Katja Awender

From: Jennifer Marshall
Sent: July 30, 2025 3:43 PM
To: John Mascarin
Subject: RE: Strong Mayor question re org structure

Thank you so much John!

I can't even begin to explain how much I love when we agree!

Jenn

Jennifer Marshall, AMP (She/Her)
Clerk
Township of Springwater
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From: John Mascarin <jmascarin@airdberlis.com>
Sent: Wednesday, July 30, 2025 2:03 PM
To: Jennifer Marshall <jennifer.marshall@springwater.ca>
Subject: RE: Strong Mayor question re org structure

EXTERNAL EMAIL. Please check sender.

Hi Jennifer,

Too hot for my liking. I hope you are enjoying the weather.

Your interpretation is absolutely **correct**. The only powers that are tied *directly* to provincial priorities are ss. 284.10, 284.11 and 284.11.1. All of the other strong mayor powers / duties are, in a sense, general and do not have to be linked directly to provincial priorities.

This particular aspect of Part VI.1 was addressed in the legislative debates on Bill 3. The former Minister and others commented that the powers to direct staff, set the budget, hire and fire the CAO, reorganize the municipality's structure and to create/dissolve, set terms of reference and appoint chairs and vice-chairs of prescribed committees was "borrowed " from various U.S. strong mayor municipalities in order to provide the head of council with "clout".

Don't you love it when we agree!?

John

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From: Jennifer Marshall <jennifer.marshall@springwater.ca>
Sent: July 30, 2025 1:55 PM
To: John Mascarin <jmascarin@airdberlis.com>
Subject: Strong Mayor question re org structure

Good afternoon John,

I hope all is well and you are enjoying this Ontario summer weather!

I am emailing regarding our favourite topic to discuss, strong mayor powers. Can you confirm my understanding below is correct? I have some Council members looking for further confirmation on this.

- Section 284.6 of the Act, assign the powers of the municipality with respect to determining the organizational structure of the municipality to the head of Council.
- O. Reg 580/22 sets out the prescribed provincial priorities for the purpose of sections 284.10 (powers re meetings), 284.11 (veto powers with respect to by-laws) and 284.11.1 (powers re by-laws) **only.**

Therefore, any mayoral decisions related to creating new positions in the org structure (ex. creation of a Manager of Parks and Recreation); changing reporting structure (ex. the CBO now reports to the Director of Finance instead of the Director of Planning) or eliminating a position within the org structure (ex. eliminating the position of Economic Development Officer), **do not** have to be tied to provincial priorities.

If you could review and respond it would be greatly appreciated. No rush on this; whenever you have time.

Thanks John!

Jenn

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Township of Springwater
2231 Nursery Road
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