Council Remuneration, Expense and Benefits Bylaw No. 0337, 2026

Effective Date: January 1, 2027

City of West Kelowna

Council Remuneration, Expense and Benefits Bylaw No. 0337, 2026

WHEREAS the Council of the City of West Kelowna considers it expedient to provide remuneration, expense reimbursement and benefits for elected officials;

NOW THEREFORE, the Council of the City of West Kelowna enacts as follows:

Part 1 Citation

1.1 This bylaw may be cited as “Council Remuneration, Expense and Benefits Bylaw No. 0337, 2026.”

Part 2 Severability

2.1 If a portion of this bylaw is held invalid by a Court of competent jurisdiction, then the invalid portion must be severed, and the remainder of this bylaw is deemed to have been adopted without the severed section, subsection, paragraph, subparagraph, clause or phrase.

Part 3 Previous Bylaw Repeal

3.1 City of West Kelowna Council Remuneration, Expenses and Benefits Bylaw No. 298, 2022 (adopted on July 26th, 2022), and all amendments thereto, are hereby repealed.

Part 4 Mayor’s Remuneration

4.1 Effective January 1, 2027, the Mayor’s annual remuneration is to be set at $110,775.62.

4.2 Effective January 1, 2028 and every January 1st thereafter, the Mayor’s remuneration shall recieve an annual adjustment based on the British Columbia Consumer Price Index (CPI) for the twelve-month period January to December of the previous year. If the CPI is a negative amount, the remuneration will not be reduced and will remain a the previous year’s level.

Part 5 Councillor's Remuneration

5.1 Effective January 1, 2027, a Councillor's remuneration is to be set at $38,774.47 (35% of the Mayor's remuneration).

5.2 Effective January 1, 2028 and every January 1st thereafter, a Councillor's remuneration shall receive an annual adjustment based on the British Columbia Consumer Price Index (CPI) for the twelve-month period January to December of the previous year. If the CPI is a negative amount, the salary will not be reduced and will remain a the previous year's level.

Part 6 Expenses

6.1 The City shall reimburse expenses necessarily incurred by a Council member when the Council member is:

i. Representing the municipality beyond its boundaries;

ii. Engaging in municipal business beyond its boundaries;

iii. Attending a meeting, training, or conferences beyond its boundaries.

6.2 Members of Council who are official Council representatives to executive boards, task forces, panels or other official subcommittees are authorized to attend.

6.3 The Mayor is authorized to attend meetings with elected officials and/or staff of senior levels of government and may report back at a meeting of Council on the outcome.

6.4 The Mayor, or their delegate, has exclusive authority to attend emergency meetings on behalf of the City.

6.5 Reasonable expenses necessarily incurred for Council to conduct municipal business within the City boundaries may be approved.

6.6 Any other expenses not listed in Item 6.1 – 6.5 shall obtain Council approval prior to incurring any costs for out-of-town-travel.

6.7 Where a spouse accompanies a Council Member on a trip, only the Council member's expense will apply within the claim for allowable expenses.

Part 7 Benefits

7.1 The Mayor role is considered full time and as such shall be provided optional benefit participation as listed in this bylaw. Effective January 1, 2027, the Mayor shall have Extended Health, Dental and Employee Family Assistance Program

(EFAP) benefits available at 100% of the monthly premium cost, paid for by the City.

7.2 Effective January 1, 2027, the Mayor will be provided a vehicle allowance equivalent to the vehicle allowance provided to staff, when they use their vehicle for work.

7.3 Effective January 1, 2027, Councillors shall have optional benefit participation as listed in this bylaw, if they do not have current benefits provided through an employer or pension plan, in Extended Health, Dental and Employee Family Assistance Program (EFAP) benefits, and 50% of the monthly premium is cost shared by the City.

7.4 The City shall continue to provide for each member of Council, WorkSafeBC (wage loss indemnity) and Travel Insurance while on official business for the City.

7.5 Council members may be reimbursed a per diem for meals, mileage, accommodation, transportation fees, and other incidental expenses, in accordance with City policies for Council travel.

7.6 Municipal Insurance Association British Columbia (MIABC) provides liability coverage for the City of West Kelowna including elected officials.

Part 8 Bylaw Review

8.1 This Bylaw shall be reviewed in the third year of each Council term.

Part 9 Effective Date

9.1 Council Remuneration, Expense and Benefits Bylaw No. 0337, 2026 will be effective on January 01, 2027.

READ A FIRST TIME THIS 25TH DAY OF AUGUST, 2026
READ A SECOND TIME THIS 25TH DAY OF AUGUST, 2026
READ A THIRD TIME THIS 25TH DAY OF AUGUST, 2026
ADOPTED ON 8TH DAY OF SEPTEMBER, 2026

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M A Y O R

_____
CORPORATE OFFICER