Technology changes. Information changes. Policing changes. New risks and opportunities emerge.

The governance practices that were sufficient yesterday may not be enough tomorrow.

Planning for the future therefore means more than anticipating changes in legislation or responding to new oversight expectations.

It means continually building the capacity of the board itself.

Effective boards understand their current responsibilities while remaining prepared to learn, adapt and strengthen their governance as the environment around them changes. **Head 8.3**

What Does This Mean for Municipal Police Service Boards?

Municipal Police Service Boards operate in an increasingly complex governance environment.

Boards are expected to provide effective civilian oversight while considering strategic priorities, community safety, organizational performance, financial pressures, emerging technologies, public expectations and changing community needs.

No board can predict every issue it will encounter.

It can, however, build the governance capacity required to respond effectively.

Boards should consider:

- whether members understand emerging issues affecting police governance;
- whether strategic planning reflects changing community needs;
- whether reporting allows the board to identify trends and emerging risks;
- whether members have opportunities for continued governance education;
- whether board policies and practices evolve as expectations change;
- whether succession and transition are considered as part of governance planning; and
- whether the board regularly considers what capabilities it will need in the future.

Future readiness is not achieved through a single planning exercise.

It comes from creating a board culture that values learning, reflection and continuous improvement.

What Does This Mean for OPP Detachment Boards?

OPP Detachment Boards continue to develop their role within Ontario's police governance system.

As boards gain experience under the Community Safety and Policing Act, the opportunity is to move beyond establishing governance structures toward strengthening the quality and impact of governance.

This includes considering how boards can:

- use Local Action Plans to support longer-term governance discussions;
- better understand changing community safety priorities;
- use Detachment Commander reporting to identify trends and outcomes;
- strengthen relationships across the communities they serve;
- prepare new members to contribute effectively;
- preserve governance knowledge when membership changes; and
- continue building the knowledge and confidence of the board.

The future of effective OPP Detachment Board governance will depend not simply on whether boards fulfill their required responsibilities, but on how well they use those responsibilities to support informed civilian oversight and community safety. Item 8.3

What Does This Mean for First Nation Police Service Boards?

For First Nation Police Service Boards operating under the Community Safety and Policing Act, planning for the future includes strengthening governance capacity while continuing to reflect the priorities, values and aspirations of the Nation.

Future governance needs may be influenced by changes in community priorities, policing arrangements, available resources, technology, legislation and expectations for accountability.

Boards should consider how governance can continue to evolve while remaining grounded in the communities they serve.

This may include:

- developing future board members and governance capacity;
- preserving institutional and community knowledge;
- strengthening access to meaningful information;
- supporting continued board education;
- ensuring community priorities remain central to governance discussions; and
- identifying governance practices that need to evolve as circumstances change.

Strong governance should provide stability while still allowing the board to adapt.

Governance Considerations

Municipal Police Service Boards

- What emerging issues will require greater board knowledge over the next several years?
- Does our strategic planning process help us anticipate changing community needs?
- Are we developing the governance knowledge and skills of current members?
- How are we preparing for future board turnover?
- What information will we need to govern effectively in a changing policing environment?
- What governance capacity should we begin building now?

OPP Detachment Boards

- How has our governance changed since the board was established?
- What have we learned about the information and support we need?

- Are Local Action Plans helping us think beyond immediate policing activity?
- How are we preparing future members to understand the board's role?
- What governance practices should become stronger over the next several years?
- How can the board continue increasing its contribution to the communities it serves?

First Nation Police Service Boards

- What governance capacity will the board need in the future?
- How are we preserving knowledge while developing future board members?
- What emerging community priorities should inform future governance?
- Does the board have access to the information and learning it needs?
- How can governance continue to evolve while remaining grounded in the priorities and values of the Nation?

Board Action Items

Before your next board meeting, consider:

- Identifying one emerging issue the board needs to understand better.
- Discussing what knowledge or skills future board members will need.
- Reviewing whether current reporting helps the board identify emerging trends as well as current activity.
- Identifying one governance practice that should evolve over the next two to three years.
- Considering how institutional knowledge will be preserved when board membership changes.
- Adding a regular future-focused governance discussion to the board's annual work cycle.

PGO Governance Perspective

The Inspector General of Policing's 2025 Annual Report provides an opportunity for boards to consider not only where police governance stands today, but where it is going.

Across this Governance Briefing Series, one message has remained consistent:

Effective governance requires more than compliance.

It requires boards to understand their responsibilities, maintain strong governance systems, ask thoughtful questions, use meaningful information, learn from emerging oversight expectations and continually strengthen their own capacity.

No board will ever reach a point where its governance is finished.

There will always be new members.

New community priorities.

New information.

New technologies.

New challenges.

And new expectations.

The objective is not to predict every change.

It is to build boards capable of governing effectively through change.

That requires a commitment to learning, reflection, preparation and continuous improvement.

The future of police governance will not be determined only by the responsibilities given to boards. It will also be determined by what boards are prepared to do with them.

Police Governance Ontario will continue to support boards as that work evolves — providing practical guidance, governance resources, learning opportunities and opportunities for boards to learn from one another.

Strong governance is built over time.

And preparing for what comes next is part of governing well today.

This email was sent on behalf of Police Governance Ontario located at PO Box 43058, London RPO Highland, ON N6J 0A7. [To unsubscribe click here.](#) If you have questions or comments concerning this email contact Police Governance Ontario at holly@policegovernanceontario.ca.