Katja Awender

From: Stacey Forfar
Sent: February 25, 2026 6:08 PM
To: John Mascarin; Michael Binetti
Cc: Renee Ainsworth
Subject: RE: Circulation of Cease and Desist Correspondence – Clarification Requested

With thanks – 8am it will be, I will send a Teams invite and a draft response.

THANK YOU,

Stacey

Stacey Forfar RPP, MBA
Chief Administrative Officer
Township of Springwater
2231 Nursery Road
Minesing, ON L9X 1A8
P. 705-728-4784 Ext. 2009

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From: John Mascarin <jmascarin@airdberlis.com>
Sent: February 25, 2026 6:02 PM
To: Michael Binetti <mbinetti@agmlawyers.com>; Stacey Forfar <stacey.forfar@springwater.ca>
Cc: Renee Ainsworth <Renee.Ainsworth@springwater.ca>
Subject: RE: Circulation of Cease and Desist Correspondence – Clarification Requested

EXTERNAL EMAIL. Please check sender.

I am free at either 8:00 or 8:30 am tomorrow morning.

John Mascarin

Partner | Lawyer Certified Specialist (Municipal Law: Local Government & Land Use Planning and Development)

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From: Michael Binetti <mbinetti@agmlawyers.com>
Sent: February 25, 2026 4:56 PM
To: Stacey Forfar <stacey.forfar@springwater.ca>; John Mascarin <jmascarin@airdberlis.com>
Cc: Renee Ainsworth <Renee.Ainsworth@springwater.ca>
Subject: RE: Circulation of Cease and Desist Correspondence – Clarification Requested

I can do 8am or 8:30am call tomorrow morning.

From: Stacey Forfar <stacey.forfar@springwater.ca>
Sent: Wednesday, February 25, 2026 3:47 PM
To: Michael Binetti <mbinetti@agmlawyers.com>; John Mascarin <jmascarin@airdberlis.com>
Cc: Renee Ainsworth <Renee.Ainsworth@springwater.ca>
Subject: FW: Circulation of Cease and Desist Correspondence – Clarification Requested

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Michael and John,

We have received the note below – any chance we could jump on a call to discuss sometime soon? Renee and I have a training session tomorrow morning starting at 9:30am, but can be available anytime now, for an 8am or 8:30am call tomorrow morning. Apologies for the short notice.

Very best,

Stacey

Stacey Forfar RPP, MBA
Chief Administrative Officer
Township of Springwater
2231 Nursery Road
Minesing, ON L9X 1A8
P. 705-728-4784 Ext. 2009

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From: George Cabral <George.Cabral@springwater.ca>
Sent: February 25, 2026 3:25 PM
To: Stacey Forfar <stacey.forfar@springwater.ca>
Cc: Renee Ainsworth <Renee.Ainsworth@springwater.ca>
Subject: Circulation of Cease and Desist Correspondence – Clarification Requested

Good afternoon Stacy/Renee,

I am writing to bring to your attention that a letter is now circulating which purports to be a cease and desist notice directed to our Mayor and allegedly sent to the Mayor's corporate email account under the official title of Mayor Jennifer Coughlin. In addition to the document itself, I have become aware that comments referencing the matter have recently appeared in local media, and the full letter has been shared on social media within the community. The correspondence appears to assert that the statements in question were made reflective of engagements and dealings with the Township of Springwater, and thereby in the capacity as Mayor of Springwater Township, which may have serious implications for the corporation.

In order to understand the situation and ensure appropriate governance oversight, I would appreciate clarification on the following:

1. Does the CAO, or any other staff member, have any knowledge of this communication having been sent to the Mayor's corporate email account under the Mayor's official title, and if so, when did the CAO, or any other staff member, first become aware of it?

2. As a point of reference this correspondence is dated 19th December, 2025, roughly 2 months ago.

3. If the CAO is not aware of this correspondence, would the CAO engage with IT to ascertain if in fact such a letter was communicated through the township's email protocols.

3. If the CAO, or any other member of staff, was aware of this correspondence, given the seriousness of the letter and the potential exposure it creates for the corporation, why was a special meeting of Springwater Council not convened immediately to review the matter and determine an appropriate plan to mitigate any organizational risk arising from statements attributed to the Mayor?

4. Has any staff member, or the Mayor herself, engaged with any Council retained legal counsel in respect of this letter and its contents?

For context, and to ensure we are aligned on expectations, my understanding is that in situations of this nature—where correspondence alleges misconduct, defamation, or reputational harm involving a Council member, or senior corporate officer, the CAO would typically be responsible for:

- Ensuring the corporation is promptly informed of any correspondence that may create legal, reputational, or operational risk.
- Advising the Council of any matter that may affect the corporation's governance, liability, or public standing, in order that consultation with legal counsel to assess potential exposure and recommend appropriate next steps may be determined.
- Ensuring that the corporation's policies and governance processes are followed, particularly where allegations involve a council member, or senior executive, acting in an official capacity.
- Monitoring public discourse, including media and social media, when it may impact the corporation's reputation or obligations.

I am raising these questions to ensure that Council has a clear understanding of the facts and any required actions to protect the corporation's interests may be undertaken.

Thank you, and I look forward to your clarification.

Regards,

George