



STRATFORD POLICE SERVICE

BOARD POLICY

Issued: 2022
Revised: January 15, 2025
Expires: Indefinite
Rescinds: AI-016-2022 Workplace Violence Prevention

AI-016SPSB Workplace Violence Prevention

The objective of workplace violence prevention is to ensure that employees have and feel they have a safe working environment, both physically and psychologically.

Where workplace violence occurs, or the threat of violence exists, it must be effectively investigated and appropriately addressed.

To this end, it is the policy of the Stratford Police Service Board with respect to workplace violence prevention, that the Chief of Police will:

- a) Prepare and maintain written procedures with respect to workplace violence, and develop and maintain a program to implement the policy, in accordance with the *OHSA*;
- b) Establish and maintain written procedures on responding to and preventing violence in the workplace; and
- c) Ensure that all officers receive training on workplace violence prevention.

"Steve Cousins"

Chair

Approved January 15, 2025

Date