



JOB POSTING

HEAVY EQUIPMENT OPERATOR

Tay Valley Township is seeking a full-time Heavy Equipment Operator. Reporting to the Public Works Manager, the Heavy Equipment Operator will operate all heavy equipment as required to fulfill assigned duties including trucks, snow plows, back hoes, loaders and graders and will maintain roads in accordance with established standards, identify road related problems, conduct daily inspections and maintain equipment in a safe operating condition, perform general building and facility maintenance, respond to emergency situations, among other public works related duties. A detailed job description is available at www.tayvalleytwp.ca.

As the preferred candidate you will have exceptional customer service skills and have a solid understanding of safety rules and the use of personal protective equipment. The successful candidate will have working experience in a related area, be able to work with minimal supervision, and be willing to participate in training. Demonstrated experience working with the public is a requirement. You must possess excellent communication skills, strong time management and organizational skills, and a proficiency in English, written and spoken. A Class D driver's license with a "Z" endorsement is a requirement. Experience in a municipal environment would be considered an asset.

The wage range is \$30.25 to \$33.61 (2025 rates, under review) per hour, based on a 40-hour work week. A comprehensive benefit package is available to all employees.

Qualified candidates are invited to submit a covering letter and resume clearly marked "**Heavy Equipment Operator**", prior to 9:00 a.m., September 3rd, 2026, to:

Tay Valley Township
Attn: Deputy Clerk
217 Harper Road
Perth, ON K7H 3C6
or e-mail: deputyclerk@tayvalleytwp.ca

Tay Valley Township is an equal opportunity employer, committed to ensuring all candidates are able to participate in the interview process fully and equally. If contacted for employment, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.

We thank all applicants for their interest and only those selected for an interview will be contacted.

Personal information collected from applications is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act, and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Clerk at the address indicated above.