Katja Awender

From: John Mascarin <jmascarin@airdberlis.com>
Sent: September 25, 2025 10:03 AM
To: Jennifer Marshall
Subject: RE: Strong Mayor - budget question re agreements

EXTERNAL EMAIL. Please check sender.

Jennifer,

Possibly – however, I am wondering whether a salary grid update would fall within the mayor's power re the organizational structure of the municipality. There is no definition of "organizational structure" in the statute so it could be a rather broad and elastic thing.

John

John Mascarin
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From: Jennifer Marshall <jennifer.marshall@springwater.ca>
Sent: September 25, 2025 9:39 AM
To: John Mascarin <jmascarin@airdberlis.com>
Subject: RE: Strong Mayor - budget question re agreements

Good morning John,

That makes perfect sense. Thank you for the input. Would that also be the case if we are doing a market review for our salary grid? The mayor can include that in the budget however the approval of the grid itself would be by Council correct?

Jennifer Marshall, AMP (She/Her)
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From: John Mascarin <jmascarin@airdberlis.com>
Sent: Wednesday, September 24, 2025 3:55 PM
To: Jennifer Marshall <jennifer.marshall@springwater.ca>
Subject: Re: Strong Mayor - budget question re agreements

EXTERNAL EMAIL. Please check sender.

Jennifer,

The mayor can certainly include the revenue and expenses that may relate to the fleet management program in her proposed budget.

However, that does not mean that the fleet management program will actually materialize because that is a decision for council to make.

Simply because a matter may be included in the municipality's capital or operating budget, does not mean that the actual fleet purchase has been approved - but only that there are funds to use to purchase vehicles.

John

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From: Jennifer Marshall <jennifer.marshall@springwater.ca>
Sent: Wednesday, September 24, 2025 2:35:17 PM

To: John Mascarin <jmascarin@airdberlis.com>
Subject: Strong Mayor - budget question re agreements

Hi John,

Here is another strong mayor question for you.

During budget, if the mayor wishes to include a fleet management program, that Council has not approved in the past, I assume she can do that because it is the mayor's budget. However, what about the required agreement that is necessary to entering into this program with the vendor? Typically, that is done by resolution of Council to authorize the mayor and clerk enter into the agreement, who can bind the Corporation. How does that work?

Thanks in advance.

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