St. John's Regional Fire Department
Policy and Operational Guidelines

Title: 01-03-12	GVFD Honorarium
Document Type:	Policy
Status:	
Issued By:	Director/Chief
Index:	01 Organization
Section:	03 Administration
Title:	12 GVFD Honorarium

PURPOSE:

To outline the process for recommending salaries and wages as part of the yearly SJRFD budgetary process (GVFD) and formalizing a protocol for the allocation of honorariums amongst the Goulds Volunteer Fire Department (GVFD) members.

BACKGROUND

Budgetary recommendations are made during the yearly budget process **(Salaries & Wages)** as to the honorarium amount that will be paid out to GVFD for services rendered. Approved funds are then allocated to members based upon their rank and participation in training and operation throughout the year.

PROCEDURE

Effective in 2014 budget year, GVFD honorariums shall be calculated on an average of 30 fulltime members and shall be as follows;

Goulds Chief (1)	$3,650	
Officers (5)	$3,450	
Treasurer (1)	$3,450	
Secretary (1)	$3,450	
Member (22)	$3,250	**(Total of $99,300)**

Honorariums shall be increased each year equal to that rate received by Management personnel during the year the budget is being approved.

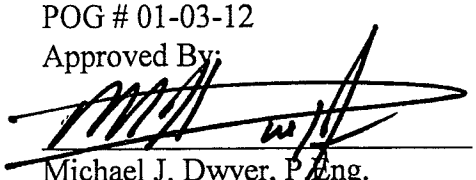
Approvals
Director/Chief of SJRFD

Rescind Date

Responsibility

St. John's Regional Fire Department

POG # 01-03-12
Approved By:



2013/12/04
Date

Michael J. Dwyer, P.Eng.
Director of Regional Fire Services
(Fire Chief)

On Behalf of the Regional Fire Services Committee

Appendix/Appendices
None