

City of St. John's

Mayor/Council/Management Effective July 1, 2026

Position Title	Department Name	Annual Salary Eff July 1, 2026
Mayor	OFFICE OF THE MAYOR	\$150,310.00
Deputy Mayor	OFFICE OF THE MAYOR	\$69,682.00
Councillor (9 Positions)	OFFICE OF THE MAYOR	\$53,931.00
Access and Privacy Analyst	OFFICE OF THE CITY SOLICITOR	\$98,638.00
Access and Privacy Analyst	OFFICE OF THE CITY SOLICITOR	\$110,242.00
Chief Municipal Planner	PLANNING ENG & REGULATORY SERVICES	\$176,489.00
City Clerk	OFFICE OF THE CITY CLERK	\$122,776.00
City Internal Auditor	OFFICE OF THE CITY MANAGER	\$176,489.00
City Manager	OFFICE OF THE CITY MANAGER	\$271,060.00
City Solicitor	OFFICE OF THE CITY SOLICITOR	\$229,222.00
Claims Specialist	OFFICE OF THE CITY SOLICITOR	\$98,638.00
Communications & PR Officer	OFFICE OF THE CITY MANAGER	\$104,440.00
Communications & PR Officer	OFFICE OF THE CITY MANAGER	\$95,736.00
Communications & PR Officer	OFFICE OF THE CITY MANAGER	\$98,638.00
Compliance Coordinator - RHB	PUBLIC WORKS	\$104,440.00
Corporate Security Adv/SAA	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$101,539.00
Depty City Mgr- Fin & Corp Ser	FINANCE AND CORPORATE SERVICES	\$223,370.00
Deputy Chief - Operations	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$176,489.00
Deputy Chief - Support Srvs	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$163,252.00
Deputy City Mgr - Comm Serv	COMMUNITY SERVICES	\$205,819.00
Deputy City Mgr - Public Works	PUBLIC WORKS	\$246,415.00
Deputy City Mgr-Plan/Eng/Reg	PLANNING ENG & REGULATORY SERVICES	\$246,415.00
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$153,469.00
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$130,448.00
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$153,469.00
Director - Community Services	COMMUNITY SERVICES	\$185,314.00
Director - Corp Inf Services	FINANCE AND CORPORATE SERVICES	\$211,786.00
Director - Engineering	PLANNING ENG & REGULATORY SERVICES	\$211,786.00
Director - Human Resources	OFFICE OF THE CITY MANAGER	\$211,786.00
Director - Operations	PUBLIC WORKS	\$185,314.00
Director-RFS/Fire Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$211,786.00
Disability Case Manager	OFFICE OF THE CITY MANAGER	\$110,096.00
Executive Asst Mayor/City Mgr	OFFICE OF THE CITY MANAGER	\$95,863.00
Foreperson	PUBLIC WORKS	\$123,441.00
Foreperson	PUBLIC WORKS	\$116,769.00
Foreperson	PUBLIC WORKS	\$126,778.00
Foreperson	PUBLIC WORKS	\$104,440.00
Foreperson	PUBLIC WORKS	\$101,539.00

City of St. John's**Mayor/Council/Management Effective July 1, 2026**

Foreperson	PUBLIC WORKS	\$101,539.00
Foreperson	PUBLIC WORKS	\$89,935.00
Foreperson	PUBLIC WORKS	\$95,736.00
Foreperson	PUBLIC WORKS	\$116,045.00
Foreperson	PUBLIC WORKS	\$110,242.00
Foreperson	PUBLIC WORKS	\$123,441.00
Foreperson	PUBLIC WORKS	\$133,451.00
Foreperson	PUBLIC WORKS	\$110,096.00
Foreperson	PUBLIC WORKS	\$133,451.00
Foreperson	PUBLIC WORKS	\$133,451.00
Foreperson	PUBLIC WORKS	\$133,451.00
Foreperson	PUBLIC WORKS	\$130,114.00
Foreperson	PUBLIC WORKS	\$113,433.00
Foreperson - Parks	PUBLIC WORKS	\$89,935.00
Foreperson - Parks	PUBLIC WORKS	\$95,736.00
Foreperson - Parks	PUBLIC WORKS	\$92,835.00
Foreperson - Parks	PUBLIC WORKS	\$116,045.00
Foreperson - Parks	PUBLIC WORKS	\$89,935.00
Foreperson - Parks	PUBLIC WORKS	\$104,440.00
Foreperson - Utility	PUBLIC WORKS	\$116,045.00
Foreperson - Utility	PUBLIC WORKS	\$89,935.00
Foreperson - Utility	PUBLIC WORKS	\$16,045.00
Foreperson - Utility	PUBLIC WORKS	\$95,736.00
Government Relations Officer	OFFICE OF THE CITY CLERK	\$95,736.00
HR Advisor	OFFICE OF THE CITY MANAGER	\$130,448.00
HR Advisor	OFFICE OF THE CITY MANAGER	\$130,448.00
HR Advisor	OFFICE OF THE CITY MANAGER	\$134,285.00
HR Office Administrator	OFFICE OF THE CITY MANAGER	\$76,778.00
HR Program Officer	OFFICE OF THE CITY MANAGER	\$107,342.00
HRIS Coordinator	OFFICE OF THE CITY MANAGER	\$100,907.00
HRIS Coordinator	OFFICE OF THE CITY MANAGER	\$90,816.00
Human Resources Officer	OFFICE OF THE CITY MANAGER	\$98,638.00
Human Resources Officer	OFFICE OF THE CITY MANAGER	\$89,935.00
Infrastructure Engineer	PUBLIC WORKS	\$145,975.00
Infrastructure Engineer	PUBLIC WORKS	\$153,469.00
Jr Transport Systems Engineer	PLANNING ENG & REGULATORY SERVICES	\$89,935.00
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$153,469.00
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$134,285.00
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$153,469.00
Lead Foreperson	PUBLIC WORKS	\$133,451.00
Legal Counsel Senior	OFFICE OF THE CITY SOLICITOR	\$189,725.00

City of St. John's**Mayor/Council/Management Effective July 1, 2026**

Legislative Assistant	OFFICE OF THE CITY CLERK	\$87,745.00
Legislative Assistant	OFFICE OF THE CITY CLERK	\$85,554.00
Mgr - Admin Services	PLANNING ENG & REGULATORY SERVICES	\$104,440.00
Mgr - Archives & Records Mgmt	OFFICE OF THE CITY CLERK	\$106,760.00
Mgr - Assessments	FINANCE AND CORPORATE SERVICES	\$176,489.00
Mgr - Budget & Treasury	FINANCE AND CORPORATE SERVICES	\$136,779.00
Mgr - Citizen Services	FINANCE AND CORPORATE SERVICES	\$163,252.00
Mgr - City Buildings	PUBLIC WORKS	\$176,489.00
Mgr - Construction Engineering	PLANNING ENG & REGULATORY SERVICES	\$176,489.00
Mgr - Corporate Communications	OFFICE OF THE CITY MANAGER	\$126,613.00
Mgr - Development Engineering	PLANNING ENG & REGULATORY SERVICES	\$167,665.00
Mgr - Emerg Preparedness/BC	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$153,469.00
Mgr - Facilities & Admin	COMMUNITY SERVICES	\$163,252.00
Mgr - Facility Engineering	PLANNING ENG & REGULATORY SERVICES	\$163,252.00
Mgr - Financial Services	FINANCE AND CORPORATE SERVICES	\$176,489.00
Mgr - Fleet	PUBLIC WORKS	\$172,077.00
Mgr - Healthy City & Inclusion	COMMUNITY SERVICES	\$145,602.00
Mgr - Housing	COMMUNITY SERVICES	\$153,469.00
Mgr - HR Advisory Services	OFFICE OF THE CITY MANAGER	\$172,077.00
Mgr - HRIS	OFFICE OF THE CITY MANAGER	\$153,469.00
Mgr - Humane Services	COMMUNITY SERVICES	\$134,285.00
Mgr - Infrastructure	PUBLIC WORKS	\$180,902.00
Mgr - Laboratory Services	PUBLIC WORKS	\$136,779.00
Mgr - LIS	FINANCE AND CORPORATE SERVICES	\$153,469.00
Mgr - Mechanical Services	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$145,795.00
Mgr - Org. Perf & Strategy	FINANCE AND CORPORATE SERVICES	\$153,469.00
Mgr - Parks and Sustainability	PUBLIC WORKS	\$141,190.00
Mgr - Regional Facilities	PUBLIC WORKS	\$167,665.00
Mgr - Regulatory Services	PLANNING ENG & REGULATORY SERVICES	\$176,489.00
Mgr - Revenue Accounting	FINANCE AND CORPORATE SERVICES	\$176,489.00
Mgr - Roads	PUBLIC WORKS	\$163,252.00
Mgr - Supply Chain	FINANCE AND CORPORATE SERVICES	\$118,938.00
Mgr - Surveying	PLANNING ENG & REGULATORY SERVICES	\$134,285.00
Mgr - Tech & Communications	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$126,778.00
Mgr - Tourism, Culture & Events	COMMUNITY SERVICES	\$134,285.00
Mgr - Transportation Eng	PLANNING ENG & REGULATORY SERVICES	\$176,489.00
Mgr - Waste & Recycling	PUBLIC WORKS	\$163,252.00
Mgr - Water Treatment	PUBLIC WORKS	\$176,489.00
Mgr- Community Prgms& Services	COMMUNITY SERVICES	\$154,428.00
Mgr- Enterprise Risk/Insurance	OFFICE OF THE CITY SOLICITOR	\$134,285.00
Mgr- Occupation Health& Safety	OFFICE OF THE CITY MANAGER	\$141,958.00

City of St. John's**Mayor/Council/Management Effective July 1, 2026**

Occupational Health & Safety- Coord	OFFICE OF THE CITY MANAGER	\$78,202.00
Occupational Health Nurse	OFFICE OF THE CITY MANAGER	\$113,433.00
Office Services Supv - ASSESS	FINANCE AND CORPORATE SERVICES	\$116,045.00
Office Services Supv - IS	FINANCE AND CORPORATE SERVICES	\$100,907.00
Office Services Supv - LEG	OFFICE OF THE CITY SOLICITOR	\$93,339.00
Operations & Systems Engineer	PUBLIC WORKS	\$153,469.00
Operations Engineer	PUBLIC WORKS	\$138,123.00
Operations Supervisor	PUBLIC WORKS	\$153,469.00
Operations Supervisor	PUBLIC WORKS	\$134,285.00
Operations Supervisor	PUBLIC WORKS	\$130,448.00
Operations Supervisor	PUBLIC WORKS	\$149,633.00
Operations Supervisor-Parks	PUBLIC WORKS	\$122,776.00
Org Development Strategist	FINANCE AND CORPORATE SERVICES	\$116,045.00
Org Performance Officer	FINANCE AND CORPORATE SERVICES	\$83,249.00
Org Performance Specialist	FINANCE AND CORPORATE SERVICES	\$98,638.00
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$74,585.00
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$87,745.00
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$68,003.00
Payroll Supervisor	OFFICE OF THE CITY MANAGER	\$104,440.00
Pension & Benefits Coordinator	OFFICE OF THE CITY MANAGER	\$110,242.00
Pgm Mgr - Pensions & Benefits	OFFICE OF THE CITY MANAGER	\$133,451.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$153,469.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$153,469.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$153,469.00
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$153,469.00
Policy Analyst	OFFICE OF THE CITY CLERK	\$95,736.00
Project & Asset Mgmt Coord	PLANNING ENG & REGULATORY SERVICES	\$120,106.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$161,143.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$153,469.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$118,938.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$138,123.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$145,795.00
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$115,369.00
Project Manager	FINANCE AND CORPORATE SERVICES	\$133,451.00
Quality Control Coordinator	PUBLIC WORKS	\$133,451.00
Recruiter	OFFICE OF THE CITY MANAGER	\$68,003.00
Retrofit Program Coordinator	PUBLIC WORKS	\$92,835.00
Safety Advisor	OFFICE OF THE CITY MANAGER	\$133,451.00
Safety Advisor	OFFICE OF THE CITY MANAGER	\$106,760.00
Safety Advisor	OFFICE OF THE CITY MANAGER	\$133,451.00
Senior Internal Auditor	OFFICE OF THE CITY MANAGER	\$130,114.00

City of St. John's**Mayor/Council/Management Effective July 1, 2026**

Senior Project Manager	PLANNING ENG & REGULATORY SERVICES	\$176,489.00
Shelter Veterinarian	COMMUNITY SERVICES	\$153,469.00
Supv - Admin Services (SJRFD)	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$116,045.00
Supv - Admin Services PW	PUBLIC WORKS	\$98,638.00
Supv - Application Management	FINANCE AND CORPORATE SERVICES	\$110,096.00
Supv - Aquatics & Facilities	COMMUNITY SERVICES	\$106,760.00
Supv - Citizen Services	FINANCE AND CORPORATE SERVICES	\$113,433.00
Supv - Community Programs	COMMUNITY SERVICES	\$116,769.00
Supv - Community Services	COMMUNITY SERVICES	\$106,760.00
Supv - Facilities & Operations	COMMUNITY SERVICES	\$110,096.00
Supv - Facilities Maintenance	PUBLIC WORKS	\$130,114.00
Supv - Infrastructure	FINANCE AND CORPORATE SERVICES	\$133,451.00
Supv - Inspection Services	PLANNING ENG & REGULATORY SERVICES	\$126,778.00
Supv - Materials	FINANCE AND CORPORATE SERVICES	\$103,425.00
Supv - Parking Services	PLANNING ENG & REGULATORY SERVICES	\$133,451.00
Supv - Planning & Development	PLANNING ENG & REGULATORY SERVICES	\$133,451.00
Supv - Residential Buildings	PUBLIC WORKS	\$123,778.00
Supv - Revenue Accounting	FINANCE AND CORPORATE SERVICES	\$104,440.00
Supv - Sport Field Maintenance	PUBLIC WORKS	\$116,045.00
Supv - Traffic Analysis	PLANNING ENG & REGULATORY SERVICES	\$133,451.00
Supv - Traffic Signals	PLANNING ENG & REGULATORY SERVICES	\$133,451.00
Supv - Wastewater Treatment	PUBLIC WORKS	\$153,469.00
Supv - Water Treatment	PUBLIC WORKS	\$122,776.00
Supv - Water Treatment	PUBLIC WORKS	\$153,469.00
Supv -Inspection Services(EPB)	PLANNING ENG & REGULATORY SERVICES	\$123,441.00
Supv -Transp Maintenance	PUBLIC WORKS	\$120,106.00
Supv -Transp Maintenance	PUBLIC WORKS	\$106,760.00
Supv-Electrical & Mech Systems	PUBLIC WORKS	\$123,441.00
Sustainability Engineer	PUBLIC WORKS	\$118,938.00
Sustainability Engineer	PUBLIC WORKS	\$118,938.00
System Engineer	PUBLIC WORKS	\$134,285.00
System Engineer - Riverhead	PUBLIC WORKS	\$126,613.00
Technical Advisor	PLANNING ENG & REGULATORY SERVICES	\$123,441.00
Tenant Relations Officer	COMMUNITY SERVICES	\$116,045.00
Tenant Relations Officer	COMMUNITY SERVICES	\$118,946.00
Transportation System Engineer	PLANNING ENG & REGULATORY SERVICES	\$145,795.00
Transportation System Engineer	PLANNING ENG & REGULATORY SERVICES	\$130,448.00
Transportation System Engineer	PLANNING ENG & REGULATORY SERVICES	\$153,469.00
Waste Management Engineer	PUBLIC WORKS	\$153,469.00